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Date: July 19, 2021

To: Mayor and City Council

From: Blaine Cox, City Manager

DocuSigned by:

Blaine Cox

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Re: Fiscal Year 2022 Adopted Budget

This data and other material contained in this document is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2021. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year. The chart below summarizes the O&M budgets for the General Fund, Enterprise Funds, Grants, and Special Revenue Funds.

OPERATING BUDGET SUMMARY

Appropriations:	FY22 Proposed	FY22 Adopted	Change
City	\$ 36,916,125	\$ 37,028,625	\$ 112,500
County Tax	\$ 6,921,341	\$ 6,921,341	\$ -
Overlay	\$ 350,000	\$ 350,000	\$ -
Estimated Veteran's Credits	\$ 706,525	\$ 706,525	\$ -
School	\$ 68,610,769	\$ 68,905,448	\$ 294,679
School Federal Grants	\$ 3,470,000	\$ 3,470,000	\$ -
School Lunch	\$ 1,900,000	\$ 1,900,000	\$ -
School State Property Tax	\$ 4,928,157	\$ 4,928,157	\$ -
City Grants & Special Revenues	\$ 70,000	\$ 70,000	\$ -
Tax Incremental Financing Districts	\$ 1,197,912	\$ 1,197,912	\$ -
Water Fund	\$ 6,889,755	\$ 7,058,755	\$ 169,000
Sewer Fund	\$ 8,231,998	\$ 8,231,998	\$ -
Arena Special Revenue Fund	\$ 433,212	\$ 433,212	\$ -
Community Center	\$ 920,523	\$ 920,523	\$ -
Economic Development Fund	\$ -	\$ -	\$ -
Sub Total	\$ 141,546,317	\$ 142,122,496	\$ 576,179

Revenues:	FY22 Proposed	FY22 Adopted	
City	\$ 11,726,001	\$ 11,838,501	\$ 112,500
Use of Fund Balance	\$ 2,786,000	\$ 3,047,064	\$ 261,064
School	\$ 33,726,925	\$ 33,726,925	\$ -
School Federal Grants	\$ 3,470,000	\$ 3,470,000	\$ -
School Lunch	\$ 1,900,000	\$ 1,900,000	\$ -
City Grants and Donations	\$ 70,000	\$ 70,000	\$ -
Tax Incremental Financing Districts	\$ 1,197,912	\$ 1,197,912	\$ -
Water Fund	\$ 6,889,755	\$ 7,058,755	\$ 169,000
Sewer Fund	\$ 8,231,998	\$ 8,231,998	\$ -
Arena Special Revenue Fund	\$ 433,212	\$ 433,212	\$ -
Community Center	\$ 920,523	\$ 920,523	\$ -
Amount to be Raised by Taxes *	\$ 70,193,991	\$ 70,227,606	\$ 33,615
Sub Total	\$ 141,546,317	\$ 142,122,496	\$ 576,179

The charts below summarize Capital Improvements Program (CIP) budget changes by fund.

CAPITAL BUDGET SUMMARY

Capital Appropriations:	FY22 Proposed	FY22 Adopted	Change
City	\$7,587,000	\$7,566,184	(\$20,816)
School	\$1,423,000	\$1,423,000	\$0
Water Works	\$1,235,000	\$2,379,000	\$1,144,000
Sewer Works	\$2,881,000	\$2,381,000	(\$500,000)
Arena	\$80,000	\$80,000	\$0
Community Center	\$305,000	\$305,000	\$0
Total Appropriations	\$13,511,000	\$14,134,184	\$623,184

Source of Revenues

General Fund

Bonding and/or other Borrowing	\$5,954,000	\$5,954,000	\$0
Operating Budget	\$3,414,000	\$3,393,184	(\$20,816)
Other Sources	\$27,000	\$27,000	\$0
Subtotal General Fund Revenues	\$9,395,000	\$9,374,184	(\$20,816)

Enterprise Funds & Tax Incremental Financing

Bonding and/or other Borrowing	\$3,895,000	\$4,370,000	\$475,000
Operating Budget	\$221,000	\$390,000	\$169,000
Subtotal Enterprise Funds & TIF	\$4,116,000	\$4,760,000	\$644,000

Total Revenues	\$13,511,000	\$14,134,184	\$623,184
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CITY OF ROCHESTER

FY22 Proposed- Tax Cap Calculation-Tax Rate Estimate (Chart A) -Final

CITY ROCHESTER

Tax Cap Yield	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY21/TY20 Approved Tax Effort from DRA 12-3-20	\$22,725,694	\$6,752,536	\$29,478,230	\$33,495,884	\$5,160,517	\$38,656,401	\$68,134,631
TY20 Valuation from DRA 12-3-20	\$2,777,583,937	\$2,777,583,937	\$2,777,583,937	\$2,777,583,937	\$2,663,300,537	\$2,777,583,937	
TY20 Total Tax Rate-from DRA 12-3-20	\$8.18	\$2.43	\$10.61	\$12.06	\$1.94	\$14.00	\$24.61
New Construction Values	\$51,055,643	\$51,055,643	\$51,055,643	\$51,055,643	\$51,055,643	\$51,055,643	
Less: Demolition	(\$63,300)	(\$63,300)	(\$63,300)	(\$63,300)	(\$63,300)	(\$63,300)	
Net New Construction	\$50,992,343	\$50,992,343	\$50,992,343	\$50,992,343	\$50,992,343	\$50,992,343	
Additional tax effort base due to New Construction	\$417,211	\$123,967	\$541,177	\$614,936	\$98,805	\$713,740.80	\$1,254,918
Net New Construction Percent Increase	1.84%	1.84%	1.84%	1.84%	1.91%	1.85%	
Consumer Price Index							
2020 CPI "CUUR0000SA0"	1.23%	1.23%	1.23%	1.23%	1.23%	1.23%	
Additional tax effort due to CPI	\$279,526	\$83,056	\$362,582	\$411,999	\$63,474	\$475,474	\$838,057
Total Additional Tax Effort- Net New Construction & CPI	\$696,737	\$207,023	\$903,759	\$1,026,935	\$162,279	\$1,189,215	\$2,092,975
Total Allowable Tax Effort	\$23,422,432	\$6,959,559	\$30,381,990	\$34,522,820	\$5,322,796	\$39,845,616	\$70,227,606

Reconciliation Tax Cap Calculations	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$37,378,617	\$6,921,349	\$44,299,966	\$68,905,448	\$4,928,157	\$73,833,605	\$118,133,571
Less Estimated Revenues	\$11,838,501		\$11,838,501	\$33,726,925		\$33,726,925	\$45,565,426
Use of Fund Balance	\$2,786,000		\$2,786,000	\$261,064		\$0	\$3,047,064
Net Budget	\$22,754,116		\$29,675,465	\$34,917,459	\$4,928,157	\$39,845,616	\$69,521,081
Veteran Credit Adjustment DRA 12-3-20	\$706,525		\$706,525				\$706,525
Tax Cap Compliant Adjustment	\$0		\$0	\$0	\$0	\$0	\$0
Tax Cap Compliant Budget	\$23,460,641	\$6,921,349	\$30,381,990	\$34,917,459	\$4,928,157	\$39,845,616	\$70,227,606

Tax Cap Surplus, (Override Amount)	\$0	(\$394,639)	\$394,639	\$0	\$0
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FY22 Proposed Tax Rate	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$23,460,641	\$6,921,349	\$30,381,990	\$34,917,459	\$4,928,157	\$39,845,616	\$70,227,606
Assessed Valuations-May 2021 Net Assessed Values	\$2,853,859,802	\$2,853,859,802	\$2,853,859,802	\$2,853,859,802	\$2,739,557,902	\$2,853,859,802	
TY2020 Actual DRA Rate-12-3-20	\$8.18	\$2.43	\$10.61	\$12.06	\$1.94	\$14.00	\$24.61
TY2021-Estimate Tax Rates	\$8.221	\$2.425	\$10.646	\$12.235	\$1.799	\$14.034	\$24.680
Change	\$0.039	-\$0.006	\$0.033	\$0.176	-\$0.139	\$0.037	\$0.070

FY 22 ADOPTED BUDGET

TAX CAP CALCULATION & TAX RATE ESTIMATE CHART A

Explanation of Changes $\geq$ \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	FT Salaries	City Manager-increase related Non Union Merit, and net change of Public Relations and Exec Sec	10,933	36
Various	FT Salaries	Legal Office-increase related to absorbing 100% of Victim Witness Advocate position into O&M	21,669	40
Various	FT Salaries	Legal Office-increase related to Non Union Merit adjustment	9,600	40
Various	FT Salaries	Economic Development-increase related to collective bargaining contracts	12,898	44
Various	FT Salaries	Economic Development-decrease related transferring Public Relations position to City Manager	(48,000)	44
Various	FT Salaries	IT Services-increase related increasing PT Administration to FT Executive Secretary	47,332	48
Various	FT Salaries	IT Services-increase related to collective bargaining contracts and Non Union Merit adjustments	19,969	48
Various	FT Salaries	City Clerk-increase related to collective bargaining contracts	6,497	52
Various	FT Salaries	Assessor-increase related to collective bargaining contracts	7,153	57
Various	FT Salaries	Finance-HR-increase related transfer of PT HR Specialist to FT Accountant I	52,000	61
Various	FT Salaries	Finance-HR- increase related to collective bargaining contracts & Non Union Merit	10,247	61
Various	FT Salaries	Tax Collector-increase related to upgrade Part Time Administrative Technician to Full Time	37,606	65
Various	FT Salaries	Tax Collector- increase related to collective bargaining contracts	4,979	65
Various	FT Salaries	Public Buildings-increase related to FY22 I&O included (1) Full Time Laborer	34,200	70
Various	FT Salaries	Public Buildings-decrease net change in collective bargaining and new employee lower starting salary	(2,067)	70
Various	FT Salaries	Planning -increase related collective bargaining agreements and new employee hire starting salaries	12,052	74
Various	FT Salaries	Planning -increase related to new Planner I position	55,000	74
Various	FT Salaries	Police-increase related FY22 I&O included (2) 1/2 year full time Patrol Officers	61,202	80
Various	FT Salaries	Police-increase related to collective bargaining contracts, and other adjustments	105,714	80
Various	FT Salaries	Dispatch-increase related to collective bargaining contracts	21,686	83
Various	FT Salaries	Fire-increase related to FY22 I&O included (1) 1/2 year Firefighters	20,455	88
Various	FT Salaries	Fire-increase related to collective bargaining contracts and Non Union merit increases	28,842	88
Various	FT Salaries	Building Zoning & Licensing-increase related to collective bargaining contracts	17,169	94
Various	FT Salaries	Public Works-increase related to FY22 I&O included (1) Assistant City Engineer 1/3 salary allocation	24,820	99
Various	FT Salaries	Public Works-increase related to collective bargaining contracts	28,892	99
Various	FT Salaries	Welfare-increase related to collective bargaining contracts	8,734	105
Various	FT Salaries	Recreation-increase related to FY22 I&O included Facilities Supervisor and related allocation change	9,644	109
Various	FT Salaries	Recreation-increase related to collective bargaining contracts	10,292	109
Various	FT Salaries	Library-increase- FY22 I&O included upgrade Part Time Emerging Technologies Librarian to Full Time	45,760	113
Various	FT Salaries	Library-increase related to collective bargaining contracts	13,112	113
		Net Change in FT Salaries	688,390	
Various	PT Salaries	IT Services-Decrease related to upgrade of Part Time Administration assistance to Full Time	(4,668)	48
Various	PT Salaries	City Clerk-increase related to FY21 transfer out to contracted services	6,300	52
Various	PT Salaries	City Clerk-increase related to collective bargaining contracts	1,912	52
Various	PT Salaries	Elections-Decrease related to the FY21 November 2020 presidential election	(27,936)	54
Various	PT Salaries	Finance-decrease related to upgrade of PT HR Specialist to FT Accountant I	(26,450)	61
Various	PT Salaries	Finance-decrease related to PT Director Finance Assistance	(62,400)	61
Various	PT Salaries	Finance-increase related to PT HR Manager Assistance	37,555	61
Various	PT Salaries	Finance-Increase related to FY21 Transfer "Out" contractor service stipend	4,696	61
Various	PT Salaries	Tax Collector-decrease related to upgrade of Part Time Administrative Technician to Full Time	(10,349)	65
Various	PT Salaries	Public Buildings increase related to collective bargaining contracts	11,308	70
Various	PT Salaries	Police-Increase related to I&O Included Part Time Records Clerk	31,736	80
Various	PT Salaries	Police-Increase related to collective bargaining contracts and Non Union merit	21,875	80
Various	PT Salaries	Fire-Increase related to FY21 Transfer "Out" of Call Fire PT salaries	10,000	88
Various	PT Salaries	Public Works increase related to new PT Construction Engineer position	49,000	99
Various	PT Salaries	Recreation-increase related to programs	6,648	109
Various	PT Salaries	Library-increase -FY22 I&O included upgrade Part Time Emerging Technologies Librarian to Full Time	(28,600)	113
Various	PT Salaries	Library-increase related FY22 I&O included elimination of (1) Part Time Librarian Assistant	(24,700)	113
Various	PT Salaries	Library-Increase related to collective bargaining contracts and Non Union merit	1,947	113
		Net Change in PT Salaries	(2,126)	
511009	Salaries Elected Officials	Decrease related to the FY21 November 2020 presidential election	(43,986)	54
Various	Various	All Other Net Changes	97,828	Various
		Net Change in All Other Salary Related Items	53,842	
		Benefits: (All Departments)		
521100	Health Insurance	Rate increase 4.6% over FY21, combined with employee plan changes & Council added new positions	222,534	Various
522000	Social Security & Medicare	Increase related to FT & PT salary changes	35,908	Various
523000	Retirement	NHRS substantial changes in rates across all groups, averaged to 20% increase overall	660,342	Various
Various	Various	All Other Net Changes	22,462	Various
		Net Change In Benefits	941,246	

Explanation of Changes $\geq$ \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Energy Items: (All Departments)		
562200	Electricity	Anticipated increases	3,550	Various
562400	Heating Fuel	Anticipated decreases	1,000	Various
562600	Vehicle Fuel	Anticipated increases & FY21 Transfers "Out"	6,950	Various
		Net Change Energy Items	11,500	
		IT Services		
532200	Contracted Services	Decrease related to FY21 large switch project	(30,907)	48
534003	Software/Maintenance	Various new IT initiatives	44,214	48
543002	Equipment Maintenance	Increase in more equipment under maintenance contracts	34,000	48
572000	Buildings	FY21 IT equipment needs for relocation of Tax Office	(32,130)	49
		Net Changes IT Services	15,177	
		Assessors		
534004	Appraisals	FY21 Transfers "In" for third party appraisal services	(37,000)	57
		Net Changes Assessors	(37,000)	
		Finance-HR		
532200	Contracted Services	FY21 Transfers "In" various contracted services	(14,036)	61
		Net Changes Finance-HR	(14,036)	
		General Overhead:		
533000	Other Professional Services	Decrease related change in bond issuance costs	(44,230)	67
584000	Contingency	FY21 Transfers "Out"	113,798	67
593004	Transfer to Con Com	FY21 Transfer "In" to Conservation Committee Find	(28,053)	67
		Net Changes General Overhead	41,515	
		Public Buildings		
572000	Buildings	FY21 Transfer "In" for Tax Collector office relocation project	(75,000)	71
		Net Changes Public Buildings	(75,000)	
		Police		
543002	Equipment Maintenance	Increase related to anticipated equipment maintenance needs	10,217	80
		Net Changes Police		
		Fire		
532001	Staff Development	FY21 Transfers "Out" to Other Equipment for equipment repairs	13,250	
573900	Other Equipment	FY21 Transfers "In" for equipment repairs	(26,000)	
573901	Firefighting Gear	Increase related to FY22 I&O included (1) new 1/2 year Firefighter, and other anticipated replacements	16,000	89
		Net Changes Fire Department	3,250	89
		Ambulance		
559000	Misc Purchased Service	Increase related revised Frisbie EMS contract	409,679	96
		Public Works:		
533007	Contracted Services	Increase related to costs involved with Household Hazardous Waste Day	26,450	99
		Net Changes Public Works	26,450	
		City Lights		
533000	Other Prof Services	Decrease related to FY21 Transfer "In" for light repairs	(19,500)	102
541000	Utility Service	Increase related to FY21 Transfer "Out" for light repairs	19,500	102
		Net Changes City Lights	0	
		County Tax:		
589033	County Tax	FY21 over budgeted anticipated County Tax Increase over actual 2.5%	(20,012)	115
		Debt Service:		
583000	Interest Expense	20 year debt schedule	(82,120)	116
591000	Redemption of Principal	20 year debt schedule	(242,558)	116
		Sub-Total Debt Service	(324,678)	

Explanation of Changes $\geq$ \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Capital Project Transfers & Payments:		
593003	Transfer to Capital Fund	Decrease in the amount of cash funding CIP requests, FY21 use of fund balance	(433,140)	118
		Tax Abatements:		
589032	Tax Abatements	No Anticipated change	0	120
		All Other Changes	(28,720)	Various
		Total Changes including County Tax and Debt Service	1,266,554	

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT</u>						
406201 MISCELLANEOUS	2,302	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	2,302	0	0	0	0	0
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,256	1,850	1,850	2,000	2,000	150
400409 DOG LICENSES	24,293	30,000	30,000	30,000	30,000	0
400416 E-REGISTRATION FEES	446	1,000	1,000	745	745	(255)
400423 LANDLORD REGISTRATIONS	15	100	100	100	100	0
400428 POSTAGE	998	400	400	450	450	50
402101 UCC FILINGS FEES	6,885	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	29,623	30,000	30,000	30,000	30,000	0
402139 DOG LICENSES STATE	10,680	13,500	13,500	13,500	13,500	0
402140 MARRIAGE LICENSES STATE	7,697	10,000	10,000	10,000	10,000	0
402141 VITAL RECORDS STATE	32,613	33,000	33,000	33,000	33,000	0
406201 MISCELLANEOUS	3,496	4,000	4,000	4,000	4,000	0
TOTAL CITY CLERK	118,001	124,850	124,850	124,795	124,795	(55)
<u>ELECTIONS</u>						
402133 FEDERAL CARES ACT REIMBURSEMNT	0	0	59,325	0	0	(59,325)
TOTAL ELECTIONS	0	0	59,325	0	0	(59,325)
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	250	0	0	0	0	0
TOTAL ASSESSORS	250	0	0	0	0	0
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	515,331	250,000	250,000	200,000	200,000	(50,000)
406201 MISCELLANEOUS	0	1,000	1,000	1,000	1,000	0
TOTAL BUSINESS OFFICE	515,331	251,000	251,000	201,000	201,000	(50,000)
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	27,067,514	28,819,385	28,819,385	29,675,465	29,675,465	856,080
400102 TIMBER AND GRAVEL TAX	2,862	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	51,000	35,000	63,053	35,000	35,000	(28,053)
400106 TAX DEED PENALTY & COSTS	1,000	0	0	0	0	0
400202 RAILROAD TAX	0	3,308	3,308	3,300	3,300	(8)
400301 INT ON DELINQ TAXES	429,450	350,000	350,000	350,000	350,000	0
400406 MOTOR VEHICLE PERMITS	5,529,632	4,000,000	4,000,000	4,800,000	4,890,000	890,000
400413 TRANSPORTATION TAX FEES	179,340	170,000	170,000	170,000	170,000	0

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
400416 E-REGISTRATION FEES	4,704	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	17,306	24,000	24,000	24,000	24,000	0
TOTAL TAX COLLECTOR	33,282,809	33,413,193	33,441,246	35,069,265	35,159,265	1,718,019
<u>GENERAL OVERHEAD</u>						
400000 HOST COMMUNITY FEES	3,558,793	2,000,000	2,000,000	2,250,000	2,250,000	250,000
400104 PAYMENT IN LIEU OF TAXES	393,764	243,991	243,991	276,228	276,228	32,237
401603 ROOMS AND MEALS TAX	1,562,757	1,500,000	1,500,000	1,568,000	1,568,000	68,000
401605 CABLEVISION	251,672	184,000	184,000	235,000	235,000	51,000
401606 MUNICIPAL AID	686,077	686,077	686,077	0	0	(686,077)
406101 TRANSFER FROM FUND BALANCE	0	1,000,000	3,177,674	2,786,000	2,786,000	(391,674)
406102 TRANSFER FROM CIP	146,217	0	0	0	0	0
406106 TRANSFER FROM OTHER FUNDS	4,429	4,000	4,000	0	0	(4,000)
406201 MISCELLANEOUS	56,755	5,000	5,000	5,000	5,000	0
406450 ADVERTISING	8,459	4,000	4,000	4,000	4,000	0
451900 RENTAL INCOME	20,076	20,000	20,000	20,000	20,000	0
TOTAL GENERAL OVERHEAD	6,688,999	5,647,068	7,824,742	7,144,228	7,144,228	(680,514)
<u>PUBLIC BUILDINGS</u>						
406201 MISCELLANEOUS	21,492	0	0	0	0	0
TOTAL PUBLIC BUILDINGS	21,492	0	0	0	0	0
<u>PLANNING</u>						
400418 INSPECTION FEES	525	1,500	1,500	2,000	2,000	500
400424 POSTAGE - ABUTTER NOTICES	2,726	2,000	2,000	3,000	3,000	1,000
402102 SITE REVIEW APPLICATIONS	28,141	12,000	12,000	8,500	8,500	(3,500)
402103 ZONING APPLICATIONS	0	0	0	7,000	7,000	7,000
402104 SUB DIVISION APPLICATIONS	30,007	2,500	2,500	10,000	10,000	7,500
406201 MISCELLANEOUS	359	250	250	250	250	0
TOTAL PLANNING	61,757	18,250	18,250	30,750	30,750	12,500
<u>LEGAL</u>						
406106 TRANSFER FROM OTHER FUNDS	50,000	50,000	50,000	50,000	50,000	0
TOTAL LEGAL	50,000	50,000	50,000	50,000	50,000	0
<u>POLICE</u>						
400407 PISTOL PERMITS	1,471	1,766	1,766	1,668	1,668	(98)
402110 COPY MACHINE	12,776	5,698	5,698	8,058	8,058	2,360
402111 O/S SECURITY SERVICES	283,301	285,500	285,500	285,600	285,600	100
402115 ALARM FEES	5,110	5,241	5,241	5,103	5,103	(138)
402120 WRECKER SERVICE	0	1,650	1,650	0	0	(1,650)

CITY GENERAL FUND REVENUE BY ACCOUNT

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
402121	DOG SHELTER & TRANSPORT	2,417	1,888	1,888	1,982	1,982	94
402122	DOG FINES	17,453	13,088	13,088	14,543	14,543	1,455
405201	COURT FINES	5,443	5,790	5,790	5,675	5,675	(115)
405202	PARKING TICKETS	4,470	6,041	6,041	5,517	5,517	(524)
405203	EXCESS ALARM PENALTY	2,160	2,000	2,000	2,553	2,553	553
406201	MISCELLANEOUS	6,318	10,386	10,386	9,030	9,030	(1,356)
406209	POLICE RESTITUTION	565	283	283	377	377	94
406210	WITNESS FEES	3,144	6,770	6,770	5,561	5,561	(1,209)
406216	HOST TRAINING FEES	0	0	0	450	450	450
406299	INSURANCE CLAIM REIMBURSEMENT	0	17,378	17,378	5,000	5,000	(12,378)
TOTAL POLICE		344,627	363,479	363,479	351,117	351,117	(12,362)
<u>FIRE</u>							
400417	RERP	3,375	25,658	25,658	33,100	33,100	7,442
400430	EMERGENCY MANAGEMENT PROGRAM	0	16,154	16,154	42,101	42,101	25,947
402111	O/S SECURITY SERVICES	19,784	20,000	20,000	20,000	20,000	0
402157	FIRE PREVENTION FEES	4,467	3,000	3,000	3,000	3,000	0
406201	MISCELLANEOUS	356	0	0	500	500	500
406205	FIRE DONATIONS	500	2,500	2,500	2,500	2,500	0
TOTAL FIRE		28,482	67,312	67,312	101,201	101,201	33,889
<u>DISPATCH CENTER</u>							
400303	CONTRACT REVENUE	61,109	60,982	60,982	0	0	(60,982)
TOTAL DISPATCH CENTER		61,109	60,982	60,982	0	0	(60,982)
<u>CODE ENFORCEMENT</u>							
400401	FOOD ESTABLISHMENT LICENSE	17,719	29,000	29,000	29,000	29,000	0
400402	TAXI LICENSE	660	1,000	1,000	1,000	1,000	0
400403	AMUSEMENT LICENSE	1,880	4,000	4,000	4,000	4,000	0
400404	BUILDING PERMITS	429,767	200,000	200,000	300,000	300,000	100,000
400411	HAWKERS & PEDDLERS LICENSE	325	500	500	500	500	0
400424	POSTAGE - ABUTTER NOTICES	891	1,000	1,000	1,000	1,000	0
400425	SECOND HAND DEALER LICENSE	950	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	200	250	250	250	250	0
400427	JUNK YARD & DEALER LICENSE	220	175	175	175	175	0
400429	OUTDOOR DINING LICENSE	0	50	50	50	50	0
400431	DROP-OFF BIN LICENSES	35	35	35	35	35	0
402103	ZONING APPLICATIONS	3,500	7,000	7,000	0	0	(7,000)
405204	FINES	575	100	100	100	100	0
406201	MISCELLANEOUS	1,430	100	100	100	100	0

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL CODE ENFORCEMENT	458,152	244,210	244,210	337,210	337,210	93,000
<u>PUBLIC WORKS</u>						
400405 EXCAVATION PERMITS	4,900	5,400	5,400	5,400	5,400	0
400412 HAZARDOUS WASTE	37,833	20,000	20,000	35,000	35,000	15,000
400414 DRIVEWAY PERMITS FEES	6,800	8,000	8,000	6,900	6,900	(1,100)
400418 INSPECTION FEES	6,525	0	0	0	22,500	22,500
400422 TOTER SYSTEM STICKERS	1,719	0	0	0	0	0
401604 HIGHWAY BLOCK SUBSIDY	649,105	519,175	519,175	600,000	600,000	80,825
406201 MISCELLANEOUS	2,317	2,000	2,000	2,000	2,000	0
406299 INSURANCE CLAIM REIMBURSEMENT	11,747	0	0	0	0	0
TOTAL PUBLIC WORKS	720,945	554,575	554,575	649,300	671,800	117,225
<u>WELFARE</u>						
402123 WELFARE REIMBURSEMENT	5,075	2,500	2,500	2,500	2,500	0
TOTAL WELFARE	5,075	2,500	2,500	2,500	2,500	0
<u>RECREATION</u>						
402124 BASKETBALL PROGRAM FEES	21,904	23,500	23,500	23,500	23,500	0
402130 PARKS & PLAYGROUNDS	60,915	0	0	60,000	60,000	60,000
402153 POOLS	12,110	12,600	12,600	12,600	12,600	0
402154 REC PROGRAMS	5,109	9,450	9,450	9,450	9,450	0
406200 OTHER RENTALS & VENDING	9,161	13,500	13,500	8,750	8,750	(4,750)
406201 MISCELLANEOUS	215	1,000	1,000	1,000	1,000	0
TOTAL RECREATION	109,414	60,050	60,050	115,300	115,300	55,250
<u>LIBRARY</u>						
400419 LIBRARY REGISTRATION FEES	4,675	5,600	5,600	5,600	5,600	0
402110 COPY MACHINE	3,104	4,200	4,200	4,200	4,200	0
406217 DONATIONS	0	1,000	2,000	1,000	1,000	(1,000)
TOTAL LIBRARY	7,779	10,800	11,800	10,800	10,800	(1,000)
GRAND TOTAL CITY	42,476,524	40,868,269	43,134,321	44,187,466	44,299,966	1,165,645

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	65,474,950	72,195,431	72,195,431	68,610,769	68,905,448	(3,289,983)

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	TIF REVENUE	TIF BOND	GRANTS
<u>GENERAL FUND</u>							
CITY	7,951,184	4,840,000	3,084,184	0	0	0	27,000
SCHOOL	1,423,000	1,114,000	309,000	0	0	0	0
TOTAL GENERAL FUND	9,374,184	5,954,000	3,393,184	0	0	0	27,000
<u>ENTERPRISE FUNDS</u>							
WATER	2,379,000	2,125,000	254,000	0	0	0	0
SEWER	2,381,000	2,245,000	136,000	0	0	0	0
TOTAL ENTERPRISE FUNDS	4,760,000	4,370,000	390,000	0	0	0	0
	0	0	0	0	0	0	0
TOTAL ALL CIP	14,134,184	10,324,000	3,783,184	0	0	0	27,000

WATER FUND REVENUE BY ACCOUNT

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>WATER WORKS</u>							
400302	INTEREST INCOME	5,000	5,000	5,000	2,500	2,500	(2,500)
406105	TRANSFER FROM RET EARNINGS	0	2,691,052	2,816,052	2,677,255	2,846,255	30,203
406201	MISCELLANEOUS	290,215	25,000	25,000	25,000	25,000	0
406600	CONSTRUCTION	34,730	50,000	50,000	50,000	50,000	0
406601	USER FEES	4,265,173	3,900,000	3,900,000	4,095,000	4,095,000	195,000
406602	INTEREST ON DEL ACCTS	6,776	5,000	5,000	6,000	6,000	1,000
406603	HYDRANT RENTAL	29,130	24,000	24,000	24,000	24,000	0
406826	HOMEOWNER FINANCE REVENUE	10,321	10,000	10,000	10,000	10,000	0
TOTAL WATER WORKS		4,641,345	6,710,052	6,835,052	6,889,755	7,058,755	223,703

SEWER FUND REVENUE BY ACCOUNT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>SEWER WORKS</u>						
400302 INTEREST INCOME	5,000	5,000	5,000	2,500	2,500	(2,500)
406105 TRANSFER FROM RET EARNINGS	0	3,026,173	3,151,173	2,671,607	2,671,607	(479,566)
406201 MISCELLANEOUS	173,721	4,000	4,000	4,000	4,000	0
406211 HOMEMAKERS SRF LOAN CS33012206	16,408	16,049	16,049	0	0	(16,049)
406306 STATE AID GRANT C-520	14,742	263,590	263,590	0	0	(263,590)
406307 STATE AID GRANT C-773	7,291	7,291	7,291	7,291	7,291	0
406308 STATE AID GRANT C-775	2,114	10,472	10,472	10,170	10,170	(302)
406309 STATE AID GRANT C-835	14,346	41,108	41,108	40,083	40,083	(1,025)
406310 STATE AID GRANT C-836	4,213	13,607	13,607	13,306	13,306	(301)
406311 STATE AID GRANT C-839	9,779	29,108	29,108	28,409	28,409	(699)
406312 STATE AID GRANT C-859	9,128	30,905	30,905	28,962	28,962	(1,943)
406313 STATE AID GRANT C-891	5,503	0	0	12,696	12,696	12,696
406314 STATE AID GRANT C-898	1,248	0	0	4,974	4,974	4,974
406600 CONSTRUCTION	64,830	10,000	10,000	10,000	10,000	0
406601 USER FEES	4,871,117	4,700,000	4,700,000	5,170,000	5,170,000	470,000
406602 INTEREST ON DEL ACCTS	5,715	5,000	5,000	6,000	6,000	1,000
406607 IMPACT FEES	40,530	20,000	20,000	20,000	20,000	0
406701 SEPTIC DISPOSAL PERMIT	136,879	125,000	125,000	130,000	130,000	5,000
406703 INDUSTRIAL PRE-TREAT	13,176	10,000	10,000	12,000	12,000	2,000
406826 HOMEOWNER FINANCE REVENUE	69,756	24,000	24,000	60,000	60,000	36,000
TOTAL SEWER WORKS	5,465,496	8,341,303	8,466,303	8,231,998	8,231,998	(234,305)

ARENA FUND REVENUE BY ACCOUNT

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>ARENA</u>							
406105	TRANSFER FROM RET EARNINGS	0	23,331	23,331	40,512	40,512	17,181
406201	MISCELLANEOUS	97,769	0	0	0	0	0
406202	PRO SHOP & VENDING	27,387	23,700	23,700	23,700	23,700	0
406450	ADVERTISING	10,550	10,000	10,000	10,000	10,000	0
406500	LEASE/RENTALS	350,515	349,000	349,000	349,000	349,000	0
406805	LEASE RECREATION DEPT.	10,000	10,000	10,000	10,000	10,000	0
TOTAL ARENA		496,221	416,031	416,031	433,212	433,212	17,181

COMMUNITY CENTER REVENUE BY ACCOUNT

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
COMMUNITY CENTER							
406105	TRANSFER FROM RET EARNINGS	0	157,410	157,410	213,682	213,682	56,272
406802	LEASE STATE OF NH	287,633	293,600	293,600	293,600	293,600	0
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804	LEASE ALT SCHOOL	72,891	72,891	72,891	72,891	72,891	0
406805	LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	24,990	24,990	24,990	0	0	(24,990)
406808	LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813	HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406818	STRAFFORD REGION PLANNING COMM	30,000	30,000	30,000	30,000	30,000	0
406819	WILLIAMS DRIVING SCHOOL LEASE	5,083	5,083	5,083	5,083	5,083	0
406821	ROCHESTER AREA SENIOR CITIZENS	1	1	1	1	1	0
406824	SHARE	901	901	901	901	901	0
406825	CROSSPOINT CHURCH	19,800	19,800	19,800	19,800	19,800	0
TOTAL COMMUNITY CENTER		725,864	889,241	889,241	920,523	920,523	31,282

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALANCE	5,000	0	20,000	0	0	(20,000)
TOTALECONOMIC DEVELOPMENT	5,000	0	20,000	0	0	(20,000)
TOTAL ECONOMIC DEV FUND	5,000	0	20,000	0	0	(20,000)

CITY GRANTS REVENUE SUMMARY

	FY20 ACTUAL	FY21 APPROP	FY21 REVISED	FY22 CM PROP	FY22 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
HUD OFFICER	55,222	65,000	65,000	65,000	65,000	0
ICAC	0	5,000	5,000	5,000	5,000	0
TOTAL CITY GRANTS	55,222	70,000	70,000	70,000	70,000	0

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY20 ACTUAL	FY21 APPROP	FY21 REVISED	FY22 CM PROP	FY22 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,900,000	1,900,000	1,900,000	1,900,000	1,900,000	0
GRANTS	3,410,000	3,210,000	3,210,000	3,470,000	3,470,000	260,000
TOTALS	5,310,000	5,110,000	5,110,000	5,370,000	5,370,000	260,000

