

**Rochester City Council Meeting
May 7, 2019
Council Chambers
7:00 PM**

COUNCILORS PRESENT

Councilor Abbott
Councilor Bogan
Councilor Gates
Councilor Gray
Councilor Hamann
Councilor Hutchinson
Councilor Keans
Councilor Lachapelle
Councilor Lauterborn
Councilor Torr
Councilor Walker
Deputy Mayor Varney
Mayor McCarley

OTHERS PRESENT

Blaine Cox, City Manager
Terence O'Rourke, City Attorney

MINUTES

1. Call to Order

Mayor McCarley called the meeting to order at 7:00 PM.

2. Opening Prayer

Mayor McCarley requested a moment of silent prayer.

3. Pledge of Allegiance

Mayor McCarley led the Pledge of Allegiance.

4. Roll Call

Kelly Walters, City clerk, called the roll. All City Council members were present.

5. Acceptance of Minutes

**5.1 Regular City Council Meeting: April 2, 2019
*consideration for approval***

Councilor Walker **MOVED** to **ACCEPT** the Regular City Council Meeting minutes of April 2, 2019. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

5.2 Special City Council Meeting: April 16, 2019
consideration for approval

Councilor Lachapelle **MOVED** to **ACCEPT** the Special City Council Meeting minutes of April 16, 2019. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

5.3 Special City Council Meeting: April 30, 2019
consideration for approval

Councilor Walker **MOVED** to **ACCEPT** the Special City Council Meeting minutes of April 30, 2019. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

6. Communications from the City Manager

6.1 Employee of the Month Award

City Manager Cox invited Chief Klose to come forward. He read the nomination letter and announced that Chief Klose has been chosen as the Employee of the Month for May.

6.2 City Manager's Report

City Manager Cox **add**

7. Communications from the Mayor

7.1. Proclamation: Arbor Day

Mayor McCarley read a Proclamation in honor of Arbor Day and declared that April 26, 2019, had been declared as Arbor Day in the City of Rochester.

7.2. Proclamation: Public Works Day

Mayor McCarley read a Proclamation in honor of Public Works Week and declared the Week of May 19th through May 25th as Public Works Week in Rochester, NH. She presented the proclamation to Peter Nourse, Director of City Services.

7.3 Tri City Mayors' Task Force on Homelessness Master Plan *consideration to accept*

Councilor Lachapelle **MOVED** to **ACCEPT** the Tri City Mayors' Task Force on Homelessness Master Plan. Councilor Hutchinson seconded the motion. Mayor McCarley informed the City Council that she has met with the Mayors of Somersworth and Dover. She said the next step will be to discuss the strategies described in the Master Plan at an upcoming workshop setting. The **MOTION CARRIED** by a unanimous voice vote.

8. Presentation of Petitions and Council Correspondence

No discussion.

9. Nominations, Appointments, Resignations, and Elections

9.1 Election: Dennis Raymond, Moderator - Ward 5

Mayor McCarley **MOVED** to **ELECT** Dennis Raymond, as Moderator for Ward 5. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous show-of-hands vote.

10. Reports of Committees

10.1. Appointments Committee

10.1.1. Re-appointment: Jonathan Shapleigh - Rochester Economic Development Commission, Term to Expire 1/2/2022

Councilor Keans reviewed the Committees recommendation for Jonathan Shapleigh to serve on the Rochester Economic Development Commission. Mayor McCarley **NOMINATED** Mr. Shapleigh to be reappointed to the Rochester Economic Development Commission, with a term to expire on 1/2/2022. Councilor Keans seconded the nomination. Councilor Walker **MOVED** that nominations cease and the Clerk cast one ballot for Mr. Shapleigh. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

10.1.2. Appointment: Kristen Bournival - Rochester Economic Development Commission, Term to Expire 1/2/2022

Councilor Keans reviewed the Committees recommendation for Kristen

Bournival to serve on the Rochester Economic Development Committee. Mayor McCarley **NOMINATED** Ms. Bournival to be reappointed to the Rochester Economic Development Commission, with a term to expire on 1/2/2022. Councilor Keans seconded the nomination. Councilor Walker **MOVED** that nominations cease and the Clerk cast one ballot for Ms. Bournival. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

10.1.3. Appointment: Paul Giuliano – Rochester Economic Development Commission, Term to Expire 1/2/2021

Councilor Keans reviewed the Committees recommendation for Paul Giuliano to serve on the Rochester Economic Development Commission. Mayor McCarley **NOMINATED** Mr. Giuliano to be appointed to the Rochester Economic Development Commission, with a term to expire on 1/2/2022. Councilor Keans seconded the nomination. Councilor Walker **MOVED** that nominations cease and the Clerk cast one ballot for Mr. Giuliano. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

10.1.4. Re-Appointment: Sheila Lulek – Conservation Commission Alternate, Term to Expire 1/2/2022

Councilor Keans reviewed the Committees recommendation for Sheila Lulek to serve on the Conservation Commission. Mayor McCarley **NOMINATED** Ms. Lulek to be reappointed to the Conservation Commission, as an Alternate Member, with a term to expire on 1/2/2022. Councilor Keans seconded the nomination. Councilor Walker **MOVED** that nominations cease and the Clerk cast one ballot for Ms. Lulek. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Councilor Lachapelle questioned why Ms. Lulek was not recommended to serve on the Planning Board. Councilor Keans said it seemed Ms. Lulek thought that there were vacancies on the Planning Board which there are not any Regular position available. She is happy to serve on the Conservation Commission as an Alternate and she recognized the fact that she did not have the background experience for the Planning Board.

10.2. Codes & Ordinances Committee

Councilor Lachapelle said the Committee met on May 2, 2019; however, the minutes were not available in time for the packet. The next Codes Meeting will be on June 6, 2019 at 6:00 PM.

10.3. Community Development Committee

Councilor Lauterborn reviewed the Community Development Committee meeting minutes. She said the Committee had an official joint Committee meeting with the Recreation and Arena Commission which went well. She said the two groups have a lot in common and plenty to discuss. It was agreed that this become an annual occurrence.

10.3.1 Resolution Adopting a 2019-2020 Rochester CDBG "Action Plan for the City of Rochester, NH" and Approving and Appropriating the 2019-2020 Community Development Budget for the City of Rochester *second reading and consideration for adoption*

Councilor Walker **MOVED** to read the resolution for the second time by title only. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution by title only for a first time as follows:

RESOLUTION ADOPTING A 2019-2020 ROCHESTER CDBG "ACTION PLAN FOR THE CITY OF ROCHESTER, N.H." AND APPROVING AND APPROPRIATING THE 2019-2020 COMMUNITY DEVELOPMENT BUDGET FOR THE CITY OF ROCHESTER

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER, AS FOLLOWS:

WHEREAS, the City of Rochester has received its FY 2020 Community Development Block Grant program allocation in the total amount of Two Hundred Fifty Nine Thousand and Nine Hundred Forty-Three Dollars (\$259,943.00), an increase of Twelve Thousand Nine Hundred One Dollars and 55/100 Cents (\$12,901.55) over the estimated Two Hundred Forty Seven Thousand and Forty-One Dollars and 45/100 Cents (\$247,041.45) included previously in the resolution presented to City Council at its April 2, 2019 meeting;

WHEREAS, the final allocation of funds set forth in the one-year action plan of the Office of Economic & Community Development for the City of Rochester for the Community Development Block Grant program, in the following categories and amounts:

Category	April 2, 2019	Additional Funding	Final Allocation
Administration and Planning	\$49,408.29	\$2,580.31	\$51,988.60
Public Service Agencies	\$37,056.22	\$1,935.23	\$38,991.45
Housing/Public Facilities	\$160,576.94	\$8,386.01	\$168,962.95
TOTAL	\$247,041.45	\$12,901.55	\$259,943.00

WHEREAS, the Mayor and City Council of the City of Rochester desire to program these additional funds into other worthwhile activities;

FURTHER, that a twelve (12) month Community Development Block Grant estimated budget for the Office of Economic and Community Development for the City of Rochester in the total amount of Two Hundred Forty Seven Thousand Forty One Dollars and Forty Five Cents (\$247,041.45) be, and hereby is, approved and appropriated for fiscal year 2019-2020. Included in said approval and appropriation are expenditures set forth in the one-year action plan of the Office of Economic & Community Development for the City of Rochester for the Community Development Block Grant program, in the following categories and amounts:

THEREFORE, the Mayor and City Council of the City of Rochester, by adoption of this resolution, hereby appropriate Two Hundred Fifty Nine Thousand and Nine Hundred Forty-Three Dollars (\$259,943.00) for the FY 2020 Community Development Block Grant program;

FURTHER, that Eighty Seven Thousand Two Hundred Ninety Eight Dollars and Seven Cents (\$87,298.07) in prior year unexpended CDBG funds be repurposed for use in the FY 2020 Action Plan year;

FURTHER, that the funds necessary to fund the above appropriation shall be drawn in their entirety from the above-mentioned 2020 fiscal year Community Development Block Grant from the federal government to the City of Rochester;

FURTHER STILL, to the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to designate and/or establish such accounts and/or account numbers as necessary to implement the transactions contemplated by this Resolution and to establish special revenue, non-lapsing, multi-year fund accounts(s) as necessary to which said sums shall be recorded.

