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Date: July 21, 2015

To: Mayor and City Council

From: Daniel Fitzpatrick, City Manager

Re: Fiscal Year 2016 Adopted Budget

This data and other material contained in this document is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2015. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The charts below summarize O&M and CIP budget changes by fund.

Operations		FY15 Revised Budget	FY16 Adopted	\$ Change	% Change
General Fund					
	City Operations	22,273,479	22,638,823	365,344	1.64%
	County Taxes	5,892,846	6,077,984	185,138	3.14%
	Debt Service	4,803,496	4,535,036	-268,460	-5.59%
	Capital Projects Transfer	<u>1,820,602</u>	<u>1,874,543</u>	<u>53,941</u>	<u>2.96%</u>
	Total City	34,790,423	35,126,386	335,963	0.97%
	School	<u>57,345,083</u>	<u>58,663,463</u>	<u>1,318,380</u>	2.30%
	Total General Fund	92,135,506	93,789,849	1,654,343	1.80%
Enterprise, Grants and Special Revenue Funds					
	City Grants & Special Rev Funds	590,000	557,562	-32,438	-5.50%
	School Grants & Special Rev Funds	4,559,000	4,860,000	301,000	6.60%
	School State Education Tax	4,967,033	4,935,450	-31,583	-0.64%
	Granite State Business Park-TIF	0	70,000	70,000	-
	Water Fund	5,189,845	5,403,531	213,686	4.12%
	Sewer Fund	6,970,229	6,825,394	-144,835	-2.08%
	Arena Fund	538,024	586,067	48,043	8.93%
	Community Center	<u>756,587</u>	<u>775,371</u>	<u>18,784</u>	<u>2.48%</u>
	Total Enterprise & Sp Rev Funds	23,570,718	24,013,375	442,657	1.88%
	Total Operations all Funds	115,706,224	117,803,224	2,097,000	1.81%

CIP				
City	9,229,226	11,527,543	2,298,317	24.90%
School	1,516,400	1,093,400	-423,000	-27.90%
Water	2,098,000	2,542,000	444,000	21.16%
Sewer	3,139,000	7,108,000	3,969,000	126.44%
Arena	0	855,000	855,000	-
Community Center	0	162,000	162,000	-
Granite State Business Park-TIF	0	70,000	70,000	
Total CIP all Funds	15,982,626	23,357,943	7,375,317	46.15%

The following chart details the major City General Fund budget changes.

Operations	FY15 Revised Budget	FY16 Adopted	\$ Change	% Change
City General Fund Operations Without County Taxes, Debt Service & Transfer to Capital:				
Wages	11,965,983	12,376,059	410,076	3.43%
Health Insurance	2,425,358	2,344,511	-80,847	-3.33%
Retirement	2,094,894	2,268,860	173,966	8.30%
Other Benefits	800,713	823,954	23,241	2.90%
Contingency	966	132,000	131,034	-
Direct Assistance	189,000	189,000	0	0.00%
Energy Related Items	726,191	727,500	1,309	0.18%
Technical/Professional Services	802,313	789,749	-12,564	-1.57%
New & Replacement Equipment	99,815	81,749	-18,066	-18.10%
All Other Items	<u>3,168,246</u>	<u>2,905,441</u>	<u>-262,805</u>	-8.29%
Total City Without Debt Service County Taxes and Transfer to CIP	22,273,479	22,638,823	365,344	1.64%
County Tax and Debt Service:				
County Taxes	5,892,846	6,077,984	185,138	3.14%
Interest	1,316,736	1,114,510	-202,226	-15.36%
Principal	3,486,760	3,420,526	-66,234	-1.90%
Transfer to Capital & Other Funds	<u>1,820,602</u>	<u>1,874,543</u>	<u>53,941</u>	2.96%
Total County Tax, Debt Service and Transfer to CIP	12,516,944	12,487,563	-29,381	-0.23%
Total All City General Fund Operations	34,790,423	35,126,386	335,963	0.97%