TIF 162K GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7028

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>GSBP 162K TIF REVENUE</u>							
400105	TAX INCREMENT	109,879	0	0	0	0	0
406101	TRANSFER FROM FUND BALANCE	0	0	357,000	0	0	(357,000)
TOTAL	GSBP 162K TIF	109,879	0	357,000	0	0	(357,000)

TIF 205C GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7029

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>GSBP TIF 205-C</u>						
400104 PAYMENT IN LIEU OF TAXES	759,365	780,945	780,945	764,924	764,924	(16,021)
TOTAL GSBP TIF 205-C	759,365	780,945	780,945	764,924	764,924	(16,021)

TIF 162K GRANITE RIDGE DEVELOPMENT REVENUE BY ACCOUNT-FUND 7030

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>GRDD TIF 162-K</u>						
400105 TAX INCREMENT	788,790	437,413	437,413	432,988	432,988	(4,425)
TOTAL GRDD TIF 162-K	788,790	437,413	437,413	432,988	432,988	(4,425)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	442,437	409,559	414,940	427,230	427,230	12,290
ECONOMIC DEVELOPMENT	504,828	512,693	516,789	476,329	476,329	(40,460)
IT SERVICES	742,666	897,327	914,459	1,048,841	1,048,841	134,382
CITY CLERK	326,993	334,501	334,501	351,977	351,977	17,476
ELECTIONS	43,152	70,168	122,090	47,976	47,976	(74,114)
ASSESSORS	536,629	570,520	617,981	618,507	618,507	526
BUSINESS OFFICE	748,165	834,298	836,900	869,016	869,016	32,116
TAX COLLECTOR	380,766	379,761	382,781	434,052	434,052	51,271
GENERAL OVERHEAD	452,370	1,169,916	723,391	763,223	763,223	39,832
PUBLIC BUILDINGS	910,108	952,287	1,035,639	1,058,703	1,058,703	23,064
PLANNING	386,087	427,669	432,187	468,008	548,338	116,151
LEGAL	534,830	611,159	611,159	673,015	673,015	61,856
TOTAL GENERAL GOVERNMENT	6,009,030	7,169,858	6,942,817	7,236,877	7,317,207	374,390
<u>PUBLIC SAFETY</u>						
POLICE	6,985,215	7,957,165	7,967,200	8,582,997	8,582,997	615,797
FIRE	4,842,031	5,091,844	5,101,844	5,378,922	5,378,922	277,078
DISPATCH CENTER	796,220	869,310	886,695	969,660	969,660	82,965
CODE ENFORCEMENT	574,234	593,170	602,144	644,423	644,423	42,279
AMBULANCE	61,832	282,321	378,446	692,000	692,000	313,554
TOTAL PUBLIC SAFETY	13,259,531	14,793,810	14,936,329	16,268,002	16,268,002	1,331,673
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,772,411	2,943,256	2,949,277	3,095,570	3,148,556	199,279
CITY LIGHTS	187,098	218,000	218,000	218,000	218,000	0
TOTAL PUBLIC WORKS	2,959,509	3,161,256	3,167,277	3,313,570	3,366,556	199,279
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	423,985	480,831	490,240	526,878	526,878	36,638
RECREATION	784,628	867,915	873,476	914,427	914,427	40,951
LIBRARY	1,245,654	1,342,026	1,343,026	1,404,829	1,404,829	61,803
TOTAL SOCIAL SERVICES/LEISURE	2,454,268	2,690,772	2,706,742	2,846,134	2,846,134	139,392
<u>COUNTY TAX</u>						
COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
TOTAL COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	4,084,773	4,471,220	4,471,220	4,146,542	4,146,542	(324,678)
TAX ABATEMENTS	-415,736	350,000	350,000	350,000	350,000	0
CIP & OTHER TRANSFERS	10,500,542	1,290,000	3,517,674	3,105,000	3,084,184	(433,490)
TOTAL OTHER DEPARTMENTS	14,169,579	6,111,220	8,338,894	7,601,542	7,580,726	(758,168)
GRAND TOTAL CITY	45,566,323	40,868,269	43,033,412	44,187,466	44,299,966	1,266,554

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	63,502,384	72,195,406	72,195,406	68,610,769	68,905,448	(3,289,958)

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY20 ACTUAL	FY21 ADOPTED	FY21 REVISED	FY22 CM PROP	FY22 ADOPTED	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	6,842,131	8,412,000	10,622,000	7,587,000	7,566,184	(3,055,816)
SCHOOL	6,478,698	1,883,500	1,986,306	1,423,000	1,423,000	(563,306)
TOTAL GENERAL FUND	13,320,829	10,295,500	12,608,306	9,010,000	8,989,184	(3,619,122)
<u>SPECIAL REVENUE FUNDS</u>						
ARENA	217,723	0	0	80,000	80,000	80,000
COMMUNITY CENTER	72,004	0	0	305,000	305,000	305,000
TOTAL ENTERPRISE FUNDS	289,727	0	0	385,000	385,000	385,000
<u>WATER</u>						
WATER	1,381,026	1,410,000	1,535,000	1,235,000	2,379,000	844,000
SEWER	9,764,764	920,000	1,045,000	2,881,000	2,381,000	1,336,000
TOTAL ENTERPRISE FUNDS	11,145,790	2,330,000	2,580,000	4,116,000	4,760,000	2,180,000
<u>TIFS</u>						
GRANITE STATE BUSINESS PARK	1,307,767	0	0	0	0	0
GRANITE RIDGE DEVELOPMENT	90,975	0	0	0	0	0
TOTAL TIFS	1398742	0	0	0	0	0
TOTAL ALL CIP	26,155,088	12,625,500	15,188,306	13,511,000	14,134,184	(1,054,122)

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 20 ACTUAL	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TAX INCREMENTAL FINANCING FUNDS</u>					
GRANITE STATE BUSINESS PARK-162K	85,415	357,000	0	0	(357,000)
GRANITE STATE BUSINESS PARK-205C	719,406	780,945	764,924	764,924	(16,021)
GRANITE RIDGE TIF 162K	452,213	437,413	432,988	432,988	(4,425)
TOTAL TAX INCREMENTAL FINANCING	1,257,034	1,575,358	1,197,912	1,197,912	(377,446)
<u>ENTERPRISE FUNDS</u>					
WATER WORKS	4,731,800	6,835,052	6,704,600	7,058,755	223,703
SEWER WORKS	5,498,471	8,466,303	8,209,206	8,231,998	(234,305)
TOTAL ENTERPRISE FUNDS	10,230,271	15,301,355	14,913,806	15,290,753	(10,602)
<u>SPECIAL REVENUE FUNDS</u>					
ECONOMIC DEVELOPMENT	160,000	20,000	0	0	(20,000)
COMMUNITY CENTER	715,282	889,241	920,523	920,523	31,282
ARENA	503,794	416,031	424,267	433,212	17,181
TOTAL SPECIAL REVENUE FUNDS	1,379,076	1,325,272	1,344,790	1,353,735	28,463
GRAND TOTAL CITY	12,866,381	18,201,985	17,456,508	17,842,400	(359,585)

CITY GRANTS EXPENSE SUMMARY

	FY20 ACTUAL	FY21 APPROP	FY21 REVISED	FY22 CM PROP	FY22 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
HUD OFFICER	55,222	65,000	65,000	65,000	65,000	0
ICAC	0	5,000	5,000	5,000	5,000	0
TOTAL CITY GRANTS	55,222	70,000	70,000	70,000	70,000	0

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY20 ACTUAL	FY21 APPROP	FY21 REVISED	FY22 CM PROP	FY22 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,900,000	1,900,000	1,900,000	1,900,000	1,900,000	0
GRANTS	3,410,000	3,210,000	3,210,000	3,470,000	3,470,000	260,000
TOTALS	5,310,000	5,110,000	5,110,000	5,370,000	5,370,000	260,000

CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 20 REVISED	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	6,009,030	7,169,858	6,942,817	7,236,877	7,317,207	374,390
PUBLIC SAFETY	13,259,531	14,793,810	14,936,329	16,268,002	16,268,002	1,331,673
PUBLIC WORKS	2,959,509	3,161,256	3,167,277	3,313,570	3,366,556	199,279
SOCIAL SERVICES/LEISURE	2,454,268	2,690,772	2,706,742	2,846,134	2,846,134	139,392
COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
OTHER DEPARTMENTS	14,169,579	6,111,220	8,338,894	7,601,542	7,580,726	(758,168)
GRAND TOTAL CITY	45,566,323	40,868,269	43,033,412	44,187,466	44,299,966	1,266,554

CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	13,957,727	15,041,265	15,181,078	15,817,184	15,921,184	740,106
PERSONNEL - BENEFITS	5,704,547	6,154,173	6,153,773	7,065,703	7,095,019	941,246
TECH/PROF SERVICES	1,121,447	1,249,669	1,293,623	1,252,383	1,252,383	(41,240)
PROPERTY SERVICES	1,276,053	1,423,312	1,393,869	1,457,337	1,457,337	63,468
ADMINISTRATIVE COSTS	544,904	856,110	947,405	1,289,353	1,289,353	341,948
MATERIALS & SUPPLIES	1,181,214	1,415,696	1,414,440	1,445,980	1,445,980	31,540
PROPERTY/FIXED ASSET	173,073	203,247	347,166	220,864	220,864	(126,302)
OTHER GOODS/SERVICES	7,736,196	9,659,752	9,181,286	9,201,175	9,201,175	19,889
OTHER TRANSACTIONS	13,871,163	4,865,045	7,120,772	6,437,487	6,416,671	(704,101)
GRAND TOTAL CITY	45,566,323	40,868,269	43,033,412	44,187,466	44,299,966	1,266,554

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>							
511001	SALARIES - FULL TIME	11,372,211	12,239,702	12,346,716	12,980,106	13,035,106	688,390
511002	SALARIES - PART TIME	1,042,784	1,278,384	1,281,197	1,230,071	1,279,071	(2,126)
511003	SALARIES - EARLY REPORTING	62,298	101,200	101,200	107,458	107,458	6,258
511004	SALARIES - HOLIDAY PAY	264,153	283,234	283,234	295,372	295,372	12,138
511005	SALARIES - OUTSIDE DUTIES	203,300	234,479	234,479	230,000	230,000	(4,479)
511009	SALARIES - ELECTED OFFICIALS	42,217	49,300	79,286	35,300	35,300	(43,986)
511012	SHIFT DIFFERENTIAL	0	0	0	12,410	12,410	12,410
511099	SALARIES - ADJUSTMENT	64,289	72,535	72,535	109,649	109,649	37,114
513001	OVERTIME - REGULAR	744,825	579,196	579,196	574,946	574,946	(4,250)
513002	OVERTIME - TRAINING	41,507	67,940	67,940	101,040	101,040	33,100
514000	EDUCATION INCENTIVE	50,672	49,500	49,500	49,500	49,500	0
515001	ON CALL	14,231	12,645	12,645	20,445	20,445	7,800
516000	LONGEVITY	43,039	56,950	56,950	56,127	56,127	(823)
519000	TRAVEL ALLOWANCE	12,200	16,200	16,200	14,760	14,760	(1,440)
PERSONNEL - SALARIES		13,957,727	15,041,265	15,181,078	15,817,184	15,921,184	740,106
<u>PERSONNEL - BENEFITS</u>							
521100	HEALTH	2,090,208	2,177,034	2,177,034	2,386,478	2,399,568	222,534
521200	DENTAL	42,898	46,011	46,011	46,863	47,163	1,152
521300	LIFE	15,266	17,343	17,343	18,590	18,590	1,247
522000	SOCIAL SECURITY	598,449	637,040	636,640	664,354	672,548	35,908
523000	RETIREMENT	2,610,723	2,870,743	2,870,743	3,523,353	3,531,085	660,342
526000	WORKERS' COMPENSATION	279,477	336,993	336,993	353,845	353,845	16,852
528001	DISABILITY INSURANCE	67,526	69,009	69,009	72,220	72,220	3,211
PERSONNEL - BENEFITS		5,704,547	6,154,173	6,153,773	7,065,703	7,095,019	941,246
<u>TECH/PROF SERVICES</u>							
532001	STAFF DEVELOPMENT	59,762	111,340	99,479	119,664	119,664	20,185
532200	CONTRACTED SERVICES	126,004	183,032	188,275	130,280	130,280	(57,995)
533000	OTHER PROF SERVICES	319,428	395,745	408,229	342,180	342,180	(66,049)
533001	AUDIT	21,240	20,880	20,880	20,880	20,880	0
533002	ENGINEERING SERVICES	9,380	19,000	19,000	19,000	19,000	0
533003	PHOTO DEVELOPMENT	0	300	300	300	300	0
533004	MEDICAL SERVICES	9,765	13,795	13,795	19,020	19,020	5,225
533005	ANIMAL DISPOSAL	957	1,000	1,430	1,000	1,000	(430)
533006	LABORATORY SERVICES	1,900	2,200	2,200	700	700	(1,500)

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533007 RECYCLING PROGRAM	52,262	26,250	26,250	52,700	52,700	26,450
533008 LAWN & TREE SERVICE	26,175	28,000	28,000	28,000	28,000	0
533011 ANIMAL BOARDING	3,364	4,000	4,000	4,000	4,000	0
533012 GOVERNMENT CHANNEL	5,886	7,559	7,559	8,000	8,000	441
533015 OVERDUE COLLECTION SVCS	251	2,000	2,000	1,000	1,000	(1,000)
534000 TECHNICAL SERVICES	19,660	21,339	27,339	30,050	30,050	2,711
534001 STATE FEE COMPUTERS	1,716	4,500	4,500	4,500	4,500	0
534002 CATALOG CARD SERVICE	8,215	7,710	8,216	8,650	8,650	434
534003 SOFTWARE MAINT/LIC	157,542	200,277	210,832	257,859	257,859	47,027
534004 APPRAISALS	0	5,000	42,000	5,000	5,000	(37,000)
534006 CONSULTING OTHER	191,239	132,542	114,139	131,600	131,600	17,461
534007 MARKETING	84,071	40,000	40,000	40,000	40,000	0
534008 CONSERVATION COMMISSION	0	500	500	500	500	0
534010 ELECTRONIC SERVICES	22,630	22,700	24,700	27,500	27,500	2,800
TECH/PROF SERVICES	1,121,447	1,249,669	1,293,623	1,252,383	1,252,383	(41,240)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	156,402	175,000	155,500	175,000	175,000	19,500
541100 WATER & SEWERAGE	18,974	19,961	19,961	20,213	20,213	252
541901 HVAC SERVICE CONTRACT	70,189	78,480	78,480	81,282	81,282	2,802
542101 RUBBISH COLLECTION	525,504	588,161	588,161	592,831	592,831	4,670
542400 LAWN CARE/LANDSCAPING	6,180	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	81,971	117,021	117,021	118,646	118,646	1,625
543001 VEHICLE MAINT & REPAIRS	123,705	104,950	106,900	104,950	104,950	(1,950)
543002 EQUIPMENT MAINTENANCE	129,251	182,978	168,585	219,024	219,024	50,439
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543004 FIREFIGHTER GEAR MAINT	1,012	1,500	1,500	1,500	1,500	0
543500 INSURANCE CLAIM REPAIRS	27,866	5,000	5,000	5,000	5,000	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100 RENTAL LAND & BUILDINGS	600	600	600	150	150	(450)
544200 RENTAL EQUIPMENT	873	1,800	1,800	1,800	1,800	0
544500 LEASE COPIER/PRINTERS	62,604	66,081	66,081	55,161	55,161	(10,920)
549000 OTHER PURCHASED PROPERTY	920	2,280	2,280	2,280	2,280	0
549003 LAND EASEMENTS	0	0	2,500	0	0	(2,500)
PROPERTY SERVICES	1,276,053	1,423,312	1,393,869	1,457,337	1,457,337	63,468

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	43,668	46,830	46,830	49,172	49,172	2,342
552002 PROPERTY INSURANCE	17,520	18,396	18,396	19,316	19,316	920
552003 GENERAL LIABILITY	69,598	73,077	73,077	76,730	76,730	3,653
552004 OFFICER LIABILITY	40,121	42,127	42,127	44,233	44,233	2,106
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	192,967	209,750	208,570	219,766	219,766	11,196
553400 POSTAGE FEES	42,651	52,545	52,545	54,745	54,745	2,200
554000 ADVERTISING	17,125	19,043	21,543	17,568	17,568	(3,975)
555000 PRINTING AND BINDING	6,900	15,414	15,414	17,589	17,589	2,175
556000 TUITION	19,262	35,000	35,000	35,000	35,000	0
558000 TRAVEL	33,261	60,107	53,957	61,734	61,734	7,777
559000 MISC PURCHASED SERVICES	61,832	282,321	378,446	692,000	692,000	313,554
ADMINISTRATIVE COSTS	544,904	856,110	947,405	1,289,353	1,289,353	341,948
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,698	4,076	6,076	4,100	4,100	(1,976)
561001 JANITORIAL SUPPLIES	13,818	10,500	10,500	11,000	11,000	500
561002 BUILDING MAINTENANCE SUPPLIES	21,797	37,310	37,310	35,600	35,600	(1,710)
561003 OFFICE SUPPLIES	26,180	43,667	44,667	41,670	41,670	(2,997)
561004 FORMS	7,939	5,975	5,975	1,400	1,400	(4,575)
561005 PUBLICATIONS	5,869	11,735	11,735	11,990	11,990	255
561006 AMMUNITION	25,468	25,974	25,974	25,974	25,974	0
561008 VEHICLE SUPPLIES	81,672	96,730	96,730	96,980	96,980	250
561009 TRAINING MATERIAL AND SUPPLIES	1,810	4,000	4,000	4,000	4,000	0
561010 CLOTHING	80,993	115,976	118,176	135,200	135,200	17,024
561011 DOG LICENSES SUPPLIES	1,355	1,600	1,600	1,650	1,650	50
561013 FIRE PREVENTION SUPPLIES	1,477	1,750	1,750	5,250	5,250	3,500
561014 FIRE PREVENTION PUB. EDU. SUPP	2,352	3,500	3,500	0	0	(3,500)
561015 SAFETY EQUIPMENT & TOOLS	6,827	8,400	8,400	8,400	8,400	0
561016 BRUSH CUTTING SUPPLIES	564	650	650	675	675	25
561017 BODY SHOP SUPPLIES	155	1,500	1,500	890	890	(610)
561018 DRAINS & CULVERTS SUPPLIES	5,459	6,500	6,500	6,500	6,500	0
561019 SHADE TREE & LAWN SUPPLIES	120	300	300	400	400	100
561020 STREET SWEEPING SUPPLIES	3,235	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	246,757	260,875	260,875	260,973	260,973	98
561022 HOT TOP COLD PATCH	65,685	67,000	67,000	67,000	67,000	0

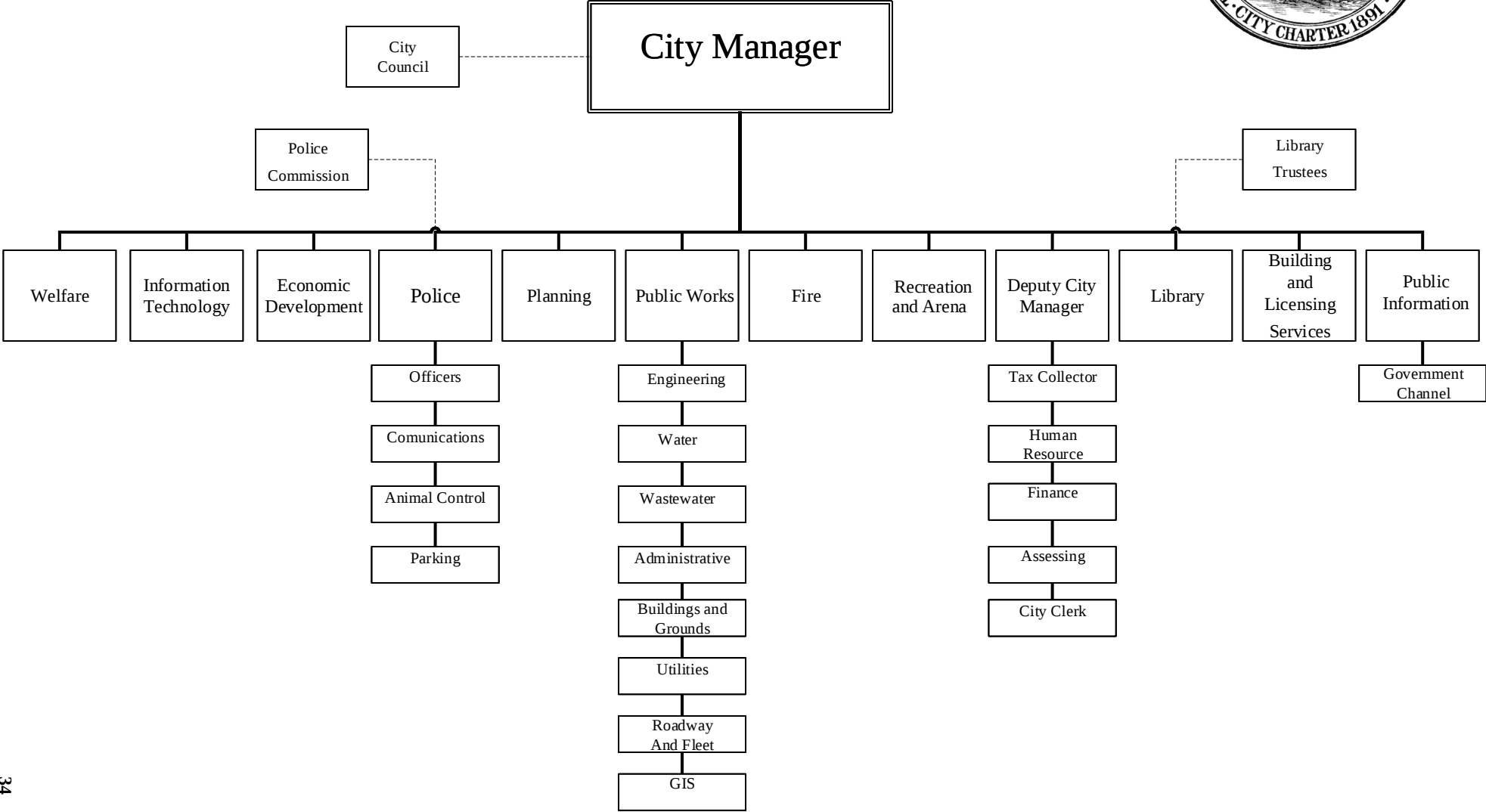
CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561023 SAND AND GRAVEL	6,350	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	8,992	9,500	9,500	9,500	9,500	0
561025 STREET MARKING SUPPLIES	7,774	8,500	8,500	9,000	9,000	500
561026 PROCESSING SUPPLIES	5,626	10,000	10,000	10,000	10,000	0
561027 CHILDREN'S SUPPLIES	1,723	2,200	2,200	2,200	2,200	0
561029 MICROFORMS	0	1,000	494	1,000	1,000	506
561031 CHEMICALS	5,814	0	0	0	0	0
561032 OTHER OPERATIONAL SUPPLIES CO	12,403	20,135	20,135	25,235	25,235	5,100
561033 INSPECTION SUPPLIES	247	500	500	500	500	0
561034 BUSINESS DIST MAINTENANCE	11,757	16,200	16,200	16,200	16,200	0
561035 MAINTENANCE STOCK MATERIALS	1,862	3,200	3,200	3,200	3,200	0
561038 FIRE FIGHTING SUPPLIES	1,377	2,500	2,500	7,000	7,000	4,500
561040 EQUIPMENT REPAIR SUPPLIES	38,171	39,250	39,250	40,250	40,250	1,000
562200 ELECTRICITY	204,534	219,729	219,729	223,279	223,279	3,550
562400 HEATING FUEL	66,431	70,465	71,465	72,465	72,465	1,000
562600 VEHICLE FUEL	136,572	215,099	208,149	215,099	215,099	6,950
564200 COLLECTION DEVELOPMENT	66,032	71,000	71,000	73,000	73,000	2,000
565000 SOFTWARE	1,320	4,000	4,000	4,000	4,000	0
MATERIALS & SUPPLIES	1,181,214	1,415,696	1,414,440	1,445,980	1,445,980	31,540
<u>PROPERTY/FIXED ASSET</u>						
572000 BUILDINGS	10,505	0	107,130	0	0	(107,130)
573401 ADMIN EQUIPMENT	31,790	46,588	53,691	53,707	53,707	16
573900 OTHER EQUIPMENT	112,519	114,506	146,192	115,504	115,504	(30,688)
573901 FIREFIGHTING GEAR	12,783	32,153	30,153	46,153	46,153	16,000
573902 TRAINING EQUIPMENT	5,476	10,000	10,000	5,500	5,500	(4,500)
PROPERTY/FIXED ASSET	173,073	203,247	347,166	220,864	220,864	(126,302)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	68,034	77,160	77,160	79,496	79,496	2,336
581001 MUTUAL AID DUES	10,721	11,801	11,801	11,720	11,720	(81)
581100 DONATIONS	0	3,500	4,500	3,500	3,500	(1,000)
583000 INTEREST EXPENSE	850,006	1,008,675	1,008,675	926,555	926,555	(82,120)
584000 CONTINGENCY	0	578,944	104,366	218,164	218,164	113,798
589000 MISCELLANEOUS EXPENDITURES	8,870	9,800	9,800	8,500	8,500	(1,300)
589001 STATE PERMITS & FEES	1,186	2,810	2,810	2,810	2,810	0

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589007 CITY WIDE PROGRAMS	38,649	57,875	50,987	53,255	53,255	2,268
589013 REGISTRY OF DEEDS	0	200	200	200	200	0
589014 DIRECT ASSISTANCE	153,993	180,000	180,000	185,000	185,000	5,000
589015 TAX SALE COST	17,306	21,000	21,000	24,000	24,000	3,000
589017 STATE FEE DOG LICENSE	11,332	13,000	13,000	13,000	13,000	0
589019 STATE FEE MARRIAGE LICENSES	11,781	13,000	13,000	13,000	13,000	0
589021 STATE FEE VITAL RECORDS	25,944	33,000	33,000	33,000	33,000	0
589023 COAST SUBSIDY	105,032	170,388	170,388	170,388	170,388	0
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	62,826	72,826	72,826	72,826	72,826	0
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	6,064	11,170	8,170	11,170	11,170	3,000
589032 TAX ABATEMENTS	-415,736	350,000	350,000	350,000	350,000	0
589033 COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
589044 COMMUNITY SERVICES	40,000	40,000	45,000	40,000	40,000	(5,000)
589070 EMPLOYEE RECOGNITION	5,813	11,750	11,750	11,750	11,750	0
589134 EMERGENCY HOMELESS SERVICES	9,526	20,000	20,000	20,000	20,000	0
589200 TAX DEED PROCESS	5,442	25,000	25,000	25,000	25,000	0
OTHER GOODS/SERVICES	7,736,196	9,659,752	9,181,286	9,201,175	9,201,175	19,889
<u>OTHER TRANSACTIONS</u>						
589060 ED MICROLOAN EXPENSES	9,500	0	0	0	0	0
591000 REDEMPTION OF PRINCIPAL	3,234,767	3,462,545	3,462,545	3,219,987	3,219,987	(242,558)
591100 PATRIOTIC SERVICES	16,353	2,500	2,500	2,500	2,500	0
593001 TRANSFER TO SEWER FUND	0	0	17,674	0	0	(17,674)
593003 TRANSFER TO CAPITAL FUND	10,180,542	1,290,000	3,500,000	3,105,000	3,084,184	(415,816)
593004 TRANSFER TO CONSERVATION COMM	10,000	10,000	38,053	10,000	10,000	(28,053)
593009 TRANSFER TO OTHER FUNDS	420,000	100,000	100,000	100,000	100,000	0
593011 TRANSFER TO TRUST FUNDS	0	0	0	0	0	0
OTHER TRANSACTIONS	13,871,163	4,865,045	7,120,772	6,437,487	6,416,671	(704,101)
GRAND TOTAL CITY	45,566,323	40,868,269	43,033,412	44,187,466	44,299,966	1,266,554

City Manager



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>City Manager</u>											
Cox	City Manager*	123,902	260	0	0	0	5,760	129,922	80%	NA	0.80
Golden-Wyatt	Public Information Manager	65,000	0	0	0	0	0	65,000	100%	NA	1.00
Plaia	Gov Channel Coordinator	52,202	550	0	0	0	0	52,752	100%	80	1.00
Subtotal Full Time	<i>Sub Total Full Time</i>	<i>241,104</i>	<i>810</i>	0	0	0	<i>5,760</i>	<i>247,674</i>			
Part Time	Camera Operators	7,400	0	0	0	0	0	7,400			
	<i>Sub Total Part Time</i>	<i>7,400</i>	0	0	0	0	0	<i>7,400</i>			
Total City Manager		\$248,504	\$810	\$0	\$0	\$0	\$5,760	\$255,074	\$0	\$0	2.80

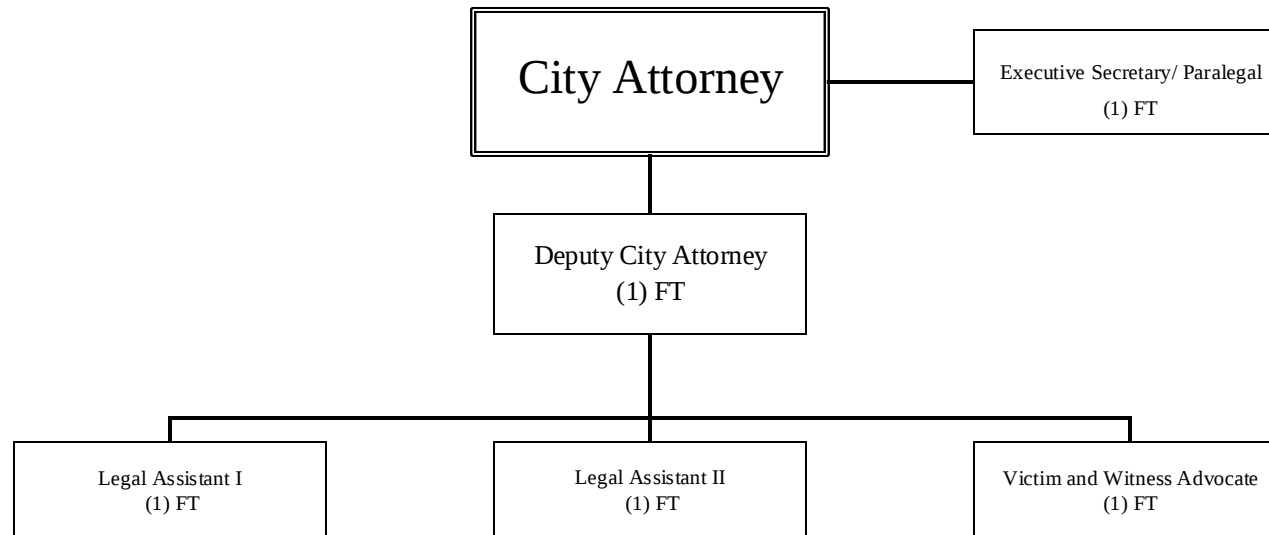
**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	225,039	227,290	230,171	241,104	241,104	10,933
511002 SALARIES - PART TIME	5,398	7,400	7,400	7,400	7,400	0
511009 SALARIES - ELECTED OFFICIALS	21,143	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	5,364	5,575	5,575	10,627	10,627	5,052
513001 OVERTIME - REGULAR	3,310	5,000	5,000	0	0	(5,000)
516000 LONGEVITY	1,060	1,060	1,060	810	810	(250)
519000 TRAVEL ALLOWANCE	7,200	7,200	7,200	5,760	5,760	(1,440)
TOTAL PERSONNEL - SALARIES	268,513	274,825	277,706	287,001	287,001	9,295
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	31,403	29,936	29,936	37,273	37,273	7,337
521200 DENTAL	593	588	588	834	834	246
521300 LIFE	1,426	1,274	1,274	1,275	1,275	1
522000 SOCIAL SECURITY	18,856	19,178	19,178	15,980	15,980	(3,198)
523000 RETIREMENT	32,862	33,566	33,566	34,992	34,992	1,426
526000 WORKERS' COMPENSATION	913	1,100	1,100	1,155	1,155	55
528001 DISABILITY INSURANCE	2,358	2,352	2,352	2,428	2,428	76
TOTAL PERSONNEL - BENEFITS	88,411	87,994	87,994	93,937	93,937	5,943
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,394	4,536	4,536	4,500	4,500	(36)
533012 GOVERNMENT CHANNEL	5,886	7,559	7,559	8,000	8,000	441
534006 CONSULTING OTHER	57,962	1,042	1,042	1,100	1,100	58
TOTAL TECH/PROF SERVICES	67,242	13,137	13,137	13,600	13,600	463
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,013	3,832	3,832	2,788	2,788	(1,044)
TOTAL PROPERTY SERVICES	3,013	4,332	4,332	3,288	3,288	(1,044)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,088	1,142	1,142	1,199	1,199	57
553000 COMMUNICATIONS	2,806	3,240	3,240	3,240	3,240	0
553400 POSTAGE FEES	66	175	175	175	175	0
554000 ADVERTISING	0	50	50	100	100	50
555000 PRINTING AND BINDING	625	625	625	650	650	25
558000 TRAVEL	1,329	5,670	5,670	5,670	5,670	0
TOTAL ADMINISTRATIVE COSTS	5,914	10,902	10,902	11,034	11,034	132
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,176	2,500	2,500	2,500	2,500	0

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	613	1,319	1,319	1,320	1,320	1
TOTAL MATERIALS & SUPPLIES	2,789	3,819	3,819	3,820	3,820	1
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	280	500	3,000	500	500	(2,500)
TOTAL PROPERTY/FIXED ASSET	280	500	3,000	500	500	(2,500)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,595	2,300	2,300	2,300	2,300	0
589000 MISCELLANEOUS EXPENDITURES	373	800	800	800	800	0
589028 SPECIAL EVENTS	1,757	2,500	2,500	2,500	2,500	0
589070 EMPLOYEE RECOGNITION	1,583	5,950	5,950	5,950	5,950	0
TOTAL OTHER GOODS/SERVICES	5,309	11,550	11,550	11,550	11,550	0
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	967	2,500	2,500	2,500	2,500	0
TOTAL OTHER TRANSACTIONS	967	2,500	2,500	2,500	2,500	0
TOTAL COUNCIL/MANAGER	442,437	409,559	414,940	427,230	427,230	12,290