Councilor Walker **MOVED** to **ADOPT** the resolution. Councilor Lachapelle seconded the motion.

Councilor Lauterborn said the Committee made recommended changes to the proposed funding prior to the public hearing and those changes must be officially accepted by the City Council. She said the Committee updated the financial recommendations for both the Social Services allocations as well as some of the Facility allocations. She said the grant came back to the City slightly higher than anticipated; however, it is less than the allocation of last year. She gave details of why the Committee made recommended changes and she **MOVED** to **AMEND** the resolution as follows:

- Remove the Committee's recommendation for funding the Seacoast Youth & Services/Bridging the Gap (\$2,000)
- Increase the amount of funding for the SHARE Fund for Rental Assistance (\$1,935.23)
- Increase the amount of funding for the Strafford Nutrition – Meals on Wheels (\$1,000)
- Increase the amount of funding for Cross Roads House (\$1,000)
- Increase the amount of funding for the CAP Weatherization Assistance Program (\$8,480.01)

Councilor Bogan seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Councilor Lauterborn said there was a misunderstanding about the East Rochester Library funding request. The East Rochester Library requested funding for building repairs; however, a roof replacement had been discussed as well. The recommended funding was intended to be categorized as "building repairs" and not "roof replacement" as printed in the narrative at least three times. She **MOVED** to **AMEND** the narrative to reflect that correction. Councilor Bogan seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Mayor McCarley called for a vote on the motion as amended. The **MOTION CARRIED** by a unanimous voice vote.

10.4 CTE Joint Building Committee

Councilor Varney reviewed the Committee minutes and referred to the Committee's backup material. He said the remaining funds in the contingency line item is \$334,748. The operating budget is \$166,349 over budget. He said the City Council could vote to make a transfer from the contingency line; however, it seems the execution of this project does not match the original design. It is best to wait to see if there are any other findings before moving forward with a transfer. He added that the project is on schedule.

10.5 Finance Committee

Mayor McCarley reviewed the Finance Committee meeting minutes for April 9, 2019. She said the Committee discussed the Fund Balance Ordinance/Policy Draft Language; however, it has been kept in Committee.

Mayor McCarley briefed the City Council about the TIF District Draft Report. She said this topic would be sent to a City Council Workshop for further discussion after the budget adoption.

10.6 Public Safety

10.6.1 **Committee Recommendation: To accept the on-line Fire Permit System *consideration for approval***

Councilor Walker **MOVED** to **APPROVE** the on-line fire permit system. Councilor Lachapelle seconded the motion. Councilor Walker stated this would allow residents to obtain their fire permit on-line. Councilor Varney advised the public that the transaction fee for obtaining the permit on-line is \$3. He added that there is no cost to obtain the fire permit at the Fire Station. The **MOTION CARRIED** by a unanimous voice vote.

10.6.2 **Committee Recommendation: To relocate the "Deaf Person" signs from 9 Madison Avenue to Wellsweep Acres at the discretion of the Department of Public Works *consideration for approval***

Councilor Walker **MOVED** to **APPROVE** the request to relocate the "Deaf Person" sign from 9 Madison Avenue to Wellsweep Acres at the discretion of the Department of Public Works. Councilor Keans asked if there was already a sign posted in the area. She asked if this would be an additional sign. Councilor Walker replied no, the person moved from Madison Avenue to Wellsweep Acres and the request is to relocate the sign accordingly. The **MOTION CARRIED** by a unanimous voice vote.

10.6.3 **Committee Recommendation: To deny posting "Warning: Video Surveillance" signs on the Dewey Street Bridge *consideration for approval***

Councilor Walker **MOVED** to **DENY** the posting of a sign (warning: video surveillance) on the Dewey Street Bridge. Councilor Hamman seconded the motion. The **MOTION CARRIED** by a majority voice vote.

10.7 Public Works

10.7.1 Committee Recommendation: To approve the cut on Trinity Circle provided that Mirra Construction agrees to make the discussed pavement restoration recommendations *consideration for approval*

Councilor Torr **MOVED** to **APPROVE** the cut on Trinity Circle provided that Mirra Construction agrees to make the discussed pavement restoration. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

10.7.2 Committee Recommendation: To approve the cut on Blackwater Road provided that Mirra Construction agrees to make the discussed pavement recommendations *consideration for approval*

Councilor Torr **MOVED** to **APPROVE** the cut on Blackwater Road provided that Mirra Construction agrees to make the discussed pavement restoration. Councilor Walker seconded the motion. Councilor Keans questioned if documentation is kept in order to make sure the construction company follows through with the restoration. Peter Nourse, Director of City Services, replied yes, there is an Excavation Permit required and it reflects clearly of what is expected. The **MOTION CARRIED** by a unanimous voice vote.

10.7.3 Committee Recommendation: Supplemental Appropriation to the Department of Public Works CIP in an amount of \$89,000.00 for the Community Center LED Lighting Project and Change of Funding Source for Previously Appropriated Funds for Community Center LED Lighting Project *consideration for approval*

Councilor Torr **MOVED** to send this request to the full City Council. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Councilor Torr **MOVED** to read the resolution for a first time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for the first time

by title only as follows:

**Supplemental Appropriation to the Department of Public Works CIP
in an amount of \$89,000.00 for the Community Center LED Lighting
Project and Change of Funding Source for
Previously Appropriated Funds**

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

That the amount of Eighty Nine Thousand Dollars (\$89,000.00) is hereby appropriated as a supplemental appropriation to the Department of Public Works CIP fund for the purpose of paying costs associated with the Community Center LED Lighting Project. The funding for this supplemental appropriation shall be derived as follows: Fourteen Thousand Dollars (\$14,000.00) from the General Fund Unassigned Fund Balance and Seventy Five Thousand Dollars (\$75,000.00) from the Eversource Rebate.

Further, in accordance with the provisions of RSA 33:9 and in conjunction with this supplemental appropriation, One Hundred Fifty Five Thousand Dollars (\$155,000.00) of borrowing authority previously authorized for this project is hereby deauthorized and the source of those funds is changed to the General Fund Unassigned Fund Balance.

To the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to establish and/or designate such accounts and or account numbers as are necessary to implement the transactions contemplated in this Resolution.

Councilor Lachapelle **MOVED** to suspend the rules and to read the resolution for the second time by title only. Councilor Walker seconded the motion. Councilor Varney said of that \$89,000 there will be an Eversource rebate of \$75,000. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution by title only for a second time by title only.

11. Old Business

- 11.1. An Ordinance of the City of Rochester City Council Adopting Amendments to the Chapter 42 of the General Ordinances of the City of Rochester regarding Zoning and Development Standards for Development of Lands within the Downtown Commercial Zone District *second reading and consideration for adoption***

Councilor Lachapelle **MOVED** to read the Amendment for a second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for the second time. **Full Amendment - See Addendum A.**

Councilor Lachapelle **MOVED** to **ADOPT** the Amendment. Councilor Walker seconded the motion. Councilor Walker questioned if this was the Amended version which had been sent to a second public hearing. Mayor McCarley replied yes. The **MOTION CARRIED** by a unanimous voice vote.

11.2. Resolution Authorizing the Changes in Street Names and Street Numbers *second reading and consideration for adoption*

Councilor Lachapelle **MOVED** to read the resolution for the second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for the second time by title only as follows:

Resolution Authorizing the Changes in Street Names and Street Numbers

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

The City hereby changes certain Street Names and Street Numbers within the City of Rochester in accordance with Exhibit A attached herein. **Exhibit A - See Addendum B**

Councilor Lachapelle **MOVED** to **ADOPT** the resolution. Councilor Walker seconded the motion.

Tim Wilder, Assistant Fire Chief, gave a brief overview of the renaming of the streets and the public hearings which were held.

Councilor Lachapelle asked about a short street which is located near the Gonic Fire Station. Mr. Wilder replied that portion of Main Street is now called Electric Avenue. He said all residents will be notified of the name change.

Councilor Varney questioned where the renumbering of Portland Street begins. Mr. Wilder stated that Portland Street as a whole was not renumbered. At the end of Portland Street, and where East Rochester Main

Street begins, is where the re-numbering begins; Those Main Street addresses were changed to Portland Street numbers, all the way to Highland Street. He said there were a few cases of duplicate numbers, which would be dealt with on a case by case basis. Councilor Varney questioned if the residents would be informed by mail of the adopted change. Mr. Wilder replied yes. Mayor McCarley called for a vote on the motion. The **MOTION CARRIED** by a unanimous voice vote.

12. Consent Calendar

12.1 Resolution Deauthorizing \$530.64 from the Rochester Police Department Highway Safety STEP Grant *first reading, consideration for a second reading, and adoption*

Councilor Walker **MOVED** to **ACCEPT** the Consent Calendar. Councilor Lauterborn seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Resolution Deauthorizing \$530.64 from the Rochester Police Department Highway Safety STEP Grant

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

That Five Hundred Thirty and 64/100 Dollars (\$530.64) of funds previously appropriated to the Rochester Police Department as part of a Highway Safety STEP Grant is hereby deauthorized. The City will reduce its reimbursement request for the police overtime to the State of New Hampshire under said grant by the amount deauthorized herein.

