

## **Rochester Police Commission**

**Rochester, NH 03867**

Derek J. Peters, Chairman  
Bruce E. Lindsay, Commissioner  
Lucien G. Levesque, Commissioner

### **MINUTES OF THE POLICE COMMISSION MEETING**

The Rochester Police Commission held their regular monthly meeting in City Hall Council Chambers on Wednesday, December 7, 2016. Present at this meeting was Comm. Peters, Comm. Lindsay, Comm. Levesque, Chief Allen, Dep. Chief Toussaint, Capt. Boudreau, Chaplain Lachapelle, Pastor Edward Cilley, and Secretary Warburton as well as members of the Department, the public, and the media.

The meeting was called to order at 7:00 P.M.

A. Pledge. All participated in the Pledge of Allegiance.

B. Prayer. Chaplain Lachapelle led the opening prayer.

C. Roll Call. The clerk called the roll marking all Commission members present.

#### **2. PUBLIC COMMENT:**

There was no comment from the public.

Comm. Peters offered his congratulations to Chief-appoint Toussaint who will take over when Chief Allen retires at the end of December.

Comm. Peters also noted Chaplain Ron Lachapelle is retiring as Chaplain at the end of the month. He has served a total of 43 years in various capacities for the City. Reverend Edward Cilley will take over as Chaplain in January.

**3. ACCEPTANCE OF MINUTES:**

A. November 2, 2016, regular meeting.

**Comm. Lindsay MOVED to accept the minutes of the November 2, 2016, regular meeting as presented. SECOND by Comm. Levesque and PASSED unanimously.**

**4. OLD AND UNFINISHED BUSINESS:**

No old business for discussion.

**5. NEW BUSINESS:**

A. Awards and Recognitions

1. Lifesaving Award – Off. Dominique Murphy, Off. Jeffrey Gagnon, Civilian Aaron Goodwin. A lifesaving award, and civilian certificate of appreciation was presented to Off. Dominique Murphy, Off. Jeffrey Gagnon, and Civilian Aaron Goodwin for their quick action in beginning CPR on a person who collapsed while at the Rochester Fair. The citizen, Derek Kittredge, survived the ordeal and was present to thank all involved in person.

B. Accept Notice of Resignation – Off. Kyle Danie tendered his resignation after accepting a job in the private sector.

**Comm. Levesque MOVED to accept the resignation of Off. Danie with regret. SECOND by Comm. Lindsay and PASSED unanimously.**

C. Monthly Reports

1). Operations. Capt. Boudreau noted that only wards one and six met this period, discussing a variety of topics. The Honor Guard participated in the

Veteran's day ceremonies, an event in Wolfeboro, and on December 8<sup>th</sup> they will present the colors before the Bruins game at TD Garden in Boston.

The K9 had three calls outs, all for track in Rochester. He spent some time in the downtown on community policing events in the City.

Comp Stat shows us up year to date in property crimes, but trending down the past couple of months. Field activities remain high, with more than 1,000 traffic stops in high crime areas where we are doing targeted enforcements.

The Investigations Bureau had 45 cases sent up from patrol. There are currently 80 cases open. There were 20 cases presented to the Grand Jury, all were true bills.

There were 299 pieces of evidence taken in, and 133 pieces returned to owners. An officer on Temporary Alternate Duty has been assisting with case closure information.

There were four call outs this period. Three were for untimely deaths. This remains our number 1 reason for call outs.

The Communications Center is up to full staff, but a vacancy is anticipated at month end due to one dispatcher relocating out of the area. The newest dispatcher will be released to solo dispatching next week. She was hired with experience and was able to get up to speed very quickly.

There were 252 in attendance at Teen Night.

Chief Allen, Capt. Boudreau and Sgt. Deluca taught Citizen Response to Active Shooter Event training to the teachers at the middle and high schools. This covers all of the schools in the City. Additionally Capt. Boudreau taught a class at the Library as well as reviewed some safety and security measures for them.

There has been a delay in getting the new computers for the radios in dispatch. We are monitoring this issue.

2). Administrative. Dep. Chief Toussaint said that all the grants we put before the Council were approved. We are already working some of the Highway Safety grants with good results.

We are submitting the E-Ticket paperwork this week. The State encountered some glitches with the hardware and just got the green light to move forward at the end of last week. The funds are in place to purchase the equipment for 10 of the front line vehicles.

We continue to work with the Drug Task Force on the Granite Hammer grant. We are doing preemptive homework to ensure solid intel and where to focus our activities in Rochester.

We should take delivery of the cruisers by the end of this week. From the dealer they will go to our radio vendor to be outfitted.