Legal



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT
*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Legal Office											
O'Rourke	City Attorney	108,171	325	0	0	0	0	108,496	100%	NA	1.00
Mitrushi	Deputy City Attorney	86,892	200	0	0	0	0	87,092	100%	NA	1.00
Mutolo	Executive Assistant - Paralegal	57,408	325	0	0	0	0	57,733	100%	80	1.00
Delgenio-Cima	Legal Assistant II	51,376	200	0	0	0	0	51,576	100%	80	1.00
Harlan	Legal Assistant I	41,600	0	0	0	0	0	41,600	100%	80	1.00
Garcia	Victim Witness Advocate	40,956	0	0	0	0		40,956	100%	80	1.00
Total Legal Office		\$386,403	\$1,050	\$0	\$0	\$0	\$0	\$387,453			6.00

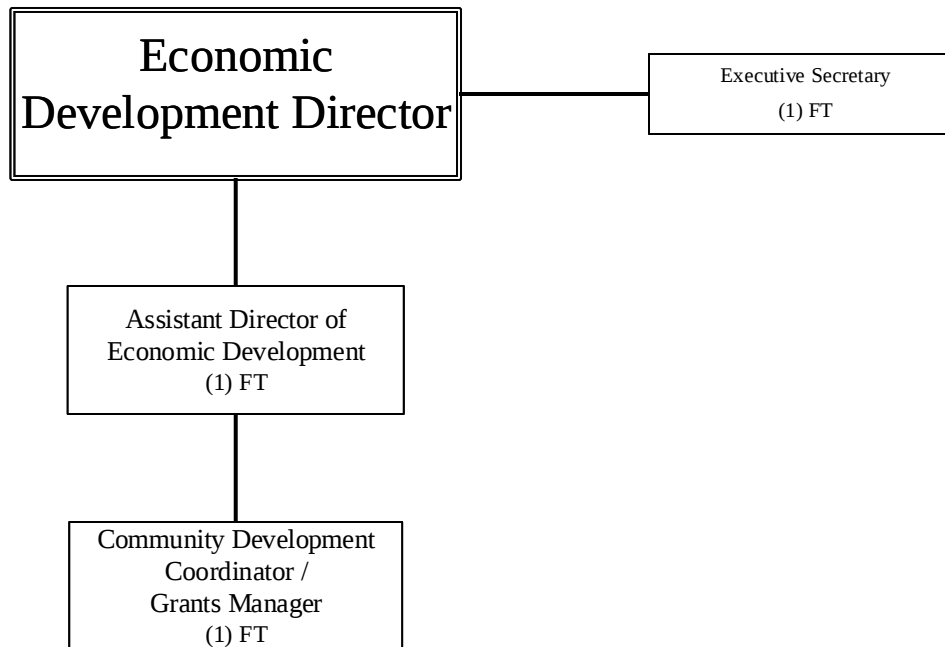
**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	326,552	355,134	355,134	386,403	386,403	31,269
511002 SALARIES - PART TIME	6,016	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	9,470	10,666	10,666	19,110	19,110	8,444
513001 OVERTIME - REGULAR	298	500	500	500	500	0
516000 LONGEVITY	1,200	800	800	1,050	1,050	250
TOTAL PERSONNEL - SALARIES	343,537	367,100	367,100	407,063	407,063	39,963
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	67,654	74,388	74,388	78,542	78,542	4,154
521200 DENTAL	1,377	1,567	1,567	1,620	1,620	53
521300 LIFE	696	765	765	818	818	53
522000 SOCIAL SECURITY	24,595	26,660	26,660	29,089	29,089	2,429
523000 RETIREMENT	37,400	40,951	40,951	57,250	57,250	16,299
526000 WORKERS' COMPENSATION	556	671	671	705	705	34
528001 DISABILITY INSURANCE	3,549	3,985	3,985	4,066	4,066	81
TOTAL PERSONNEL - BENEFITS	135,828	148,987	148,987	172,090	172,090	23,103
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,349	4,500	4,500	4,500	4,500	0
533000 OTHER PROF SERVICES	40,717	65,000	65,000	65,000	65,000	0
534003 SOFTWARE MAINT/LIC	2,316	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	44,383	73,500	73,500	73,500	73,500	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	556	2,000	2,000	399	399	(1,601)
TOTAL PROPERTY SERVICES	556	2,000	2,000	399	399	(1,601)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,735	1,822	1,822	1,913	1,913	91
553000 COMMUNICATIONS	3,016	3,350	3,350	3,450	3,450	100
553400 POSTAGE FEES	99	1,000	1,000	700	700	(300)
555000 PRINTING AND BINDING	121	500	500	500	500	0
558000 TRAVEL	1,208	3,800	3,800	3,800	3,800	0
TOTAL ADMINISTRATIVE COSTS	6,179	10,472	10,472	10,363	10,363	(109)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	462	2,100	2,100	2,200	2,200	100
561005 PUBLICATIONS	884	1,500	1,500	1,800	1,800	300
TOTAL MATERIALS & SUPPLIES	1,346	3,600	3,600	4,000	4,000	400
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,853	2,800	2,800	2,800	2,800	0

**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	1,853	2,800	2,800	2,800	2,800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,150	2,700	2,700	2,800	2,800	100
TOTAL OTHER GOODS/SERVICES	1,150	2,700	2,700	2,800	2,800	100
TOTAL LEGAL	534,830	611,159	611,159	673,015	673,015	61,856

Economic Development



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

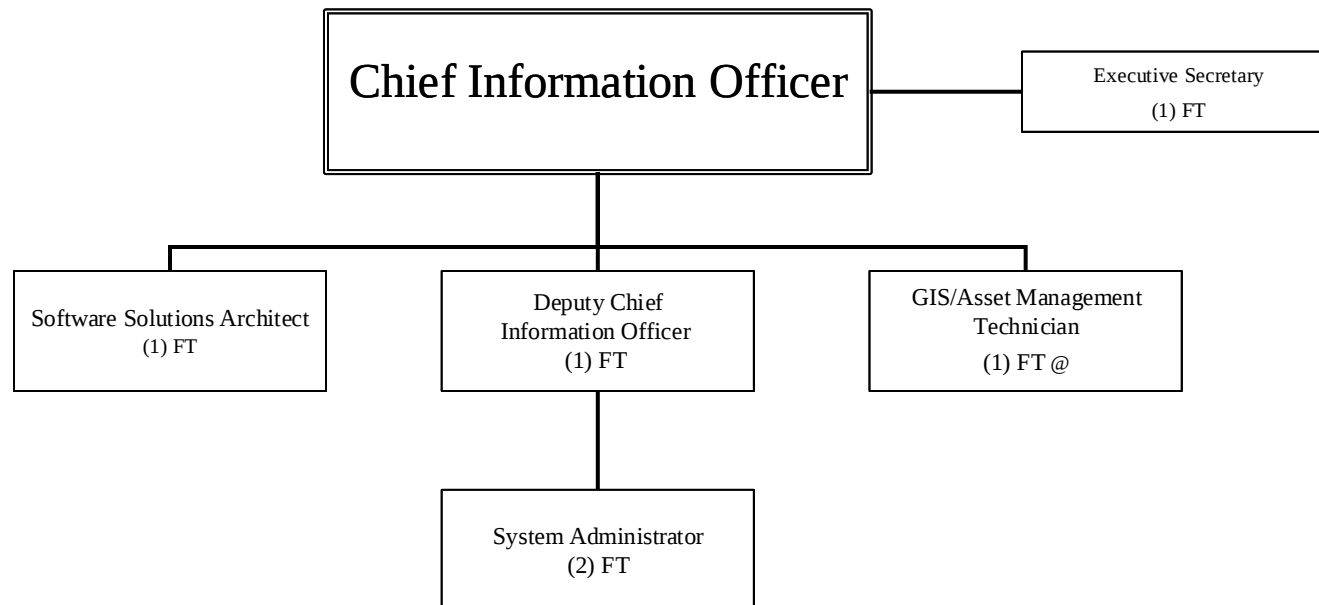
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Economic Development</u>											
Scala	Economic Development Director	86,359	200	0	0	0	5,000	91,559	100%	NA	1.00
Marsh	Asst Econ Development Director	62,744	325	0	0	0	0	63,069	100%	na	1.00
Cutler	Administrative Assistant II	50,113	0	0	0	0	0	50,113	100%	80	1.00
Long	Community Development Coordinator*	14,276	33	0	0	0	0	14,309	25%	80	0.25
Total Economic Development		\$213,493	\$558	\$0	\$0	\$0	5,000	219,051			3.25

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	194,250	244,499	248,595	213,493	213,493	(35,102)
511099 SALARIES - ADJUSTMENT	1,725	1,493	1,493	0	0	(1,493)
513001 OVERTIME - REGULAR	1,118	500	500	500	500	0
516000 LONGEVITY	688	731	731	558	558	(173)
519000 TRAVEL ALLOWANCE	5,000	5,000	5,000	5,000	5,000	0
TOTAL PERSONNEL - SALARIES	202,781	252,223	256,319	219,551	219,551	(36,768)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	10,942	24,158	24,158	24,239	24,239	81
521200 DENTAL	409	690	690	355	355	(335)
521300 LIFE	394	1,167	1,167	302	302	(865)
522000 SOCIAL SECURITY	15,202	18,824	18,824	15,359	15,359	(3,465)
523000 RETIREMENT	21,837	27,587	27,587	28,963	28,963	1,376
526000 WORKERS' COMPENSATION	163	196	196	206	206	10
528001 DISABILITY INSURANCE	2,093	1,804	1,804	1,506	1,506	(298)
TOTAL PERSONNEL - BENEFITS	51,041	74,426	74,426	70,930	70,930	(3,496)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,856	2,250	2,250	2,500	2,500	250
534006 CONSULTING OTHER	88,625	80,000	75,000	80,000	80,000	5,000
534007 MARKETING	84,071	40,000	40,000	40,000	40,000	0
TOTAL TECH/PROF SERVICES	177,552	122,250	117,250	122,500	122,500	5,250
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	2,980	2,962	2,962	2,690	2,690	(272)
TOTAL PROPERTY SERVICES	2,980	2,962	2,962	2,690	2,690	(272)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,069	1,122	1,122	1,178	1,178	56
553000 COMMUNICATIONS	3,028	3,280	3,280	3,280	3,280	0
553400 POSTAGE FEES	69	450	450	450	450	0
555000 PRINTING AND BINDING	0	300	300	300	300	0
558000 TRAVEL	10,390	9,000	9,000	9,000	9,000	0
TOTAL ADMINISTRATIVE COSTS	14,556	14,152	14,152	14,208	14,208	56
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,161	2,400	2,400	2,400	2,400	0
561005 PUBLICATIONS	28	300	300	300	300	0
TOTAL MATERIALS & SUPPLIES	2,189	2,700	2,700	2,700	2,700	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	887	1,250	1,250	1,250	1,250	0

ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT						
	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	887	1,250	1,250	1,250	1,250	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,784	2,730	2,730	2,500	2,500	(230)
589000 MISCELLANEOUS EXPENDITURES	558	0	0	0	0	0
589044 COMMUNITY SERVICES	40,000	40,000	45,000	40,000	40,000	(5,000)
TOTAL OTHER GOODS/SERVICES	43,342	42,730	47,730	42,500	42,500	(5,230)
<u>OTHER TRANSACTIONS</u>						
589060 ED MICROLOAN EXPENSES	9,500	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	9,500	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	504,828	512,693	516,789	476,329	476,329	(40,460)

Information Technology



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Information Technology (IT)											
Gonzalez	Chief Information Officer	108,465	200	0	0	0	0	108,665	100%	NA	1.00
Watkins	Deputy Chief Information Officer	82,000	200	0	0	0	0	82,200	100%	NA	1.00
Schafer	Systems Administrator	84,479	600	0	0	0	0	85,079	100%	NA	1.00
White	Systems Administrator	66,340	200	0	0	0	0	66,540	100%	NA	1.00
Quinn	Systems Solutions Architect	68,000	200	0	0	0	0	68,200	100%	NA	1.00
Camara	GIS Coordinator	29,359	80	0	0	0	0	29,439	40%	80	0.40
Green	Executive Secretary	52,000	0	0	0	0	0	52,000	100%	80	1.00
Total IT		\$490,643	\$1,480	\$0	\$0	\$0	\$0	\$492,123			6.40

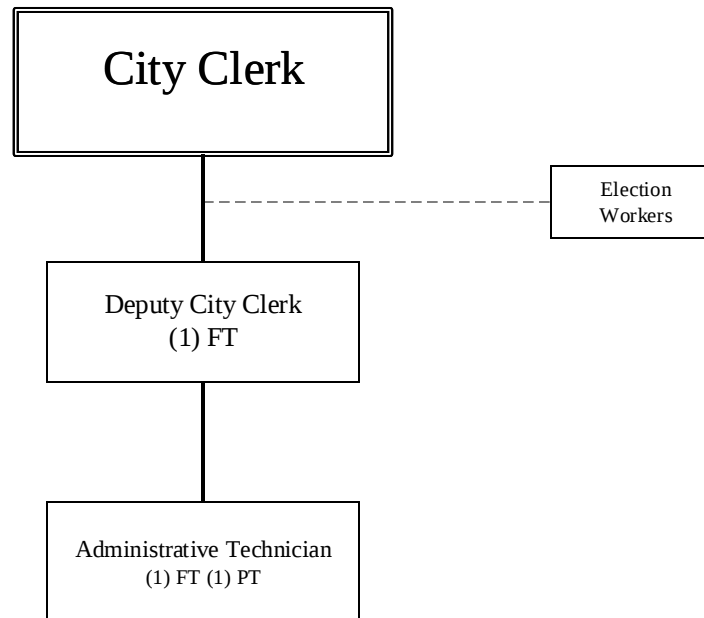
**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	376,931	412,534	423,342	490,643	490,643	67,301
511002 SALARIES - PART TIME	3,568	4,668	4,668	0	0	(4,668)
511099 SALARIES - ADJUSTMENT	3,279	3,244	3,244	13,533	13,533	10,289
513001 OVERTIME - REGULAR	3,433	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,430	1,550	1,550	1,480	1,480	(70)
TOTAL PERSONNEL - SALARIES	388,641	423,996	434,804	507,656	507,656	72,852
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	62,330	62,797	62,797	63,639	63,639	842
521200 DENTAL	1,330	1,331	1,331	1,618	1,618	287
521300 LIFE	775	872	872	889	889	17
522000 SOCIAL SECURITY	28,113	30,442	30,442	37,327	37,327	6,885
523000 RETIREMENT	42,807	46,545	46,545	71,379	71,379	24,834
526000 WORKERS' COMPENSATION	1,303	1,571	1,571	1,650	1,650	79
528001 DISABILITY INSURANCE	4,017	4,286	4,286	4,431	4,431	145
TOTAL PERSONNEL - BENEFITS	140,675	147,844	147,844	180,933	180,933	33,089
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	7,755	10,000	10,000	10,000	10,000	0
532200 CONTRACTED SERVICES	5,000	58,000	45,097	15,000	15,000	(30,097)
534003 SOFTWARE MAINT/LIC	37,596	60,300	60,300	104,514	104,514	44,214
534006 CONSULTING OTHER	44,653	50,000	37,097	50,000	50,000	12,903
TOTAL TECH/PROF SERVICES	95,004	178,300	152,494	179,514	179,514	27,020
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	13,025	31,000	31,000	65,000	65,000	34,000
544500 LEASE COPIER/PRINTERS	412	450	450	327	327	(123)
TOTAL PROPERTY SERVICES	13,438	31,450	31,450	65,327	65,327	33,877
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,416	1,487	1,487	1,561	1,561	74
553000 COMMUNICATIONS	83,919	89,900	89,900	94,500	94,500	4,600
553400 POSTAGE FEES	85	100	100	100	100	0
558000 TRAVEL	863	4,000	4,000	4,000	4,000	0
TOTAL ADMINISTRATIVE COSTS	86,283	95,487	95,487	100,161	100,161	4,674
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	430	1,000	1,000	1,000	1,000	0
565000 SOFTWARE	1,320	4,000	4,000	4,000	4,000	0
TOTAL MATERIALS & SUPPLIES	1,750	5,000	5,000	5,000	5,000	0
<u>PROPERTY/FIXED ASSET</u>						

**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
572000 BUILDINGS	0	0	32,130	0	0	(32,130)
573401 ADMIN EQUIPMENT	16,876	15,000	15,000	10,000	10,000	(5,000)
TOTAL PROPERTY/FIXED ASSET	16,876	15,000	47,130	10,000	10,000	(37,130)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	250	250	250	250	0
TOTAL OTHER GOODS/SERVICES	0	250	250	250	250	0
TOTAL IT SERVICES	742,666	897,327	914,459	1,048,841	1,048,841	134,382

City Clerk



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Clerk											
Walters	City Clerk	72,128	400	0	0	0	0	72,528	100%	NA	1.00
Givara	Deputy City Clerk	44,652	200	0	0	0	0	44,852	100%	70	1.00
Morris	Administrative Technician	37,863	550	0	0	0	0	38,413	100%	70	1.00
Subtotal Full Time		154,643	1,150.00	0	0	0	0	155,793			
Greene	Administrative Technician	20,112	0	0	0	0	0	20,112	100%	40	0.50
Subtotal Part Time		20,112	0	0	0	0	0	20,112			
Total City Clerk		\$174,755	\$1,150	\$0	\$0	\$0	\$0	\$175,905			3.50

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	150,459	148,146	148,146	154,643	154,643	6,497
511002 SALARIES - PART TIME	21,514	18,200	11,900	20,112	20,112	8,212
513001 OVERTIME - REGULAR	1,912	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	800	800	800	1,150	1,150	350
TOTAL PERSONNEL - SALARIES	174,685	169,146	162,846	177,905	177,905	15,059
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	42,156	39,702	39,702	41,231	41,231	1,529
521200 DENTAL	650	650	650	650	650	0
521300 LIFE	300	316	316	316	316	0
522000 SOCIAL SECURITY	12,698	11,770	11,370	12,331	12,331	961
523000 RETIREMENT	16,733	16,974	16,974	22,187	22,187	5,213
526000 WORKERS' COMPENSATION	234	283	283	297	297	14
528001 DISABILITY INSURANCE	1,528	1,532	1,532	1,568	1,568	36
TOTAL PERSONNEL - BENEFITS	74,299	71,227	70,827	78,580	78,580	7,753
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,078	3,500	3,500	3,500	3,500	0
532200 CONTRACTED SERVICES	4,695	10,000	16,700	10,000	10,000	(6,700)
TOTAL TECH/PROF SERVICES	6,773	13,500	20,200	13,500	13,500	(6,700)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	300	300	300	300	0
544500 LEASE COPIER/PRINTERS	3,065	2,954	2,954	2,628	2,628	(326)
TOTAL PROPERTY SERVICES	3,065	3,254	3,254	2,928	2,928	(326)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	707	742	742	779	779	37
553000 COMMUNICATIONS	1,765	1,022	1,022	1,200	1,200	178
553400 POSTAGE FEES	2,943	2,800	2,800	4,000	4,000	1,200
554000 ADVERTISING	10,525	8,000	8,000	8,000	8,000	0
555000 PRINTING AND BINDING	210	1,800	1,800	1,800	1,800	0
558000 TRAVEL	184	400	400	400	400	0
TOTAL ADMINISTRATIVE COSTS	16,334	14,764	14,764	16,179	16,179	1,415
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,011	1,250	1,250	1,250	1,250	0
561011 DOG LICENSES SUPPLIES	1,355	1,600	1,600	1,650	1,650	50
565000 SOFTWARE	0	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES	2,365	2,850	2,850	2,900	2,900	50
<u>PROPERTY/FIXED ASSET</u>						

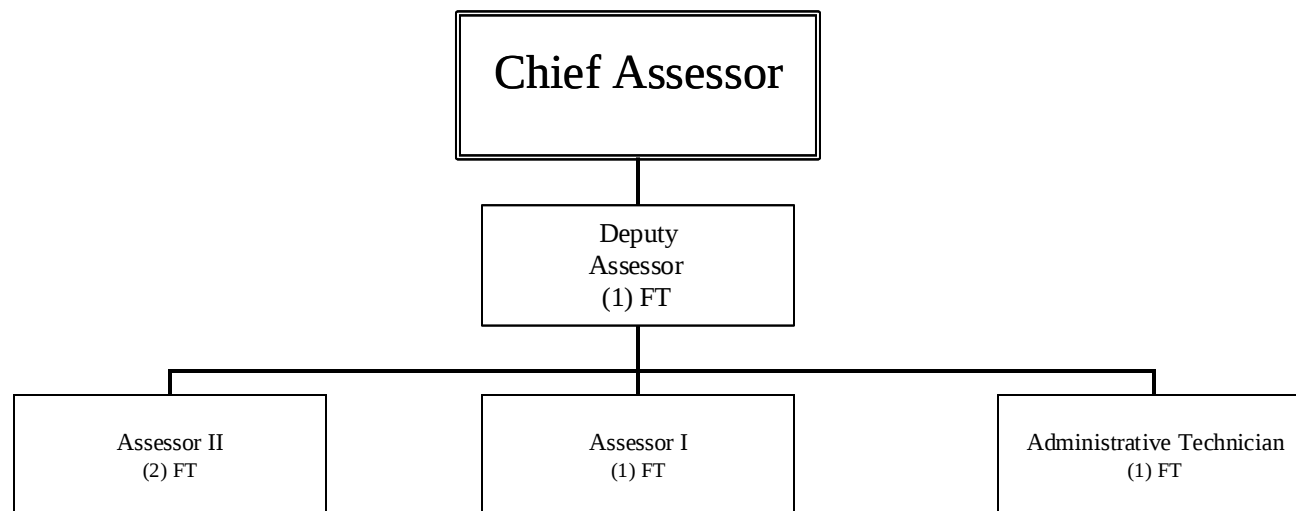
**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	0	100	100	100	100	0
TOTAL PROPERTY/FIXED ASSET	0	100	100	100	100	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	415	560	560	785	785	225
589013 REGISTRY OF DEEDS	0	100	100	100	100	0
589017 STATE FEE DOG LICENSE	11,332	13,000	13,000	13,000	13,000	0
589019 STATE FEE MARRIAGE LICENSES	11,781	13,000	13,000	13,000	13,000	0
589021 STATE FEE VITAL RECORDS	25,944	33,000	33,000	33,000	33,000	0
TOTAL OTHER GOODS/SERVICES	49,472	59,660	59,660	59,885	59,885	225
TOTAL CITY CLERK	326,993	334,501	334,501	351,977	351,977	17,476

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	2,425	12,000	33,936	6,000	6,000	(27,936)
511009 SALARIES - ELECTED OFFICIALS	21,075	28,000	57,986	14,000	14,000	(43,986)
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	23,500	41,000	92,922	21,000	21,000	(71,922)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,805	3,137	3,137	1,607	1,607	(1,530)
526000 WORKERS' COMPENSATION	15	18	18	19	19	1
TOTAL PERSONNEL - BENEFITS	1,820	3,155	3,155	1,626	1,626	(1,529)
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	4,361	4,500	4,500	3,200	3,200	(1,300)
TOTAL TECH/PROF SERVICES	4,361	4,500	4,500	3,200	3,200	(1,300)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,750	2,500	2,500	2,500	2,500	0
544100 RENTAL LAND & BUILDINGS	600	600	600	150	150	(450)
TOTAL PROPERTY SERVICES	2,350	3,100	3,100	2,650	2,650	(450)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	127	133	133	140	140	7
553400 POSTAGE FEES	194	1,800	1,800	4,000	4,000	2,200
554000 ADVERTISING	1,257	1,800	1,800	1,200	1,200	(600)
555000 PRINTING AND BINDING	2,200	2,200	2,200	4,800	4,800	2,600
558000 TRAVEL	112	480	480	260	260	(220)
TOTAL ADMINISTRATIVE COSTS	3,890	6,413	6,413	10,400	10,400	3,987
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	751	2,500	3,500	1,600	1,600	(1,900)
TOTAL MATERIALS & SUPPLIES	751	2,500	3,500	1,600	1,600	(1,900)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	1,047	5,000	4,000	5,000	5,000	1,000
TOTAL PROPERTY/FIXED ASSET	1,047	5,000	4,000	5,000	5,000	1,000
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	5,434	4,500	4,500	2,500	2,500	(2,000)
TOTAL OTHER GOODS/SERVICES	5,434	4,500	4,500	2,500	2,500	(2,000)
TOTAL ELECTIONS	43,152	70,168	122,090	47,976	47,976	(74,114)

Assessing



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Assessor</u>											
Rice	Chief Assessor	105,202	200	0	0	0	0	105,402	100%	NA	1.00
Freer	Deputy Assessor	67,399	200	0	0	0	0	67,599	100%	NA	1.00
Hervey	Assessor II	55,674	600	0	0	0	0	56,274	100%	70	1.00
Miller	Assessor II	58,921	550	0	0	0	0	59,471	100%	80	1.00
Lambert	Assessor I	47,515	0	0	0	0	0	47,515	100%	80	1.00
Alameda	Administrative Technician II	39,416	325	0	0	0	0	39,741	100%	80	1.00
Total Assessor		374,127	1,875	0	0	0	0	376,002			6.00

**ASSESSORS
EXPENDITURES BY ACCOUNT**

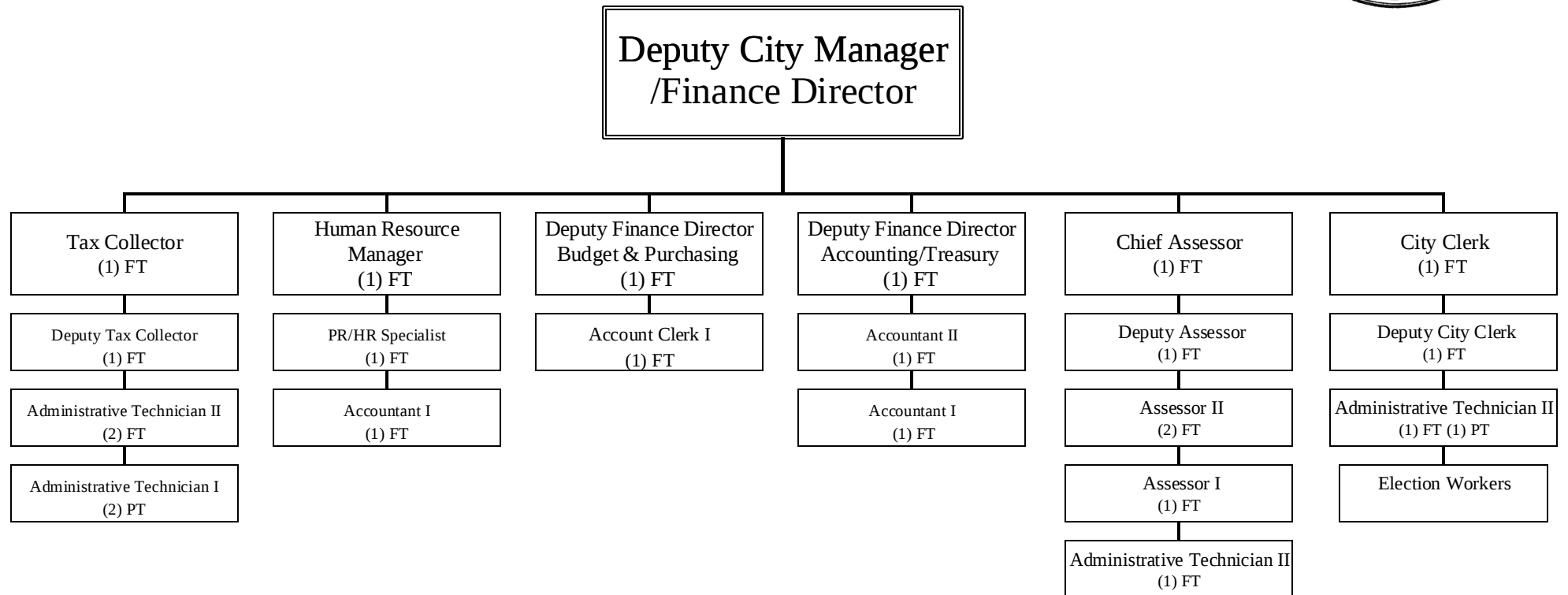
	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	349,525	356,513	366,974	374,127	374,127	7,153
513001 OVERTIME - REGULAR	409	800	800	800	800	0
516000 LONGEVITY	1,525	1,525	1,525	1,875	1,875	350
TOTAL PERSONNEL - SALARIES	351,459	358,838	369,299	376,802	376,802	7,503
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	66,402	66,862	66,862	82,375	82,375	15,513
521200 DENTAL	1,133	1,050	1,050	1,501	1,501	451
521300 LIFE	727	767	767	767	767	0
522000 SOCIAL SECURITY	25,027	25,452	25,452	26,504	26,504	1,052
523000 RETIREMENT	39,044	40,062	40,062	52,981	52,981	12,919
526000 WORKERS' COMPENSATION	6,084	7,337	7,337	7,704	7,704	367
528001 DISABILITY INSURANCE	3,785	3,733	3,733	3,812	3,812	79
TOTAL PERSONNEL - BENEFITS	142,201	145,263	145,263	175,644	175,644	30,381
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,450	6,000	6,000	6,500	6,500	500
533000 OTHER PROF SERVICES	10,020	10,000	10,000	10,000	10,000	0
534003 SOFTWARE MAINT/LIC	13,665	16,500	16,500	14,600	14,600	(1,900)
534004 APPRAISALS	0	5,000	42,000	5,000	5,000	(37,000)
TOTAL TECH/PROF SERVICES	26,135	37,500	74,500	36,100	36,100	(38,400)
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	102	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	1,816	2,000	2,000	1,646	1,646	(354)
TOTAL PROPERTY SERVICES	1,918	2,900	2,900	2,546	2,546	(354)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	553	581	581	610	610	29
552003 GENERAL LIABILITY	1,274	1,338	1,338	1,405	1,405	67
553000 COMMUNICATIONS	4,914	5,500	5,500	6,500	6,500	1,000
553400 POSTAGE FEES	1,010	2,500	2,500	2,500	2,500	0
555000 PRINTING AND BINDING	38	400	400	400	400	0
558000 TRAVEL	6	1,000	0	1,000	1,000	1,000
TOTAL ADMINISTRATIVE COSTS	7,795	11,319	10,319	12,415	12,415	2,096
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	486	1,000	1,000	1,000	1,000	0
561005 PUBLICATIONS	1,235	1,400	1,400	1,400	1,400	0
561008 VEHICLE SUPPLIES	0	500	500	500	500	0

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561010 CLOTHING	485	1,900	1,900	2,500	2,500	600
562600 VEHICLE FUEL	376	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	2,581	5,800	5,800	6,400	6,400	600
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	136	3,500	4,500	3,000	3,000	(1,500)
TOTAL PROPERTY/FIXED ASSET	136	3,500	4,500	3,000	3,000	(1,500)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	4,405	5,300	5,300	5,500	5,500	200
589013 REGISTRY OF DEEDS	0	100	100	100	100	0
TOTAL OTHER GOODS/SERVICES	4,405	5,400	5,400	5,600	5,600	200
TOTAL ASSESSORS	536,629	570,520	617,981	618,507	618,507	526



Finance Office-Human Resources



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Finance & Human Resources</u>											
Ambrose	Dep City Manager/Finance Director*	83,839	0	0	0	0	5,000	88,839	80%	NA	0.80
Nalchajian	Deputy Finance Director-Accounting*	59,500	0	0	0	0	0	59,500	70%	NA	0.70
Sullivan	Deputy Finance Director-Budget*	62,333	280	0	0	0	0	62,613	70%	NA	0.70
McMahon	Accountant II*	56,400	0	0	0	0	0	56,400	80%	NA	0.80
Arsenault	Accountant I*	54,326	160	0	0	0	0	54,486	80%	NA	0.80
Gray	Account Clerk*	39,254	480	0	0	0	0	39,734	80%	80	0.80
Hoyt	Human Resource Manager*	68,732	480	0	0	0	0	69,212	80%	NA	0.80
Snyder	PR/HR Specialist*	40,768	480	0	0	0	0	41,248	80%	80	0.80
Metzdorf	Accountant I*	41,600	0					41,600	80%	NA	0.80
Subtotal Full Time		506,751	1,880	0	0	0	0	513,631			
	PT HR Assistance	37,555						37,555	80%	NA	0.50
Subtotal Part Time		37,555						37,555			
Total Finance & Human Resources		544,306	1,880	0	0	0	\$5,000	551,186			7.50