To the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to establish and/or designate such accounts and or account numbers as are necessary to implement the transactions contemplated in this Resolution.

12.2 Resolution Deauthorizing \$2,419.85 from the Rochester Police Department OARI Grant *first reading, consideration for a second reading, and adoption*

Resolution Deauthorizing \$2,419.85 from the Rochester Police Department OARI Grant

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY

OF ROCHESTER:

That Two Thousand Four Hundred Nineteen and 85/100 Dollars (\$ 2,419.85) of funds previously appropriated to the Rochester Police Department as part of an OARI Grant is hereby deauthorized. The City will reduce its reimbursement request for police overtime to the State of New Hampshire under the OARI grant by the amount deauthorized herein.

To the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to establish and/or designate such accounts and or account numbers as are necessary to implement the transactions contemplated in this Resolution.

12.3 Resolution Deauthorizing \$1,499.90 from the Rochester Police Department Highway Safety E-Ticketing Equipment Grant *first reading, consideration for a second reading, and adoption*

Resolution Deauthorizing \$1,499.90 from the Rochester Police Department Highway Safety E-Ticketing Equipment Grant

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

That One Thousand Four Hundred Ninety Nine and 90/100 Dollars (\$1,499.90) of funds previously appropriated to the Rochester Police Department as part of an Highway Safety E-Ticketing Equipment Grant is hereby deauthorized. The City will reduce its reimbursement request for the purchase of E-Ticketing Equipment to the State of New Hampshire under said grant by the amount deauthorized herein.

To the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to establish and/or designate such accounts and or account numbers as are necessary to implement the transactions contemplated in this Resolution.

13. New Business

13.1 Resolution Authorizing the Department of Public Works to Accept a Donation from Lowe's of Composite Decking with an Estimated Value of \$8,189.00 *first reading, consideration for a second reading, and adoption*

Councilor Lachapelle **MOVED** to read the resolution for a first time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for a first time as follows:

**Resolution Authorizing the Department of Public Works
to Accept a Donation from Lowe's of Composite
Decking Estimated Value \$8,189.00**

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

The City hereby accepts a donation from Lowe's of Composite Decking with an estimated value of Eight Thousand One Hundred Eighty Nine Dollars (\$8,189.00) to be used by the Department of Public Works.

To the extent not otherwise provided for in this Resolution, the Finance Director is hereby authorized to establish and/or designate such accounts and or account numbers as are necessary to implement the transactions contemplated in this Resolution.

Councilor Lachapelle **MOVED** to suspend the rules and read the resolution for a second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a majority voice vote. Mayor McCarley read the resolution for a second time by title only.

Councilor Lachapelle **MOVED** to **ADOPT** the resolution. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

**13.2 Resolution Authorizing the Expenditure of Funds from the
Riverwalk Special Revenue Fund *first reading,
consideration for a second reading, and adoption***

Councilor Lachapelle **MOVED** to read the resolution for a first time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for a first time as follows:

**Resolution Authorizing the Expenditure of funds from
the Riverwalk Special Revenue Fund**

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER:

Hereby authorizes the expenditure of funds from the Riverwalk Special Revenue Fund in order to fund an archeological survey as part of the Riverwalk Committee's Recreational Trails Grant application.

Councilor Lachapelle **MOVED** to suspend the rules and read the resolution for a second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a majority voice vote. Mayor McCarley read the resolution for a second time by title only.

Councilor Lachapelle **MOVED** to **ADOPT** the resolution. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

13.3 Resolution Approving Cost Items Associated with Proposed City of Rochester Multi-Year Collective Bargaining Agreement International Brotherhood of Teamsters Local 633 (Library Personnel) *first reading, consideration for second reading and adoption*

Councilor Lachapelle **MOVED** to read the resolution for a first time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for a first time as follows:

RESOLUTION APPROVING COST ITEMS ASSOCIATED WITH PROPOSED CITY OF ROCHESTER MULTI-YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 633 OF NEW HAMPSHIRE

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER, AS FOLLOWS:

That pursuant to, and in accordance with, the provisions of Chapter 273-A of the New Hampshire Revised Statutes Annotated, the cost items associated with the multi-year year collective bargaining agreement between the City of Rochester and the International Brotherhood of Teamsters Local 633 of New Hampshire Bargaining Unit, covering the period July 1, 2019 to June 30, 2023, as set forth in the proposed contract, and as more particularly detailed on the attached "**EXHIBIT A: Teamsters-Library**" cost items, which includes a summary financial analysis of the annual costs of the contract to the City, is hereby approved. ***Exhibit A: Teamsters – Library – See Addendum C***

Councilor Lachapelle **MOVED** to suspend the rules and read the resolution for a second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a majority voice vote. Mayor McCarley read the resolution for a second time by title only.

Councilor Lachapelle **MOVED** to **ADOPT** the resolution. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

13.4 Resolution Approving Cost Items Associated with Proposed City of Rochester Multi-Year Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees (AFSCME) Local 93 863 (Municipal – Public Works, Custodial, Grounds and Skilled Employees) *first reading, consideration for second reading and adoption*

Mayor McCarley referred to the revised agenda which was updated for 13.4. Councilor Lachapelle **MOVED** to read the resolution for a first time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote. Mayor McCarley read the resolution for a first time as follows:

**RESOLUTION APPROVING COST ITEMS ASSOCIATED WITH
PROPOSED CITY OF ROCHESTER
MULTI-YEAR COLLECTIVE BARGAINING AGREEMENT WITH
THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES (AFSCME) LOCAL 863**

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHESTER, AS FOLLOWS:

That pursuant to, and in accordance with, the provisions of Chapter 273-A of the New Hampshire Revised Statutes Annotated, the cost items associated with the multi-year year collective bargaining agreement between the City of Rochester and the American Federation of State, County and Municipal Employees Local 863 Bargaining Unit, covering the period July 1, 2019 to June 30, 2023, as set forth in the proposed contract, and as more particularly detailed on the attached "**EXHIBIT A: AFSCME Cost Items – April, 29 2019,**" which includes a summary financial analysis of the annual costs of the contract to the City, is hereby approved. ***Exhibit A: AFSCME Cost Items – See Addendum D***

Councilor Lachapelle **MOVED** to suspend the rules and read the

resolution for a second time by title only. Councilor Walker seconded the motion. The **MOTION CARRIED** by a majority voice vote. Mayor McCarley read the resolution for a second time by title only.

Councilor Lachapelle **MOVED** to **ADOPT** the resolution. Councilor Walker seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Councilor Walker stated that he did not recall holding two readings for CBA's. Mayor McCarley explained that the resolution for the CBA's secure the costs to fill those financial obligation a second reading is required.

14. Other

No discussion.

15. Adjournment

Councilor Walker **MOVED** to **ADJOURN** the Regular City Council meeting at 7:37 PM. Councilor Lachapelle seconded the motion. The **MOTION CARRIED** by a unanimous voice vote.

Respectfully submitted,

Kelly Walters

Ordinance No. ___, 2018

**AN ORDINANCE OF THE CITY OF ROCHESTER CITY COUNCIL ADOPTING
AMENDMENTS TO CHAPTER 42 OF THE GENERAL ORDINANCES OF THE CITY
OF ROCHESTER REGARDING ZONING AND DEVELOPMENT STANDARDS FOR
DEVELOPMENT OF LANDS WITHIN THE DOWNTOWN COMMERCIAL ZONE
DISTRICT**

Whereas, The City of Rochester received a Municipal Technical Assistance Grant from Plan NH and Community Block Grant funds through the U.S. Department of Housing and Urban Development; and,

Whereas, such funding enabled the analysis of regulatory barriers to private-sector investment in Rochester's downtown properties; and,

Whereas, this ordinance seeks to lessen regulatory barriers and encourage residential, commercial, and mixed-use development within the Downtown Commercial Zone District; and,

Whereas, text to be stricken from the Chapter appear as ~~text to be stricken~~; text to be added to Chapter 42 appears as text to be added; and, scrivener's notes appear as [notes]; and,

Whereas, this ordinance supports the public interest and safeguards the health and welfare of the residents and businesses of the City of Rochester.

Therefore; THE CITY OF ROCHESTER ORDAINS:

That Chapter 42 of the General Ordinances of the City of Rochester and currently before the Rochester City Council, be amended as follows:

Amendment 1: Section 42.2.b, which section describes terms used within the Chapter, is amended to add two definitions as follows:

no changes to definitions 1 through 189]

190. Parking Facility, Commercial: A Parking Lot or Parking Garage used as an independent business venture for the short-term parking of automobiles on an hourly, daily, weekly, or monthly basis for a fee.

191. Parking Facility, Public: A Parking Lot or Parking Garage, owned by a municipal or public entity, used for the short-term parking of automobiles on an hourly, daily, weekly, or monthly basis, and which may require permitting or usage fees.

