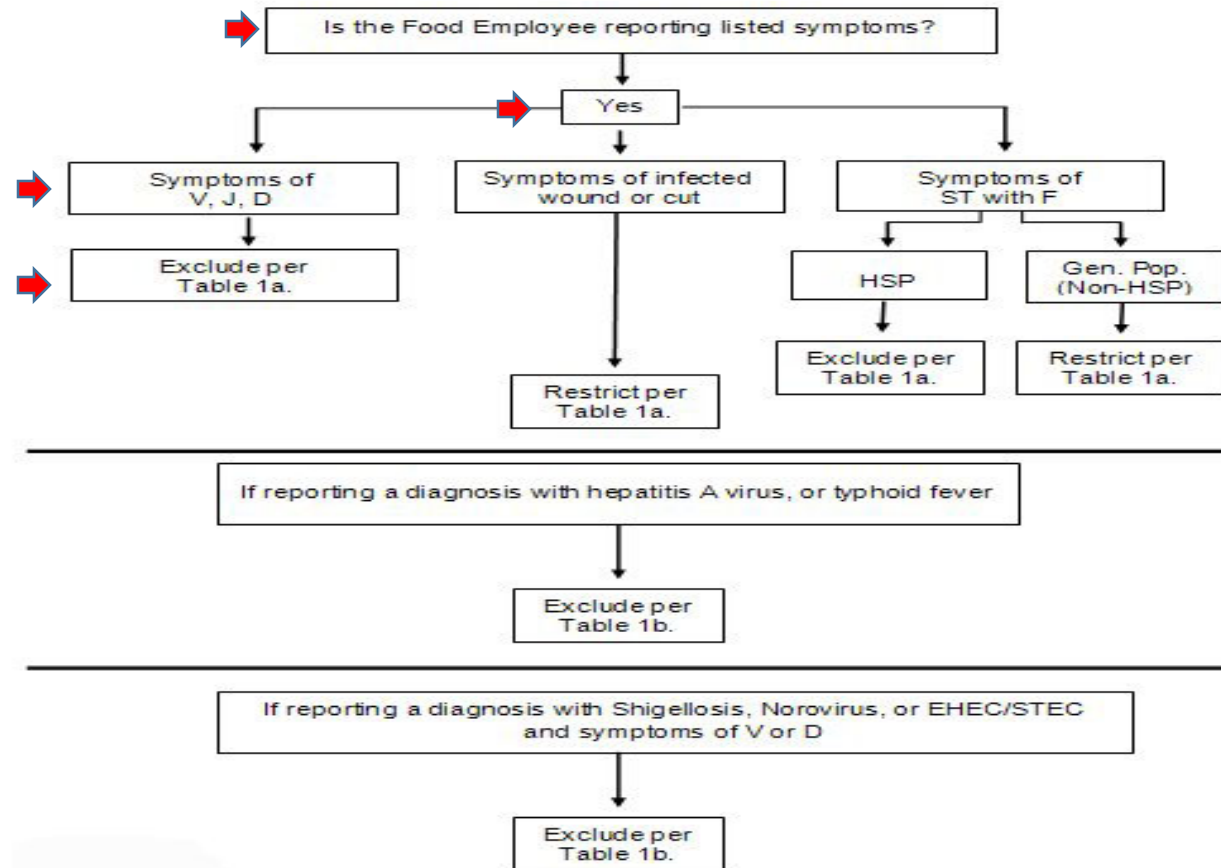


Foodborne Illness Decision Tree 1

2-201.11 / 2-201.12 Decision Tree 1.