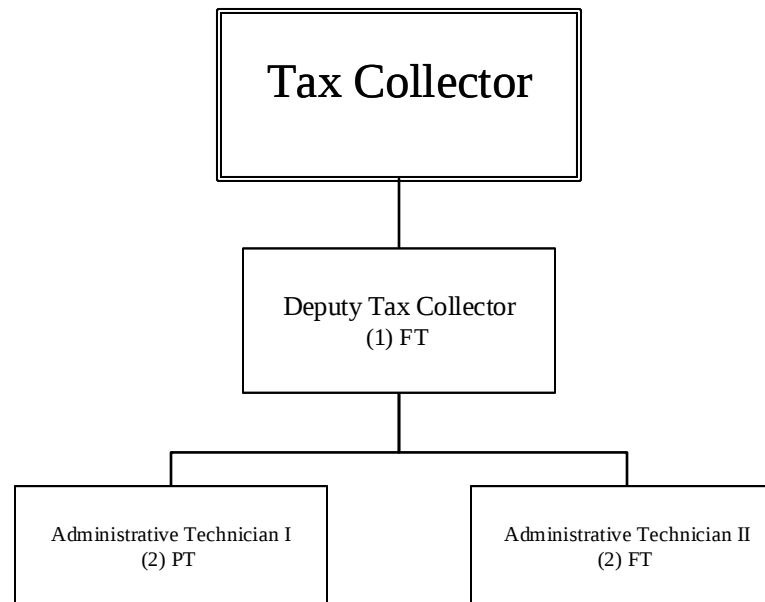
**FINANCE-HR
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	455,121	443,152	444,504	506,751	506,751	62,247
511002 SALARIES - PART TIME	25,127	88,850	84,154	37,555	37,555	(46,599)
511099 SALARIES - ADJUSTMENT	9,831	14,613	14,613	16,192	16,192	1,579
513001 OVERTIME - REGULAR	521	250	250	250	250	0
516000 LONGEVITY	2,732	2,460	2,460	1,880	1,880	(580)
519000 TRAVEL ALLOWANCE	0	4,000	4,000	4,000	4,000	0
TOTAL PERSONNEL - SALARIES	493,333	553,325	549,981	566,628	566,628	16,647
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	72,329	72,720	72,720	88,567	88,567	15,847
521200 DENTAL	1,665	1,693	1,693	1,771	1,771	78
521300 LIFE	901	948	948	1,062	1,062	114
522000 SOCIAL SECURITY	34,175	38,691	38,691	39,995	39,995	1,304
523000 RETIREMENT	50,833	51,177	51,177	73,529	73,529	22,352
526000 WORKERS' COMPENSATION	485	585	585	614	614	29
528001 DISABILITY INSURANCE	4,651	4,605	4,605	5,304	5,304	699
TOTAL PERSONNEL - BENEFITS	165,039	170,419	170,419	210,842	210,842	40,423
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,246	6,660	6,660	6,000	6,000	(660)
532200 CONTRACTED SERVICES	6,311	8,090	14,036	0	0	(14,036)
533004 MEDICAL SERVICES	4,412	4,000	4,000	0	0	(4,000)
534003 SOFTWARE MAINT/LIC	37,301	42,479	42,479	42,479	42,479	0
534006 CONSULTING OTHER	0	1,000	1,000	0	0	(1,000)
TOTAL TECH/PROF SERVICES	49,270	62,229	68,175	48,479	48,479	(19,696)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	3,349	1,260	1,260	1,323	1,323	63
544500 LEASE COPIER/PRINTERS	7,719	8,096	8,096	7,413	7,413	(683)
TOTAL PROPERTY SERVICES	11,068	9,356	9,356	8,736	8,736	(620)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,223	2,334	2,334	2,451	2,451	117
553000 COMMUNICATIONS	5,293	5,940	5,940	5,280	5,280	(660)
553400 POSTAGE FEES	5,011	6,400	6,400	5,500	5,500	(900)
554000 ADVERTISING	355	1,300	1,300	0	0	(1,300)
555000 PRINTING AND BINDING	0	250	250	1,600	1,600	1,350
558000 TRAVEL	2,023	6,500	6,500	6,000	6,000	(500)
TOTAL ADMINISTRATIVE COSTS	14,906	22,724	22,724	20,831	20,831	(1,893)
<u>MATERIALS & SUPPLIES</u>						

**FINANCE-HR
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	3,004	4,500	4,500	3,000	3,000	(1,500)
561004 FORMS	2,663	1,500	1,500	900	900	(600)
561005 PUBLICATIONS	0	200	200	200	200	0
TOTAL MATERIALS & SUPPLIES	5,667	6,200	6,200	4,100	4,100	(2,100)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,759	2,800	2,800	2,500	2,500	(300)
TOTAL PROPERTY/FIXED ASSET	2,759	2,800	2,800	2,500	2,500	(300)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,895	1,445	1,445	1,100	1,100	(345)
589070 EMPLOYEE RECOGNITION	4,230	5,800	5,800	5,800	5,800	0
TOTAL OTHER GOODS/SERVICES	6,125	7,245	7,245	6,900	6,900	(345)
TOTAL BUSINESS OFFICE	748,165	834,298	836,900	869,016	869,016	32,116

Tax Collector



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Tax Collector</u>											
Jones	Tax Collector	78,985	600	0	0	0	0	79,585	100%	NA	1.00
Gray	Deputy Tax Collector	49,929	550	0	0	0	0	50,479	100%	80	1.00
Millspaugh	Administrative Technician II	40,140	325	0	0	0	0	40,465	100%	80	1.00
Jones	Administrative Technician II	37,607	0					37,607	100%	80	1.00
Subtotal Full Time		206,662	1,475	0	0	0	0	208,137			
Champagne	Administrative Technician I	18,376	0	0	0	0	0	18,376	100%	40	0.57
Roseberry	Administrative Technician I	19,098	200	0	0	0	0	19,298	100%	40	0.57
Subtotal PT Time		37,474	200	0	0	0	0	37,674			
Total Tax Collector		\$244,136	\$1,675	\$0	\$0	\$0	\$0	\$245,811			5.14

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	162,537	161,630	164,077	206,662	206,662	42,585
511002 SALARIES - PART TIME	51,567	47,250	47,823	37,474	37,474	(10,349)
513001 OVERTIME - REGULAR	1,883	0	0	500	500	500
516000 LONGEVITY	2,167	2,050	2,050	1,675	1,675	(375)
TOTAL PERSONNEL - SALARIES	218,153	210,930	213,950	246,311	246,311	32,361
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	47,670	47,194	47,194	50,972	50,972	3,778
521200 DENTAL	900	900	900	950	950	50
521300 LIFE	321	344	344	427	427	83
522000 SOCIAL SECURITY	16,033	15,280	15,280	17,793	17,793	2,513
523000 RETIREMENT	17,984	18,221	18,221	29,336	29,336	11,115
526000 WORKERS' COMPENSATION	277	334	334	351	351	17
528001 DISABILITY INSURANCE	1,611	1,605	1,605	2,118	2,118	513
TOTAL PERSONNEL - BENEFITS	84,796	83,878	83,878	101,947	101,947	18,069
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	100	250	250	270	270	20
532200 CONTRACTED SERVICES	9,506	13,000	13,000	14,000	14,000	1,000
534003 SOFTWARE MAINT/LIC	20,723	18,943	18,943	19,579	19,579	636
TOTAL TECH/PROF SERVICES	30,329	32,193	32,193	33,849	33,849	1,656
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	1,268	1,296	1,296	1,159	1,159	(137)
TOTAL PROPERTY SERVICES	1,268	1,796	1,796	1,659	1,659	(137)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	966	1,014	1,014	1,065	1,065	51
553000 COMMUNICATIONS	1,240	1,400	1,400	1,400	1,400	0
553400 POSTAGE FEES	19,555	18,055	18,055	18,055	18,055	0
558000 TRAVEL	924	1,260	1,260	1,304	1,304	44
TOTAL ADMINISTRATIVE COSTS	22,685	21,729	21,729	21,824	21,824	95
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	913	2,670	2,670	2,822	2,822	152
561004 FORMS	5,276	4,475	4,475	500	500	(3,975)
TOTAL MATERIALS & SUPPLIES	6,188	7,145	7,145	3,322	3,322	(3,823)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,050	1,050	1,100	1,100	50

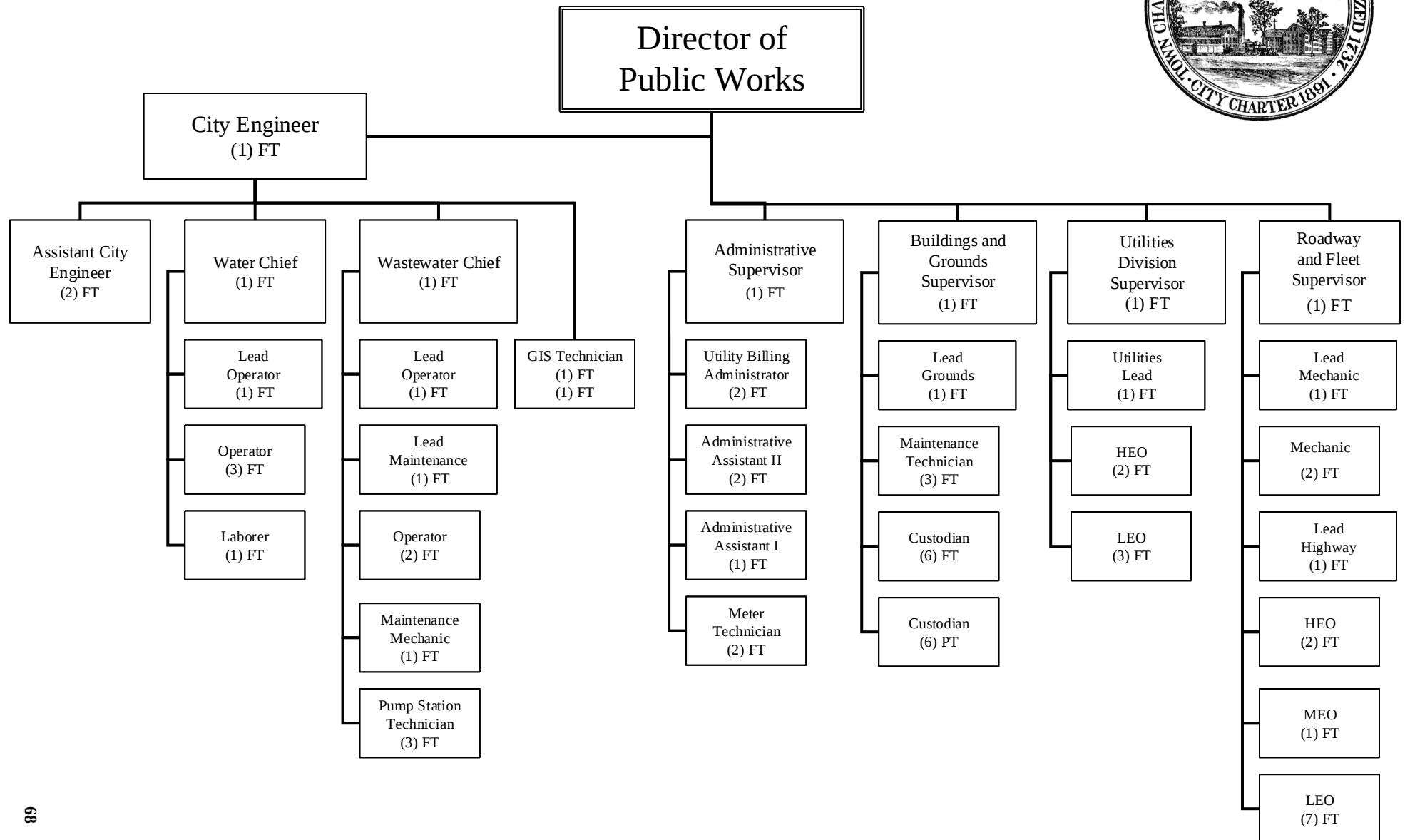
**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	1,050	1,050	1,100	1,100	50
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	40	40	40	40	0
589015 TAX SALE COST	17,306	21,000	21,000	24,000	24,000	3,000
TOTAL OTHER GOODS/SERVICES	17,346	21,040	21,040	24,040	24,040	3,000
TOTAL TAX COLLECTOR	380,766	379,761	382,781	434,052	434,052	51,271

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	61,614	103,735	103,735	59,505	59,505	(44,230)
533001 AUDIT	21,240	20,880	20,880	20,880	20,880	0
TOTAL TECH/PROF SERVICES	82,854	124,615	124,615	80,385	80,385	(44,230)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	616	647	647	679	679	32
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	686	1,600	1,600	0	0	(1,600)
556000 TUITION	18,452	30,000	30,000	30,000	30,000	0
TOTAL ADMINISTRATIVE COSTS	19,753	33,747	33,747	32,179	32,179	(1,568)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	45,927	47,896	47,896	47,781	47,781	(115)
584000 CONTINGENCY	0	578,944	104,366	218,164	218,164	113,798
589000 MISCELLANEOUS EXPENDITURES	149	0	0	0	0	0
589023 COAST SUBSIDY	105,032	170,388	170,388	170,388	170,388	0
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	62,826	72,826	72,826	72,826	72,826	0
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589200 TAX DEED PROCESS	5,442	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	224,377	901,554	426,976	540,659	540,659	113,683
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	15,386	0	0	0	0	0
593004 TRANSFER TO CONSERVATION COMM	10,000	10,000	38,053	10,000	10,000	(28,053)
593009 TRANSFER TO OTHER FUNDS	100,000	100,000	100,000	100,000	100,000	0
TOTAL OTHER TRANSACTIONS	125,386	110,000	138,053	110,000	110,000	(28,053)
TOTAL GENERAL OVERHEAD	452,370	1,169,916	723,391	763,223	763,223	39,832

Public Works



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Public Buildings & Grounds</u>											
Nourse	Director of City Services*	13,367	22	0	0	0	0	13,389	11%	NA	0.11
Riley	Municipal Services Supervisor*	54,145	195	0	0	0	0	54,340	60%	NA	0.60
York	Maintenance Tech *	25,677	0	0	0	0	0	25,677	60%	80	0.60
Dashnaw	Maintenance Tech *	29,734	300	0	0	0	0	30,034	60%	80	0.60
Carter	Custodian	36,204	0	0	0	0	0	36,204	100%	80	1.00
Straffin	Custodian	45,875	600	0	0	0	0	46,475	100%	80	1.00
Maskell	Custodian	37,616	0	0	0	0	0	37,616	100%	80	1.00
Tufts	Lead Grounds Laborer *	39,456	480	0	0	0	0	39,936	80%	80	0.80
Miller	Administrative Assistant II*	3,296	36	0	0	0	0	3,332	6%	80	0.06
Blanchette	Administrative Assistant II*	18,179	163	0	0	0	0	18,342	50%	70	0.50
Vacant	Laborer	34,200	0	0	0	0	0	34,200	100%	70	1.00
Subtotal Full Time		337,749	1,796	0	0	0	0	339,545			5.71
Laflower	Custodian	23,573	0	0	0	0	0	23,573	100%	56	0.70
Tibbetts	Custodian	17,878	0	0	0	0	0	17,878	100%	40	0.50
Latour	Custodian	17,160	0	0	0	0	0	17,160	100%	40	0.50
Brisard	Laborer	16,432	0	0	0	0	0	16,432	100%	40	0.50
Bailey	Laborer	16,380	0	0	0	0	0	16,380	100%	40	0.50
Subtotal Part Time		91,423	0	0	0	0	0	91,423			
Total Public Buildings & Grounds		\$429,173	\$1,796	\$0	\$0	\$0	\$0	\$430,968			15.68

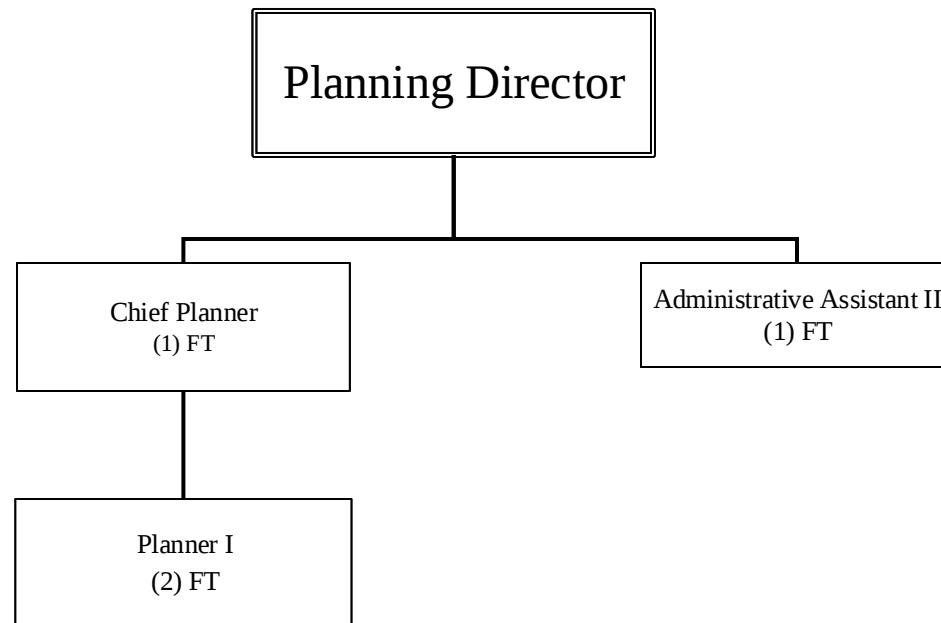
**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	294,628	302,764	305,616	337,749	337,749	32,133
511002 SALARIES - PART TIME	86,450	80,115	80,115	91,423	91,423	11,308
511099 SALARIES - ADJUSTMENT	2,087	2,555	2,555	4,110	4,110	1,555
513001 OVERTIME - REGULAR	11,853	16,000	16,000	16,250	16,250	250
515001 ON CALL	7,272	7,587	7,587	7,587	7,587	0
516000 LONGEVITY	2,203	2,296	2,296	1,796	1,796	(500)
TOTAL PERSONNEL - SALARIES	404,494	411,317	414,169	458,915	458,915	44,746
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	61,956	64,809	64,809	98,865	98,865	34,056
521200 DENTAL	1,697	1,789	1,789	2,087	2,087	298
521300 LIFE	575	642	642	676	676	34
522000 SOCIAL SECURITY	29,735	29,983	29,983	31,562	31,562	1,579
523000 RETIREMENT	33,289	35,904	35,904	48,863	48,863	12,959
526000 WORKERS' COMPENSATION	5,864	7,071	7,071	7,425	7,425	354
528001 DISABILITY INSURANCE	2,987	3,109	3,109	3,559	3,559	450
TOTAL PERSONNEL - BENEFITS	136,103	143,307	143,307	193,037	193,037	49,730
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	245	935	935	935	935	0
532200 CONTRACTED SERVICES	3,500	0	5,500	0	0	(5,500)
533006 LABORATORY SERVICES	400	700	700	700	700	0
534003 SOFTWARE MAINT/LIC	0	150	150	150	150	0
TOTAL TECH/PROF SERVICES	4,145	1,785	7,285	1,785	1,785	(5,500)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	6,019	6,071	6,071	6,101	6,101	30
541901 HVAC SERVICE CONTRACT	70,189	78,480	78,480	81,282	81,282	2,802
542400 LAWN CARE/LANDSCAPING	6,180	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	81,971	117,021	117,021	118,646	118,646	1,625
543001 VEHICLE MAINT & REPAIRS	328	450	450	450	450	0
543002 EQUIPMENT MAINTENANCE	360	960	960	660	660	(300)
543500 INSURANCE CLAIM REPAIRS	7,304	0	0	0	0	0
544200 RENTAL EQUIPMENT	393	400	400	400	400	0
549000 OTHER PURCHASED PROPERTY	920	2,280	2,280	2,280	2,280	0
TOTAL PROPERTY SERVICES	173,664	214,662	214,662	218,819	218,819	4,157
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,342	2,459	2,459	2,582	2,582	123
552002 PROPERTY INSURANCE	6,600	6,930	6,930	7,277	7,277	347

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	2,005	2,105	2,105	2,210	2,210	105
553000 COMMUNICATIONS	7,038	8,754	8,754	8,844	8,844	90
553400 POSTAGE FEES	76	75	75	75	75	0
554000 ADVERTISING	350	400	400	400	400	0
555000 PRINTING AND BINDING	52	239	239	239	239	0
558000 TRAVEL	0	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	18,463	21,162	21,162	21,827	21,827	665
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	13,818	10,500	10,500	11,000	11,000	500
561002 BUILDING MAINTENANCE SUPPLIES	19,142	25,550	25,550	23,750	23,750	(1,800)
561003 OFFICE SUPPLIES	363	464	464	500	500	36
561005 PUBLICATIONS	18	60	60	60	60	0
561008 VEHICLE SUPPLIES	5,284	5,500	5,500	5,750	5,750	250
561010 CLOTHING	4,921	5,950	5,950	5,950	5,950	0
561015 SAFETY EQUIPMENT & TOOLS	1,051	1,900	1,900	1,900	1,900	0
561031 CHEMICALS	5,814	0	0	0	0	0
561034 BUSINESS DIST MAINTENANCE	5,722	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	71,954	62,500	62,500	67,850	67,850	5,350
562400 HEATING FUEL	17,060	17,000	17,000	17,000	17,000	0
562600 VEHICLE FUEL	4,021	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	149,167	144,724	144,724	149,060	149,060	4,336
<u>PROPERTY/FIXED ASSET</u>						
572000 BUILDINGS	10,505	0	75,000	0	0	(75,000)
573401 ADMIN EQUIPMENT	259	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	12,894	12,220	12,220	12,150	12,150	(70)
TOTAL PROPERTY/FIXED ASSET	23,658	13,720	88,720	13,650	13,650	(75,070)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
589001 STATE PERMITS & FEES	415	1,560	1,560	1,560	1,560	0
TOTAL OTHER GOODS/SERVICES	415	1,610	1,610	1,610	1,610	0
TOTAL PUBLIC BUILDINGS	910,108	952,287	1,035,639	1,058,703	1,058,703	23,064

Planning & Development



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Planning & Development</u>											
Saunders	Director of Planning	105,458	0	0	0	0	0	105,458	100%	NA	1.00
Creighton	Chief Planner	77,528	325	0	0	0	0	77,853	100%	NA	1.00
Womack	Planner I	54,975	0	0	0	0	0	54,975	100%	NA	1.00
Galloway	Administrative Assistant II	44,659	550	0	0	0	0	45,209	100%	70	1.00
Vacant	Planner I	55,000	0	0	0	0	0	55,000	100%	NA	1.00
Total Planning & Development		337,620	\$875	\$0	\$0	\$0	\$0	\$283,495			4.00

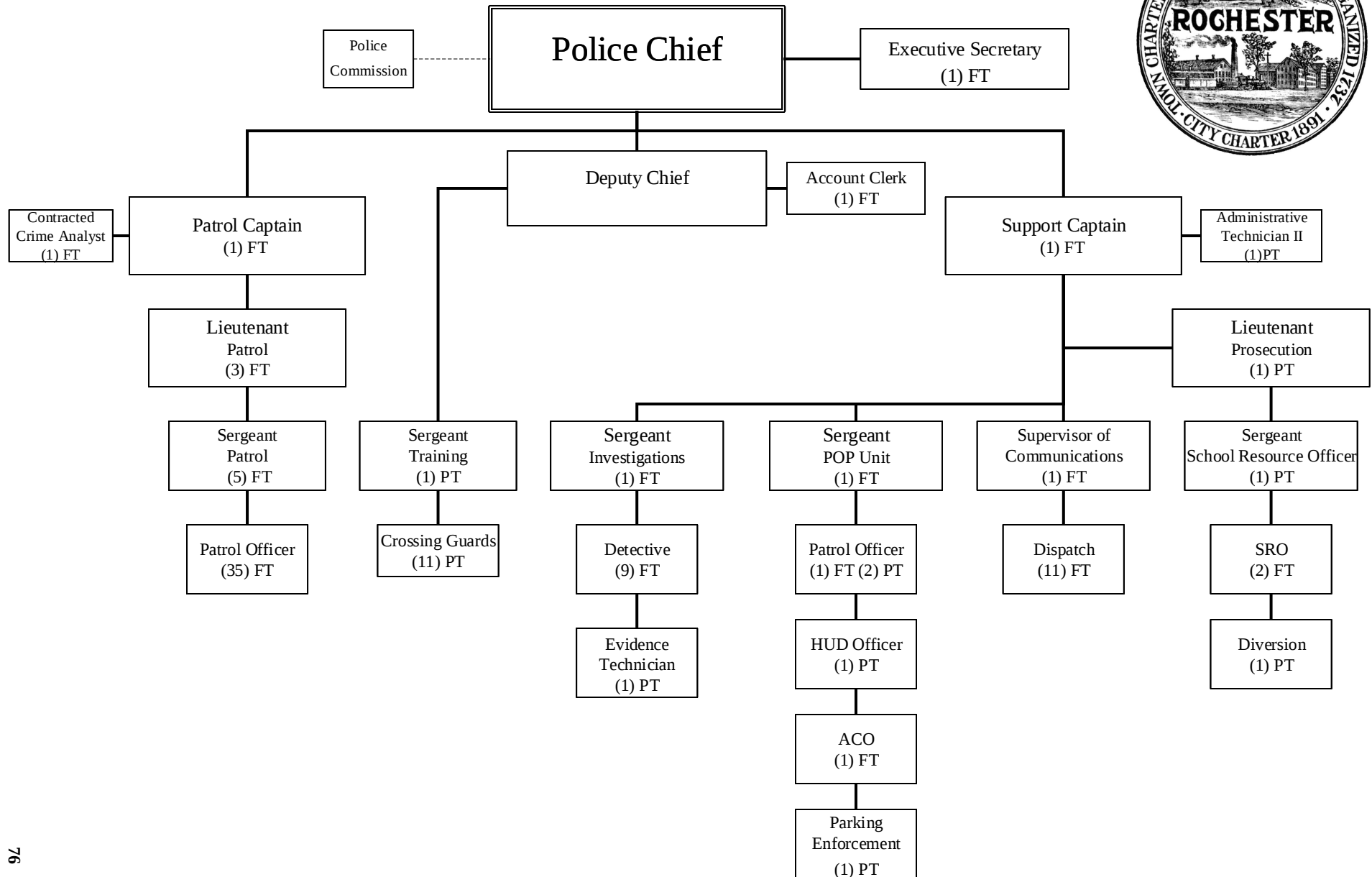
**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	261,762	266,050	270,568	282,620	337,620	67,052
513001 OVERTIME - REGULAR	1,684	2,100	2,100	2,100	2,100	0
516000 LONGEVITY	1,646	1,375	1,375	875	875	(500)
TOTAL PERSONNEL - SALARIES	265,091	269,525	274,043	285,595	340,595	66,552
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	36,262	31,000	31,000	43,298	56,388	25,388
521200 DENTAL	967	950	950	950	1,250	300
521300 LIFE	514	570	570	589	589	19
522000 SOCIAL SECURITY	20,101	19,874	19,874	20,910	25,118	5,244
523000 RETIREMENT	29,755	30,108	30,108	40,156	47,888	17,780
526000 WORKERS' COMPENSATION	6,667	8,039	8,039	8,441	8,441	402
528001 DISABILITY INSURANCE	2,667	2,742	2,742	2,932	2,932	190
TOTAL PERSONNEL - BENEFITS	96,933	93,283	93,283	117,276	142,606	49,323
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,885	6,400	6,400	6,400	6,400	0
533000 OTHER PROF SERVICES	0	29,500	29,500	25,000	25,000	(4,500)
534008 CONSERVATION COMMISSION	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	3,885	36,400	36,400	31,900	31,900	(4,500)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,039	3,500	3,500	2,145	2,145	(1,355)
TOTAL PROPERTY SERVICES	3,039	4,000	4,000	2,645	2,645	(1,355)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,263	1,326	1,326	1,392	1,392	66
553000 COMMUNICATIONS	3,770	4,000	4,000	4,500	4,500	500
553400 POSTAGE FEES	3,405	3,600	3,600	5,600	5,600	2,000
554000 ADVERTISING	2,338	3,000	3,000	4,800	4,800	1,800
555000 PRINTING AND BINDING	0	500	500	300	300	(200)
558000 TRAVEL	4,307	5,900	5,900	5,900	5,900	0
TOTAL ADMINISTRATIVE COSTS	15,083	18,326	18,326	22,492	22,492	4,166
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	462	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	381	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	843	2,500	2,500	2,500	2,500	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,000	1,000	3,000	3,000	2,000

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	1,000	1,000	3,000	3,000	2,000
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,213	2,635	2,635	2,600	2,600	(35)
TOTAL OTHER GOODS/SERVICES	1,213	2,635	2,635	2,600	2,600	(35)
TOTAL PLANNING	386,087	427,669	432,187	468,008	548,338	116,151

Police Department



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Police Department - Administration</u>											
Toussaint	Chief	120,989	600	1,500	0	0	0	123,089	100%	NA	1.00
Boudreau	Deputy Chief	105,548	600	1,500	0	0	0	107,648	100%	NA	1.00
Pinkham	Captain	95,652	400	1,500	0	0	0	97,552	100%	NA	1.00
Thomas	Captain	95,997	600	1,500	0	0	0	98,097	100%	NA	1.00
Aucoin	Lieutenant	90,201	400	0	0	0	0	90,601	100%	NA	1.00
Bossi	Lieutenant	90,288	550	1,500	0	0	0	92,338	100%	NA	1.00
Swanberry	Lieutenant	90,493	400	1,500	0	0	0	92,393	100%	80	1.00
Subtotal Full Time		689,168	3,550	9,000	0	0	0	701,718			6.00
Gould	PT Lieutenant Prosecutor	59,374	0	0	0	0	0	59,374	100%	60	0.75
Cost	PT Sgt Training Officer	50,201	0	0	0	0	0	50,201	100%	60	0.75
Subtotal Part Time		109,575	0	0	0	0	0	109,575			1.50
Total Administration		\$798,743	\$3,550	\$9,000	\$0	\$0	\$0	811,293			7.50
<u>Police Department - Patrol</u>											
Alexander	Patrol	59,962.19	0	0	2,508	1,799	0	64,269	100%	80	1.00
Ball	Patrol	73,841.77	1,500	1,000	3,023	2,233	0	83,097	100%	80	1.00
Bilodeau	Patrol	52,800.97	0	0	2,297	1,650	0	56,748	100%	80	1.00
Brinkman	Patrol	73,841.77	0	1,000	3,023	2,233	0	80,097	100%	80	1.00
Butcher	Patrol	56,905.22	0	0	2,412	1,778	0	61,095	100%	80	1.00
Coffey	Patrol	52,800.97	0	0	2,297	1,650	0	56,748	100%	80	1.00
Colson	Patrol	51,314.36			2,209	1,604		55,127	100%	80	1.00
Costin	Patrol	56,905.22	0	0	2,412	1,778	0	61,095	100%	80	1.00
Crawford	Patrol	53,640.34	0	0	2,297	1,645	0	57,582	100%	80	1.00
Danie	Patrol	63,729.66	0	0	2,713	1,992	0	68,434	100%	80	1.00
Decost	Patrol	56,965.50	0	0	2,412	1,749	0	61,126	100%	80	1.00
Flathers, M	Patrol	71,441.77	1,000	2,000	3,023	2,233	0	80,697	100%	80	1.00
Flathers, P	Patrol	52,010.16	0	0	2,209	1,625	0	55,844	100%	80	1.00
Frechette	Patrol	71,441.77	1,500	1,000	3,023	2,233	0	80,697	100%	80	1.00
Gantert	Patrol	71,441.77	1,000	0	3,023	2,233	0	78,697	100%	80	1.00
Garneau	Patrol	71,441.77	1,000	1,500	3,023	2,233	0	80,197	100%	80	1.00
Garstin	Patrol	63,245.86	0	0	2,713	1,976	0	67,935	100%	80	1.00
Govoni	Patrol	59,554.53	0	0	2,609	1,861	0	64,024	100%	80	1.00
Hatch	Patrol	62,183.38	0	0	2,713	1,943	0	66,840	100%	80	1.00
Jackson	Patrol	71,441.77	1,000	1,500	3,023	2,233	0	80,197	100%	80	1.00
Johnson	Patrol	58,365.50	0		2,412	1,749	0	62,526	100%	80	1.00
Kimball	Patrol	51,678.30			2,119	1,565		55,362	100%	80	1.00
Kimbrough	Patrol	71,441.77	1,000	1,000	3,023	2,233	0	79,697	100%	80	1.00
Knox	Patrol	51,314.36	0		2,209	1,604	0	55,127	100%	80	1.00

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Krochmal	Patrol	71,432.59	0	0	2,935	2,157	0	76,524	100%	80	1.00
Labosier	Patrol	56,905.22	0	0	2,412	1,663	0	60,981	100%	80	1.00
Livingstone	Patrol	71,441.77	1,000	1,500	3,023	2,233	0	80,197	100%	80	1.00
MacKenzie	Patrol	71,441.77	1,000	0	3,023	2,233	0	78,697	100%	80	1.00
Marshall	Patrol	51,519.01	0	0	2,209	1,610	0	55,338	100%	80	1.00
Miller	Patrol	53,010.16	0	0	2,209	1,625	0	56,844	100%	80	1.00
Murphy, Ja	Patrol	73,041.77	1,000	1,500	3,023	2,233	0	81,797	100%	80	1.00
Oswalt	Patrol	59,228.61	0	0	2,508	1,851	0	63,588	100%	80	1.00
Plumb	Patrol	60,047.10	0	0	2,609	1,876	0	64,532	100%	80	1.00
Porfido	Patrol	69,083.89	0	1,000	2,935	2,159	0	75,177	100%	80	1.00
Riddle	Patrol	52,640.34	0	0	2,297	1,645	0	56,582	100%	80	1.00
Robinson	Patrol	61,647.10	0	0	2,609	1,876	0	66,132	100%	80	1.00
Romeus	Patrol	50,078.30			2,119	1,565		53,762	100%	80	1.00
Root	Patrol	66,446.55	0	0	2,822	2,076	0	71,345	100%	80	1.00
Rousseau	Patrol	71,441.77	1,000	0	3,023	2,233	0	78,697	100%	80	1.00
Rummo	Patrol	52,478.30			2,119	1,565		56,162	100%	80	1.00
Seager	Patrol	58,921.64	0	0	2,508	1,841	0	63,271	100%	80	1.00
Turgeon	Patrol	60,228.61	0	0	2,508	1,851	0	64,588	100%	80	1.00
Turner	Patrol	71,441.77	0	1,500	3,023	2,233	0	78,197	100%	80	1.00
Williams-Hurley	Patrol	65,645.86	0	0	2,713	1,976	0	70,335	100%	80	1.00
VACANT 1	Patrol	50,078.30	0	0	2,119	1,565		53,762	100%	80	1.00
VACANT 2	Patrol	50,078.30	0	0	2,119	1,565		53,763	100%	80	1.00
VACANT 3	Patrol	50,078.30	0	0	2,119	1,565		53,764	100%	80	1.00
VACANT 4	Patrol	50,078.30	0	0	2,119	1,565		53,765	100%	80	1.00
VACANT 5-New 1/2 Year	Patrol	30,601.00	0	0	1,224	918		32,746	100%	80	1.00
VACANT 6-New 1/2 Year	Patrol	30,601.00	0	0	1,224	918		32,746	100%	80	1.00
Babine	Sergeant	82,016.50	1,000	1,500	3,470	2,563	0	91,550	100%	80	1.00
Cilley	Sergeant	81,007.00	0	0	3,470	2,488	0	86,965	100%	80	1.00
Emerson	Sergeant	82,016.50	1,000	1,000	3,470	2,563	0	91,550	100%	80	1.00
Miehle	Sergeant	84,416.50	0	0	3,470	2,563	0	90,449	100%	80	1.00
Powers	Sergeant	79,226.26	0	0	3,369	2,476	0	85,071	100%	80	1.00
Benjamin	Sergeant	78,504.63	0	0	3,271	2,378	0	84,154	100%	80	1.00
			0	0			0	0	100%	80	1.00
Various	1/2 Time New Years, July 4th,	0			9,600	0	0	9,600	100%		
Subtotal Full Time		3,476,575	14,000	17,000	156,385	107,458	0	3,785,891			57.00
Deluca	School Resource Officer	51,923	0	0	0	0	0	51,923	100%	60	0.75