CITY OF ROCHESTER
FY15 Tax Cap Calculation-Tax Rate Estimate
Chart A

	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY15/TY14 Approved Tax Effort from DRA 11-21-14	\$18,487,963	\$5,892,846	\$24,380,809	\$25,422,972	\$4,967,033	\$30,390,005	\$54,770,814
TY14 Valuation from DRA 11-21-14	\$2,002,253,388	\$2,002,253,388	\$2,002,253,388	\$2,002,253,388	\$1,913,373,888	\$2,002,253,388	
TY14 Total Tax Rate-from DRA 11-21-14	\$9.23	\$2.94	\$12.17	\$12.70	\$2.60	\$15.30	\$27.47
New Construction Values	\$33,861,109	\$33,861,109	\$33,861,109	\$33,861,109	\$33,861,109	\$33,861,109	
Less: Demolition	-\$246,550	-\$246,550	-\$246,550	-\$246,550	-\$246,550	-\$246,550	
Net New Construction	\$33,614,559	\$33,614,559	\$33,614,559	\$33,614,559	\$33,614,559	\$33,614,559	
Additional tax effort base due to New Construction	\$310,262	\$98,827	\$409,089	\$426,905	\$87,398	\$514,303	\$923,392
Consumer Price Index							
2014 CPI "CUUR000SA0"-Actual	1.62%	1.62%	1.62%	1.62%	1.62%	1.62%	
Additional tax effort due to CPI	\$299,505	\$95,464	\$394,969	\$411,852	\$80,466	\$492,318	\$887,287
Total Additional Tax Effort- New Construction & CPI	\$609,767	\$194,291	\$804,058	\$838,757	\$167,864	\$1,006,621	\$1,810,679
Total Allowable Tax Effort	\$19,097,730	\$6,087,137	\$25,184,867	\$26,261,729	\$5,134,897	\$31,396,626	\$56,581,494

	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Reconciliation Tax Cap Calcs vs FY16 Proposed Budget							
FY16 Proposed Budget	\$29,048,402	\$6,077,984	\$35,126,386	\$58,663,463	\$4,935,450	\$63,598,913	\$98,725,299
Less Estimated Revenues	\$8,132,527		\$8,132,527	\$32,202,287		\$32,202,287	\$40,334,814
Less TIF Revenues	\$678,976		\$678,976				\$678,976
Use of Dedicated Revenues	\$460,000		\$460,000				\$460,000
Use of Fund Balance	\$1,708,418		\$1,708,418				\$1,708,418
Additional Overlay	\$450,000		\$450,000				\$450,000
Contingency Reserve for DRA Adjustments	\$8,000		\$8,000				\$8,000
Net Budget	\$18,526,481		\$24,604,465	\$26,461,176	\$4,935,450	\$31,396,626	\$56,001,091
Veteran Credit Adjustment DRA 11-21-14	\$494,752		\$494,752				\$494,752
Totals	\$19,021,233	\$6,077,984	\$25,099,217	\$26,461,176	\$4,935,450	\$31,396,626	\$56,495,843

Additional Increase (Decrease)			\$85,650			(\$0)	\$85,650
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	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
2015 Tax Rate Estimate-FY16 Proposed Budget							
FY16 Proposed Budget Totals	\$19,021,233.00	\$6,077,984.00	\$25,099,217.00	\$26,461,176.00	\$4,935,450.00	\$31,396,626.00	\$56,495,843.00
DRA Total Valuations- 11-21-14	\$2,002,253,388	\$2,002,253,388	\$2,002,253,388	\$2,002,253,388	\$1,913,373,888	\$2,002,253,388	
TY2014 Actual DRA Rate-11-21-14	\$9.23	\$2.94	\$12.17	\$12.70	\$2.60	\$15.30	\$27.47
TY2015-FY16 Proposed Budget Tax Rate	\$9.50	\$3.04	\$12.54	\$13.22	\$2.58	\$15.80	\$28.33
Change	\$0.27	\$0.10	\$0.37	\$0.52	-\$0.02	\$0.50	\$0.861