[Permanent Foundation renumbered to 192 and remaining definitions renumbered accordingly]

Amendment 2: Section 42.19.b.8, which section defines minimum lot size requirements for various areas within Rochester, is amended as follows:

8. Density Rings. The density rings are shown on the Official City of Rochester Zoning Map that is adopted as part of this Ordinance and only apply to multi-family dwellings/developments. The rings are defined as follows:

There is no minimum lot area per dwelling unit applicable within the Downtown Commercial (DC) Zone District. For areas outside of the DC Zone District, the minimum lot area per dwelling unit within a one (1) mile radius of the center of Rochester, shall be 5,000 square feet. The minimum lot are per dwelling unit outside of the one (1) mile radius of the center of Rochester, shall be 7,500 square feet.

The minimum lot area per dwelling unit within a one-half (½) mile radius of the center of Gonic and East Rochester, shall be 5,000 square feet. The minimum lot are per dwelling unit outside of the one-half (½) mile radius of the center of Gonic and East Rochester, shall be 7,500 square feet.

Any lot that is partially within the radius of a density ring shall be treated as if it were entirely within the radius of the density ring.

Amendment 3: Section 42.20.b.7, which section defines development standards for Lodging Facilities, is amended as follows:

7. Lodging-~~Motel~~ Facility. For a Lodging Facility, ~~t~~The minimum lot size shall be 30,000 square feet plus 1,000 square feet per unit. Minimum lot size for a Bed and Breakfast shall be the minimum lot size for a single-family home according to the applicable zone district. The minimum lot size for a Hotel in the Downtown Commercial (DC) Zone District shall be 7,500 square feet.

Amendment 4: Section 42.20.b.11, which section defines standards for Multi-Family Dwellings/Development, is amended as follows:

11. Multifamily -Dwellings/Development. ~~The following requirements shall apply to multifamily dwellings/developments of 3 or more dwelling units:~~
- A. Buffers from Roads. Except for parcels within the Downtown Commercial (DC) Zone District, a ~~50-~~foot buffer shall be established from all neighboring roads, including roads from which access is taken. The Planning Board shall determine treatment of the buffer area, whether it is to be left undisturbed, to have supplemental plantings installed, to be designated part of the overall open space plan for the development, and/or to be part of an individual lot but protected from construction. No roofed structures may be erected in the buffer

area. This buffer shall not be required for parcels in the DC Zone District.

B. ~~Buffers from Single Family. Except for parcels within the Downtown Commercial (DC) Zone District, a 100-foot buffer shall be established adjacent to any existing single-family house or any vacant lots less than 3 acres that are zoned residential. This buffer shall not be required for parcels in the DC Zone District.~~

Commented [JC1]: Deleted as a result of Planning Board discussion on 3/18/19
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C. Access. Any new multifamily development must take access from an existing collector or arterial road rather than an existing local road. The Planning Board may waive this requirement by conditional use upon a finding that it is preferable to take access from a local rather than a collector road and that taking access from the local road will have no significant adverse impact upon residents or property owners located on the local road.

D. Commercial Districts. Within any commercial districts, multifamily is allowed only as a secondary use:

- i. it must be situated on the second floor or on higher floors of a commercial building or in a separate building behind the commercial building; and
- ii. at no time may the area of the multifamily dwellings exceed 80% of the square footage of the on-site commercial space.

Commented [JC2]: This language will stay in the ordinance as a result of the Planning Board discussions at the 3/18/19 meeting.

Commented [JC3]: Not needed
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Commented [JC4]: Changed as a result of the 3/18/19 Planning Board meeting.

Commented [JC5]: All of South Main Street now included.

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Commented [MM6]: Change at the 11-19-18 PB

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Commented [JC8]: Added language as a result of the 3/18/19 Planning Board meeting.

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E. Downtown Commercial District. Within the Downtown Commercial (DC) Zone District, multifamily is allowed with the following restrictions:

i. Multifamily units are prohibited on the ground floor and only permitted non-residential uses within the Downtown Commercial District shall be located on the ground floor. However, parking shall be allowed on the ground floor except within for parcels fronting any of the following Streets:

- Union Street
- North Main Street south of the North Main Street Bridge
- South Main Street north of Columbus Avenue
- Wakefield Street south of Columbus Avenue
- Hanson Street
- Museum Way

ii. Ancillary ground floor multifamily use, such as entryways, lobbies, utility areas and similar functional spaces shall be minimized to the extent practical. Remaining ground floor space within the first 50 feet of building depth shall be reserved for non-residential uses, as permitted in the DC Zone District, unless otherwise required to comply with the state building code and/or fire codes. Applicants may apply for a Conditional Use Permit to locate these uses between 20 ft and 50 ft.

iii. DC Zone District parcels not fronting on the above-listed Streets may contain multifamily use and units on all floors without restriction.

E-F. Sewer and Water. Any new multifamily dwellings/developments must connect to the City of Rochester's public sewer and water systems.

Amendment 5: Section 42.20.b.14, which section defines development standards for Public Parking Facilities, is added as follows:

14. Parking Facility, Public. For a Public Parking Facility, the following standards shall apply:

- A. Sizing and capacity of the facility shall be based on current and forecasted use patterns and demand for publicly accessible parking.
- B. Frontages along a primary commercial street shall, to the extent practicable, incorporate commercial business as a means of minimizing extended expanses of blank walls.
- C. An operations plan shall define the basic functions of the facility including signage, offsite wayfinding, hours of operation, access and control points, payment systems, and lighting and landscape installation.
- D. Rate schedules shall be subject to establishment and change by the City of Rochester and shall not be required for approval or conditioned by the Notice of Decision.

[Small Wind Energy Systems renumbered to 15. Remaining items renumbered accordingly.]

Amendment 6: Section 42.21.d.7, which section defines conditional use standards for Lodging Facilities, is amended as follows:

- 7. Lodging, ~~Motel~~ Facility. For a Lodging Facility, ~~t~~the minimum lot size shall be 30,000 square feet plus 1,000 square feet per unit. Minimum lot size for a Bed and Breakfast shall be the minimum lot size for a single-family home according to the applicable zone district. The minimum lot size for a Hotel in the Downtown Commercial (DC) Zone District shall be 7,500 square feet.

Amendment 7: Section 42.21.d.10, which section defines conditional use standards for Parking Lots, is added as follows:

10. Parking Lot. For properties within the Downtown Commercial (DC) Zone District, Parking Lots shall be limited to twenty (20) parking spaces for any single tenant unless otherwise approved by the Planning Board pursuant to the standards below:

- A. The applicant demonstrates a unique commercial or market-based need for additional parking.
- B. There is a lack of publicly accessible parking in the immediate vicinity.
- C. Sharing parking with an adjacent use or property is impractical or not possible.
- D. Negative visual effects of a large parking lot are minimized to the extent practicable through site design, breaking-up large expanses of paving, shielding parking from direct public view, or placing parking to the side or behind buildings. Where possible, buildings in the DC District should front a primary street with parking placed to the side or rear.
- E. The Planning Board may impose operational parameters regarding signage, limiting access points, and may require specific lighting and landscaping installation.

Amendment 8: Section 42.21.d.11, which section defines conditional use standards for Commercial Parking Facilities, is added as follows:

- 11. Parking Facility, Commercial.** The Planning Board may approve a Commercial Parking Facility based on the following standards:
- A. Sizing and capacity of the facility is based on current and forecasted use patterns and demand for publicly accessible parking.
 - B. Frontages along a primary commercial street, to the extent practicable, incorporate commercial business on the ground floor as a means of providing pedestrian interest and minimizing extended expanses of blank walls.
 - C. An acceptable operations plan defines the basic functions of the facility including signage, offsite wayfinding, hours of operation, access and control points, payment systems, and lighting and landscape installation.
 - D. Rate schedules and changes thereto shall remain the prerogative of the owner and shall not be required for approval or conditioned by the Notice of Decision.

[Porkchop Subdivision renumbered to item 12 and remaining items renumbered accordingly.]

Amendment 9: Article III, Section 10, of the City of Rochester Site Plan Regulations, which section defines the number, placement, and other stipulations for required parking, was amended.

Amendment 10: Section 42.6 (c) (3) (A) (i), which describes the development standards in the Downtown Commercial District, is amended as follows:

~~i. First Floor. Residential uses are allowed on the first floor by conditional use only. They are allowed on the upper floors by right.~~

[following page]

Ordinance No. ____, 2018.

Page 5

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Amendment 10: Section 42.6 (c) (3) (C) (i) (ii), which describes the development standards in the Downtown Commercial District, is amended as follows:

i. See Site Plan Regulations. ~~Nonresidential Uses. There are no off street parking requirements for nonresidential uses in the DC District.~~

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ii. Residential Uses. ~~For residential uses a parking plan must be approved by the Planning Board (see Site Plan Regulations).~~

Commented [JC11]: All parking requirements are located in the Site Plan Regulations.