When to Exclude or Restrict a Food Employee Who Reports a Symptom and
When to Exclude a Food Employee Who Reports a Diagnosis with Symptoms Under the Food Code



Key:

Listed Symptoms for Reporting: (V) Vomiting; (J) Jaundice; (D) Diarrhea; (ST with F) Sore Throat with Fever; (HSP) Highly Susceptible Population; (Gen. Pop.) General Population

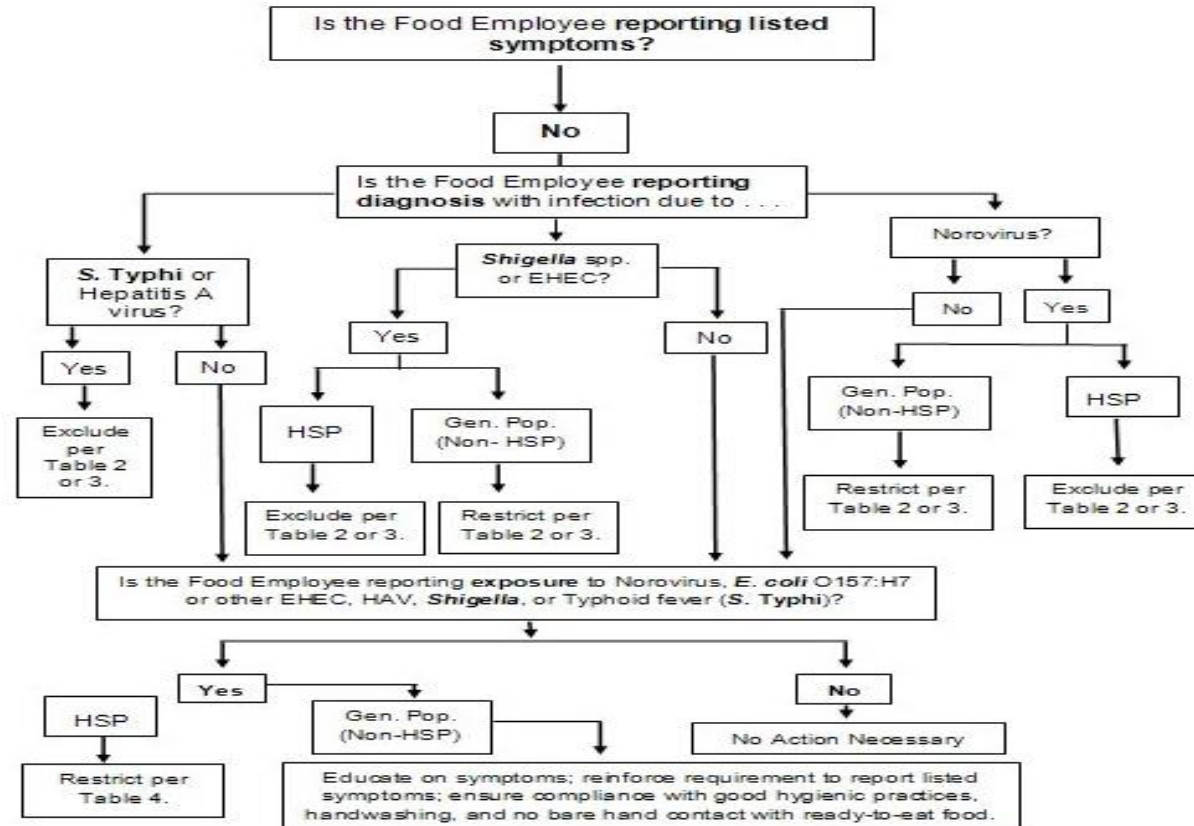
Foodborne Illness Decision Tree 2

Key:

Listed Symptoms for Reporting: (V) Vomiting; (J) Jaundice; (D) Diarrhea; (ST with F) Sore Throat with Fever; (HSP) Highly Susceptible Population; (Gen. Pop.) General Population

2-201.11 / 2-201.12 Decision Tree 2.