FY16 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Bezanson	PW Engineer *	Public Works & Highways	28,088	-	28,088	33.3%	NA	0.33
Bezanson	PW Engineer *	Water	28,087	-	28,087	33.3%	NA	0.33
Bezanson	PW Engineer *	Sewer	28,087	-	28,087	33.3%	NA	0.33
Total			84,262	-	84,262			1.00
Blanchette	Secretary II *	Public Buildings & Grounds	15,188	-	15,188	50.0%	70	0.50
Blanchette	Secretary II *	Community Center	15,188	-	15,188	50.0%	70	0.50
Total			30,376	-	30,376			1.00
Bonneau	Utility Billing Administrator *	Water	15,243	-	15,243	50.0%	70	0.50
Bonneau	Utility Billing Administrator *	Sewer	15,243	-	15,243	50.0%	70	0.50
Total			30,486	-	30,486			1.00
Bowlen	Recreation/Arena Director *	Recreation	76,079	510	76,589	85.0%	NA	0.85
Bowlen	Recreation/Arena Director *	Ice Arena	13,426	90	13,516	15.0%	NA	0.15
Total			89,505	600	90,105			1.00
Brisson	PW Mechanic *	Public Works & Highways	14,547	-	14,547	33.3%	80	0.33
Brisson	PW Mechanic *	Water	14,546	-	14,546	33.3%	80	0.33
Brisson	PW Mechanic *	Sewer	14,546	-	14,546	33.3%	80	0.33
Total			43,639		43,639			1.00
Clark	Secretary III *	Public Works & Highways	19,260	184	19,444	33.3%	80	0.33
Clark	Secretary III *	Water	19,262	184	19,446	33.3%	80	0.33
Clark	Secretary III *	Sewer	19,262	184	19,446	33.3%	80	0.33
Total			57,784	552	58,336			1.00
Colanto	Assistant Director RAYS *	Recreation	58,247	-	58,247	88.0%	NA	0.88
Colanto	Assistant Director RAYS *	Ice Arena	7,943	-	7,943	12.0%	NA	0.12
Total			66,190	-	66,190			1.00
Connors	Assistant Finance Director *	Finance-Business Office	50,346	420	50,766	70.0%	NA	0.70
Connors	Assistant Finance Director *	Water	10,789	90	10,879	15.0%	NA	0.15
Connors	Assistant Finance Director *	Sewer	10,789	90	10,879	15.0%	NA	0.15
Total			71,924	600	72,524			1.00
Cox	Deputy City Manager-Finance Director*	Finance-Business Office	85,592	160	85,752	80.0%	NA	0.80
Cox	Deputy City Manager-Finance Director*	Water	10,682	20	10,702	10.0%	NA	0.10
Cox	Deputy City Manager-Finance Director*	Sewer	10,682	20	10,702	10.0%	NA	0.10
Total			106,956	200	107,156			1.00
Dashnaw	Maintenance Tech*	Public Buildings & Grounds	24,336		24,336	60.0%	80	0.60

FY16 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Dashnaw	Maintenance Tech*	Community Center	16,244		16,244	40.0%	80	0.40
Total			40,580		40,580			1.00
Dixon	Lead Water/Sewer *	Water	24,305	-	24,305	50.0%	80	0.50
Dixon	Lead Water/Sewer *	Sewer	24,305	-	24,305	50.0%	80	0.50
Total			48,610	-	48,610			1.00
Edgerly	Program Coordinator *	Recreation	21,676	-	21,676	62.0%	64	0.56
Edgerly	Program Coordinator *	Ice Arena	13,286	-	13,286	38.0%	64	0.35
Total			34,962	-	34,962			0.91
Fitzpatrick	City Manager*	City Manager Office	108,380	-	108,380	80.0%	NA	0.80
Fitzpatrick	City Manager*	Water	13,548	-	13,548	10.0%	NA	0.10
Fitzpatrick	City Manager*	Sewer	13,548	-	13,548	10.0%	NA	0.10
Total			135,476	-	135,476			1.00
Gasbarro	Construction Engineer *	Public Works & Highways	17,202	108	17,310	33.3%	80	0.33
Gasbarro	Construction Engineer *	Water	17,202	108	17,310	33.3%	80	0.33
Gasbarro	Construction Engineer *	Sewer	17,202	109	17,311	33.3%	80	0.33
Total			51,606	325	51,931			1.00
Gray	Account Clerk II*	Finance-Business Office	33,430	480	33,910	80.0%	70	0.80
Gray	Account Clerk II*	Water	4,179	60	4,239	10.0%	70	0.10
Gray	Account Clerk II*	Sewer	4,179	60	4,239	10.0%	70	0.10
Total			41,788	600	42,388			1.00
Hale	Construction Engineer*	Public Works & Highways	24,434	-	24,434	34.0%	NA	0.34
Hale	Construction Engineer*	Water	23,716	-	23,716	33.3%	NA	0.33
Hale	Construction Engineer*	Sewer	23,716	-	23,716	33.3%	NA	0.33
Total			71,866	-	71,866			1.00
Henderson, K	Municipal Services Supervisor *	Public Works & Highways	24,443	200	24,643	33.0%	NA	0.34
Henderson, K	Municipal Services Supervisor *	Water	24,443	200	24,643	33.0%	NA	0.33
Henderson, K	Municipal Services Supervisor *	Sewer	24,443	200	24,643	33.0%	NA	0.33
Total			73,329	600	73,929			1.00
Hoyt	Human Resources Director*	Human Resources	49,904	480	50,384	80.0%	80	0.80
Hoyt	Human Resources Director*	Water	6,238	60	6,298	10.0%	80	0.10
Hoyt	Human Resources Director*	Sewer	6,238	60	6,298	10.0%	80	0.10
Total			62,380	600	62,980			1.00
Juneau	Utility Billing Administrator *	Water	15,324	100	15,424	50.0%	70	0.50
Juneau	Utility Billing Administrator *	Sewer	15,324	100	15,424	50.0%	70	0.50