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ADDENDUM A

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 18-A-RESIDENTIAL USES 8/7/2014

RESIDENTIAL USES	Residential Districts				Commercial Districts			Industrial Districts		Special		Criteria/Conditions
	R1	R2	AG	NMU	DC	OC	HC	GI	RI	HS	AS	Section Reference
Apartment, Accessory (accessory use)	E	P	P	P	P	P	P	-	-	-	-	Section 42.21 & 42.23
Apartment, Inlaw	P	P	P	P	P	P	P	-	-	-	-	
Apartment, Security	-	P	-	P	P	P	P	P	P	P	P	Sections 42.2 & 42.23
Assisted Living Facility	-	C	C	C	C	C	C	-	-	C	-	Section 42.21
Boarding House	-	-	-	-	E	-	-	-	-	-	-	
Community Residence - I	-	E	E	-	E	E	E	-	E	E	-	Section 42.22
Community Residence - II	-	-	E	-	-	E	-	-	E	E	-	Section 42.22
Conservation Subdivision	C	C	C	-	-	C	C	-	-	-	-	Sections 42.21 & 42.33I
Dwelling, Apartments (Apt/ Mixed Use Bldg)	-	-	-	P	P	C	P	-	-	-	-	Section 42.21
Dwelling, Multifamily Development	-	P	-	-	CP	-	P	-	-	-	-	Sections 42.20 & 42.22
Dwelling, Multifamily	-	P	-	-	CP	-	P	-	-	-	-	
Dwelling, Single Family	P	P	P	P	P ₋	P	P	-	-	P	-	
Dwelling, Three & Four Family	-	P	-	C	CP	C	P	-	-	-	-	Sections 42.21 & 42.33
Dwelling, Two Family	-	P	P	P	P ₋	P	P	-	-	-	-	Sections 42.21 & 42.33
Flag Lots	-	C	C		-	-	-	-	-	C	-	Section 42.21
Home Occupation - 1 (accessory use)	P	P	P	P	P	P	P	-	-	P	-	Section 42.24
Home Occupation - 2 (accessory use)	P	P	P	P	P	P	P	-	-	P	-	Sections 42.22 & 42.24
Home Occupation - 3 (accessory use)	-	E	E	P	P	P	P	-	-	E	-	Sections 42.22 & 42.24
Manufactured Housing Unit on own lot	-	-	P	-	-	-	-	-	-	-	-	Sections 42.20 & 42.21
Nursing Home	-	-	C	-	-	C	-	-	-	P	-	Sections 42.20 & 42.21
Outdoor Wood-Fired Hydronic Boiler	-	-	P	-	-	-	-	-	-	-	-	Section 42.20
Porkchop Subdivision	-	-	C	-	-	-	-	-	-	-	-	Section 42.21
Residential Facility	-	-	E	-	-	E	-	-	E	E	-	Section 42.22
Senior Housing	-	P	C	C	C	C	-	-	-	-	-	Section 42.21
Temporary Structure	P	P	P	P	P	P	P	P	P	P	P	Section 42.20
Zero Lot Line Development	C	C	C	-	-	C	C	-	-	-	-	Section 42.33

*LEGEND. P = Permitted Use, C = Conditional Use, E = Use Allowed by Special Exception

ADDENDUM A

TABLE 18-B SALES-SERVICE-OFFICE-INSTITUTIONAL USES 8/7/2014

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

SALES-SERVICE-OFFICE-INSTITUTIONAL USES	Residential Districts				Commercial Districts				Industrial Districts		Special		Criteria/Conditions Section Reference
	R1	R2	NMU	AG	DC	OC	GR	HC	GI	RI	HS	AS	
Adult Day Care Center	-	-	E	E	P	P	-	P	E	-	P	-	Section 42.22
Adult Day Care Home	-	E	E	E	P	P	-	P	-	-	P	-	Section 42.22
Adult Oriented Establishment	-	-	-	-	-	-	-	-	-	C	-	-	Section 42.22
Agricultural Building, Reuse of Existing	C	C	-	C	-	P	-	-	-	-	-	-	Section 42.22
Antique Shop	-	C	P	-	P	P	P	P	-	-	-	-	Section 42.21
Artist Studio	-	C	P	-	P	P	-	P	-	-	-	-	Section 42.21
Bank	-	-	C	-	P	P	P	P	-	-	-	-	Section 42.21
Convenience Store	-	C	P	-	P	E	P	P	-	-	-	-	Section 42.21
Day Care - 1 (Day Care Residence)	P	P	P	P	P	P	-	P	-	-	P	-	
Day Care - 2 (Day Care - Family)	-	E	P	E	P	P	-	P	-	-	P	-	Sections 42.20 & 42.21
Day Care - 3 (Day Care Center)	-	-	E	E	P	P	-	P	E	-	E	-	Section 42.22
Florist	-	-	P	-	P	-	P	P	-	-	-	-	
Funeral Home	-	-	C	-	P	P	-	P	-	-	P	-	
Gas Station	-	-	-	-	P	-	P	P	-	-	-	-	Sections 42.20 & 42.21
Grocery Store	-	-	-	-	P	-	P	P	-	-	-	-	
Hospital	-	-	-	-	P	P	-	P	-	-	P	-	
House of Worship	-	C	C	C	P	C	-	P	-	-	P	-	Section 42.21
Housing Unit Sales	-	-	-	-	-	-	-	P	P	-	-	-	
Laundry Establishment - 1	-	C	P	-	P	-	-	P	-	-	-	-	Section 42.21
Laundry Establishment - 2	-	-	P	-	P	-	-	P	-	-	-	-	
Library	-	C	P	C	P	P	-	P	-	-	-	-	Section 42.21
Marina	-	-	-	-	-	-	-	P	-	-	-	-	
Museum	-	C	P	C	P	P	P	P	-	-	-	-	Section 42.21
Office	-	-	P	-	P	P	P	P	P	P	-	-	
Office, Medical	-	-	C	-	P	P	P	P	C	-	P	P	Section 42.21
Office, Professional	-	-	P	-	P	P	P	P	P	-	-	-	
Personal Service Establishment	-	-	P	-	P	P	P	P	-	-	-	-	
Retail Sales (under 5,000 square feet)	-	-	P	-	P	E	P	P	-	-	-	-	
Retail Sales (5,000 - 30,000 square feet)	-	-	-	-	P	-	P	P	-	-	-	-	
Retail Sales (over 30,000 square feet)	-	-	-	-	-	-	P	P	-	-	-	-	
Retail Service	-	-	C	-	P	P	P	P	-	-	-	-	Section 42.21
School, K-12	C	C	C	C	C	P	-	C	-	-	-	-	Section 42.21
School, Other	-	C	C	C	P	P	-	P	C	-	-	-	Section 42.21
Second Hand Shop	-	C	P	-	P	P	-	P	-	-	-	-	Section 42.21
Service Establishment	-	-	C	-	C	-	P	C	P	-	-	-	Section 42.21
Shelter	-	-	-	-	E	E	-	P	E	E	E	-	
Small Wind Energy Systems	P	P	P	P	P	P	P	P	P	P	P	P	Section 42.20
Vehicle Sales, New	-	-	C	-	-	-	P	P	-	-	-	-	Sections 42.20 & 42.21
Vehicles Sales, Used	-	-	C	-	-	-	P	P	-	-	-	-	Section 42.20
Vehicle Service	-	-	-	-	P	-	P	P	P	-	-	-	
Yard Sale, Commercial	-	-	-	-	-	-	-	C	-	-	-	-	Sections 42.20 & 42.22

*LEGEND. P = Permitted Use, C = Conditional Use, E = Use Allowed by Special Exception

ADDENDUM A

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 18-C FOOD-LODGING-PUBLIC RECREATION USES 8/7/2014

FOOD-LODGING-PUBLIC RECREATION USES	Residential Districts				Commercial Districts				Industrial Districts		Special		Criteria/Conditions Section Reference
	R1	R2	NMU	AG	DC	OC	GR	HC	GI	RI	HS	AS	
Café	-	-	P	C	P	P	P	P	-	-	-	P	Section 42.21
Campground	-	-	-	E	-	-	-	-	-	E	-	-	Section 42.22
Caterer	-	-	P	-	P	P	-	P	P	P	-	-	
Club	-	-	C	-	P	P	-	P	-	-	-	-	Section 42.21
Community Center	-	-	P	-	P	P	P	P	-	-	-	-	
Conference Center	-	-	C	-	P	P	P	P	-	-	P	P	Section 42.21
Country Club	-	-	-	C	-	-	P	E	-	C	-	-	Section 42.21
Foodstand	-	-	E	-	E	E	P	E	E	E	E	E	Section 42.22
Function hall	-	-	-	-	P	P	P	P	-	-	-	-	
Golf Course	-	-	-	P	-	-	P	-	-	P	-	-	Section 42.22
Health Club	-	-	C	C	P	P	P	P	-	-	-	-	Section 42.21
Lodging, Bed and Breakfast	-	C	P	-	P	P	-	P	-	-	-	-	Section 42.21
Lodging, Hotel	-	-	C	-	P	C	P	P	-	-	C	C	Section 42.21
Lodging, Motel	-	-	-	-	-	-	P	P	-	-	-	C	Sections 42.20 & 42.21
Nightclub	-	-	-	-	EP	-	P	P	-	-	-	-	
Recreation, Indoor	-	-	C	-	CP	C	P	P	-	C	-	-	Section 42.21
Recreation, Outdoor	-	-	-	C	-	C	P	P	-	C	-	-	Section 42.21
Recreation, Park	P	P	P	P	P	P	-	P	-	C	-	-	Section 42.21
Restaurant	-	-	P	-	P	C	P	P	-	-	-	P	Section 42.21
Restaurant, Drive-through	-	-	-	-	P	-	P	P	-	-	-	-	
Tavern	-	-	C	-	P	-	P	P	-	-	-	P	Section 42.21
Theater/Cinema (30,000 s.f. or less)	-	-	P	-	P	P	P	P	-	-	-	-	Section 42.21
Theater/Cinema (over 30,000 s.f.)	-	-	-	-	-	-	P	P	-	-	-	-	Section 42.21