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal Part Time		51,923	0	0	0	0	0	51,923			0.75
Total Patrol		3,528,498	14,000	17,000	156,385	107,458	0	3,837,968			57.75
<u>Police Department - Support</u>											
Paradis	Animal Control Officer	48,093	600	0	0	0	0	48,693	100%	70	1.00
Warburton	Executive Secretary	57,450	600	0	0	0	0	58,050	100%	80	1.00
Young	Account Clerk II	52,615	600	0	0	0	0	53,215	100%	80	1.00
Subtotal Full Time		158,158	1,800	0	0	0	0	159,958			3.00
Rodler	Juvenile Diversion Coordinator	53,454	200	0	0	0	0	53,654	100%	68	0.97
Desjardin	Parking Enforcement Officer	31,511	275	0	0	0	0	31,786	100%	60	0.86
Vacant	Administrative Technician	31,117	0	0	0	0	0	31,117	100%	68	0.97
Houser	PT Evidence Technician	41,157	0	0	0	0	0	41,157	100%	60	0.75
Vacant	PT Records Clerk	31,736	0	0	0	0	0	31,736	100%	60	0.75
	Commissioners	3,600	0	0	0	0	0	3,600			
	Crossing Guard (185 Days)	41,642	0	0	0	0	0	41,642			
Subtotal Part Time		234,217	475	0	0	0	0	234,692			4.30
								-			
Total Support		392,375	2,275	0	0	0	0	394,650			7.30
Subtotal-Full Time		4,323,901	19,350	26,000	156,385	107,458	0	4,633,097			66.00
Subtotal-Part Time		395,715	475	0	0	0	0	396,190			6.55
Total Police Department		\$4,719,616	\$19,825	\$26,000	\$156,385	\$107,458	\$0	5,029,284			72.55
<u>Police - HUD Grant</u>											
Mundy	Patrol PT (HUD Grant)	32,500	0	0	0	0	0	32,500	100%	50	0.50
VACANT	Patrol PT (HUD Grant)	25,500	0	0	0	0	0	25,500	100%	50	0.50
Total Police HUD Grant		\$58,000	\$0	\$0	\$0	\$0	\$0	58,000			1.00

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	3,691,753	4,146,950	4,156,985	4,323,901	4,323,901	166,916
511002 SALARIES - PART TIME	305,422	342,104	342,104	395,715	395,715	53,611
511003 SALARIES - EARLY REPORTING	62,298	101,200	101,200	107,458	107,458	6,258
511004 SALARIES - HOLIDAY PAY	138,649	149,535	149,535	156,385	156,385	6,850
511005 SALARIES - OUTSIDE DUTIES	185,681	214,479	214,479	210,000	210,000	(4,479)
511099 SALARIES - ADJUSTMENT	27,186	26,680	26,680	34,857	34,857	8,177
513001 OVERTIME - REGULAR	149,670	111,546	111,546	111,546	111,546	0
513002 OVERTIME - TRAINING	26,574	28,940	28,940	28,940	28,940	0
514000 EDUCATION INCENTIVE	27,172	26,000	26,000	26,000	26,000	0
515001 ON CALL	0	0	0	7,800	7,800	7,800
516000 LONGEVITY	7,315	22,080	22,080	19,825	19,825	(2,255)
TOTAL PERSONNEL - SALARIES	4,621,720	5,169,514	5,179,549	5,422,427	5,422,427	242,878
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	533,288	604,036	604,036	612,801	612,801	8,765
521200 DENTAL	13,630	15,043	15,043	15,200	15,200	157
521300 LIFE	2,165	2,388	2,388	4,484	4,484	2,096
522000 SOCIAL SECURITY	85,204	92,814	92,814	100,075	100,075	7,261
523000 RETIREMENT	1,148,246	1,327,722	1,327,722	1,648,503	1,648,503	320,781
526000 WORKERS' COMPENSATION	65,615	79,117	79,117	83,073	83,073	3,956
528001 DISABILITY INSURANCE	5,208	5,627	5,627	5,492	5,492	(135)
TOTAL PERSONNEL - BENEFITS	1,853,356	2,126,747	2,126,747	2,469,628	2,469,628	342,881
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	11,585	19,351	19,351	19,351	19,351	0
532200 CONTRACTED SERVICES	71,992	73,942	73,942	75,780	75,780	1,838
533003 PHOTO DEVELOPMENT	0	300	300	300	300	0
533004 MEDICAL SERVICES	4,192	3,910	3,910	12,035	12,035	8,125
533005 ANIMAL DISPOSAL	957	1,000	1,430	1,000	1,000	(430)
533011 ANIMAL BOARDING	3,364	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	92,089	102,503	102,933	112,466	112,466	9,533
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,645	3,430	3,430	3,602	3,602	172
543001 VEHICLE MAINT & REPAIRS	23,094	35,000	35,000	35,000	35,000	0
543002 EQUIPMENT MAINTENANCE	43,045	56,110	56,110	66,327	66,327	10,217
543500 INSURANCE CLAIM REPAIRS	3,279	5,000	5,000	5,000	5,000	0
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	14,581	14,748	14,748	12,468	12,468	(2,280)

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	86,644	114,688	114,688	122,797	122,797	8,109
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	8,861	10,282	10,282	10,796	10,796	514
552002 PROPERTY INSURANCE	3,846	4,038	4,038	4,240	4,240	202
552003 GENERAL LIABILITY	24,185	25,394	25,394	26,664	26,664	1,270
552004 OFFICER LIABILITY	39,774	41,763	41,763	43,851	43,851	2,088
553000 COMMUNICATIONS	37,710	43,118	42,688	41,443	41,443	(1,245)
553400 POSTAGE FEES	6,238	8,050	8,050	8,050	8,050	0
554000 ADVERTISING	248	500	3,000	1,500	1,500	(1,500)
555000 PRINTING AND BINDING	1,892	4,000	4,000	4,000	4,000	0
558000 TRAVEL	3,229	6,100	6,100	6,100	6,100	0
TOTAL ADMINISTRATIVE COSTS	125,985	143,245	145,315	146,644	146,644	1,329
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,704	5,473	5,473	5,473	5,473	0
561005 PUBLICATIONS	1,072	2,250	2,250	2,250	2,250	0
561006 AMMUNITION	25,468	25,974	25,974	25,974	25,974	0
561008 VEHICLE SUPPLIES	9,802	11,030	11,030	11,030	11,030	0
561009 TRAINING MATERIAL AND SUPPLIES	314	350	350	350	350	0
561010 CLOTHING	27,086	57,501	57,501	65,500	65,500	7,999
561032 OTHER OPERATIONAL SUPPLIES CO	10,907	16,885	16,885	16,885	16,885	0
562200 ELECTRICITY	56,145	60,000	60,000	59,000	59,000	(1,000)
562400 HEATING FUEL	8,697	7,500	8,500	8,500	8,500	0
562600 VEHICLE FUEL	43,954	77,549	74,049	77,549	77,549	3,500
TOTAL MATERIALS & SUPPLIES	187,148	264,512	262,012	272,511	272,511	10,499
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	338	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	5,886	15,786	15,786	16,354	16,354	568
TOTAL PROPERTY/FIXED ASSET	6,224	17,286	17,286	17,854	17,854	568
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,258	2,920	2,920	2,920	2,920	0
589007 CITY WIDE PROGRAMS	9,791	15,750	15,750	15,750	15,750	0
TOTAL OTHER GOODS/SERVICES	12,049	18,670	18,670	18,670	18,670	0
TOTAL POLICE	6,985,215	7,957,165	7,967,200	8,582,997	8,582,997	615,797

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Dispatch Center</u>											
Devine	Communications Manager	67,295	0	0	0	0	0	67,295	100%	80	1.00
Stevens	Dispatcher	41,774	0	0	1,801	0	0	43,575	100%	80	1.00
Bowley	Dispatcher	53,644	1,084	0	2,270	0	0	56,998	100%	80	1.00
Bibeau	Dispatcher	41,036	0	0	1,801	0	0	42,837	100%	80	1.00
Bailey, S	Dispatcher	48,314	565	0	1,968	0	0	50,847	100%	80	1.00
Colwell	Dispatcher	47,403	547	0	2,093	0	0	50,043	100%	80	1.00
Drew	Dispatcher	41,859	250	0	1,850	0	0	43,959	100%	80	1.00
Brinkman	Dispatcher	49,462	750	0	2,150	0	0	52,362	100%	80	1.00
Pearce	Dispatcher	44,585	339	0	1,968	0	0	46,892	100%	80	1.00
Kochanowicz	Dispatcher	41,036	0	0	1,801	0	0	42,837	100%	80	1.00
Spicer	Dispatcher	43,202	334	0	1,801	0	0	45,337	100%	80	1.00
Vacant	Dispatcher	40,771	0	0	1,801	0	0	42,572	100%	80	1.00
Total Dispatch Center		\$560,381	\$3,869	\$0	\$21,304	\$0	\$0	\$585,554			11.00

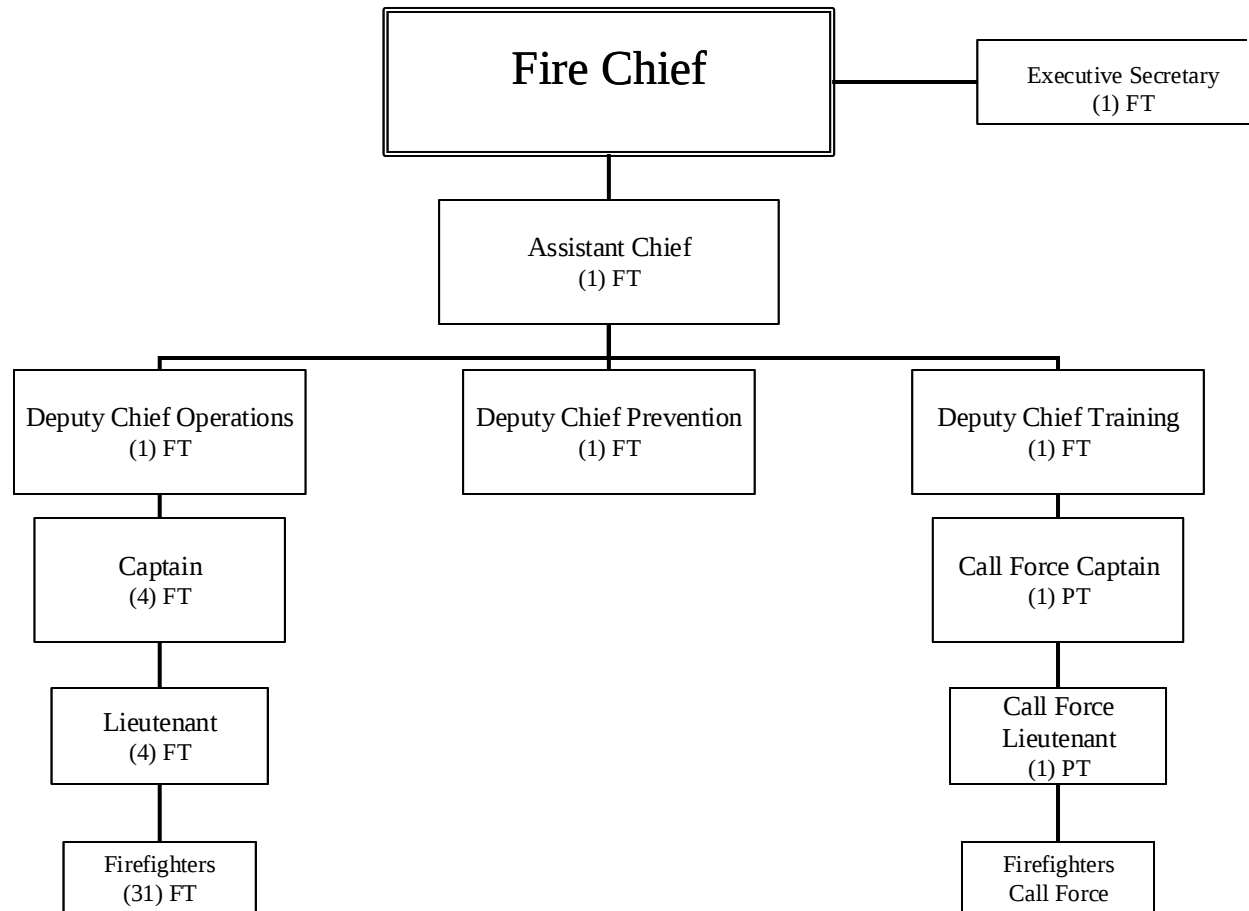
**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	470,092	508,610	538,695	560,381	560,381	21,686
511002 SALARIES - PART TIME	9,014	2,000	2,000	2,000	2,000	0
511004 SALARIES - HOLIDAY PAY	20,504	18,785	18,785	21,304	21,304	2,519
511012 SHIFT DIFFERENTIAL	0	0	0	12,410	12,410	12,410
513001 OVERTIME - REGULAR	36,934	34,000	34,000	34,000	34,000	0
513002 OVERTIME - TRAINING	2,687	10,000	10,000	10,000	10,000	0
516000 LONGEVITY	2,050	1,850	1,850	3,869	3,869	2,019
TOTAL PERSONNEL - SALARIES	541,281	575,245	605,330	643,964	643,964	38,634
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	108,934	123,012	123,012	125,275	125,275	2,263
521200 DENTAL	2,881	3,100	3,100	3,010	3,010	(90)
521300 LIFE	970	1,153	1,153	1,014	1,014	(139)
522000 SOCIAL SECURITY	38,530	41,025	41,025	45,116	45,116	4,091
523000 RETIREMENT	59,894	64,037	64,037	88,517	88,517	24,480
526000 WORKERS' COMPENSATION	697	841	841	883	883	42
528001 DISABILITY INSURANCE	5,081	5,248	5,248	4,980	4,980	(268)
TOTAL PERSONNEL - BENEFITS	216,986	238,416	238,416	268,795	268,795	30,379
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,674	3,300	3,300	3,300	3,300	0
534001 STATE FEE COMPUTERS	1,716	4,500	4,500	4,500	4,500	0
534003 SOFTWARE MAINT/LIC	4,130	0	0	0	0	0
TOTAL TECH/PROF SERVICES	7,520	7,800	7,800	7,800	7,800	0
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	23,638	33,880	20,980	27,354	27,354	6,374
TOTAL PROPERTY SERVICES	23,638	33,880	20,980	27,354	27,354	6,374
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,626	2,757	2,757	2,895	2,895	138
553000 COMMUNICATIONS	927	500	500	500	500	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	634	2,000	2,000	2,000	2,000	0
TOTAL ADMINISTRATIVE COSTS	4,186	5,325	5,325	5,463	5,463	138
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	853	1,250	1,250	1,250	1,250	0
561010 CLOTHING	199	1,300	1,500	1,300	1,300	(200)
561032 OTHER OPERATIONAL SUPPLIES CO	779	2,500	2,500	2,500	2,500	0
TOTAL MATERIALS & SUPPLIES	1,831	5,050	5,250	5,050	5,050	(200)

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	438	3,125	3,125	10,684	10,684	7,559
TOTAL PROPERTY/FIXED ASSET	438	3,125	3,125	10,684	10,684	7,559
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	339	469	469	550	550	81
TOTAL OTHER GOODS/SERVICES	339	469	469	550	550	81
TOTAL DISPATCH CENTER	796,220	869,310	886,695	969,660	969,660	82,965

Fire Department



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Fire Department</u>											
Klose	Fire Chief	118,015	200	0	0	0	0	118,215	100%	NA	1.00
Wilder	Assistant Fire Chief	97,602	325	0	0	0	0	97,927	100%	NA	1.00
Dube	Deputy Fire Chief	93,194	600	0	0	0	0	93,794	100%	NA	1.00
Hughes	Deputy Fire Chief	87,592	0	0	0	0	0	87,592	100%	NA	1.00
Jeffers	Deputy Fire Chief	84,932	400	0	0	0	0	85,332	100%	NA	1.00
Libby	Executive Secretary	51,002	200	0	0	0	0	51,202	100%	70	1.00
Plante	Captain	66,120	0	900	3,497	0	0	70,517	100%	84	1.00
Burns	Captain	69,436	0	900	3,672	0	0	74,008	100%	84	1.00
George	Captain	66,915	0	900	3,539	0	0	71,354	100%	84	1.00
Lenzi	Captain	69,436	0	900	3,672	0	0	74,008	100%	84	1.00
Chick	Lieutenant	62,094	0	700	3,284	0	0	66,078	100%	84	1.00
Wheeler	Lieutenant	61,191	0	900	3,236	0	0	65,327	100%	84	1.00
Marique	Lieutenant	62,758	0	900	3,319	0	0	66,977	100%	84	1.00
Morrill	Lieutenant	58,533	0	900	3,095	0	0	62,528	100%	84	1.00
Banks	Firefighter	47,062	0	500	2,489	0	0	50,051	100%	84	1.00
Berry	Firefighter	44,419	0	400	2,264	0	0	47,083	100%	84	1.00
Biron	Firefighter	49,462	0	900	2,489	0	0	52,851	100%	84	1.00
Blake	Firefighter	58,215	0	900	3,079	0	0	62,194	100%	84	1.00
Cherim	Firefighter	41,695	0	500	2,152	0	0	44,347	100%	84	1.00
Coon	Firefighter	43,095	0	500	2,152	0	0	45,747	100%	84	1.00
Couch	Firefighter	58,261	0	300	3,081	0	0	61,642	100%	84	1.00
Foss	Firefighter	42,819	0	400	2,264	0	0	45,483	100%	84	1.00
Furtney	Firefighter	51,810	0	400	2,740	0	0	54,950	100%	84	1.00
Haggenmiller	Firefighter	58,215	0	400	3,079	0	0	61,694	100%	84	1.00
Hickman	Firefighter	40,695	0	400	2,152	0	0	43,247	100%	84	1.00
Hoyt	Firefighter	58,215	0	900	3,079	0	0	62,194	100%	84	1.00
Laferte	Firefighter	60,593	0	900	3,077	0	0	64,570	100%	84	1.00
Levesque	Firefighter	47,692	0	500	2,395	0	0	50,587	100%	84	1.00
Marden	Firefighter	43,095	0	0	2,152	0	0	45,247	100%	84	1.00
Marsh	Firefighter	45,292	0	400	2,395	0	0	48,087	100%	84	1.00
McKay	Firefighter	58,261	0	400	3,081	0	0	61,742	100%	84	1.00
Morales	Firefighter	60,593	0	900	3,077	0	0	64,570	100%	84	1.00
Morrill, R	Firefighter	42,819	0	900	2,264	0	0	45,983	100%	84	1.00
Pageau	Firefighter	51,810	0	400	2,740	0	0	54,950	100%	84	1.00
Parker	Firefighter	55,483	0	400	2,850	0	0	58,733	100%	84	1.00
Powers	Firefighter	40,695	0	900	2,152	0	0	43,747	100%	84	1.00
Riley	Firefighter	47,062	0	900	2,489	0	0	50,451	100%	84	1.00

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Ruel	Firefighter	58,238	0	900	3,080	0	0	62,218	100%	84	1.00
Snyder	Firefighter	58,125	0	900	3,074	0	0	62,099	100%	84	1.00
Taatjes	Firefighter	60,547	0	900	3,075	0	0	64,522	100%	84	1.00
Thurber	Firefighter	45,292	0	0	2,395	0	0	47,687	100%	84	1.00
Wentworth	Firefighter	47,062	0	0	2,489	0	0	49,551	100%	84	1.00
Woodbury	Firefighter	45,292	0	700	2,395	0	0	48,387	100%	84	1.00
VACANT	Firefighter	38,925	0	0	2,059	0	0	40,984	100%	84	1.00
VACANT	Firefighter	38,925	0	0	2,059	0	0	40,984	100%	84	1.00
VACANT-New 1/2	Firefighter	20,445	0	0	1,030	0	0	21,475	100%	84	1.00
Various	1/2 Time July 4th, Thanksgiving, Christmas		0	0	9,000	0	0	9,000	100%	84	1.00
Subtotal Full Time		2,609,034	1,725	23,500	117,683	0	0	2,751,917			
	Call Fire Force & Forest Fire	26,975	0	0	0	0	0	26,975	100%		
Subtotal Part Time		26,975	0	0	0	0	0	26,975			
Total Fire Department		\$2,636,009	\$1,725	\$23,500	\$117,683	\$0	\$0	\$2,778,917			47.00

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,343,501	2,559,737	2,559,737	2,609,034	2,609,034	49,297
511002 SALARIES - PART TIME	14,034	26,975	16,975	26,975	26,975	10,000
511004 SALARIES - HOLIDAY PAY	105,000	114,914	114,914	117,683	117,683	2,769
511005 SALARIES - OUTSIDE DUTIES	17,619	20,000	20,000	20,000	20,000	0
511099 SALARIES - ADJUSTMENT	3,418	5,074	5,074	8,060	8,060	2,986
513001 OVERTIME - REGULAR	366,195	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	11,798	10,000	10,000	10,000	10,000	0
514000 EDUCATION INCENTIVE	23,500	23,500	23,500	23,500	23,500	0
516000 LONGEVITY	1,200	1,600	1,600	1,725	1,725	125
TOTAL PERSONNEL - SALARIES	2,886,265	3,001,800	2,991,800	3,056,977	3,056,977	65,177
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	485,419	471,204	471,204	508,136	508,136	36,932
521200 DENTAL	7,999	8,571	8,571	8,388	8,388	(183)
521300 LIFE	1,381	1,587	1,587	1,514	1,514	(73)
522000 SOCIAL SECURITY	45,240	46,167	46,167	46,874	46,874	707
523000 RETIREMENT	833,024	872,642	872,642	973,339	973,339	100,697
526000 WORKERS' COMPENSATION	150,474	181,439	181,439	190,511	190,511	9,072
528001 DISABILITY INSURANCE	7,095	7,138	7,138	7,898	7,898	760
TOTAL PERSONNEL - BENEFITS	1,530,632	1,588,748	1,588,748	1,736,660	1,736,660	147,912
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	8,161	20,500	15,500	28,750	28,750	13,250
533000 OTHER PROF SERVICES	4,000	0	0	0	0	0
533004 MEDICAL SERVICES	734	4,500	4,500	5,600	5,600	1,100
534000 TECHNICAL SERVICES	19,660	21,339	27,339	30,050	30,050	2,711
TOTAL TECH/PROF SERVICES	32,555	46,339	47,339	64,400	64,400	17,061
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	3,554	2,760	2,760	2,760	2,760	0
543001 VEHICLE MAINT & REPAIRS	93,622	61,000	62,950	61,000	61,000	(1,950)
543002 EQUIPMENT MAINTENANCE	9,629	11,100	11,100	9,450	9,450	(1,650)
543004 FIREFIGHTER GEAR MAINT	1,012	1,500	1,500	1,500	1,500	0
544500 LEASE COPIER/PRINTERS	4,652	4,638	4,638	4,317	4,317	(321)
TOTAL PROPERTY SERVICES	112,469	80,998	82,948	79,027	79,027	(3,921)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	13,617	14,298	14,298	15,013	15,013	715
552002 PROPERTY INSURANCE	2,778	2,917	2,917	3,063	3,063	146

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	14,703	15,438	15,438	16,210	16,210	772
552004 OFFICER LIABILITY	347	364	364	382	382	18
553000 COMMUNICATIONS	11,305	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	473	750	750	750	750	0
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	576	1,000	1,000	1,000	1,000	0
556000 TUITION	810	5,000	5,000	5,000	5,000	0
558000 TRAVEL	5,327	8,000	2,000	8,000	8,000	6,000
TOTAL ADMINISTRATIVE COSTS	49,936	61,477	55,477	63,128	63,128	7,651

MATERIALS & SUPPLIES

561002 BUILDING MAINTENANCE SUPPLIES	2,042	2,250	2,250	2,250	2,250	0
561003 OFFICE SUPPLIES	1,815	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	1,432	2,146	2,146	2,100	2,100	(46)
561008 VEHICLE SUPPLIES	7,536	9,500	9,500	9,500	9,500	0
561009 TRAINING MATERIAL AND SUPPLIES	1,396	1,400	1,400	1,400	1,400	0
561010 CLOTHING	34,593	35,575	37,575	46,200	46,200	8,625
561013 FIRE PREVENTION SUPPLIES	1,477	1,750	1,750	5,250	5,250	3,500
561014 FIRE PREVENTION PUB. EDU. SUPP	2,352	3,500	3,500	0	0	(3,500)
561032 OTHER OPERATIONAL SUPPLIES CO	0	0	0	5,000	5,000	5,000
561038 FIRE FIGHTING SUPPLIES	1,377	2,000	2,000	6,500	6,500	4,500
562200 ELECTRICITY	25,726	37,728	37,728	37,728	37,728	0
562400 HEATING FUEL	19,016	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	18,798	25,900	22,450	25,900	25,900	3,450
TOTAL MATERIALS & SUPPLIES	117,561	148,714	147,264	168,793	168,793	21,529

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	4,731	6,463	6,463	6,463	6,463	0
573900 OTHER EQUIPMENT	46,313	50,500	77,000	51,000	51,000	(26,000)
573901 FIREFIGHTING GEAR	12,783	32,153	30,153	46,153	46,153	16,000
573902 TRAINING EQUIPMENT	5,476	10,000	10,000	5,500	5,500	(4,500)
TOTAL PROPERTY/FIXED ASSET	69,303	99,116	123,616	109,116	109,116	(14,500)

OTHER GOODS/SERVICES

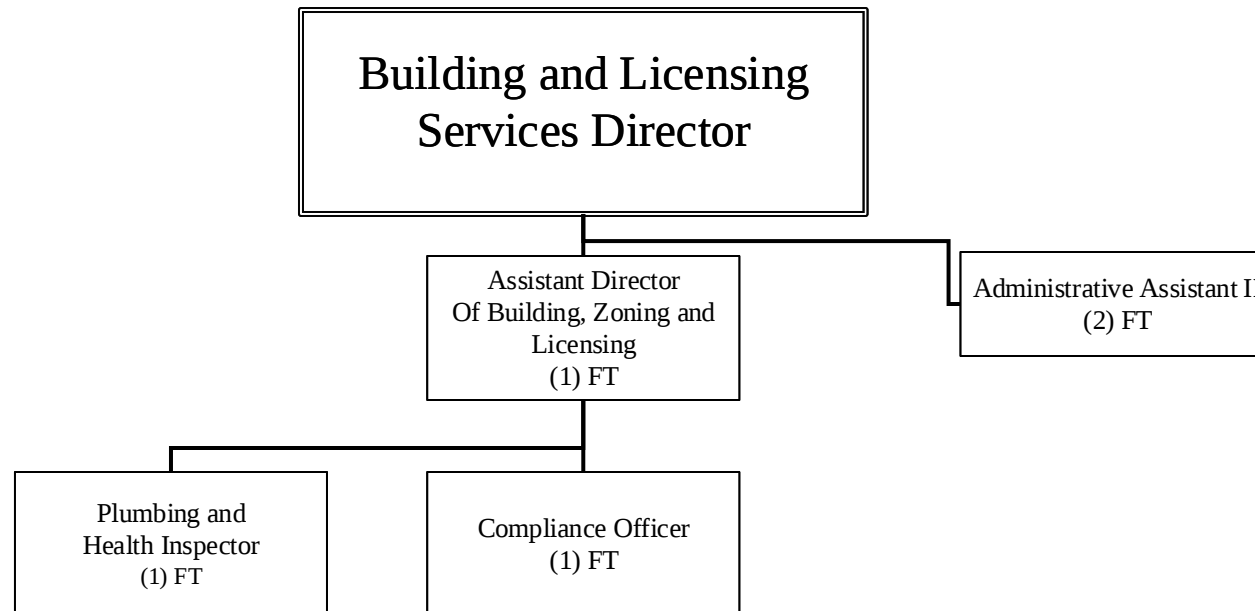
581000 DUES AND FEES	3,710	3,750	3,750	6,200	6,200	2,450
581001 MUTUAL AID DUES	10,721	11,801	11,801	11,720	11,720	(81)
581100 DONATIONS	0	2,500	2,500	2,500	2,500	0
589000 MISCELLANEOUS EXPENDITURES	2,356	4,500	4,500	5,200	5,200	700
TOTAL OTHER GOODS/SERVICES	16,787	22,551	22,551	25,620	25,620	3,069

FIRE DEPARTMENT EXPENDITURES BY ACCOUNT						
	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL FIRE DEPARTMENT	4,815,508	5,049,743	5,059,743	5,303,721	5,303,721	243,978

**EMERGENCY MANAGEMENT
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
513002 OVERTIME - TRAINING	449	19,000	19,000	52,100	52,100	33,100
TOTAL PERSONNEL - SALARIES	449	19,000	19,000	52,100	52,100	33,100
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	7	276	276	276	276	0
523000 RETIREMENT	135	5,717	5,717	5,717	5,717	0
TOTAL PERSONNEL - BENEFITS	142	5,993	5,993	5,993	5,993	0
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	608	608	608	608	0
TOTAL TECH/PROF SERVICES	0	608	608	608	608	0
<u>MATERIALS & SUPPLIES</u>						
561038 FIRE FIGHTING SUPPLIES	0	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	0	500	500	500	500	0
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	25,933	16,000	16,000	16,000	16,000	0
TOTAL PROPERTY/FIXED ASSET	25,933	16,000	16,000	16,000	16,000	0
TOTAL EMERGENCY MANAGEMENT	26,523	42,101	42,101	75,201	75,201	33,100

Building and Licensing Services



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Building Zoning & Licensing</u>											
Grant	Director of BZLS	90,229	550	0	0	0	0	90,779	100%	NA	1.00
Graves	Assistant Director of BZLS	77,078	400	0	0	0	0	77,478	100%	NA	1.00
Lynch	Compliance Officer	69,925	0	0	0	0	0	69,925	100%	80	1.00
Veno	Health/Plumbing Inspector	69,528	325	0	0	0	0	69,853	100%	80	1.00
Cox	Administrative Assistant II	43,802	0	0	0	0	0	43,802	100%	80	1.00
Mondou	Administrative Assistant II	44,399	200	0	0	0	0	44,599	100%	80	1.00
Total Building Zoning & Licensing		\$394,961	\$1,475	\$0	\$0	\$0	0	\$396,436		\$320	6.00

**BUILDING LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	358,826	368,820	377,794	394,963	394,963	17,169
513001 OVERTIME - REGULAR	22,313	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,497	1,150	1,150	1,475	1,475	325
TOTAL PERSONNEL - SALARIES	382,636	370,970	379,944	397,438	397,438	17,494
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,739	67,813	67,813	70,143	70,143	2,330
521200 DENTAL	1,361	1,573	1,573	1,501	1,501	(72)
521300 LIFE	720	866	866	800	800	(66)
522000 SOCIAL SECURITY	27,418	29,800	29,800	28,533	28,533	(1,267)
523000 RETIREMENT	41,778	46,020	46,020	55,883	55,883	9,863
526000 WORKERS' COMPENSATION	9,015	10,870	10,870	11,414	11,414	544
528001 DISABILITY INSURANCE	3,668	3,707	3,707	3,897	3,897	190
TOTAL PERSONNEL - BENEFITS	149,698	160,649	160,649	172,171	172,171	11,522
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,962	12,500	6,158	12,500	12,500	6,342
533000 OTHER PROF SERVICES	660	1,000	360	1,000	1,000	640
534003 SOFTWARE MAINT/LIC	14,492	14,678	23,557	31,700	31,700	8,143
534006 CONSULTING OTHER	0	500	0	500	500	500
TOTAL TECH/PROF SERVICES	20,114	28,678	30,075	45,700	45,700	15,625
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	1,102	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	1,827	1,820	1,820	1,702	1,702	(118)
TOTAL PROPERTY SERVICES	2,929	4,320	4,320	4,202	4,202	(118)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,173	1,232	1,232	1,294	1,294	62
552003 GENERAL LIABILITY	1,853	1,946	1,946	2,043	2,043	97
553000 COMMUNICATIONS	6,801	7,775	7,775	7,775	7,775	0
553400 POSTAGE FEES	1,859	2,600	2,600	600	600	(2,000)
554000 ADVERTISING	1,396	1,800	1,800	0	0	(1,800)
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	92	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	13,175	16,303	16,303	12,662	12,662	(3,641)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	432	1,400	1,400	1,400	1,400	0
561005 PUBLICATIONS	145	2,000	2,000	2,000	2,000	0
561008 VEHICLE SUPPLIES	129	200	200	200	200	0