FY16 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
			30,648	200	30,848			
Long	CD Specialist *	Economic Development	6,718	-	6,718	15.0%	70	0.15
Long	CD Specialist *	Community Development	35,825	-	35,825	80.0%	70	0.80
Long	CD Specialist *	Bridging the Gaps	2,240		2,240	5.0%	70	0.05
		Total	44,783	-	44,783			1.00
McCrillis	Executive Secretary	Finance-Business Office	42,283	512	42,795	93.0%	75	0.93
McCrillis	Executive Secretary	Water	1,592	19	1,611	3.5%	75	0.04
McCrillis	Executive Secretary	Sewer	1,592	19	1,611	3.5%	75	0.04
		Total	45,467	550	46,017			1.00
McKenney	PW Mechanic *	Public Works & Highways	11,517	-	11,517	33.3%	80	0.33
McKenney	PW Mechanic *	Water	11,517	-	11,517	33.3%	80	0.33
McKenney	PW Mechanic *	Sewer	11,517	-	11,517	33.3%	80	0.33
		Total	34,551	-	34,551			1.00
Miller	Secretary II *	Public Buildings & Grounds	2,581	24	2,605	6.0%	80	0.06
Miller	Secretary II *	Public Works & Highways	12,905	120	13,025	30.0%	80	0.30
Miller	Secretary II *	Water	12,475	116	12,591	29.0%	80	0.29
Miller	Secretary II *	Sewer	12,475	116	12,591	29.0%	80	0.29
Miller	Secretary II *	Community Center	2,581	24	2,605	6.0%	80	0.06
		Total	43,017	400	43,417			1.00
Nau	Municipal Services Supervisors	Water	28,998	200	29,198	50.0%	80	0.33
Nau	Municipal Services Supervisors	Sewer	28,998	200	29,198	50.0%	80	0.33
		Total	57,996	400	58,396			0.67
Petropoulos	Secretary I *	Public Works & Highways	9,331	-	9,331	33.3%	70	0.33
Petropoulos	Secretary I *	Water	9,331	-	9,331	33.3%	70	0.33
Petropoulos	Secretary I *	Sewer	9,331	-	9,331	33.3%	70	0.33
		Total	27,993	-	27,993			1.00
Prentice	LEO *	Public Works & Highways	11,891	-	11,891	33.3%	80	0.33
Prentice	LEO *	Water	11,891	-	11,891	33.3%	80	0.33
Prentice	LEO *	Sewer	11,891	-	11,891	33.3%	80	0.33
		Total	35,673	-	35,673			1.00
Plante	Maintenance Tech	Public Buildings	22,764	-	22,764	60.0%	NA	0.60
Plante	Maintenance Tech	Community Center	15,176	-	15,176	40.0%	NA	0.40
		Total	37,940	-	37,940			1.00
Phillips	HEO *	Public Works & Highways	14,616	-	14,616	33.3%	80	0.33