*LEGEND. P = Permitted Use, C = Conditional Use, E = Use Allowed by Special Exception

ADDENDUM A

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 18-D INDUSTRIAL-STORAGE-TRANSPORT-UTILITY USES 8/7/2014

INDUSTRIAL-STORAGE-TRANSPORT-UTILITY-USES	Residential Districts				Commercial Districts				Industrial Districts		Special		Criteria/Conditions
	R1	R2	NMU	AG	DC	OC	GR	HC	GI	RI	HS	AS	Section Reference
Airport	-	-	-	E	-	-	-	-	-	-	-	P	Section 42.21
Contractor's Storage Yard	-	-	-	E	-	-	-	E	P	P	-	-	Sections 42.20 & 42.22
Distribution Center	-	-	-	-	-	-	P	C	P	-	-	-	Section 42.21
Emergency Services Facility	-	-	-	-	C	C	-	C	C	-	P	-	Section 42.21
Fuel Storage	-	-	-	-	-	-	P	E	E	-	-	-	Section 42.21
Helipad (accessory use)	-	-	-	E	-	E	P	E	P	P	P	P	Section 42.21
Industry, Heavy	-	-	-	-	-	-	P	E	P	E	-	-	Section 42.21
Industry, Light	-	-	-	-	C	-	P	P	P	-	-	-	Section 42.21
Industry, Recycling	-	-	-	-	-	-	-	-	-	P	-	-	Sections 42.20 & 42.22
Junkyard	-	-	-	-	-	-	-	E	E	P	-	-	Sections 42.20 & 42.22
Laundry Establishment - 3	-	-	-	-	-	-	-	P	P	-	-	-	Sections 42.20 & 42.21
Mini-Warehouse	-	-	-	-	-	-	P	C	P	-	-	-	Sections 42.20 & 42.21
Monument Production	-	-	C	-	-	C	-	P	P	P	-	-	Section 42.21
Parking Lot	-	C	C	C	C	C	-	P	C	P	C	P	Section 42.21
Public Parking Facility					P								
Commercial Parking Facility					C								
Printing Facility	-	-	C	-	-	P	P	P	P	-	-	-	
Recycling Facility	-	-	-	-	-	-	-	E	E	P	-	-	Sections 42.20 & 42.22
Research and Development	-	-	-	-	E	P	P	P	P	-	-	-	Section 42.21
Sawmill	-	-	-	-	-	-	-	-	E	-	-	-	Section 42.21
Sawmill, Temporary (accessory use)	-	-	-	P	-	P	-	P	P	P	-	P	Section 42.21
Solid Waste Facility	-	-	-	-	-	-	-	-	-	P	-	-	Sections 42.20 & 42.22
Tank Farm	-	-	-	-	-	-	P	C	P	-	-	-	
Trade Shop	-	-	C	-	C	C	P	P	P	P	-	-	Section 42.21
Transportation Service	-	-	C	-	C	-	P	P	C	C	-	-	Section 42.21
Truck Terminal	-	-	-	-	-	-	P	-	C	C	-	-	Section 42.21
Utility - Substation	E	E	E	E	E	C	E	P	P	P	E	E	Section 42.21
Utility - power generation	-	-	-	-	E	-	E	-	E	E	-	-	Section 42.21
Warehouse	-	-	C	-	C	C	P	P	P	C	-	C	Sections 42.20, 42.21 & 42.23
Wireless Communications Facility	-	-	-	E	E	E	P	E	P	P	E	E	Sections 42.20 & 42.22

*LEGEND. P = Permitted Use, C = Conditional Use, E = Use Allowed by Special Exception

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 18-E AGRICULTURE-ANIMAL CARE-LAND ORIENTED USES 8/7/2014

AGRICULTURE-ANIMAL CARE-LAND ORIENTED USES	Residential Districts				Commercial Districts				Industrial Districts		Special		Criteria/Conditions
	R1	R2	NMU	AG	DC	OC	GR	HC	GI	RI	HS	AS	Section Reference
Cemetery	-	-	-	E	-	E	-	-	-	-	P	-	Section 42.22
Earth, Sand and Gravel Excavation/Processing	-	-	-	E	-	E	E	C	-	E	-	-	Sections 42.20 & 42.22
Fair	-	-	-	-	-	-	-	-	-	-	-	-	Section 42.2
Farm	E	-	-	P	-	E	-	E	-	E	-	E	Sections 42.20 & 42.22
Farm, Crops	E	E	-	P	-	P	-	P	P	P	-	P	Sections 42.20 & 42.22
Farmer's Market (temporary)	-	-	P	-	P	P	P	P	P	P	P	P	Section 42.2
Kennel (commercial)	-	-	-	E	-	E	-	E	E	E	-	-	Section 42.22
Kennel (private)	-	-	-	E	-	-	-	-	-	-	-	-	Section 42.22
Landscaping Materials	-	-	-	C	C	-	-	C	P	C	-	-	
Plant Nursery	-	-	C	P	C	P	P	P	-	P	-	-	
Roadside Farm Stand	-	-	C	P	P	P	E	E	-	E	-	-	Section 42.22
Stable, Commercial	-	-	-	P	-	E	-	E	-	P	-	-	Sections 42.20 & 42.22
Veterinary Clinic	-	-	C	E	-	P	P	P	C	P	-	-	Sections 42.20 & 42.22

*LEGEND. P = Permitted Use, C = Conditional Use, E = Use Allowed by Special Exception

ADDENDUM A

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 19-A DIMENSIONAL STANDARDS - RESIDENTIAL DISTRICTS 8/7/2014

RESIDENTIAL DISTRICTS	LOTS			SETBACKS				OTHER				STANDARDS, NOTES, AND REFERENCES	
	Minimum Lot Area (Square Feet)	Minimum Frontage (Feet)	Minimum Lot Area/Dwelling Unit (Sq Ft)	Minimum Front (Feet)	Maximum Front (Feet)	Minimum Side (Feet)	Minimum Rear (Feet)	Maximum building footprint (%)	Maximum Lot Coverage (%)	Maximum number of stories	Minimum Building Height (Feet)		Maximum Building Height (Feet)
RESIDENTIAL-1 (R1)													
Single family	10,000	100	-	10		10	20	30	35			35	See Section 42.19 - Dimensional Standards
All other uses	10,000	100	-	10		10	20	30	35			35	
RESIDENTIAL-2 (R2)													
Single family	6,000	60	-	10		8	20	30	35			35	See Section 42.19 - Dimensional Standards
Two family	9,000	80	-	10		8	20	30	45			35	See Section 42.19 - Dimensional Standards
Three & four family	12,000 & 15,000	80	-	15		10	25	30	60			35	See Section 42.19 - Dimensional Standards
Multifamily	30,000	100	5000 or 7500	15		10	25	30	60			35	See Section 42.19 - Dimensional Standards
All other uses	9,000	80	-	10		8	20	30	35			35	
NEIGHBORHOOD MIXED USE (NMU)													
All uses	6,000	60	- ²	-	25	5'	20		90	3	20	20	See Section 42.19 - Dimensional Standards
AGRICULTURAL													
Single Family, Conventional Subdivision, municipal water & sewer	20,000	150	-	20		10	20	30	35			35	See Section 42.19 - Dimensional Standards
Single Family, Conventional Subdivision, municipal water OR sewer	30,000	150	-	20		10	20	30	35			35	See Section 42.19 - Dimensional Standards
Single Family, Conventional Subdivision, neither municipal water nor sewer	45,000	150	-	20		10	20	30	35			35	See Section 42.19 - Dimensional Standards
Two Family	150% of single	150	-	20		10	20	30	40			-	See Section 42.19 - Dimensional Standards
Single Family Dwelling - Conservation Subdivision	6,000	60	-	20		10	20		35			35	See Section 42.33 - Conservation Subdivisions
All other uses	45,000	150	5000 or 7500	20		10	20		40			35	

A " - " means there is no dimensional standard for this item.