The Account Clerk has completed our first budget projection for the year. Even with three retirements we are in good shape. There is some money coming back to our budget that had not been in the salary line because contracts were not in place when the budget was adopted. We continue to monitor overtime and vehicle maintenance. It is early, but right now it looks good.

One training highlight this period is the community engagement officer went to a workshop on organized retail crime and information he received already paid off regarding a retail crime ring in Rochester that he passed along to authorities in Maine and they have some cases from that intelligence. Sharing of information pays off.

Off. Brave received his certification on November 18 and has been released to solo patrol. Officer Alexander and Officer Gagnon completed field training and were also released to solo patrol this week. Newest Officer Nicole Mann has been working through in house training and is preparing to head off to the Academy the first week in January.

In hiring we had two days of interviews for potential officers. We invited 200 people to the physical agility test and 21 showed up. The top eight after completing the oral boards were interviewed and six are in background investigations

Bridging the Gaps formed a coalition within the group targeting smoking in the city. Specifically they are looking at the Community Center. As a multi-use building, there are children constantly in the area and to see adults smoking may influence them. This group is working to change the rules and ordinances to prevent smoking.

#### G. Other

Comm. Peters noted that Capt. Gary Boudreau will be promoted to Deputy Chief effective January 1, 2017.

Chief Allen noted this is his last televised police commission meeting. He has been fortunate and blessed to have had the opportunity to serve the City of Rochester for the past 28.5 years; and as Chief for almost five years. It has been a blessing to work with you three. You have been a great group to work with. We have been able to form partnerships and have advanced the Department together over the past three years or so. I feel we are leaving it better than when I took over as Chief and I appreciate the confidence and faith you had in me. I'm proud to hand the reigns over to the new Chief and look forward to seeing things continue to move forward. You have made outstanding choices for promotions.

Comm. Peters said on behalf of the Commission we thank you for your years of service. It has been a pleasure to work with you and we are looking to the future with the new Chief. We congratulate you and wish you all the best.

#### **6. CORRESPONDENCE:**

Correspondence for the month included: Off. Gantert is thanked for his assistance with a benefit motorcycle ride in getting participants safely through the city. Off. Worthley and Off. Forrest are thanked by a resident for their kindness and treatment following a response to a welfare check. Sgt. Babine was thanked by

multiple residents for his management of Rochester United Neighborhoods; Wards 2 and 3. Off. Lambert is recognized for a thorough investigation of domestic violence that resulted in multiple charges for the suspect. Sgt. Cost is recognized by Chief Colarusso of Dover for assisting with use of force training for his citizens police academy. Off. Forrest is thanked for his compassionate attempts to make a death notification to a family member. Chief Allen is thanked by the Family Justice Center for his partnership and support. Steve Dyer posted his appreciation for the Department to our facebook page. Diane Foley thanked the Department for our help and support for the James Foley Foundation Freedom Run/Walk.

**7. INFORMATION:**

A. Information Other; enclosed with Agenda. No discussion.

**8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)**

**Commissioner Levesque MOVED to enter a nonpublic session at 7:47 P.M. pursuant to RSA 91-A: 3, paragraph II, section A (personnel) and section E (legal.) SECOND by Comm. Lindsay. The motion PASSED by roll call vote 3 – 0 with Comm. Levesque, Comm. Lindsay and Comm. Peters all voting in the affirmative. A five-minute recess was called. The non-public session closed at 8:43 P.M. on a MOTION by Comm. Peters. SECOND by Comm. Lindsay and PASSED unanimously.**

**9. MISCELLANEOUS**

**Comm. Lindsay MOVED to award merit increases on the respective anniversary dates to Off. Dominique Murphy (3.30%), Off. Robert Frechette (4.0%), Off. Eric Ball (3.20%), Off. Jamey Balint (3.5%), and Sgt. Michael Brinkman (2.15%). The motion was SECONDED by Comm. Levesque and PASSED 3-0.**

**Comm. Lindsay MOVED to award merit increases July 1, 2017 to the non union staff as follows: Lt. Anthony Bossi (2.72%), Sgt. Chris Cost (2.5%), Sgt. Anthony Deluca (2.4%), Lt. Anne Gould (2.96%), Lt. Andrew Swanberry (3%), Lt. Todd Pinkham (2.92%), Capt. Jason Thomas (3.12%), Capt. Gary Boudreau (3.12%), and Dep. Chief Toussaint (3.2%). Capt. Thomas was also recommended for 1% merit bonus. The motion was SECONDED by Comm. Levesque and PASSED 3-0.**

**10. ADJOURNMENT:**

**Comm. Peters MOVED to adjourn. SECOND by Comm. Lindsay at 8:51 P.M.**

**Respectfully Submitted**

**Rebecca J. Warburton  
Secretary**