

**CITY COUNCIL  
ROCHESTER, NEW HAMPSHIRE  
Nonpublic Session Minutes**

**Date:** March 21, 2023

**Motion to enter Nonpublic Session**

Made by: LaChapelle

Seconded by: Desrochers

**Specific Statutory Reason** cited as foundation for the nonpublic session:

  X   RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

       RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

       RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*

  X   RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general community.*

       RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

       RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

**Roll Call vote** to enter nonpublic session:

(circle replies below)

Mayor Callaghan      Yes    No    Not Present

Deputy Mayor Lachapelle      Yes    No    Not Present

Councilor Fontneau      Yes    No    Not Present

Councilor Gilman	Yes	No	Not Present
Councilor Beaudoin	Yes	No	Not Present
Councilor Hamann	Yes	No	Not Present
Councilor Malone	Yes	No	Not Present
Councilor Larochelle	Yes	No	Not Present
Councilor Desrochers	Yes	No	Not Present
Councilor Hainey	Yes	No	Not Present
Councilor Gray	Yes	No	Not Present
Councilor Berlin	Yes	No	Not Present
Councilor de Geofroy	Yes	No	Not Present

#### **Entered nonpublic session**

Time: 6:58 pm

#### **Other persons present during nonpublic session:**

City Manager Blaine Cox, Deputy City Manager Katie Ambrose, Human Resources Director

Kimberly Conley; and City Attorney Terence O'Rourke

#### **Description of matters discussed, and final decisions made:**

##### Collective Bargaining Status and Proposed CBAs (HR and Finance Departments)

HR Director Conley and Deputy Finance Director Ambrose presented the TA for the Rochester Middle Managers Group, highlighting the changes between the TA and the current CBA. TA is for 3 years. Conley stated that the changes to the salary structure will be much better for the City in terms of negotiating the hire of new employees. 100% accrued time payout upon untimely death of employee. Ambrose added that the new salary structure should relieve compression issues.

**Council Action:** Motion to Approve by LaChapelle, Seconded by Desrochers

**Yea:** Callaghan, de Geofroy, Desrochers, Hainey, Gray, Malone, Gilman, Larochelle, Hamann, and LaChapelle

**Nay:** Berlin, Beaudoin

**Motion to leave nonpublic session and return to public session**

Made by: Lachapelle

Seconded by: Malone

**Motion:** **PASSED** / DID NOT PASS (circle one)

**Public session reconvened**

Time: 7:29 pm

**Motion made to seal these minutes?** **Yes** No (circle one)

**Indefinitely?** **Yes** No (circle one)

If yes, motion made by: Lachapelle

Seconded by: Malone

because it is determined that divulgence of this information likely would:

\_\_\_\_ Affect adversely the reputation of any person other than a member of this board.

**X** Render a proposed action ineffective.

\_\_\_\_ Pertains to preparation or carrying out of actions regarding terrorism.

**Roll Call Vote to seal minutes:**

(2/3's vote of members present required)

Mayor Callaghan	<b>Yes</b>	No	Not Present
Deputy Mayor Lachapelle	<b>Yes</b>	No	Not Present
Councilor Fontneau	Yes	No	<b>Not Present</b>
Councilor Gilman	<b>Yes</b>	No	Not Present
Councilor Beaudoin	<b>Yes</b>	No	Not Present
Councilor Hamann	<b>Yes</b>	No	Not Present
Councilor Malone	<b>Yes</b>	No	Not Present

Councilor Larochelle	<u>Yes</u>	No	Not Present
Councilor Desrochers	<u>Yes</u>	No	Not Present
Councilor Hailey	<u>Yes</u>	No	Not Present
Councilor Gray	<u>Yes</u>	No	Not Present
Councilor Berlin	<u>Yes</u>	No	Not Present
Councilor de Geofroy	<u>Yes</u>	No	Not Present

Motion: PASSED / DID NOT PASS (circle one)

Time: 7:30 pm

These minutes recorded by: Terence O'Rourke, City Attorney

**Note:** Under RSA 91-A:3, III. *Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of this board, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

#### Review of Sealed Minutes:

If these minutes were sealed, the Council will be requested to review these minutes within six months and annually thereafter to make a determination as to whether unsealing these minutes is required per RSA 91-A:3.

The date of first review:	_____	(within six months of meeting)
The of second review:	_____	(within 1 year of first review)
The date of third review:	_____	(within 1 year of second review)
The date of fourth review:	_____	(within 1 year of third review)