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 19-B DIMENSIONAL STANDARDS - COMMERCIAL DISTRICTS 8/7/2014

COMMERCIAL ZONING DISTRICTS	Lots				Setbacks				Standards				Notes, and References
	Minimum Lot Area (Square feet)	Minimum Frontage (feet)	Minimum Lot Area/ Dwelling Unit (Square feet)	Maximum Lot Coverage (%)	Minimum Front (Feet)	Maximum Front (Feet)	Minimum Side (Feet)	Minimum Rear (Feet)	Maximum Number of Stories	Minimum Number of Stories	Maximum Height (Feet)	Minimum Height (Feet)	
DOWNTOWN COMMERCIAL (DC)													
All Uses	4,000	40	500	-	5	40	-1	15	5	2	-	20	See Section 42.19(B)(8) Density Rings
OFFICE COMMERCIAL													
All Uses	10,000	80	5000 ²	75	10	-	10 ¹	25	3	-	-	-	See Section 42.19 - Dimensional Standards
HIGHWAY COMMERCIAL													
All Uses	20,000	100	5000/7500 ²	85	20	-	10 ¹	25	3	-	-	-	See Section 42.19 - Dimensional Standards and 42.19(B) (8) Density Rings
GRANTERIDGE													
All Uses	-	50	-	-	-	-	-	-	-	-	-	-	

Note 1: For lots that adjoin a residential district, the side setback on the side adjoining the residential district shall be the larger of the required side setback in the subject commercial zone or the adjoining residential zone.
 Note 2: For lots without both water and sewer, 10,000 square feet of lot area is required per additional dwelling unit beyond one.
 Note 3: For lots without City sewer, the New Hampshire Division of Environmental Services (NHDES) requires minimum lot sizes which may be larger than those shown here.

Note 4: See Setbacks for DTC. Zone Section 42.6 C.3 B.1

Commented [MM1]: Commercial see Section 42.6 C 3 B
 i
 Add to refer to note 4

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 19-C DIMENSIONAL STANDARDS - INDUSTRIAL DISTRICTS 8/7/2014

INDUSTRIAL DISTRICTS	Lots			Setbacks			Height	Standards, Notes, and References
	Minimum Lot Area (Square Feet)	Minimum Frontage (Feet)	Maximum Lot Coverage (%)	Minimum Front (Feet)	Minimum Side (Feet)	Minimum Rear (Feet)	Maximum Height (Feet)	
GENERAL INDUSTRIAL (GI)								
See Below								See Section 42.19 - Dimensional Standards
RECYCLING INDUSTRIAL (RI)								
See Below								See Section 42.19 - Dimensional Standards
For GI and RI DISTRICTS								
All uses with no water or sewer	40,000	100	75	25	20 ¹	25	55	
All uses with water or sewer	30,000	100	75	25	20 ¹	25	55	
All uses with water and sewer	20,000	100	75	25	20 ¹	25	55	

Adopted by the City Council: 4-22-14
 Certified by the Codes and Ordinances Committee: 8-7-14

TABLE 19-D DIMENSIONAL STANDARDS - SPECIAL DISTRICTS 8/7/2014

SPECIAL DISTRICTS	Lots			Setbacks		Standards, Notes, and References A " - " means there is no dimensional standard for this item.
	Minimum Lot Area (Square feet)	Minimum Frontage (Feet)	Maximum Lot Coverage (%)	Minimum to any Street	Minimum to any Lot Line	
HOSPITAL SPECIAL (HS)						
All uses (other than single family)	<u>none</u>	<u>none</u>	85	none	side-10 rear-25	
Single family	<u>none</u>	<u>none</u>	-	none	side-10 rear-25	
AIRPORT SPECIAL (AS)						
All uses	none	none	none	35	50	See Aviation Overlay District (AOD)

Exhibit A

Please be aware that these changes are merely a proposal and will not officially take place until approved by City Council.
 We ask that you DO NOT post any new numbers until you receive a specified effective date of the change.
 This information would be in a confirmation letter mailed to you by the City of Rochester E911 Committee.

Even side of the road				Odd side of the road			
Current Address	Current Road Name	New Address	New Road Name	Current Address	Current Road Name	New Address	New Road Name
2	Main Street	862 Units A-B	Portland St	1	Main St	861 Units A-B	Portland St
4	Main Street	868	Portland St	3	Main St	867	Portland St
12	Main Street	880	Portland St	7	Main St	871 Units A-C	Portland St
14-16	Main Street	886 Units A-D	Portland St	9	Main St	875	Portland St
18	Main Street	894	Portland St	17	Main St	893	Portland St
24	Main Street	902	Portland St	19	Main St	895	Portland St
28	Main Street	906 Units A-F	Portland St	23	Main St (House)	897	Portland St
30	Main Street	910	Portland St	23	Main St (Church)	899	Portland St
32-34	Main Street	918 Units A-B	Abbott St	25	Main St	901	Portland St
42	Main Street	922 Units A-B	Portland St	27	Main St	905	Portland St
48	Main Street	928 Units A-B	Portland St	0	Main St (Rear of 29)	909	Portland St
52	Main Street	932	Portland St	29	Main St	911	Portland St
62-72	Main Street	167-175	Autumn St	31	Main St	913	Portland St
64	Main Street	169	Autumn St	35	Main St	919 Units A-C	Portland St
64B	Main Street	171	Autumn St	53	Main St	931	Portland St
70	Main Street	173	Autumn St	55	Main St	935	Portland St
72	Main Street	175	Autumn St	59	Main St	174 Units A-F	Autumn St
82	Main Street	163 Units A-D	Autumn St	71	Main St	168	Autumn St
90	Main Street	158 Units A-D	Autumn St	73	Main St	166	Autumn St
				75	Main St	164	Autumn St
Highland Street Intersection							
76	Autumn St	9	Autumn St	77	Autumn St	4	Autumn St
74	Autumn St	13	Autumn St	73	Autumn St	16	Autumn St
72	Autumn St	19	Autumn St	69	Autumn St	30	Autumn St
70	Autumn St	25	Autumn St	67	Autumn St	32	Autumn St
68	Autumn St	31	Autumn St	65	Autumn St	36	Autumn St
64	Autumn St	37	Autumn St	63	Autumn St	42	Autumn St
62	Autumn St	43	Autumn St	61	Autumn St	46	Autumn St
60	Autumn St	47	Autumn St	59	Autumn St	50	Autumn St
58	Autumn St	53	Autumn St	57	Autumn St	54	Autumn St
54	Autumn St	59	Autumn St	55	Autumn St	58	Autumn St
52	Autumn St	63	Autumn St	53	Autumn St	64	Autumn St
50	Autumn St	71	Autumn St	51	Autumn St	70	Autumn St
46	Autumn St	81	Autumn St	49	Autumn St	74	Autumn St
44	Autumn St	89	Autumn St	45	Autumn St	86	Autumn St
40	Autumn St	93	Autumn St	43A	Autumn St	90	Autumn St
38	Autumn St	103	Autumn St	43	Autumn St	94	Autumn St
36	Autumn St	109	Autumn St	41	Autumn St	100	Autumn St
34	Autumn St	113	Autumn St	35	Autumn St	110	Autumn St
30	Autumn St	119	Autumn St	31	Autumn St	116	Autumn St
26	Autumn St	123	Autumn St	29	Autumn St	120	Autumn St
24	Autumn St	127	Autumn St	27	Autumn St	124	Autumn St
20	Autumn St	135	Autumn St	25	Autumn St	128 Units A-B	Autumn St
18	Autumn St	139	Autumn St	25B	Autumn St	130	Autumn St
10	Autumn St	145	Autumn St	23	Autumn St	132	Autumn St
8A	Autumn St	149	Autumn St	9	Autumn St	146	Autumn St
8	Autumn St	153 Units A-B	Autumn St	7	Autumn St	148	Autumn St
6	Autumn St	157 Units A-C	Autumn St	5	Autumn St	152 Units A-C	Autumn St
4	Autumn St	159 Units A-C	Autumn St	3	Autumn St	156	Autumn St

ADDENDUM B

Please be aware that these changes are merely a proposal and will not officially take place until approved by City Council.

We ask that you DO NOT post any new numbers until you receive a specified effective date of the change.

This information would be in a confirmation letter mailed to you by the City of Rochester E911 Committee.