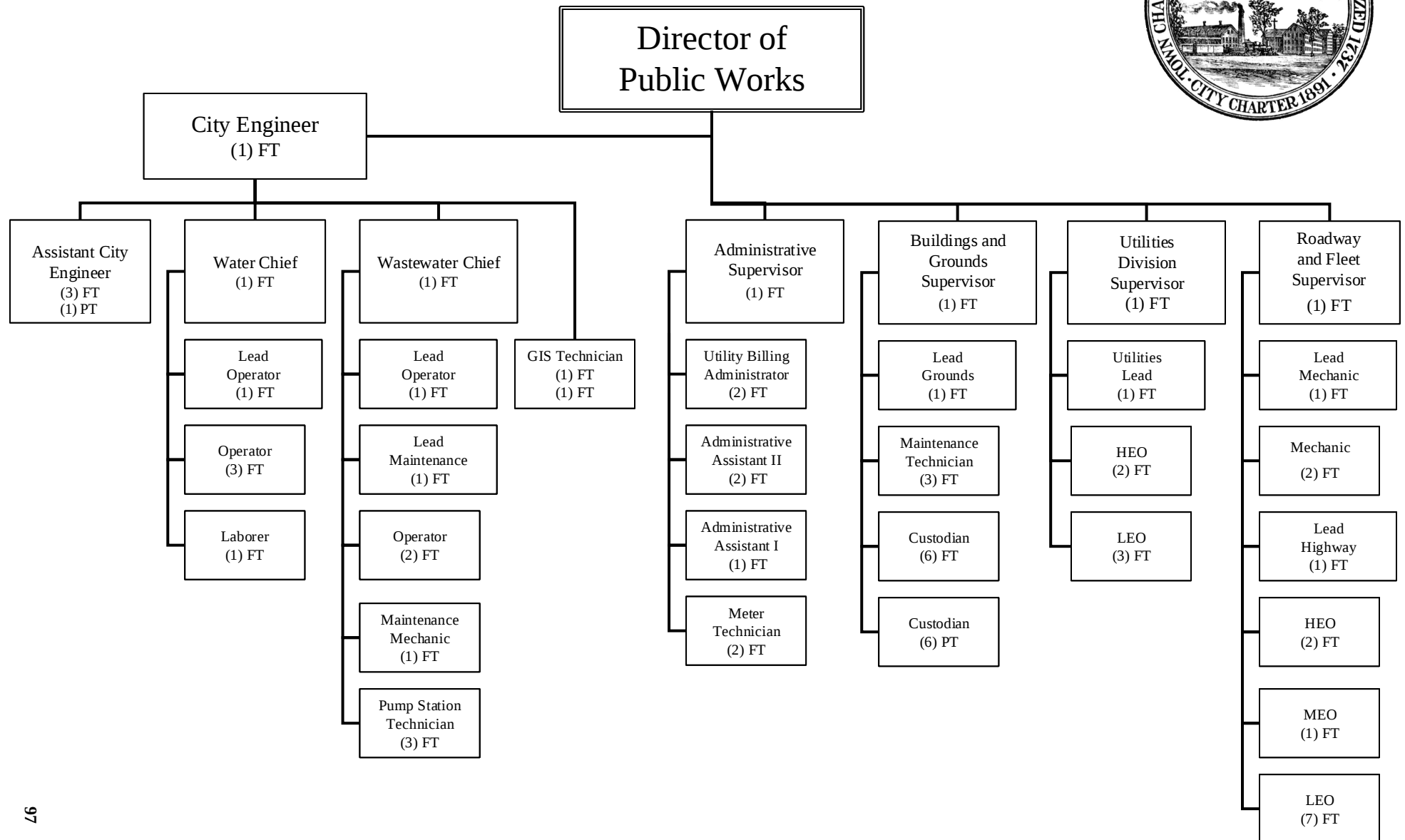
**BUILDING LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561010 CLOTHING	1,270	950	950	950	950	0
561033 INSPECTION SUPPLIES	247	500	500	500	500	0
562600 VEHICLE FUEL	1,880	3,000	3,000	3,000	3,000	0
TOTAL MATERIALS & SUPPLIES	4,103	8,050	8,050	8,050	8,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,000	3,200	1,803	3,200	3,200	1,397
TOTAL PROPERTY/FIXED ASSET	1,000	3,200	1,803	3,200	3,200	1,397
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	580	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	580	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	574,234	593,170	602,144	644,423	644,423	42,279

**AMBULANCE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	61,832	282,321	378,446	692,000	692,000	313,554
TOTAL ADMINISTRATIVE COSTS	61,832	282,321	378,446	692,000	692,000	313,554
TOTAL AMBULANCE	61,832	282,321	378,446	692,000	692,000	313,554

Public Works



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
Nourse	Director of City Services*	26,733	44	0	0	0	0	26,777	22%	NA	0.22
Bezanson	City Engineer*	34,262	109	0	0	0	0	34,371	33%	NA	0.34
Goldwaithe	Asst City Engineer*	27,085	67	0	0	0	0	27,152	33%	NA	0.34
Webber	Asst City Engineer*	30,243	0	0	0	0	0	30,243	33%	NA	0.34
VACANT-New	Asst City Engineer*	24,820	0	0	0	0	0	24,820	33%	NA	0.34
VACANT	GIS Technician*	20,847	0	0	0	0	0	20,847	33%	80	0.34
Clark	Administrative Services Supervisor*	27,254	200	0	0	0	0	27,454	33%	80	0.34
Miller	Administrative Assistant II	16,476	180	0	0	0	0	16,656	30%	80	0.30
Boisvert	Administrative Assistant II	16,320	0	0	0	0	0	16,320	33%	80	0.33
Henderson	Municipal Services Supervisor*	29,954	200	0	0	0	0	30,154	33%	NA	0.34
Grenier	Lead Highway	57,119	0	0	0	0	0	57,119	100%	80	1.00
St Pierre	H.E.O.	56,253	600	0	0	0	0	56,853	100%	80	1.00
Phillips	H.E.O.*	17,578	167	0	0	0	0	17,745	34%	80	0.34
Richey	H.E.O.	56,253	600	0	0	0	0	56,853	100%	80	1.00
Barron	M.E.O.	42,599	0	0	0	0	0	42,599	100%	80	1.00
Briand	L.E.O.	49,791	600	0	0	0	0	50,391	100%	80	1.00
Stone	L.E.O.*	12,660	0	0	0	0	0	12,660	33%	80	0.34
Desjardin	L.E.O.	41,514	0	0	0	0	0	41,514	100%	80	1.00
Sanborn	L.E.O.	39,763	0	0	0	0	0	39,763	100%	80	1.00
Michaud	L.E.O.	45,062	400	0	0	0	0	45,462	100%	80	1.00
Martineau	L.E.O.	39,849	0	0	0	0	0	39,849	100%	80	1.00
Nye	L.E.O.	37,146	0	0	0	0	0	37,146	100%	80	1.00
Silvia	Lead Mechanic *	22,824	200	0	0	0	0	23,024	33%	80	0.34
Brisson	PW Mechanic *	18,937	200	0	0	0	0	19,137	33%	80	0.34
Cryer	PW Mechanic *	14,372	0	0	0	0	0	14,372	34%	80	0.34
Hodgdon	L.E.O.	38,044	0	0	0	0	0	38,044	100%	80	1.00
Subtotal Full Time		\$843,758	\$3,567	\$0	\$0	\$0	\$0	\$847,325			
Vacant	PT Construction Engineer	49,000	0	0	0	0	0	49,000	100%	40	0.50
	Estimated PT Winter Help	45,000	0	0	0	0	0	45,000	100%		
Subtotal Part Time		94,000	0	0	0	0	0	94,000			
Total Public Works & Winter Maintenance		\$937,758	\$3,567	\$0	\$0	\$0	\$0	\$941,325			16.43

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	751,784	784,025	790,046	843,758	843,758	53,712
511002 SALARIES - PART TIME	28,829	45,000	45,000	45,000	94,000	49,000
511099 SALARIES - ADJUSTMENT	732	806	806	1,185	1,185	379
513001 OVERTIME - REGULAR	142,005	160,500	160,500	160,500	160,500	0
515001 ON CALL	6,959	5,058	5,058	5,058	5,058	0
516000 LONGEVITY	3,623	3,530	3,530	3,567	3,567	37
TOTAL PERSONNEL - SALARIES	933,933	998,919	1,004,940	1,059,068	1,108,068	103,128
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	173,508	181,784	181,784	199,586	199,586	17,802
521200 DENTAL	4,090	4,229	4,229	4,357	4,357	128
521300 LIFE	1,518	1,665	1,665	1,698	1,698	33
522000 SOCIAL SECURITY	67,072	71,684	71,684	76,543	80,529	8,845
523000 RETIREMENT	99,676	105,981	105,981	142,476	142,476	36,495
526000 WORKERS' COMPENSATION	20,904	25,205	25,205	26,465	26,465	1,260
528001 DISABILITY INSURANCE	7,424	7,539	7,539	8,248	8,248	709
TOTAL PERSONNEL - BENEFITS	374,192	398,087	398,087	459,373	463,359	65,272
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,346	3,350	3,350	3,350	3,350	0
532200 CONTRACTED SERVICES	25,001	20,000	20,000	15,500	15,500	(4,500)
533000 OTHER PROF SERVICES	167,096	130,000	127,500	127,000	127,000	(500)
533002 ENGINEERING SERVICES	9,380	19,000	19,000	19,000	19,000	0
533004 MEDICAL SERVICES	427	1,385	1,385	1,385	1,385	0
533006 LABORATORY SERVICES	1,500	1,500	1,500	0	0	(1,500)
533007 RECYCLING PROGRAM	52,262	26,250	26,250	52,700	52,700	26,450
533008 LAWN & TREE SERVICE	26,175	28,000	28,000	28,000	28,000	0
534003 SOFTWARE MAINT/LIC	14,267	22,187	22,187	22,187	22,187	0
TOTAL TECH/PROF SERVICES	299,454	251,672	249,172	269,122	269,122	19,950
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	973	1,100	1,100	1,100	1,100	0
542101 RUBBISH COLLECTION	525,504	588,161	588,161	592,831	592,831	4,670
543001 VEHICLE MAINT & REPAIRS	5,457	5,500	5,500	5,500	5,500	0
543002 EQUIPMENT MAINTENANCE	452	1,818	1,818	1,860	1,860	42
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543500 INSURANCE CLAIM REPAIRS	17,283	0	0	0	0	0
544200 RENTAL EQUIPMENT	480	1,000	1,000	1,000	1,000	0
544500 LEASE COPIER/PRINTERS	2,012	2,011	2,011	1,676	1,676	(335)

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
549003 LAND EASEMENTS	0	0	2,500	0	0	(2,500)
TOTAL PROPERTY SERVICES	552,162	600,090	602,590	604,467	604,467	1,877
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	16,965	17,813	17,813	18,704	18,704	891
552002 PROPERTY INSURANCE	1,150	1,208	1,208	1,268	1,268	60
552003 GENERAL LIABILITY	4,477	4,701	4,701	4,936	4,936	235
553000 COMMUNICATIONS	12,471	8,736	8,736	12,864	12,864	4,128
553400 POSTAGE FEES	315	465	465	465	465	0
554000 ADVERTISING	656	1,625	1,625	1,000	1,000	(625)
555000 PRINTING AND BINDING	500	500	500	500	500	0
558000 TRAVEL	163	275	275	275	275	0
TOTAL ADMINISTRATIVE COSTS	36,697	35,323	35,323	40,012	40,012	4,689
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	478	510	510	600	600	90
561005 PUBLICATIONS	60	60	60	60	60	0
561008 VEHICLE SUPPLIES	58,922	70,000	70,000	70,000	70,000	0
561009 TRAINING MATERIAL AND SUPPLIES	100	100	100	100	100	0
561010 CLOTHING	12,441	12,800	12,800	12,800	12,800	0
561015 SAFETY EQUIPMENT & TOOLS	5,776	6,500	6,500	6,500	6,500	0
561016 BRUSH CUTTING SUPPLIES	564	650	650	675	675	25
561017 BODY SHOP SUPPLIES	155	1,500	1,500	890	890	(610)
561018 DRAINS & CULVERTS SUPPLIES	5,459	6,500	6,500	6,500	6,500	0
561019 SHADE TREE & LAWN SUPPLIES	120	300	300	400	400	100
561020 STREET SWEEPING SUPPLIES	3,235	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	246,757	260,875	260,875	260,973	260,973	98
561022 HOT TOP COLD PATCH	65,685	67,000	67,000	67,000	67,000	0
561023 SAND AND GRAVEL	6,350	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	8,992	9,500	9,500	9,500	9,500	0
561025 STREET MARKING SUPPLIES	7,774	8,500	8,500	9,000	9,000	500
561032 OTHER OPERATIONAL SUPPLIES CO	717	750	750	850	850	100
561034 BUSINESS DIST MAINTENANCE	6,035	8,200	8,200	8,200	8,200	0
561035 MAINTENANCE STOCK MATERIALS	1,862	3,200	3,200	3,200	3,200	0
561040 EQUIPMENT REPAIR SUPPLIES	38,171	39,250	39,250	40,250	40,250	1,000
562200 ELECTRICITY	15,666	20,500	20,500	20,500	20,500	0
562400 HEATING FUEL	9,432	12,000	12,000	12,000	12,000	0
562600 VEHICLE FUEL	67,249	100,000	100,000	100,000	100,000	0
TOTAL MATERIALS & SUPPLIES	561,997	643,095	643,095	644,398	644,398	1,303

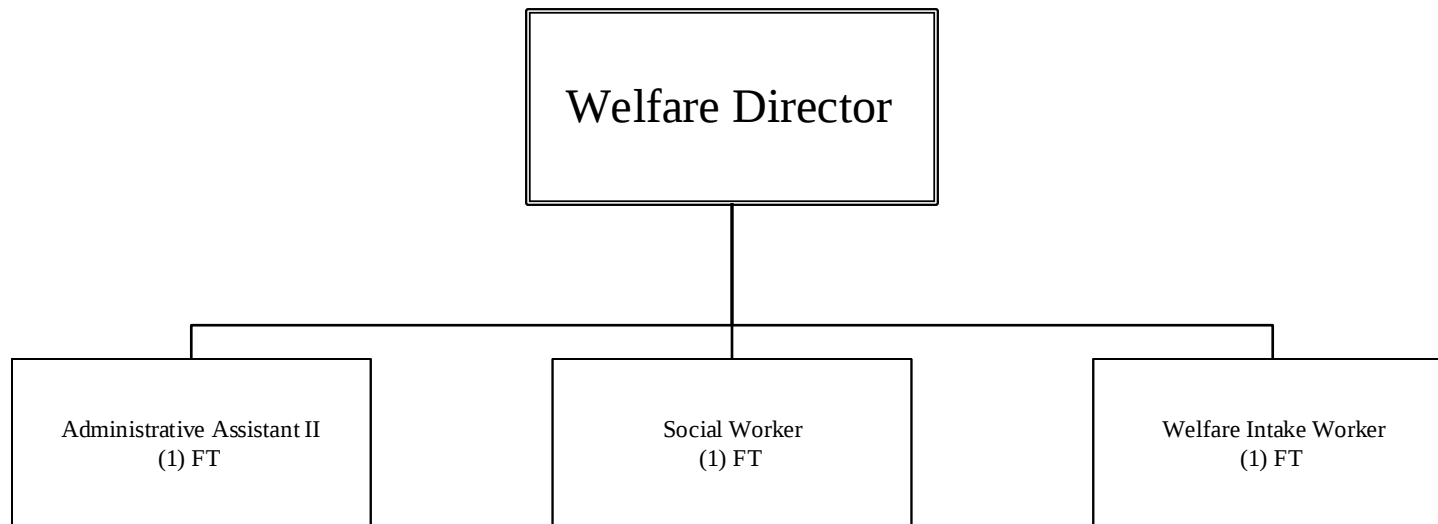
**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,488	1,500	1,500	4,560	4,560	3,060
573900 OTHER EQUIPMENT	11,667	12,500	12,500	12,500	12,500	0
TOTAL PROPERTY/FIXED ASSET	13,155	14,000	14,000	17,060	17,060	3,060
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	50	820	820	820	820	0
589001 STATE PERMITS & FEES	771	1,250	1,250	1,250	1,250	0
TOTAL OTHER GOODS/SERVICES	821	2,070	2,070	2,070	2,070	0
TOTAL PUBLIC WORKS	2,772,411	2,943,256	2,949,277	3,095,570	3,148,556	199,279

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	30,697	43,000	62,500	43,000	43,000	(19,500)
TOTAL TECH/PROF SERVICES	30,697	43,000	62,500	43,000	43,000	(19,500)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	156,402	175,000	155,500	175,000	175,000	19,500
TOTAL PROPERTY SERVICES	156,402	175,000	155,500	175,000	175,000	19,500
TOTAL CITY LIGHTS	187,098	218,000	218,000	218,000	218,000	0

Welfare



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT
*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Welfare</u>											
Marsh	Welfare Director	80,219	550	0	0	0	0	80,769	100%	NA	1.00
Rodney	Administrative Assistant II	38,496	200	0	0	0	0	38,696	100%	70	1.00
Spurr	Social Worker	46,187	200	0	0	0	0	46,387	100%	70	1.00
Carnes	Intake Worker	35,814	0	0	0	0	0	35,814	100%	70	1.00
Total Welfare		\$200,716	\$950	\$0	\$0	\$0	\$0	\$201,666			4.00

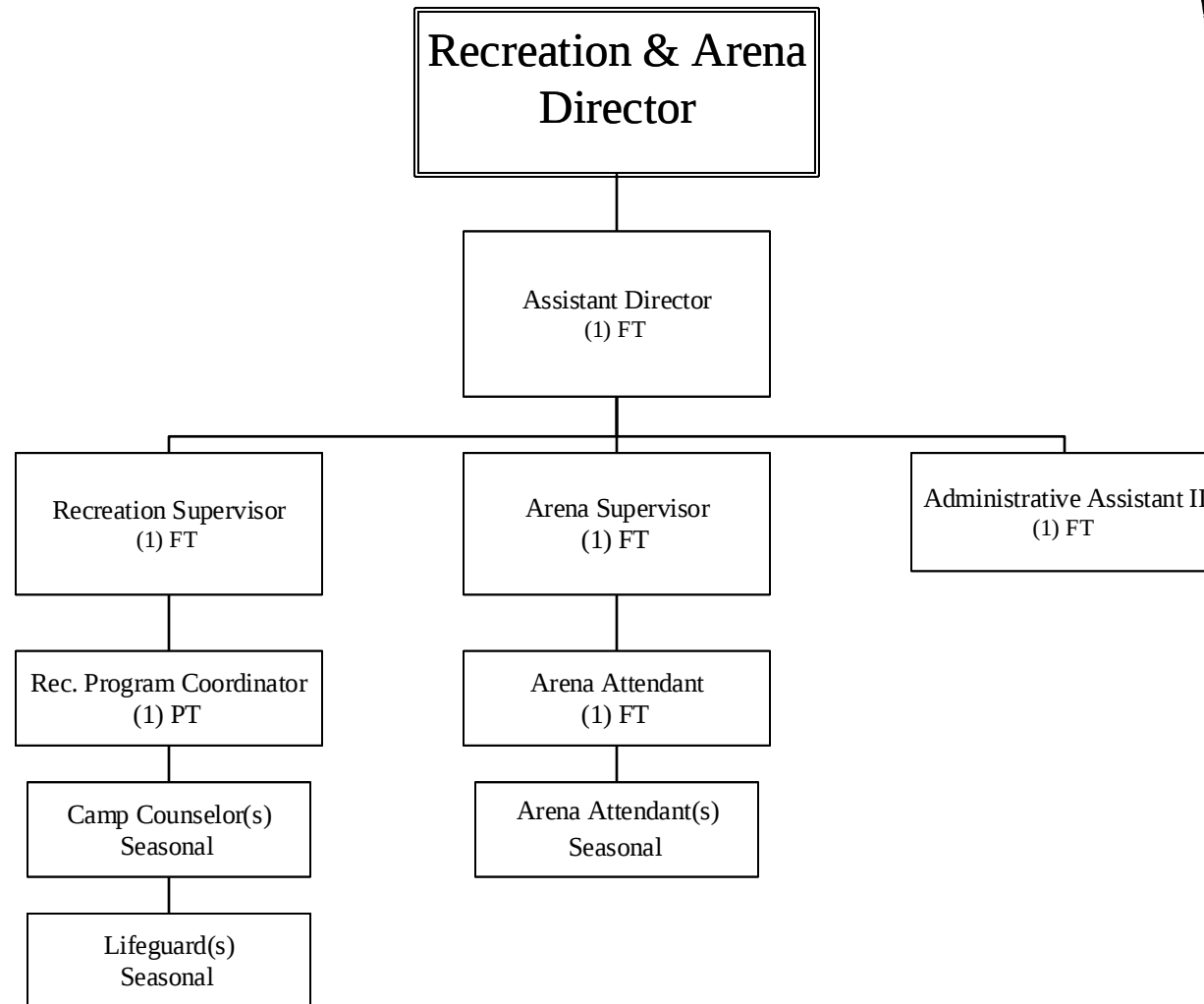
**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	169,569	182,573	191,982	200,716	200,716	8,734
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	1,100	550	550	950	950	400
TOTAL PERSONNEL - SALARIES	170,669	183,623	193,032	202,166	202,166	9,134
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	49,974	51,439	51,439	65,523	65,523	14,084
521200 DENTAL	1,125	1,200	1,200	950	950	(250)
521300 LIFE	358	395	395	397	397	2
522000 SOCIAL SECURITY	11,615	12,444	12,444	13,199	13,199	755
523000 RETIREMENT	19,087	20,513	20,513	28,426	28,426	7,913
526000 WORKERS' COMPENSATION	427	516	516	542	542	26
528001 DISABILITY INSURANCE	1,908	1,938	1,938	1,965	1,965	27
TOTAL PERSONNEL - BENEFITS	84,493	88,445	88,445	111,002	111,002	22,557
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	80	300	300	300	300	0
TOTAL TECH/PROF SERVICES	80	300	300	300	300	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	2,156	2,166	2,166	2,061	2,061	(105)
TOTAL PROPERTY SERVICES	2,156	2,166	2,166	2,061	2,061	(105)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	997	1,047	1,047	1,099	1,099	52
553000 COMMUNICATIONS	775	825	825	825	825	0
553400 POSTAGE FEES	23	125	125	125	125	0
558000 TRAVEL	232	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	2,027	2,497	2,497	2,549	2,549	52
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	961	2,550	2,550	2,550	2,550	0
TOTAL MATERIALS & SUPPLIES	961	2,550	2,550	2,550	2,550	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	800	800	800	800	0
TOTAL PROPERTY/FIXED ASSET	0	800	800	800	800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	80	450	450	450	450	0
589014 DIRECT ASSISTANCE	153,993	180,000	180,000	185,000	185,000	5,000
589134 EMERGENCY HOMELESS SERVICES	9,526	20,000	20,000	20,000	20,000	0

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL OTHER GOODS/SERVICES	163,599	200,450	200,450	205,450	205,450	5,000
TOTAL WELFARE	423,985	480,831	490,240	526,878	526,878	36,638

Recreation & Arena



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Actual Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Recreation											
Bowlen	Recreation/Arena Director *	86,627	510	0	0	0	0	87,137	85%	NA	0.85
Krans	Recreation/Arena Asst Director*	71,042	286	0	0	0	0	71,328	88%	NA	0.88
Ward	Administrative Assistant II*	43,509	468	0	0	0	0	43,977	85%	75	0.85
Jacobs	Recreation Supervisor	67,178	600	0	0	0	0	67,778	100%	NA	1.00
Trepanier, S	Arena Supervisor *	15,408	139	0	0	0	0	15,547	23%	NA	0.23
Trepanier, R	Facilities Supervisor	21,332	189	0	0	0	0	21,521	34%	80	0.34
Subtotal Full Time		305,096	2,192	0	0	0	0	307,288			
Lamie	Program Coordinator *	25,652	100	0	0	0	0	25,752	62%	64	0.50
Plaisted	Community Center Attendant	30,918						30,918	100%	64	0.75
	Rec Attendants & Student Supervisors	64,890		0	0	0	0	64,890	100%		
Subtotal Part Time Admin Staff		121,460	100	0	0	0	0	121,560			
Parks & Playgrounds	Summer Camp Councilors	76,850		0	0	0	0	76,850	100%		
Subtotal Part Time Parks & Playgrounds		76,850	0	0	0	0	0	76,850			
Pools	Certified Pool Operators-Lifeguards	60,065		0	0	0	0	60,065	100%		
Subtotal Part Time Pools		60,065	0	0	0	0	0	60,065			
Subtotal ALL Part Time		258,375	100	0	0	0	0	258,475			
Total Recreation		\$563,471	\$2,292	\$0	\$0	\$0	\$0	\$565,763			5.40

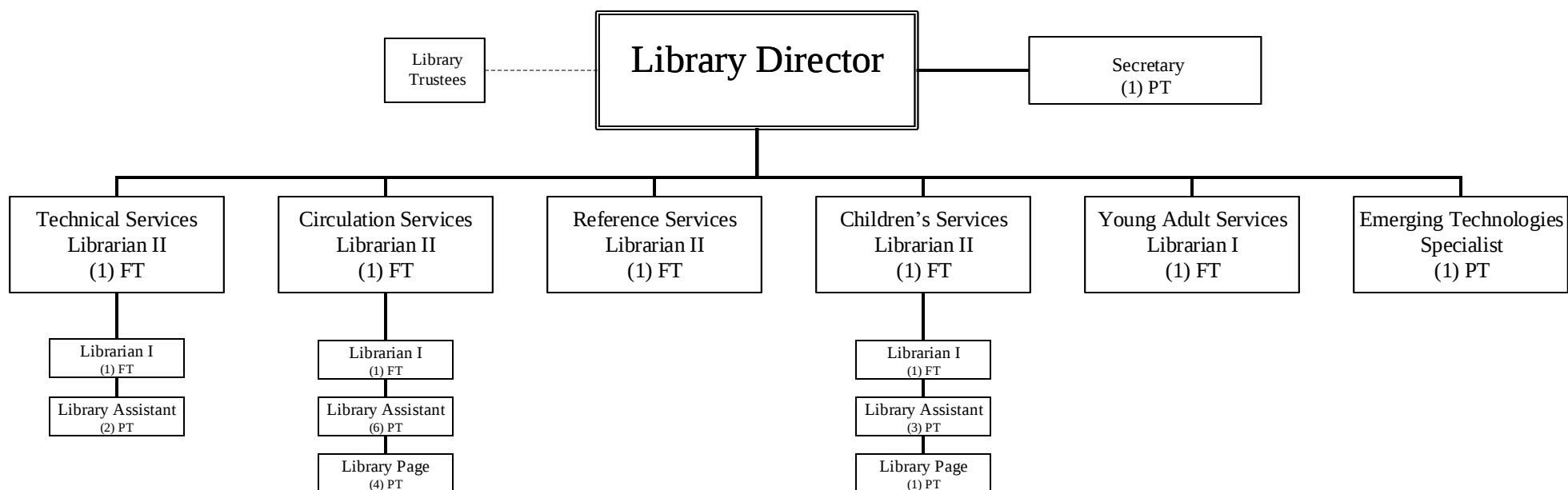
**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	289,885	280,899	285,160	305,096	305,096	19,936
511002 SALARIES - PART TIME	200,718	250,427	251,727	258,375	258,375	6,648
511099 SALARIES - ADJUSTMENT	0	935	935	0	0	(935)
513001 OVERTIME - REGULAR	1,199	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	2,129	2,118	2,118	2,292	2,292	174
TOTAL PERSONNEL - SALARIES	493,931	535,879	541,440	567,263	567,263	25,823
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	64,197	61,383	61,383	65,116	65,116	3,733
521200 DENTAL	740	737	737	771	771	34
521300 LIFE	567	598	598	608	608	10
522000 SOCIAL SECURITY	37,894	40,075	40,075	41,747	41,747	1,672
523000 RETIREMENT	33,616	31,715	31,715	43,202	43,202	11,487
526000 WORKERS' COMPENSATION	8,677	10,465	10,465	10,988	10,988	523
528001 DISABILITY INSURANCE	2,886	2,887	2,887	3,004	3,004	117
TOTAL PERSONNEL - BENEFITS	148,578	147,860	147,860	165,436	165,436	17,576
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,766	4,400	3,881	4,400	4,400	519
533000 OTHER PROF SERVICES	4,626	13,510	9,634	11,675	11,675	2,041
534003 SOFTWARE MAINT/LIC	0	0	3,676	0	0	(3,676)
TOTAL TECH/PROF SERVICES	6,392	17,910	17,191	16,075	16,075	(1,116)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,505	4,700	4,700	4,750	4,750	50
543002 EQUIPMENT MAINTENANCE	3,432	5,300	3,807	5,500	5,500	1,693
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544500 LEASE COPIER/PRINTERS	4,962	5,050	5,050	4,021	4,021	(1,029)
TOTAL PROPERTY SERVICES	82,898	85,050	83,557	84,271	84,271	714
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	157	165	165	173	173	8
552003 GENERAL LIABILITY	2,397	2,517	2,517	2,643	2,643	126
553000 COMMUNICATIONS	2,717	4,800	4,050	6,555	6,555	2,505
553400 POSTAGE FEES	63	100	100	100	100	0
558000 TRAVEL	1,889	2,572	5,422	4,875	4,875	(547)
TOTAL ADMINISTRATIVE COSTS	7,223	10,154	12,254	14,346	14,346	2,092
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,698	4,076	6,076	4,100	4,100	(1,976)
561002 BUILDING MAINTENANCE SUPPLIES	613	9,510	9,510	9,600	9,600	90

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	1,965	2,600	2,600	2,625	2,625	25
561009 TRAINING MATERIAL AND SUPPLIES	0	2,150	2,150	2,150	2,150	0
562200 ELECTRICITY	7,248	9,001	9,001	9,201	9,201	200
562600 VEHICLE FUEL	294	350	350	350	350	0
TOTAL MATERIALS & SUPPLIES	14,817	27,687	29,687	28,026	28,026	(1,661)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	745	500	5,500	750	750	(4,750)
573900 OTHER EQUIPMENT	748	500	500	500	500	0
TOTAL PROPERTY/FIXED ASSET	1,493	1,000	6,000	1,250	1,250	(4,750)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	439	250	250	255	255	5
589007 CITY WIDE PROGRAMS	28,858	42,125	35,237	37,505	37,505	2,268
TOTAL OTHER GOODS/SERVICES	29,297	42,375	35,487	37,760	37,760	2,273
TOTAL RECREATION	784,628	867,915	873,476	914,427	914,427	40,951

Library



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

** Salary and Benefits Allocated Between Departments*

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Library											
Lejune	Library Director	90,000	0	0	0	0	0	90,000	100%	NA	1.00
Vacant	Librarian II	55,047	700	0	0	0	0	55,747	100%	70	1.00
Walker	Librarian II	49,246	200	0	0	0	0	49,446	100%	70	1.00
Trout	Librarian II	57,296	650	0	0	0	0	57,946	100%	70	1.00
Nerbonne	Librarian II	52,432	500	0	0	0	0	52,932	100%	70	1.00
Melone	Librarian I	48,623	500	0	0	0	0	49,123	100%	70	1.00
Hart	Librarian I	43,966	650	0	0	0	0	44,616	100%	70	1.00
Parker-Wright	Library Asst. I	45,456	700	0	0	0	0	46,156	100%	70	1.00
Carroll	Emerging Technologies-Librarian	45,760	500	0	0	0	0	46,260	100%	80	1.00
	Substitutes	6,000		0	0	0	0	6,000	100%		
Subtotal Full Time		548,062	5,100	0	0	0	0	553,162			
Hardie	Secretary II	26,029	500	0	0	0	0	26,529	100%	40	0.57
Doucette	Library Asst. I	21,127	500	0	0	0	0	21,627	100%	40	0.72
Fogg	Library Asst. I	19,899	250	0	0	0	0	20,149	100%	40	0.57
Goodwin	Library Asst. I	19,791	375	0	0	0	0	20,166	100%	40	0.57
Gagnon	Library Asst. I	25,008	0	0	0	0	0	25,008	100%	50	0.57
Lemelin	Library Asst. I	24,981	0	0	0	0	0	24,981	100%	50	0.72
McCoy	Library Asst. I	28,028	650	0	0	0	0	28,678	100%	50	0.72
Mcmath-Hlavac	Library Asst. I	26,894	500	0	0	0	0	27,394	100%	50	0.72
Paquette	Library Asst. I	25,560	375	0	0	0	0	25,935	100%	50	0.72
Piro Nolan	Library Asst. I	20,621	375	0	0	0	0	20,996	100%	40	0.57
Sauer	Library Asst. I	28,685	650	0	0	0	0	29,335	100%	50	0.72
Avery	Page	11,498	0	0	0	0	0	11,498	100%	30	0.42
Vacant	Page	5,980	0	0	0	0	0	5,980	100%	20	0.29
Chretien	Page	8,877	0	0	0	0	0	8,877	100%	30	0.42
Martel	Page	9,064	0	0	0	0	0	9,064	100%	30	0.42
Subtotal Part Time		302,042	4,175	0	0	0	0	306,217			
Total Library		\$850,104	\$9,275	\$0	\$0	\$0	0	859,379			18.72

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	499,997	490,376	489,190	548,062	548,062	58,872
511002 SALARIES - PART TIME	282,703	353,395	353,395	302,042	302,042	(51,353)
511099 SALARIES - ADJUSTMENT	1,196	894	894	1,975	1,975	1,081
513001 OVERTIME - REGULAR	87	0	0	0	0	0
516000 LONGEVITY	8,675	9,425	9,425	9,275	9,275	(150)
TOTAL PERSONNEL - SALARIES	792,657	854,090	852,904	861,354	861,354	8,450
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	110,046	102,797	102,797	130,897	130,897	28,100
521200 DENTAL	350	350	350	350	350	0
521300 LIFE	959	1,026	1,026	954	954	(72)
522000 SOCIAL SECURITY	59,130	63,464	63,464	63,534	63,534	70
523000 RETIREMENT	52,724	55,301	55,301	77,654	77,654	22,353
526000 WORKERS' COMPENSATION	1,107	1,335	1,335	1,402	1,402	67
528001 DISABILITY INSURANCE	5,011	5,172	5,172	5,012	5,012	(160)
TOTAL PERSONNEL - BENEFITS	229,326	229,445	229,445	279,803	279,803	50,358
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	829	2,000	2,000	2,000	2,000	0
533015 OVERDUE COLLECTION SVCS	251	2,000	2,000	1,000	1,000	(1,000)
534002 CATALOG CARD SERVICE	8,215	7,710	8,216	8,650	8,650	434
534003 SOFTWARE MAINT/LIC	8,690	16,540	14,540	15,450	15,450	910
534010 ELECTRONIC SERVICES	22,630	22,700	24,700	27,500	27,500	2,800
TOTAL TECH/PROF SERVICES	40,615	50,950	51,456	54,600	54,600	3,144
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,279	1,900	1,900	1,900	1,900	0
543002 EQUIPMENT MAINTENANCE	30,572	36,850	36,850	36,850	36,850	0
544500 LEASE COPIER/PRINTERS	8,548	8,558	8,558	7,721	7,721	(837)
TOTAL PROPERTY SERVICES	40,399	47,308	47,308	46,471	46,471	(837)
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	3,146	3,303	3,303	3,468	3,468	165
552003 GENERAL LIABILITY	3,871	4,065	4,065	4,268	4,268	203
553000 COMMUNICATIONS	3,471	4,400	4,400	4,400	4,400	0
553400 POSTAGE FEES	1,168	3,500	3,500	3,500	3,500	0
555000 PRINTING AND BINDING	0	1,000	1,000	1,000	1,000	0
558000 TRAVEL	349	2,000	0	2,000	2,000	2,000
TOTAL ADMINISTRATIVE COSTS	12,005	18,268	16,268	18,636	18,636	2,368
<u>MATERIALS & SUPPLIES</u>						