**When to Exclude or Restrict a Food Employee Who is Asymptomatic and Reports a Listed Diagnosis and
When to Restrict a Food Employee Who Reports a Listed Exposure Under the Food Code**



Key:

(HSP) Highly Susceptible Population; (Gen. Pop.) General Population

Summary of Requirements for Symptomatic Food Employees- 1a

2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees

Symptom	EXCLUSION/ OR RESTRICTION		Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
	Facilities Serving an HSP	Facilities Not serving an HSP		
Vomiting	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A)(1). Exceptions: If diagnosed with Norovirus, <i>Shigella</i> spp., <i>E. coli</i> O157:H7 or other EHEC/STEC, HAV, or typhoid fever (<i>S. Typhi</i>) (see Tables 1b & 2).	No if not diagnosed
Diarrhea	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A). Exceptions: If Diagnosed with Norovirus, <i>E. coli</i> O157:H7 or other EHEC/STEC, HAV, or <i>S. Typhi</i> (see Tables 1b & 2).	No if not diagnosed
Jaundice	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	When approval is obtained from the RA 2-201.13 (B), and: <ul style="list-style-type: none"> Food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or Food employee provides medical documentation 2-201.13(B)(3). 	Yes
Sore Throat with Fever	EXCLUDE 2-201.12(G)(1)	RESTRICT 2-201.12(G)(2)	When food employee provides written medical documentation 201.13(G) (1)-(3).	No
Infected wound or pustular boil	RESTRICT 2-201.12(H)	RESTRICT 2-201.12(H)	When the infected wound or boil is properly covered 2-201.13(H)(1)-(3).	No

Summary of Requirements for Symptomatic Food Employees- 1b

2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees			
Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none"> The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or The anicteric food employee has had symptoms or more than 14 days 2-201.13(B)(2), or The food employee provides medical documentation 2-201.13(B)(3) (also see Table 2). 	Yes
Typhoid Fever (S. Typhi)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: <ul style="list-style-type: none"> Food employee provides medical documentation, that states the food employee is free of a S. Typhi infection 2-201.13(C)(2) (also see Table 2). 	Yes
E. coli O157:H7 or other EHEC/ STEC	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> 2-201.13(A)(4)(b): Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from RA 2-201.13(F), and Medically cleared 2-201.13(F)(1), or More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility



Summary of Requirements for Symptomatic Food Employees- 1b

2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees

Norovirus	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13 (A)(2) (a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> • Approval is obtained from the RA 2-201.13(D), and • Medically cleared 2-201.13(D)(1), or • More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
<i>Shigella</i> spp.	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(3) (a): Shall only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements in No. 3. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> • Approval is obtained from the RA 2-201.13(E), and • Medically cleared 2-201.13(E)(1), or • More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(E)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility



Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

2-201.12 Table 2: Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Typhoid fever (<i>S. Typhi</i>) including previous illness with <i>S. Typhi</i> (see 2-201.11(A)(3))	EXCLUDE 2-201.12(C)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: <ul style="list-style-type: none"> Food employee provides medical documentation, that states the food employee is free of an <i>S. Typhi</i> infection 2-201.13(C)(2) (also see Table 1b). 	Yes
<i>Shigella</i> spp.	EXCLUDE 2-201.12(E)(1)	RESTRICT 2-201.12(E)(2)	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> 2-201.13(A)(3)(a): Shall only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA 2-201.13(E), and: Medically cleared 2-201.13(E)(1), or More than 7 calendar days have passed since the food employee became asymptomatic 201.13(E)(3)(a) (also see Table 1b). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility



Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

2-201.12 Table 2: Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

Norovirus	EXCLUDE 2-201.12(D)(1)	RESTRICT 2-201.12(D)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(2)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> - Approval is obtained from the RA 2-201.13(D), and - Medically cleared 2-201.13(D)(1), or - More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 1b). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
<i>E. coli</i> O157:H7 or other EHEC/ STEC	EXCLUDE 2-201.12(F)(1)	RESTRICT 2-201.12(F)(2)	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility:</u> 2-201.13(A)(4)(b): Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> - Approval is obtained from the RA 2-201.13(F), and - Medically cleared 2-201.13(F)(1), or - More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility



Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

2-201.12 Table 2: Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12 (B)(2)	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none">• The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or• The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or• The food employee provides medical documentation 2-201.13 (B)(3) (see also Table 1b).	Yes
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Summary of Requirements for Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms

2-201.12 Table 3: Summary of Requirements for Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms				
Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	Removing Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Typhoid Fever (<i>S. Typhi</i>) including previous illness with <i>S. Typhi</i> (see 2-201.11 (A)(3))	EXCLUDE 2-201.12(C)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: Food employee provides medical documentation, specifying that the food employee is free of a <i>S. Typhi</i> infection 2-201.13(C)(2).	Yes
<i>Shigella</i> spp.	EXCLUDE 2-201.12(E) (1)	RESTRICT 2-201.12(E) (2)	Remains excluded or restricted until approval is obtained from the RA, and: <ul style="list-style-type: none"> Medically cleared 2-201.13(E)(1), or More than 7 calendar days have passed since the food employee was last diagnosed 2-201.13(E)(3). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Norovirus	EXCLUDE 2-201.12(D) (1)	RESTRICT 2-201.12(D) (2)	Remains excluded or restricted until approval is obtained from the RA 2-201.13(D), and <ul style="list-style-type: none"> Medically cleared 2-201.13(D)(1), or More than 48 hours have passed since the food employee was diagnosed 2-201.13(D)(3). 	Yes to return to an HSP or to return unrestricted; Not required to work on a restricted basis in a non-HSP facility
<i>E. coli</i> O157:H7 or other EHEC/ STEC	EXCLUDE 2-201.12(F) (1)	RESTRICT 2-201.12(F) (2)	Remains excluded or restricted until approval is obtained from the RA 2-201.13(F), and: <ul style="list-style-type: none"> Medically cleared 2-201.13(F)(1), or More than 7 calendar days have passed since the food employee was diagnosed 2-201.13(F)(3). 	Yes to return to HSP or to return unrestricted; Not required to work on a restricted basis in a non-HSP facility
Hepatitis A virus	EXCLUDE 2-201.12(B) (3)	EXCLUDE 2-201.12(B) (3)	When approval is obtained from the RA 2-201.13(B), and <ul style="list-style-type: none"> The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or 	Yes



History of Exposure, and Absent Symptoms or Diagnosis

2-201.12 Table 4: History of Exposure, and Absent Symptoms or Diagnosis				
Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	When Can the Restricted Food Employee Return to Work?	RA Approval Needed?
Typhoid Fever (<i>S. Typhi</i>)	RESTRICT 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	2-201.13(l)(3)When 14 calendar days have passed since the last exposure, or more than 14 days has passed since the food employee's household contact became asymptomatic.	No
<i>Shigella</i> spp.	RESTRICT 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	2-201.13(l)(2)When more than 3 calendar days have passed since the last exposure, or more than 3 days have passed since the food employee's household contact became asymptomatic.	No
Norovirus	RESTRICT 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	2-201.13(l)(1)When more than 48 hours have passed since the last exposure, or more than 48 hours has passed since the food employee's household contact became asymptomatic.	No
<i>E. coli</i> O157:H7 or other EHEC/ STEC	RESTRICT 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	2-201.13(l)(2)When more than 3 calendar days have passed since the last exposure, or more than 3 calendar days has passed since the food employee's household contact became asymptomatic.	No
Hepatitis A virus	RESTRICT 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	2-201.13(l)(4)When any of the following conditions is met: <ul style="list-style-type: none"> The food employee is immune to HAV infection because of a prior illness from HAV, vaccination against HAV, or IgG administration; or More than 30 calendar days have passed since the last exposure, or since the food employee's household contact became jaundiced; or The food employee does not use an alternative procedure that allows BHC with RTE food until at least 30 days after the potential exposure, and the employee receives additional training. 	No



Employee Illness

- Responsibilities of the Permit Holder
- Form 1A – Conditional Employee and Food Employee Interview



Form 1a.pdf

- Form 1B – Conditional Employee or Food Employee Reporting Agreement



form 1b.pdf