Current Address	Current road name	New Address	New Road Name	Current Address	Current road name	New Address	New Road Name
83	Main St	5 Units A-C	New Road Name				
85 1/2	Main St	7	New Road Name				
85	Main St	9	New Road Name				
87	Main St	11 Units A-B	New Road Name				
89	Main St	15	New Road Name				
91	Main St	17	New Road Name				
		Even side of the road				Odd Side of the road	
75	Main St	12	Pickering Rd	74	Main St	7	Pickering Rd
73	Main St	16 Units A-B	Pickering Rd	72	Main St	17	Pickering Rd
71	Main St	18	Pickering Rd	68&70	Main St	19 Units A-D	Pickering Rd
69	Main St	22 Units A-B	Pickering Rd	1	Colby St	23	Pickering Rd
67	Main St	24	Pickering Rd	62	Main St	29	Pickering Rd
59	Main St	30	Pickering Rd	58	Main St	31 Units A-B	Pickering Rd
59	Main St	32	Pickering Rd	56	Main St	33 Units A-C	Pickering Rd
55	Main St	36	Pickering Rd	48	Main St	37	Pickering Rd
51	Main St	38	Pickering Rd	46	Main St	39 Units A-C	Pickering Rd
47	Main St	40 Units A-C	Pickering Rd	42	Main St	43 Units A-H	Pickering Rd
45	Main St	42	Pickering Rd	40	Main St	45 Units A-B	Pickering Rd
41	Main St	44 Units A-B	Pickering Rd	38	Main St	47 Units A-B	Pickering Rd
37&39	Main St	46 Units A-B	Pickering Rd	34	Main St	49	Pickering Rd
31	Main St	50 Units A-C	Pickering Rd	10	Main St	71	Pickering Rd
25&27&29	Main St	52 Units A-C	Pickering Rd	10	Main St	73 Ste Designation	Pickering Rd
21	Main St	58 Units A-C	Pickering Rd				
19	Main St	60 Units A-C	Pickering Rd				
16	Pickering Rd	102	Pickering Rd	1	Pickering Rd	87	Pickering Rd
22	Pickering Rd	108	Pickering Rd	1	Pickering Rd	89	Pickering Rd
24	Pickering Rd	112	Pickering Rd	7	Pickering Rd	91 Units A-D	Pickering Rd
28	Pickering Rd	116	Pickering Rd	9	Pickering Rd	93 units A-B	Pickering Rd
48	Pickering Rd	132	Pickering Rd	11	Pickering Rd	97 Units A-B	Pickering Rd
58	Pickering Rd	0	Pickering Rd	13	Pickering Rd	99 Units A-B	Pickering Rd
74	Pickering Rd	152	Pickering Rd	15	Pickering Rd	101 Units A- B	Pickering Rd
104	Pickering Rd	196	Pickering Rd	19	Pickering Rd	105 Units A-B	Pickering Rd
104	Pickering Rd	198	Pickering Rd	23	Pickering Rd	109	Pickering Rd
144A	Pickering Rd	238	Pickering Rd	25	Pickering Rd	111	Pickering Rd
144B	Pickering Rd	240	Pickering Rd	29	Pickering Rd	115	Pickering Rd
164	Pickering Rd	264	Pickering Rd	33	Pickering Rd	119	Pickering Rd
186	Pickering Rd	284	Pickering Rd	35	Pickering Rd	121	Pickering Rd
190	Pickering Rd	286	Pickering Rd	41	Pickering Rd	129	Pickering Rd
194	Pickering Rd	288	Pickering Rd	47	Pickering Rd	131	Pickering Rd
204	Pickering Rd	294	Pickering Rd	53	Pickering Rd	0	Pickering Rd
220	Pickering Rd	308	Pickering Rd	63	Pickering Rd	151	Pickering Rd
278	Pickering Rd	0	Pickering Rd	75	Pickering Rd	0	Pickering Rd
334	Pickering Rd	418	Pickering Rd	87	Pickering Rd	0	Pickering Rd
344	Pickering Rd	426	Pickering Rd	115	Pickering Rd	0	Pickering Rd
356	Pickering Rd	440	Pickering Rd	129	Pickering Rd	0	Pickering Rd
364	Pickering Rd	0	Pickering Rd	149	Pickering Rd	243	Pickering Rd
374	Pickering Rd	452	Pickering Rd	175	Pickering Rd	245	Pickering Rd
376	Pickering Rd	456	Pickering Rd	175	Pickering Rd	247	Pickering Rd
382	Pickering Rd	462	Pickering Rd	193	Pickering Rd	285	Pickering Rd
388	Pickering Rd	468	Pickering Rd	217	Pickering Rd	307	Pickering Rd
402	Pickering Rd	478	Pickering Rd	255	Pickering Rd	363	Pickering Rd
442	Pickering Rd	0	Pickering Rd	287	Pickering Rd	373	Pickering Rd
470	Pickering Rd	558	Pickering Rd	297	Pickering Rd	385	Pickering Rd
476	Pickering Rd	562	Pickering Rd	305	Pickering Rd	391	Pickering Rd
508	Pickering Rd	598	Pickering Rd	313	Pickering Rd	393	Pickering Rd
522	Pickering Rd	0	Pickering Rd	323	Pickering Rd	405	Pickering Rd
556	Pickering Rd	644	Pickering Rd	409	Pickering Rd	0	Pickering Rd
560	Pickering Rd	648	Pickering Rd	433	Pickering Rs	0	Pickering Rd
568	Pickering Rd	660	Pickering Rd	457	Pickering Rd	543	Pickering Rd
582	Pickering Rd	678	Pickering Rd	465	Pickering Rd	547	Pickering Rd
600	Pickering Rd	690	Pickering Rd	477A	Pickering Rd	561	Pickering Rd
626	Pickering Rd	710	Pickering Rd	477	Pickering Rd	563	Pickering Rd
				485	Pickering Rd	573	Pickering Rd
				493	Pickering Rd	577	Pickering Rd
				499	Pickering Rd	585	Pickering Rd
				535	Pickering Rd	621 Units A-B	Pickering Rd
				535	Pickering Rd	625	Pickering Rd
				569	Pickering Rd	661	Pickering Rd
				571	Pickering Rd	663	Pickering Rd
				589	Pickering Rd	677	Pickering Rd
				629	Pickering Rd	0	Pickering Rd

Exhibit A-Teamsters - Library

Assumptions					
City Health Contribution	85/15 + 3%	85/15	82.5/17.5	82.5/17.5	80/20
Health Plan	ALLEGIANT	ALLEGIANT	ALLEGIANT	ALLEGIANT	ALLEGIANT
Projected Health Increase		3.00%	3.00%	3.00%	3.00%
Projected Wage Increase		0-4% MERIT	0-4% MERIT	0-4% MERIT	0-4% MERIT
Wages	FY19 current	FY20	FY21	FY22	FY23
Base Wages	640,000	659,200	678,976	699,346	720,326
Longevity	7,350	8,475	8,550	9,125	9,175
Total Wages	647,350	667,675	687,526	708,471	729,501
Dollar Change		20,325	19,851	20,944	21,030
% Change		3.14%	2.97%	3.05%	2.97%
Benefits					
Social Security	40,136	41,396	42,627	43,925	45,229
Medicare	9,387	9,681	9,969	10,273	10,578
Health Insurance	98,196	99,113	99,084	102,057	101,933
Opt Out	1,600	1,600	1,600	1,600	1,600
Life	998	1,028	1,059	1,091	1,124
STD	3,456	3,560	3,666	3,776	3,890
LTD	2,995	3,085	3,178	3,273	3,371
Total Rollups	156,768	159,464	161,183	165,995	167,725
Dollar Change		2,696	1,720	4,812	1,729
% Change		1.72%	1.08%	2.99%	1.04%
Totals					
Total Wages Benefits & Roll	804,118	827,139	848,710	874,466	897,226
Dollar Change		23,021	21,571	25,756	22,760
% Change		2.86%	2.61%	3.03%	2.60%

20 Total Employees - 40% FT

AFSCME COST ITEMS

Assumptions					
City Health Contribution	80/20	80/20	80/20	80/20	80/20
Health Plan	ABSOS20/40 1KDED RX10/20/45	ABSOS20/40 1KDED RX10/20/45	ABSOS20/40 1KDED RX10/20/45	ABSOS20/40 1KDED RX10/20/45	ABSOS20/40 1KDED RX10/20/45
Projected Health Increase		GMR	2.50%	2.50%	2.50%
Projected Wage Increase		Adjustments	0-4% merit	0-4% merit	0-4% merit
Wages	FY19	FY20	FY21	FY22	FY23
Base Wages	1,800,947	1,892,914	1,949,701	2,008,192	2,068,438
Longevity	9,400	10,100	10,300	10,400	10,700
On-call	36,608	40,770	40,770	40,770	40,770
Incentives	8,736	0	0	0	0
Total Wages	1,855,691	1,943,784	2,000,772	2,059,363	2,119,908
Dollar Change		88,093	56,987	58,591	60,546
% Change		4.75%	2.93%	2.93%	2.94%
Benefits					
Social Security	115,053	120,515	124,048	127,680	131,434
Medicare	26,908	28,185	29,011	29,861	30,739
Health Insurance	420,325	462,357	473,916	485,764	497,908
Opt Out	4,000	4,000	4,000	4,000	4,000
Dental	12,300	12,300	12,300	12,300	12,300
Life	3,458	3,634	3,743	3,856	3,971
STD	9,725	10,222	10,528	10,844	11,170
LTD	8,428	8,859	9,125	9,398	9,680
Total Rollups	600,197	650,072	666,672	683,704	701,203
Dollar Change		49,875	16,600	17,032	17,499
% Change		8.31%	2.55%	2.55%	2.56%
Totals					
Total Wages Benefits & Rollups	2,455,888	2,593,856	2,667,443	2,743,066	2,821,111
Dollar Change		137,968	73,587	75,623	78,045
% Change		5.62%	2.84%	2.84%	2.85%

42 Total Employees - 100% FT