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	3,756	5,500	5,500	5,500	5,500	0
561026 PROCESSING SUPPLIES	5,626	10,000	10,000	10,000	10,000	0
561027 CHILDREN'S SUPPLIES	1,723	2,200	2,200	2,200	2,200	0
561029 MICROFORMS	0	1,000	494	1,000	1,000	506
562200 ELECTRICITY	27,796	30,000	30,000	29,000	29,000	(1,000)
562400 HEATING FUEL	12,227	9,000	9,000	10,000	10,000	1,000
564200 COLLECTION DEVELOPMENT	66,032	71,000	71,000	73,000	73,000	2,000
TOTAL MATERIALS & SUPPLIES	117,159	128,700	128,194	130,700	130,700	2,506
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	8,032	2,000	8,186	2,000	2,000	(6,186)
TOTAL PROPERTY/FIXED ASSET	8,032	2,000	8,186	2,000	2,000	(6,186)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,155	1,595	1,595	1,595	1,595	0
581100 DONATIONS	0	1,000	2,000	1,000	1,000	(1,000)
589028 SPECIAL EVENTS	4,307	8,670	5,670	8,670	8,670	3,000
TOTAL OTHER GOODS/SERVICES	5,462	11,265	9,265	11,265	11,265	2,000
TOTAL LIBRARY	1,245,654	1,342,026	1,343,026	1,404,829	1,404,829	61,803

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
TOTAL OTHER GOODS/SERVICES	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)
TOTAL COUNTY TAX	6,714,406	6,941,353	6,941,353	6,921,341	6,921,341	(20,012)

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	850,006	1,008,675	1,008,675	926,555	926,555	(82,120)
TOTAL OTHER GOODS/SERVICES	850,006	1,008,675	1,008,675	926,555	926,555	(82,120)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,234,767	3,462,545	3,462,545	3,219,987	3,219,987	(242,558)
TOTAL OTHER TRANSACTIONS	3,234,767	3,462,545	3,462,545	3,219,987	3,219,987	(242,558)
TOTAL DEBT SERVICE	4,084,773	4,471,220	4,471,220	4,146,542	4,146,542	(324,678)

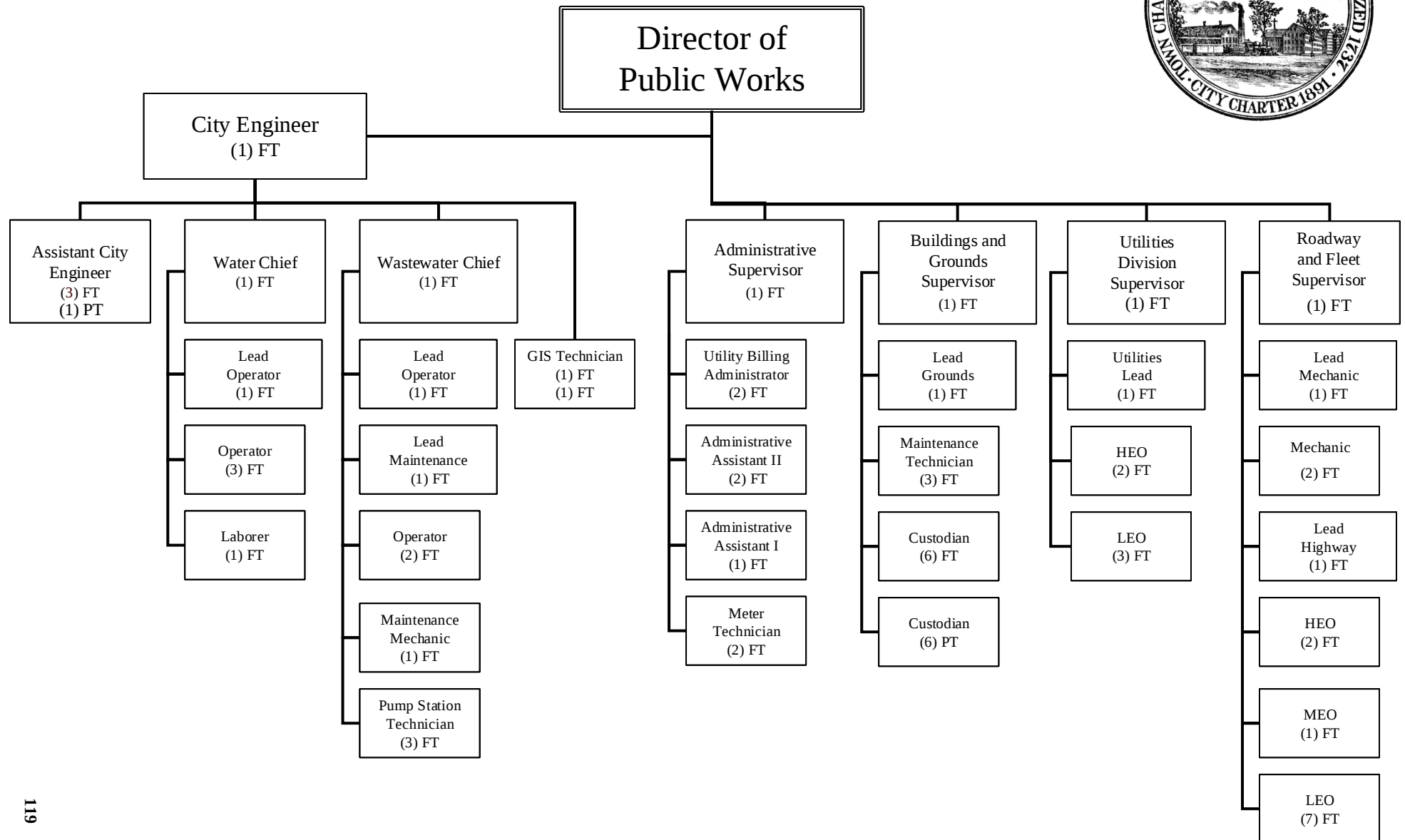
**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	-415,736	350,000	350,000	350,000	350,000	0
TOTAL OTHER GOODS/SERVICES	(415,736)	350,000	350,000	350,000	350,000	0
TOTAL TAX ABATEMENTS	-415,736	350,000	350,000	350,000	350,000	0

**CIP & OTHER TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593001 TRANSFER TO SEWER FUND	0	0	17,674	0	0	(17,674)
593003 TRANSFER TO CAPITAL FUND	10,180,542	1,290,000	3,500,000	3,105,000	3,084,184	(415,816)
593009 TRANSFER TO OTHER FUNDS	320,000	0	0	0	0	0
593011 TRANSFER TO TRUST FUNDS	0	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	10,500,542	1,290,000	3,517,674	3,105,000	3,084,184	(433,490)
TOTAL CIP & OTHER TRANSFERS	10,500,542	1,290,000	3,517,674	3,105,000	3,084,184	(433,490)

Public Works



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Fund											
Water Dept-Administration											
Nourse	Director of City Services*	34,023	56	0	0	0	0	34,079	28%	NA	0.28
Ambrose	Dep City Manager/Finance Director*	10,480	0	0	0	0	500	10,980	10%	NA	0.10
Arsenault	Accountant I*	6,791	20	0	0	0	0	6,811	10%	NA	0.10
Bezanson	City Engineer*	34,262	108	0	0	0	0	34,370	33%	NA	0.33
Brisson	PW Mechanic *	18,747	204	0	0	0	0	18,951	33%	80	0.34
Camara	GIS Coordinator*	21,129	60	0	0	0	0	21,189	30%	80	0.30
Clark	Administrative Services Supervisor*	27,254	0	0	0	0	0	27,254	33%	80	0.33
Nalchajian	Deputy Finance Director-Accounting	12,750	0	0	0	0	0	12,750	15%	NA	0.15
Cox	City Manager*	15,488	33	0	0	0	720	16,241	10%	NA	0.10
Sullivan	Deputy Finance Director-Budget*	13,357	30	0	0	0	0	13,387	15%	NA	0.15
Metzdorf	Accountant I*	5,200	0	0	0	0	0	5,200	10%	NA	0.10
Dixon	Lead Water/Sewer*	30,395	250	0	0	0	0	30,645	50%	80	0.50
Goldwaithe	Asst City Engineer*	26,815	67	0	0	0	0	26,882	33%	NA	0.33
Webber	Asst City Engineer*	30,243	0	0	0	0	0	30,243	33%	NA	0.33
VACANT-New	Asst City Engineer*	24,090	0	0	0	0	0	24,090	33%	NA	0.34
Gray	Account Clerk II*	4,907	60	0	0	0	0	4,967	10%	80	0.10
Henderson, Ke	Municipal Services Supervisor *	29,954	198	0	0	0	0	30,152	33%	NA	0.33
Hoyt	Human Resource Manager *	8,592	60	0	0	0	0	8,652	10%	NA	0.10
McMahon	Accountant II*	7,050	0	0	0	0	0	7,050	10%	75	0.04
England	Municipal Services Supervisor*	35,425	0	0	0	0	0	35,425	50%	NA	0.50
Miller	Administrative Assistant II*	15,926	174	0	0	0	0	16,100	29%	80	0.29
Boisvert	Administrative Assistant II*	16,320	198	0	0	0	0	16,518	33%	80	0.33
Snyder	PR/HR Specialist*	5,096	60	0	0	0	0	5,156	10%	80	0.10
VACANT	GIS Technician*	20,847	0	0	0	0	0	20,847	33%	80	0.33
Russell	Meter Maintenance	37,958	0	0	0	0	0	37,958	100%	80	1.00
Silvia	Lead Mechanic *	22,824	200	0	0	0	0	23,024	33%	80	0.33
Whitehouse	Meter Maintenance	37,402	0	0	0	0	0	37,402	100%	80	1.00
Steele	H.E.O.	51,170	0	0	0	0	0	51,170	100%	80	1.00
Stone	L.E.O.*	12,660	0	0	0	0	0	12,660	33%	80	0.33
Lovejoy	L.E.O.	41,189	0	0	0	0	0	41,189	100%	80	1.00
Phillips, R	H.E.O.*	17,578	167	0	0	0	0	17,745	33%	80	0.33
Madore	L.E.O.	37,980	0	0	0	0	0	37,980	100%	80	1.00
Cryer	PW Mechanic *	14,372	0	0	0	0	0	14,372	33%	80	0.33
<i>Subtotal Administration</i>		<i>728,281</i>	<i>1,944</i>					<i>731,438</i>			

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Dept-Water Plant Operations											
Rohrbacher	Chief WTP Operator	77,166	325	0	0	0	0	77,491	100%	NA	1.00
Martino	WTP Laborer	36,611	0	0	0	0	0	36,611	100%	80	1.00
Schag	WTP Operator	42,599	0	0	0	0	0	42,599	100%	80	1.00
Bostrom	WTP Operator	51,610	400	0	0	0	0	52,010	100%	80	1.00
Lapierre	Lead WTP Operator	56,727	400	0	0	0	0	57,127	100%	80	1.00
Proulx	WTP Operator	43,586	400	0	0	0	0	43,986	100%	80	1.00
<i>Subtotal Water Plant</i>		<i>308,299</i>	<i>1,525</i>					309,824			
Water Dept-Utility Billing											
Grant	Utility Billing Administrator *	19,117	100	0	0	0	0	19,217	50%	70	0.50
Nickerson	Utility Billing Administrator *	18,895	0	0	0	0	0	18,895	50%	70	0.50
<i>Subtotal Utility Billing</i>		<i>38,012</i>	100					38,112			
<i>Subtotal Full Time</i>		<i>1,074,592</i>						<i>1,079,374</i>			
Vacant-Part Time	Human Resources Assistance *	4,694						4,694	10%	NA	0.10
Total Water Dept		\$1,079,286	\$3,569	\$0	\$0	\$0	\$1,220	\$1,084,075			19.34

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	939,717	1,022,554	1,022,554	1,074,592	1,074,592	52,038
511002 SALARIES - PART TIME	3,298	3,890	3,890	4,694	4,694	804
511099 SALARIES - ADJUSTMENT	2,979	6,870	6,870	5,105	5,105	(1,765)
513001 OVERTIME - REGULAR	60,783	63,000	63,000	64,000	64,000	1,000
515001 ON CALL	21,616	22,972	22,972	22,972	22,972	0
516000 LONGEVITY	5,085	4,644	4,644	3,569	3,569	(1,075)
519000 TRAVEL ALLOWANCE	0	500	500	1,220	1,220	720
TOTAL PERSONNEL - SALARIES	1,033,477	1,124,430	1,124,430	1,176,152	1,176,152	51,722
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	227,508	262,283	262,283	235,923	235,923	(26,360)
521200 DENTAL	4,597	4,890	4,890	4,703	4,703	(187)
521300 LIFE	1,981	2,269	2,269	2,262	2,262	(7)
522000 SOCIAL SECURITY	72,951	79,109	79,109	83,958	83,958	4,849
523000 RETIREMENT	113,594	122,696	122,696	162,011	162,011	39,315
526000 WORKERS' COMPENSATION	19,756	23,822	23,822	25,013	25,013	1,191
528001 DISABILITY INSURANCE	9,575	10,079	10,079	10,526	10,526	447
TOTAL PERSONNEL - BENEFITS	449,962	505,148	505,148	524,396	524,396	19,248
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,282	6,080	6,080	6,080	6,080	0
532200 CONTRACTED SERVICES	24,999	0	0	0	0	0
533000 OTHER PROF SERVICES	43,928	18,504	18,504	18,204	18,204	(300)
533001 AUDIT	4,255	4,140	4,140	4,700	4,700	560
533002 ENGINEERING SERVICES	21,707	23,800	23,800	24,800	24,800	1,000
533004 MEDICAL SERVICES	181	500	500	500	500	0
533006 LABORATORY SERVICES	17,460	29,310	29,310	29,710	29,710	400
534003 SOFTWARE MAINT/LIC	38,301	49,088	49,088	50,852	50,852	1,764
TOTAL TECH/PROF SERVICES	156,113	131,422	131,422	134,846	134,846	3,424
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	28,681	31,800	31,800	33,816	33,816	2,016
541901 HVAC SERVICE CONTRACT	6,061	6,243	6,243	6,431	6,431	188
542300 CUSTODIAL SERVICES	2,153	2,200	2,200	0	0	(2,200)
543000 REPAIR AND MAINTENANCE	21,411	82,414	82,414	83,314	83,314	900
543001 VEHICLE MAINT & REPAIRS	575	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	51,282	85,986	85,986	88,471	88,471	2,485
544200 RENTAL EQUIPMENT	1,931	3,110	3,110	3,110	3,110	0
544400 RENTAL COMP/COMM EQUIP	0	0	0	0	0	0

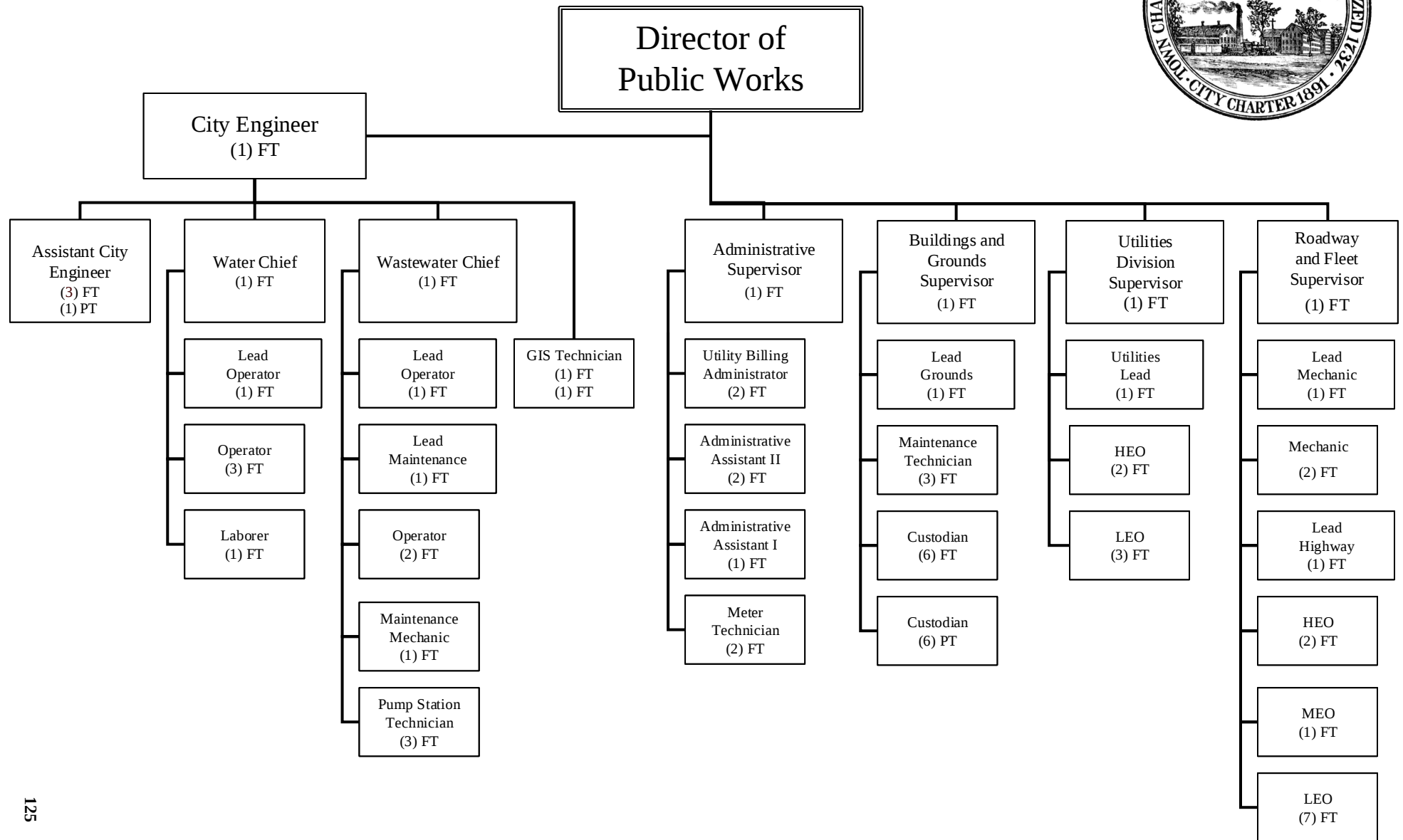
**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
544500 LEASE COPIER/PRINTERS	3,027	3,046	3,046	2,599	2,599	(447)
TOTAL PROPERTY SERVICES	115,121	215,799	215,799	218,741	218,741	2,942
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	3,797	3,987	3,987	4,186	4,186	199
552002 PROPERTY INSURANCE	6,910	7,256	7,256	7,619	7,619	363
552003 GENERAL LIABILITY	5,206	5,466	5,466	5,739	5,739	273
553000 COMMUNICATIONS	13,656	14,821	14,821	15,005	15,005	184
553400 POSTAGE FEES	9,269	11,500	11,500	11,500	11,500	0
554000 ADVERTISING	421	1,400	1,400	1,400	1,400	0
555000 PRINTING AND BINDING	829	1,410	1,410	1,410	1,410	0
556000 TUITION	1,005	3,150	3,150	3,150	3,150	0
558000 TRAVEL	166	375	375	375	375	0
TOTAL ADMINISTRATIVE COSTS	41,259	49,365	49,365	50,384	50,384	1,019
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	988	1,200	1,200	1,300	1,300	100
561002 BUILDING MAINTENANCE SUPPLIES	1,600	1,600	1,600	1,700	1,700	100
561003 OFFICE SUPPLIES	3,675	3,465	3,465	3,465	3,465	0
561005 PUBLICATIONS	60	60	60	60	60	0
561008 VEHICLE SUPPLIES	10,000	11,000	11,000	11,500	11,500	500
561009 TRAINING MATERIAL AND SUPPLIES	217	1,000	1,000	1,000	1,000	0
561010 CLOTHING	10,146	13,242	13,242	13,842	13,842	600
561015 SAFETY EQUIPMENT & TOOLS	9,435	21,000	21,000	22,850	22,850	1,850
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,700	5,700	200
561023 SAND AND GRAVEL	1,800	1,800	1,800	1,800	1,800	0
561031 CHEMICALS	158,747	195,161	195,161	197,161	197,161	2,000
561032 OTHER OPERATIONAL SUPPLIES CO	2,905	3,625	3,625	3,625	3,625	0
561037 LABORATORY SUPPLIES	7,408	9,634	9,634	10,050	10,050	416
561040 EQUIPMENT REPAIR SUPPLIES	23,057	34,000	34,000	34,250	34,250	250
562200 ELECTRICITY	188,808	180,000	180,000	185,000	185,000	5,000
562400 HEATING FUEL	24,890	28,000	28,000	28,000	28,000	0
562600 VEHICLE FUEL	13,207	21,420	21,420	21,420	21,420	0
TOTAL MATERIALS & SUPPLIES	462,444	531,707	531,707	542,723	542,723	11,016
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,087	2,435	2,435	4,605	4,605	2,170
573900 OTHER EQUIPMENT	26,983	39,124	39,124	37,150	37,150	(1,974)
575100 INVENTORY PURCHASES	94,900	124,000	124,000	124,000	124,000	0

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	123,969	165,559	165,559	165,755	165,755	196
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,455	5,200	5,200	5,200	5,200	0
583000 INTEREST EXPENSE	543,890	485,435	485,435	566,133	566,133	80,698
584000 CONTINGENCY	0	20,000	20,000	20,000	20,000	0
589001 STATE PERMITS & FEES	2,663	8,750	8,750	4,750	4,750	(4,000)
589030 PROP TAXES TO OTH COM	41,077	42,000	42,000	42,815	42,815	815
589031 LIEN DISCHARGE FEES	88	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	589,173	561,985	561,985	639,498	639,498	77,513
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,638,902	1,638,902	1,745,988	1,745,988	107,086
592001 DEPRECIATION	1,485,781	1,510,735	1,510,735	1,581,272	1,581,272	70,537
593002 TRANSFER TO CAPITAL PROJECTS	249,500	250,000	375,000	85,000	254,000	(121,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,760,281	3,424,637	3,549,637	3,437,260	3,606,260	56,623
TOTAL WATER WORKS	4,731,800	6,710,052	6,835,052	6,889,755	7,058,755	223,703

Public Works



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Sewer Fund											
Wastewater-Administration											
Nourse	Director of City Services*	34,023	56	0	0	0	0	34,079	28%	NA	0.28
Ambrose	Dep City Manager/Finance Director*	10,480	0	0	0	0	500	10,980	10%	NA	0.10
Arsenault	Accountant I	6,791	200	0	0	0	0	6,991	10%	NA	0.10
Bezanson	City Engineer*	34,262	108	0	0	0	0	34,370	33%	NA	0.33
Brisson	PW Mechanic *	18,937	200	0	0	0	0	19,137	34%	80	0.33
Camara	GIS Coordinator*	21,129	60	0	0	0	0	21,189	30%	80	0.30
Clark	Administrative Services Supervisor*	27,254	0	0	0	0	0	27,254	33%	80	0.33
Nalchajian	Deputy Finance Director-Accounting	12,750	0	0	0	0	0	12,750	15%	NA	0.15
Cox	City Manager	15,488	33	0	0	0	720	16,241	10%	NA	0.10
Goldwaite	Asst City Engineer*	27,086	0	0	0	0	0	27,086	33%	NA	0.33
Webber	Asst City Engineer*	30,244	0	0	0	0	0	30,244	33%	NA	0.33
VACANT-New	Asst City Engineer*	24,090	0	0	0	0	0	24,090	33%	NA	0.34
Gray	Account Clerk II*	4,907	60	0	0	0	0	4,967	10%	70	0.10
Hoyt	Human Resource Manager*	8,592	60	0	0	0	0	8,652	10%	NA	0.10
McMahon	Accountant II*	7,050	0	0	0	0	0	7,050	10%	75	0.04
Miller	Administrative Assistant II*	15,927	174	0	0	0	0	16,101	29%	80	0.29
Boisvert	Administrative Assistant II*	16,486	198	0	0	0	0	16,684	33%	80	0.33
VACANT	GIS Technician*	21,044	0	0	0	0	0	21,044	33%	80	0.33
Silvia	Lead Mechanic *	22,824	200	0	0	0	0	23,024	33%	80	0.33
Metzdorf	Accountant I*	5,200	0	0	0	0	0	5,200	10%	NA	0.10
Snyder	PR/HR Specialist*	5,096	60	0	0	0	0	5,156	10%	80	0.10
Sullivan	Deputy Finance Director-Budget*	13,357	60	0	0	0	0	13,417	15%	NA	0.15
Henderson, K	Municipal Services Supervisor *	29,955	198	0	0	0	0	30,153	33%	NA	0.33
England	Municipal Services Supervisor*	35,426	0	0	0	0	0	35,426	50%	NA	0.50
Cryer	PW Mechanic *	14,372	0	0	0	0	0	14,372	33%	80	0.33
Dixon	Lead Water/Sewer *	30,395	250	0	0	0	0	30,645	50%	80	0.50
Phillips	H.E.O.*	17,578	167	0	0	0	0	17,745	33%	80	0.33
Stone	L.E.O.*	12,660	0	0	0	0	0	12,660	33%	80	0.33
<i>Subtotal Wastewater Administration</i>		<i>523,403</i>	<i>2,083</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,220</i>	<i>526,707</i>			
Wastewater Plant Operations											
Green	Chief WWTP Operator	91,432	600	0	0	0	0	92,032	100%	NA	1.00
Henderson, Kr	Lead WWTP Operator	70,913	600	0	0	0	0	71,513	100%	80	1.00
Gamache	WWTP Operator	50,519	0	0	0	0	0	50,519	100%	80	1.00
Pierce	WWTP Operator	47,056	0	0	0	0	0	47,056	100%	80	1.00

FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Goodwin	WWTP Lead Maintenance	59,151	0	0	0	0	0	59,151	100%	80	1.00
Schafer	Pump Station Maintenance	41,551	0	0	0	0	0	41,551	100%	80	1.00
Washok	Pump Station Maintenance	55,031	500	0	0	0	0	55,531	100%	80	1.00
Robare	WWTP Mtn Mechanic	50,989	500	0	0	0	0	51,489	100%	80	1.00
Jenness	Pump Station Maintenance	39,729	0	0	0	0	0	39,729	100%	80	1.00
<i>Subtotal Wastewater Plant Operations</i>		<i>506,371</i>	<i>2,200</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>508,571</i>			
Wastewater Utility Billing											
Grant	Utility Billing Administrator *	19,118	100	0	0	0	0	19,218	50%	70	0.50
Nickerson	Utility Billing Administrator *	18,894	0	0	0	0	0	18,894	50%	70	0.50
<i>Subtotal Utility Billing</i>		<i>38,012</i>	<i>100</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>38,112</i>			
Vacant-Part Time	Human Resources Assistance *	4,694						4,694	10%	NA	0.10
<i>Subtotal Full Time</i>		<i>1,067,786</i>	<i>4,383</i>	<i>0</i>	<i>0</i>	<i>0</i>		<i>1,073,390</i>			
<i>Subtotal Part Time</i>		<i>4,694</i>		<i>0</i>	<i>0</i>	<i>0</i>		<i>4,694</i>			
Total Wastewater		1,072,480	4,383	0	0	0	\$1,220	1,078,083			17.33

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	949,884	988,066	988,066	1,067,786	1,067,786	79,720
511002 SALARIES - PART TIME	3,298	3,890	3,890	4,694	4,694	804
511099 SALARIES - ADJUSTMENT	2,979	6,735	6,735	5,105	5,105	(1,630)
513001 OVERTIME - REGULAR	29,687	40,600	40,600	40,600	40,600	0
515001 ON CALL	36,952	38,146	38,146	38,146	38,146	0
516000 LONGEVITY	4,336	3,777	3,777	4,383	4,383	606
519000 TRAVEL ALLOWANCE	0	500	500	1,220	1,220	720
TOTAL PERSONNEL - SALARIES	1,027,135	1,081,714	1,081,714	1,161,934	1,161,934	80,220
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	196,592	228,727	228,727	235,044	235,044	6,317
521200 DENTAL	4,163	4,444	4,444	4,447	4,447	3
521300 LIFE	2,016	2,102	2,102	2,234	2,234	132
522000 SOCIAL SECURITY	73,588	76,898	76,898	82,767	82,767	5,869
523000 RETIREMENT	109,342	115,313	115,313	157,802	157,802	42,489
526000 WORKERS' COMPENSATION	16,299	19,654	19,654	20,637	20,637	983
528001 DISABILITY INSURANCE	8,566	8,338	8,338	9,454	9,454	1,116
TOTAL PERSONNEL - BENEFITS	410,566	455,476	455,476	512,385	512,385	56,909
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,052	6,250	6,250	6,250	6,250	0
532200 CONTRACTED SERVICES	24,999	0	0	0	0	0
533000 OTHER PROF SERVICES	169,012	139,154	139,154	141,154	141,154	2,000
533001 AUDIT	4,255	4,140	4,140	4,700	4,700	560
533002 ENGINEERING SERVICES	1,000	1,000	1,000	1,000	1,000	0
533004 MEDICAL SERVICES	181	500	500	500	500	0
533006 LABORATORY SERVICES	44,743	109,258	109,258	109,258	109,258	0
534003 SOFTWARE MAINT/LIC	42,178	62,877	62,877	64,616	64,616	1,739
534009 INDUSTRIAL PRETREAT SERV	9,568	40,239	40,239	36,239	36,239	(4,000)
TOTAL TECH/PROF SERVICES	300,989	363,418	363,418	363,717	363,717	299
<u>PROPERTY SERVICES</u>						
541901 HVAC SERVICE CONTRACT	18,824	19,389	19,389	19,971	19,971	582
542300 CUSTODIAL SERVICES	2,153	2,200	2,200	0	0	(2,200)
543000 REPAIR AND MAINTENANCE	11,821	99,960	99,960	101,470	101,470	1,510
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	138,689	212,848	212,848	239,398	239,398	26,550
544200 RENTAL EQUIPMENT	1,931	2,900	2,900	8,500	8,500	5,600
544500 LEASE COPIER/PRINTERS	3,485	5,650	5,650	3,113	3,113	(2,537)

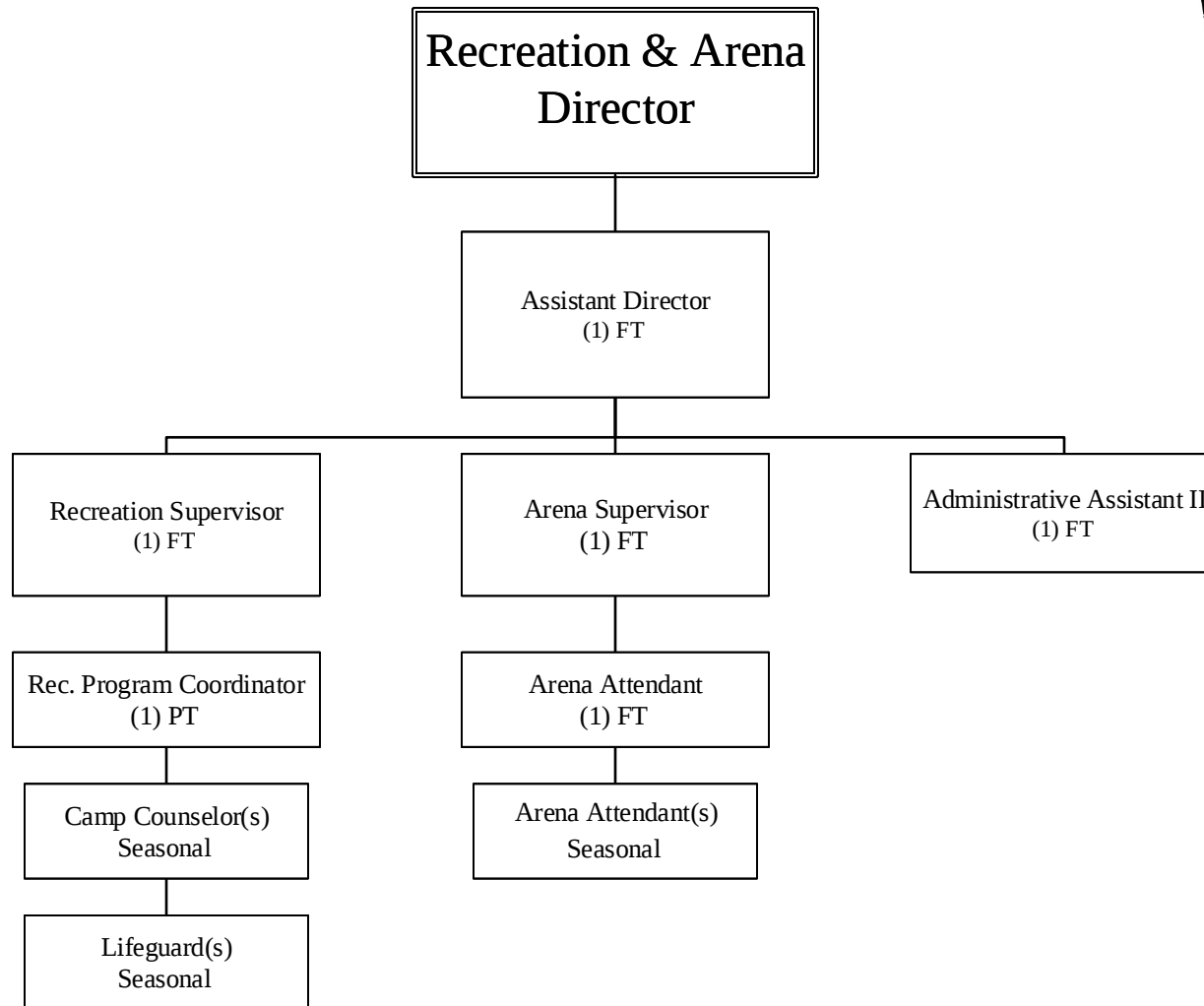
**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	179,403	345,447	345,447	374,952	374,952	29,505
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	8,587	9,016	9,016	9,467	9,467	451
552002 PROPERTY INSURANCE	10,454	10,977	10,977	11,526	11,526	549
552003 GENERAL LIABILITY	4,950	5,198	5,198	5,458	5,458	260
553000 COMMUNICATIONS	11,690	12,945	12,945	12,955	12,955	10
553400 POSTAGE FEES	8,988	10,688	10,688	10,688	10,688	0
554000 ADVERTISING	481	800	800	800	800	0
555000 PRINTING AND BINDING	1,989	1,989	1,989	1,989	1,989	0
556000 TUITION	1,005	3,150	3,150	3,150	3,150	0
558000 TRAVEL	169	875	875	875	875	0
559000 MISC PURCHASED SERVICES	7,575	8,000	8,000	8,100	8,100	100
TOTAL ADMINISTRATIVE COSTS	55,887	63,638	63,638	65,008	65,008	1,370
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,158	1,600	1,600	1,800	1,800	200
561002 BUILDING MAINTENANCE SUPPLIES	7,926	5,300	5,300	5,800	5,800	500
561003 OFFICE SUPPLIES	4,297	3,756	3,756	3,756	3,756	0
561005 PUBLICATIONS	60	60	60	60	60	0
561008 VEHICLE SUPPLIES	14,620	15,000	15,000	15,800	15,800	800
561009 TRAINING MATERIAL AND SUPPLIES	250	250	250	250	250	0
561010 CLOTHING	10,457	15,250	15,250	15,500	15,500	250
561015 SAFETY EQUIPMENT & TOOLS	7,056	12,100	12,100	17,800	17,800	5,700
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,700	5,700	200
561023 SAND AND GRAVEL	1,650	1,650	1,650	1,700	1,700	50
561031 CHEMICALS	120,237	345,616	345,616	345,616	345,616	0
561032 OTHER OPERATIONAL SUPPLIES CO	749	1,000	1,000	1,000	1,000	0
561037 LABORATORY SUPPLIES	19,201	30,423	30,423	30,423	30,423	0
561040 EQUIPMENT REPAIR SUPPLIES	74,499	108,465	108,465	108,400	108,400	(65)
562200 ELECTRICITY	344,225	425,000	425,000	425,000	425,000	0
562400 HEATING FUEL	22,481	49,450	49,450	43,000	43,000	(6,450)
562600 VEHICLE FUEL	26,679	41,000	41,000	41,000	41,000	0
TOTAL MATERIALS & SUPPLIES	661,045	1,061,420	1,061,420	1,062,605	1,062,605	1,185
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,818	1,818	1,818	4,788	4,788	2,970
573900 OTHER EQUIPMENT	11,049	29,500	29,500	29,500	29,500	0
575100 INVENTORY PURCHASES	3,971	12,500	12,500	12,500	12,500	0

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	16,838	43,818	43,818	46,788	46,788	2,970
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	160	1,290	1,290	1,290	1,290	0
583000 INTEREST EXPENSE	663,497	542,998	542,998	711,500	711,500	168,502
584000 CONTINGENCY	0	15,000	15,000	15,000	15,000	0
589001 STATE PERMITS & FEES	1,641	5,150	5,150	6,650	6,650	1,500
589034 ABATEMENTS/REFUNDS	0	0	0	3,150	3,150	3,150
TOTAL OTHER GOODS/SERVICES	665,298	564,438	564,438	737,590	737,590	173,152
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	2,392,777	2,392,777	1,898,904	1,898,904	(493,873)
592001 DEPRECIATION	1,741,360	1,759,157	1,759,157	1,847,115	1,847,115	87,958
593002 TRANSFER TO CAPITAL PROJECTS	414,950	185,000	400,000	136,000	136,000	(264,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	2,181,310	4,361,934	4,576,934	3,907,019	3,907,019	(669,915)
TOTAL SEWER WORKS	5,498,471	8,341,303	8,556,303	8,231,998	8,231,998	(324,305)

Recreation & Arena



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Ice Arena</u>											
Bowlen	Recreation/Arena Director *	15,287	90	0	0	0	0	15,377	15%	NA	0.15
Krans	Recreation/Arena Asst Director*	9,688	39	0	0	0	0	9,727	12%	NA	0.12
Ward	Administrative Assistant II*	7,679	83	0	0	0	0	7,762	15%	75	0.15
Trepanier, S	Arena Supervisor*	51,574	462	0	0	0	0	52,036	77%	NA	0.77
Trepanier, R	Facilities Supervisor	41,410	364	0	0	0	0	41,774	66%	80	0.66
Subtotal Full Time		125,638	1,038	0	0	0	0	126,676			
Lamie	Program Coordinator *	15,723	63	0	0	0	0	15,786	30%	64	0.30
	Part Time Seasonal Attendants	41,760		0	0	0	0	41,760	100%		
Subtotal Part Time		57,483	63	0	0	0	0	57,546			
Total Ice Arena		\$183,121	\$1,101	\$0	\$0	\$0	0	184,220			2.15

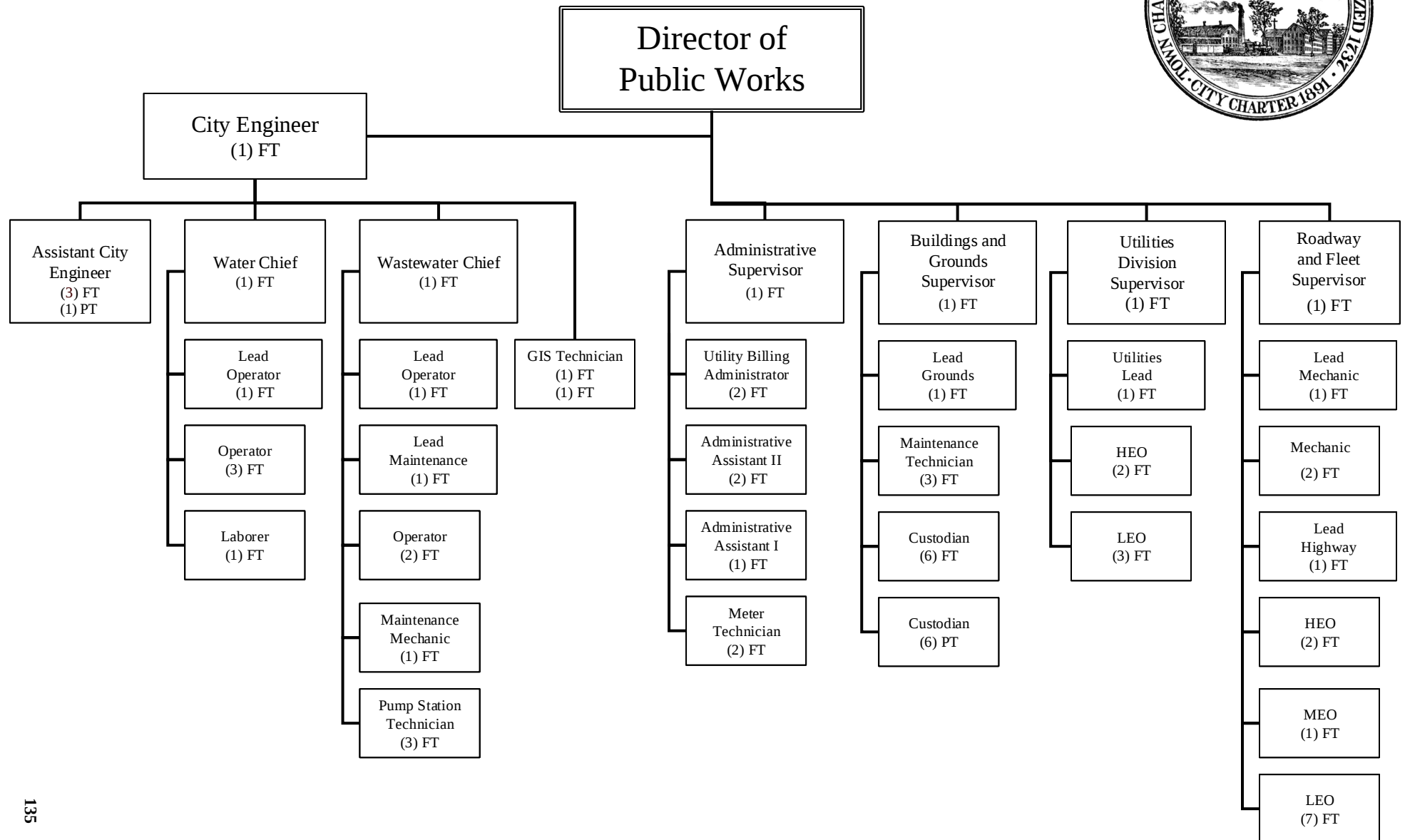
**ARENA
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	110,512	114,114	114,114	125,638	125,638	11,524
511002 SALARIES - PART TIME	52,000	55,000	55,000	57,483	57,483	2,483
513001 OVERTIME - REGULAR	393	750	750	0	0	(750)
516000 LONGEVITY	1,097	1,060	1,060	1,101	1,101	41
TOTAL PERSONNEL - SALARIES	164,001	170,924	170,924	184,222	184,222	13,298
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	32,200	33,338	33,338	29,931	29,931	(3,407)
521200 DENTAL	560	563	563	529	529	(34)
521300 LIFE	220	240	240	230	230	(10)
522000 SOCIAL SECURITY	12,091	12,243	12,243	13,409	13,409	1,166
523000 RETIREMENT	12,845	12,535	12,535	17,815	17,815	5,280
526000 WORKERS' COMPENSATION	1,947	2,348	2,348	2,465	2,465	117
528001 DISABILITY INSURANCE	1,124	1,132	1,132	1,136	1,136	4
TOTAL PERSONNEL - BENEFITS	60,986	62,399	62,399	65,515	65,515	3,116
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	500	500	500	500	0
532200 CONTRACTED SERVICES	1,955	2,500	2,500	2,500	2,500	0
533000 OTHER PROF SERVICES	3,504	0	0	0	0	0
533001 AUDIT	1,480	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	5,832	7,685	11,509	7,700	7,700	(3,809)
TOTAL TECH/PROF SERVICES	12,771	10,685	14,509	10,700	10,700	(3,809)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,368	4,800	4,800	4,800	4,800	0
541901 HVAC SERVICE CONTRACT	25,143	25,143	25,143	25,890	25,890	747
543000 REPAIR AND MAINTENANCE	3,731	3,000	3,000	3,000	3,000	0
543002 EQUIPMENT MAINTENANCE	2,299	2,000	2,000	2,000	2,000	0
544500 LEASE COPIER/PRINTERS	486	500	500	500	500	0
TOTAL PROPERTY SERVICES	36,027	35,443	35,443	36,190	36,190	747
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	157	165	165	173	173	8
552002 PROPERTY INSURANCE	2,475	2,599	2,599	2,729	2,729	130
552003 GENERAL LIABILITY	801	841	841	883	883	42
553000 COMMUNICATIONS	902	1,100	1,100	1,000	1,000	(100)
553400 POSTAGE FEES	63	75	75	0	0	(75)
TOTAL ADMINISTRATIVE COSTS	4,398	4,780	4,780	4,785	4,785	5

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	940	1,000	1,000	1,200	1,200	200
561002 BUILDING MAINTENANCE SUPPLIES	5,568	7,000	7,000	7,000	7,000	0
561003 OFFICE SUPPLIES	226	500	500	400	400	(100)
561010 CLOTHING	656	500	500	700	700	200
561015 SAFETY EQUIPMENT & TOOLS	460	500	500	500	500	0
561036 ZAMBONI PARTS	1,287	2,000	2,000	2,000	2,000	0
562200 ELECTRICITY	56,892	62,500	62,500	62,500	62,500	0
562400 HEATING FUEL	19,760	20,000	20,000	20,000	20,000	0
562600 VEHICLE FUEL	294	375	375	375	375	0
TOTAL MATERIALS & SUPPLIES	86,083	94,375	94,375	94,675	94,675	300
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	179	500	500	500	500	0
573900 OTHER EQUIPMENT	698	13,000	13,000	13,000	13,000	0
TOTAL PROPERTY/FIXED ASSET	877	13,500	13,500	13,500	13,500	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	363	675	675	375	375	(300)
584000 CONTINGENCY	697	8,500	8,500	8,500	8,500	0
589028 SPECIAL EVENTS	7,740	8,500	4,676	8,500	8,500	3,824
589040 DASHER BOARD ADVERTISING EXP	4,215	4,250	4,250	4,250	4,250	0
589050 PRO SHOP EXPENSE	402	2,000	2,000	2,000	2,000	0
TOTAL OTHER GOODS/SERVICES	13,417	23,925	20,101	23,625	23,625	3,524
<u>OTHER TRANSACTIONS</u>						
592001 DEPRECIATION	125,235	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	125,235	0	0	0	0	0
TOTAL ARENA	503,794	416,031	416,031	433,212	433,212	17,181

Public Works



FY22 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
Nourse	Director of City Services*	13,367	22	0	0	0	0	13,389	11%	NA	0.11
Miller	Administrative Assistant II*	3,295	36	0	0	0	0	3,331	6%	80	0.06
Blanchette	Administrative Assistant II*	18,178	163	0	0	0	0	18,341	50%	70	0.50
Riley	Municipal Services Supervisor*	36,096	130	0	0	0	0	36,226	40%	NA	0.40
York	Maintenance Tech *	17,118	0	0	0	0	0	17,118	40%	80	0.40
Dashnaw	Maintenance Tech *	19,822	200	0	0	0	0	20,022	40%	80	0.40
Vincent	Maintenance Tech *	43,929	0	0	0	0	0	43,929	100%	80	1.00
Davis	Custodian	42,131	400	0	0	0	0	42,531	100%	80	1.00
Wheeler	Custodian	44,570	500	0	0	0	0	45,070	100%	80	1.00
Magoon	Custodian	37,445	0	0	0	0	0	37,445	100%	80	1.00
Tufts	Lead Grounds Laborer *	9,864	120	0	0	0	0	9,984	20%	80	0.20
Subtotal Full Time		285,815	1,571	0	0	0	0	287,389			
VACANT	Custodian	13,312		0	0	0	0	13,312	100%	32	0.40
Subtotal Part Time		13,312	0	0	0	0	0	13,312			
Total Community Center		\$299,127	\$1,571	\$0	\$0	\$0	\$0	\$300,701			6.47

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 22 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	269,470	278,303	278,303	285,818	285,818	7,515
511002 SALARIES - PART TIME	12,845	13,720	13,720	13,312	13,312	(408)
511099 SALARIES - ADJUSTMENT	703	831	831	1,010	1,010	179
513001 OVERTIME - REGULAR	6,097	8,500	8,500	8,800	8,800	300
515001 ON CALL	7,272	7,587	7,587	7,587	7,587	0
516000 LONGEVITY	1,313	1,496	1,496	1,571	1,571	75
TOTAL PERSONNEL - SALARIES	297,700	310,437	310,437	318,098	318,098	7,661
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	58,860	66,553	66,553	75,296	75,296	8,743
521200 DENTAL	1,519	1,564	1,564	1,674	1,674	110
521300 LIFE	545	598	598	590	590	(8)
522000 SOCIAL SECURITY	21,474	22,381	22,381	22,678	22,678	297
523000 RETIREMENT	30,674	32,254	32,254	41,793	41,793	9,539
526000 WORKERS' COMPENSATION	3,563	4,296	4,296	4,511	4,511	215
528001 DISABILITY INSURANCE	2,788	2,858	2,858	2,940	2,940	82
TOTAL PERSONNEL - BENEFITS	119,422	130,504	130,504	149,482	149,482	18,978
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	227	1,350	1,350	1,350	1,350	0
534003 SOFTWARE MAINT/LIC	8,301	9,556	9,556	9,945	9,945	389
TOTAL TECH/PROF SERVICES	8,527	10,906	10,906	11,295	11,295	389
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	12,546	15,000	15,000	15,000	15,000	0
541901 HVAC SERVICE CONTRACT	27,240	28,058	28,058	28,899	28,899	841
543000 REPAIR AND MAINTENANCE	24,621	82,580	82,580	83,730	83,730	1,150
543001 VEHICLE MAINT & REPAIRS	327	750	750	750	750	0
543002 EQUIPMENT MAINTENANCE	71	738	738	738	738	0
544200 RENTAL EQUIPMENT	76	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	548	547	547	525	525	(22)
TOTAL PROPERTY SERVICES	65,430	128,073	128,073	130,042	130,042	1,969
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,043	2,145	2,145	2,252	2,252	107
552002 PROPERTY INSURANCE	12,514	13,140	13,140	13,797	13,797	657
552003 GENERAL LIABILITY	1,467	1,540	1,540	1,617	1,617	77
553000 COMMUNICATIONS	4,307	4,656	4,656	5,052	5,052	396
553400 POSTAGE FEES	3	75	75	75	75	0
554000 ADVERTISING	196	300	300	300	300	0

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 22 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
555000 PRINTING AND BINDING	52	254	254	254	254	0
558000 TRAVEL	65	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	20,647	22,560	22,560	23,797	23,797	1,237
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	12,790	13,700	13,700	13,700	13,700	0
561002 BUILDING MAINTENANCE SUPPLIES	8,974	20,000	20,000	20,000	20,000	0
561003 OFFICE SUPPLIES	278	658	658	706	706	48
561005 PUBLICATIONS	60	60	60	60	60	0
561008 VEHICLE SUPPLIES	3,852	4,200	4,200	4,300	4,300	100
561010 CLOTHING	3,805	6,450	6,450	6,450	6,450	0
561015 SAFETY EQUIPMENT & TOOLS	919	3,650	3,650	3,650	3,650	0
562200 ELECTRICITY	97,075	135,000	135,000	135,000	135,000	0
562400 HEATING FUEL	70,687	71,100	71,100	72,000	72,000	900
562600 VEHICLE FUEL	4,021	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	202,462	262,118	262,118	263,166	263,166	1,048
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	749	1,643	1,643	1,643	1,643	0
573900 OTHER EQUIPMENT	280	10,500	10,500	10,500	10,500	0
TOTAL PROPERTY/FIXED ASSET	1,029	12,143	12,143	12,143	12,143	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	150	150	150	150	0
584000 CONTINGENCY	0	12,000	12,000	12,000	12,000	0
589001 STATE PERMITS & FEES	65	350	350	350	350	0
TOTAL OTHER GOODS/SERVICES	65	12,500	12,500	12,500	12,500	0
TOTAL COMMUNITY CENTER	715,282	889,241	889,241	920,523	920,523	31,282

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
532200 CONTRACTED SERVICES	0	0	20,000	0	0	(20,000)
TOTAL TECH/PROF SERVICES	0	0	20,000	0	0	(20,000)
<u>OTHER TRANSACTIONS</u>						
589060 ED MICROLOAN EXPENSES	60,000	0	0	0	0	0
593003 TRANSFER TO CAPITAL FUND	100,000	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	160,000	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	160,000	0	20,000	0	0	(20,000)

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	9,793	0	0	0	0	0
511002 SALARIES - PART TIME	42,247	58,000	58,000	58,000	58,000	0
511099 SALARIES - ADJUSTMENT	1,531	1,450	1,450	1,450	1,450	0
TOTAL PERSONNEL - SALARIES	53,571	59,450	59,450	59,450	59,450	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	777	4,437	4,437	4,547	4,547	110
526000 WORKERS' COMPENSATION	875	1,113	1,113	1,003	1,003	(110)
TOTAL PERSONNEL - BENEFITS	1,652	5,550	5,550	5,550	5,550	0
TOTAL HUD OFFICER	55,222	65,000	65,000	65,000	65,000	0

**ICAC GRANT
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	3,800	3,800	0	0	(3,800)
513001 OVERTIME - REGULAR	0	0	0	3,700	3,700	3,700
TOTAL PERSONNEL - SALARIES	0	3,800	3,800	3,700	3,700	(100)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	0	55	55	55	55	0
523000 RETIREMENT	0	1,145	1,145	1,245	1,245	100
TOTAL PERSONNEL - BENEFITS	0	1,200	1,200	1,300	1,300	100
TOTAL ICAC GRANT	0	5,000	5,000	5,000	5,000	0

TIF 162-K GRANITE STATE BUSINESS PARK FUND 7028

EXPENDITURES BY ACCOUNT

	FY 20 ACTUAL	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>					
532200 CONTRACTED SERVICES	17,915	0	0	0	0
TOTAL TECH/PROF SERVICES	17,915	0	0	0	0
<u>OTHER TRANSACTIONS</u>					
593002 TRANSFER TO CAPITAL PROJECTS	67,500	0	0	0	0
743000 GSBP INFRASTRUCTURE	0	132,000	0	0	(132,000)
772000 BUILDINGS & LAND	0	225,000	0	0	(132,000)
TOTAL OTHER TRANSACTIONS	67,500	357,000	0	0	(357,000)
TOTAL	67,500	357,000	0	0	(357,000)

**TIF 205C GRANITE STATE BUSINESS PARK FUND 7029
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	238,416	231,745	231,745	200,761	200,761	(30,984)
TOTAL OTHER GOODS/SERVICES	238,416	231,745	231,745	200,761	200,761	(30,984)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	480,990	549,200	549,200	564,163	564,163	14,963
TOTAL OTHER TRANSACTIONS	480,990	549,200	549,200	564,163	564,163	14,963
TOTAL GSBP TIF 205-C	719,406	780,945	780,945	764,924	764,924	(16,021)

**TIF 162K GRANITE RIDGE DEVELOPMENT FUND 7030
EXPENDITURES BY ACCOUNT**

	FY 20 ACTUAL	FY 21 APPROP	FY 21 REVISED	FY 22 CM PROP	FY 22 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	82,213	67,413	67,413	57,988	57,988	(9,425)
TOTAL OTHER GOODS/SERVICES	82,213	67,413	67,413	57,988	57,988	(9,425)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	370,000	370,000	370,000	375,000	375,000	5,000
TOTAL OTHER TRANSACTIONS	370,000	370,000	370,000	375,000	375,000	5,000
TOTAL GRDD TIF 162K	452,213	437,413	437,413	432,988	432,988	(4,425)

FY22 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
General Fund								
City Manager								
Public, Educational, Government (PEG) Equipment	50,442	27,000	0	0	0	0	27,000	10
Subtotal: City Manager	50,442	27,000	0	0	0	0	27,000	
Economic Development								
11 Barker Court Demolition	0	75,000	0	75,000	0	0	0	0
Water Street Development	0	30,000	0	30,000				75
Subtotal: Economic Development	0	105,000	0	105,000	0	0	0	
Information Technology Services								
Annual Hardware Replacement	25,733	90,000	0	90,000	0	0	0	5
Annual Software Upgrades	9,225	30,000	0	30,000	0	0	0	5
IT Security	42,644	10,000	0	10,000	0	0	0	7
Kronos Scheduler		30,000	0	30,000	0	0	0	5
Network Upgrade / Expansion		40,000	0	40,000	0	0	0	7
IMC Software Replacement		750,000	750,000	0	0	0	0	10
Munis Employee Employee Service		100,000	100,000	0	0	0	0	7
Subtotal: IT	77,602	1,050,000	850,000	200,000	0	0	0	
Public Buildings								
City Buildings LED Lighting Conversion		285,000	285,000					20
Gonic Fire Generator Replacement		40,000	0	40,000				15
Library HVAC Upgrade		15,000	0	15,000				20
Pool Covers for Public Pools		45,000	0	45,000				10
Revenue Building Interior Renovation		150,000	150,000					25
The Common - Holiday Lighting		12,000	0	12,000				20
Vehicle Replacement Program - Pub Bldgs	12,738	168,000	0	168,000	0	0	0	10
Subtotal: Public Buildings	12,738	715,000	435,000	280,000	0	0	0	
Planning Department								
Master Plan Chapter updates/creation	25,000	35,000	0	35,000	0	0	0	8
Subtotal: Planning Department	25,000	35,000	0	35,000	0	0	0	
Police								
Body Cameras	0	150,000	0	150,000	0	0	0	8
Taser Replacements	0	16,000	0	16,000	0	0	0	5
Vehicle & Equipment Replacement Program-Police	6,594	193,000	0	193,000	0	0	0	3
Subtotal: Police	6,594	359,000	0	359,000	0	0	0	

FY22 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
Dispatch Center								
EOC-Dispatch Center Upgrade	0	900,000	900,000	0	0	0	0	40
Subtotal: Dispatch Center	0	900,000	900,000	0	0	0	0	
Fire								
Battery Operated Jaws of Life		30,000	0	30,000	0	0	0	5
Mecahnical CPR Devices		30,000	0	30,000	0	0	0	4
Purchase of New Personal Protective Equipment	30,464	50,000	0	50,000	0	0	0	10
Replacement of Fire Hose, Hand Tools and Assorted Equipme	10,550	15,000	0	15,000	0	0	0	10
Vehicle & Equipment Replacement	13,008	130,000	0	130,000	0	0	0	15
Vehicle/Station Exhaust Equipment		40,000	0	40,000	0	0	0	10
Subtotal: Fire	54,022	295,000	0	295,000	0	0	0	
Emergency Management								
Rochester Middle School Emergency Generator	0	250,000	250,000	0	0	0	0	20
Subtotal: Emergency Management	0	250,000	250,000	0	0	0	0	
Public Works								
Betts Rd/Cross Rd Int Improvements		400,000	400,000	0	0	0	0	20
Corrective Drainage	47,070	100,000	100,000	0	0	0	0	40
EPA MS4 Stormwater Permit	253,281	300,000	300,000	0	0	0	0	5
Glenwood Ave./Allen St. Railroad Crossing		400,000	400,000	0	0	0	0	25
Old Dover/Tebbetts Intersection Improvements		250,000	250,000	0	0	0	0	40
Pavement Condition Assessment Update		75,000	0	75,000	0	0	0	5
Pavement Rehabilitation Program	1,921,800	1,000,000	0	1,000,000	0	0	0	15
Portland Street Area Reconstruction and Sidewalks		200,000	200,000	0	0	0	0	25
Replace/Repair Portland St. Culvert		100,000	100,000	0	0	0	0	50
Sidewalk Improvement/Replacement Program	259,354	150,000	0	150,000	0	0	0	40
Third Cocheco River Crossing-Pub Works		250,000	250,000	0	0	0	0	15
Union Street Parking Lot Reconstruction		100,000	100,000	0	0	0	0	25
Vehicle Replacement Program - DPW	9,849	471,000	0	471,000	0	0	0	10
Subtotal: Public Works	2,491,354	3,796,000	2,100,000	1,696,000	0	0	0	
Recreation								
Vehicle & Equipment Replacement	0	34,184	0	34,184	0	0	0	10
Subtotal: Recreation	0	34,184	0	34,184	0	0	0	
Total City	2,692,752	7,566,184	4,535,000	3,004,184	0	0	27,000	

FY22 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
School Department								
Asbestos Abatement	23,013	184,000	184,000	0	0	0	0	30
Roof Upgrades	149,016	50,000	50,000	0	0	0	0	25
Painting Cycle - Exterior	11,946	20,000	0	20,000	0	0	0	15
District Paving, Sealing, Crack Filling & Striping	23,000	205,000	0	205,000	0	0	0	20
Food Service Equipment		15,000	0	15,000	0	0	0	20
HVAC Controls Upgrade	11,268	340,000	340,000	0	0	0	0	20
Electric Infrastructure	191,375	200,000	200,000	0	0	0	0	25
Concrete Flatwork		15,000	0	15,000	0	0	0	20
Field Equipment		30,000	30,000	0	0	0	0	20
Fire/Security Alarm Panel Upgrades	20,000	200,000	200,000	0	0	0	0	20
Floor Machines	2,540	9,000	0	9,000	0	0	0	15
SHS/CTE Caulking		110,000	110,000	0	0	0	0	20
Tower Repairs	3,069	30,000	0	30,000	0	0	0	15
Vehicle Replacement/Upgrade	784	15,000	0	15,000	0	0	0	15
Total School	436,011	1,423,000	1,114,000	309,000	0	0	0	
Arena Special Revenue Fund								
Arena Front Renovation	30,000	35,000	0	35,000	0	0	0	25
Indoor Turf Supplemental Funding	80,000	45,000	0	45,000	0	0	0	15
Total Arena	110,000	80,000	0	80,000	0	0		
Community Center Special Revenue Fund								
Community Center Bathroom Renovation		175,000	175,000	0	0	0	0	20
Exterior & Interior Door Replacements		130,000	130,000	0	0	0	0	20
Total Community Center	0	305,000	305,000	0	0	0		
General Fund Total	3,238,763	9,374,184	5,954,000	3,393,184	0	0	27,000	0

* Note Carry Over Amounts are as of 3-29-21

FY22 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Enterprise Funds								
Water Works								
Repair of Tufts Pond Dam		50,000	50,000	0	0	0	0	50
Round Pond Augmentation	488,416	500,000	500,000	0	0	0	0	50
Vehicle Replacement Program - Water	68,487	35,000	0	35,000	0	0	0	10
Water Distribution System Upgrades		200,000	200,000	0	0	0	0	40
Water Transmission Main Lining		400,000	400,000	0	0	0	0	50
Watershed Protection	55,000	50,000	0	50,000	0	0	0	75
WTP Anthracite Cell Dividers		75,000	0	75,000	0	0	0	20
WTP Fluoride Analyzer Replacement		22,000	0	22,000	0	0	0	15
WTP Insulation & Heating Systems Upgrades		22,000	0	22,000	0	0	0	15
WTP Sodium Bicarbonate Controls Upgrade		50,000	0	50,000	0	0	0	10
WTP Electrical Service-Upgrade		250,000	250,000	0	0	0	0	25
WTP Flow Meters-Hydraulic Upgrade		105,000	105,000	0	0	0	0	25
WTP Residuals Disposal		620,000	620,000	0	0	0	0	40
Subtotal: Water Works	611,903	2,379,000	2,125,000	254,000	0	0	0	
Sewer Works								
Collection System Upgrade	147,687	100,000	100,000	0	0	0	0	40
Pump Station Remote Monitoring Upgrades		270,000	270,000	0	0	0	0	10
Pump Station Replacement Program	32,350	1,325,000	1,325,000	0	0	0	0	25
Vehicle Replacement Program - Sewer	3,487	136,000	0	136,000	0	0	0	10
WWTF Aeration Basin Mixers		50,000	50,000	0	0	0	0	20
WWTF Plant Water System Construction		150,000	150,000	0	0	0	0	20
WWTF Secondary Clarifier Upgrades		350,000	350,000	0	0	0	0	20
Subtotal: Sewer Works	183,524	2,381,000	2,245,000	136,000	0	0	0	
All Totals	4,034,190	14,134,184	10,324,000	3,783,184	0	0	27,000	

*Note- Carry Over Amounts based on Available Budgets as of 4-17-19

City of Rochester
Long Term Debt Req's. Principal & Interest Payments
20 YEAR SCHEDULE - AS OF DECEMBER 2020

	2022	2023	2024	2025	2026	2027	2028 - 2040	TOTAL
CITY								
PRINCIPAL	3,075,355.65	2,970,368.08	2,809,224.76	2,722,894.48	1,849,015.03	1,687,937.25	10,570,683.84	25,685,479.09
INTEREST	869,465.77	764,745.69	662,908.10	566,566.68	476,180.53	408,936.70	1,789,282.55	5,538,086.02
SUBTOTAL	3,944,821.42	3,735,113.77	3,472,132.86	3,289,461.16	2,325,195.56	2,096,873.95	12,359,966.39	31,223,565.11
SCHOOL								
PRINCIPAL	1,537,415.40	1,509,860.53	1,349,105.58	1,347,734.27	1,180,070.48	1,165,820.37	7,984,331.71	16,074,338.34
INTEREST	572,062.72	505,600.04	442,702.61	383,692.52	325,606.97	277,243.29	1,121,700.82	3,628,608.97
SUBTOTAL	2,109,478.12	2,015,460.57	1,791,808.19	1,731,426.79	1,505,677.45	1,443,063.66	9,106,032.53	19,702,947.31
TIF205C - SAFRAN								
PRINCIPAL	216,275.29	225,102.85	233,930.41	247,171.76	255,999.32	264,826.88	1,496,271.87	2,939,578.38
INTEREST	80,750.12	75,883.94	70,819.12	65,555.68	59,376.40	52,976.42	142,002.40	547,364.08
SUBTOTAL	297,025.41	300,986.79	304,749.53	312,727.44	315,375.72	317,803.30	1,638,274.27	3,486,942.46
TIF162K - GRANITE RIDGE								
PRINCIPAL	375,000.00	375,000.00	375,000.00	375,000.00	375,000.00	370,000.00	55,000.00	2,300,000.00
INTEREST	57,987.50	44,787.50	31,587.50	22,087.50	14,437.50	6,381.25	10,675.00	187,943.75
SUBTOTAL	432,987.50	419,787.50	406,587.50	397,087.50	389,437.50	376,381.25	65,675.00	2,487,943.75
WATER FUND								
PRINCIPAL	1,745,987.59	1,674,257.82	1,644,569.96	1,646,358.47	1,298,115.82	1,289,622.50	7,848,333.87	17,147,246.03
INTEREST	556,132.35	497,945.86	442,243.80	386,936.02	332,072.28	287,768.80	1,139,579.53	3,642,678.64
SUBTOTAL	2,302,119.94	2,172,203.68	2,086,813.76	2,033,294.49	1,630,188.10	1,577,391.30	8,987,913.40	20,789,924.67
SEWER FUND								
PRINCIPAL	1,898,504.41	1,697,028.37	1,677,454.48	1,616,995.70	1,316,630.58	1,268,933.12	9,792,566.32	19,268,112.98
INTEREST	711,499.34	632,048.05	562,210.31	494,232.43	428,950.37	374,870.57	1,723,147.21	4,926,958.28
SUBTOTAL	2,610,003.75	2,329,076.42	2,239,664.79	2,111,228.13	1,745,580.95	1,643,803.69	11,515,713.53	24,195,071.26
ARENA FUND								
PRINCIPAL	144,631.24	144,801.57	113,283.40	113,283.40	110,783.40	104,731.89	769,734.85	1,501,249.75
INTEREST	57,088.84	50,708.94	45,078.22	40,188.90	35,299.57	30,618.06	128,017.44	386,999.97
SUBTOTAL	201,720.08	195,510.51	158,361.62	153,472.30	146,082.97	135,349.95	897,752.29	1,888,249.72
GRAND TOTALS								
PRINCIPAL	8,993,169.58	8,596,419.22	8,202,568.59	8,069,438.08	6,385,614.63	6,151,872.01	38,516,922.46	84,916,004.57
INTEREST	2,904,986.64	2,571,720.02	2,257,549.66	1,959,259.73	1,671,923.62	1,438,795.09	6,054,404.95	18,858,639.71

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