FY16 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Phillips	HEO *	Water	14,616	-	14,616	33.3%	80	0.33
Phillips	HEO *	Sewer	14,616	-	14,616	33.3%	80	0.33
Total			43,848	-	43,848			1.00
Silvia	Lead Mechanic *	Public Works & Highways	17,327	-	17,327	33.3%	80	0.33
Silvia	Lead Mechanic *	Water	17,327	-	17,327	33.3%	80	0.33
Silvia	Lead Mechanic *	Sewer	17,327	-	17,327	33.3%	80	0.33
Total			51,981	-	51,981			1.00
Snyder	Payroll Clerk *	Finance & Human Resources	22,516	358	22,874	63.9%	70	0.64
Snyder	Payroll Clerk *	City Manager	5,673	83	5,756	16.1%	70	0.16
Snyder	Payroll Clerk *	Water	3,524	55	3,579	10.0%	70	0.10
Snyder	Payroll Clerk *	Sewer	3,524	55	3,579	10.0%	70	0.10
Total			35,237	550	35,788			1.00
			-					
Sullivan	Senior Accountant*	Finance-Business Office	55,420	260	55,680	80.0%	NA	0.80
Sullivan	Senior Accountant*	Water	6,928	33	6,961	10.0%	NA	0.10
Sullivan	Senior Accountant*	Sewer	6,928	32	6,960	10.0%	NA	0.10
Total			69,276	325	69,601			1.00
Trepanier, S	Arena Supervisor *	Recreation	11,660	92	11,752	23.0%	NA	0.23
Trepanier, S	Arena Supervisor *	Ice Arena	39,035	308	39,343	77.0%	NA	0.77
Total			50,695	400	51,095			1.00
Trepanier, R	Arena Attendant *	Recreation	7,865	92	7,957	23.0%	80	0.23
Trepanier, R	Arena Attendant *	Ice Arena	26,331	308	26,639	77.0%	80	0.77
Total			34,196	400	34,596			1.00
Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	31,317		31,317	80.0%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	7,830		7,830	20.0%	80	0.20
Total			39,147	-	39,147			1.00
Ward	Secretary II *	Recreation	38,471	340	38,811	85.0%	75	0.85
Ward	Secretary II *	Ice Arena	6,789	60	6,849	15.0%	75	0.15
Total			45,260	400	45,660			1.00
Vacant	Municipal Services Supervisor *	Public Buildings & Grounds	39,975	-	39,975	60.0%	NA	0.60
Vacant	Municipal Services Supervisor *	Community Center	26,650	-	26,650	40.0%	NA	0.40
Total			66,625	-	66,625			1.00
Vacant	Staff Accountant*	Finance-Business Office	46,400	-	46,400	80.0%	NA	0.80
Vacant	Staff Accountant*	Water	5,800	-	5,800	10.0%	NA	0.10
Vacant	Staff Accountant*	Sewer	5,800	-	5,800	10.0%	NA	0.10

FY16 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
			Total	58,000	-	58,000		1.00
Vacant	Director *	Public Buildings & Grounds	12,100	22	12,122	11.0%	NA	0.11
Vacant	Director *	Public Works & Highways	24,200	44	24,244	22.0%	NA	0.22
Vacant	Director *	Water	30,800	56	30,856	28.0%	NA	0.28
Vacant	Director *	Sewer	30,800	56	30,856	28.0%	NA	0.28
Vacant	Director *	Community Center	12,100	22	12,122	11.0%	NA	0.11
			Total	110,000	200	110,200		1.00

Explanation of Changes $\geq$ \$5,000 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	FT Salaries	City Manager-increase related to Non Union Merit adjustment	8,083	39
Various	FT Salaries	Legal Office-increase related to new Prosecuting Attorney and support staff	106,377	43
Various	FT Salaries	Economic Development-increase related collective bargaining contracts	5,582	47
Various	FT Salaries	Economic Development-increase related to FY15 Transfer "Out" Temporary Office Staff	9,500	47
Various	FT Salaries	MIS-increase related to collective bargaining contracts	5,168	51
Various	FT Salaries	City Clerk-increase related to collective bargaining contracts	2,999	55
Various	FT Salaries	Assessor-increase related to collective bargaining contracts	3,825	60
Various	FT Salaries	Finance Business Office-increase related to collective bargaining and NU Merit adjustments	7,616	64
Various	FT Salaries	Finance Business Office-increase related to New Staff Accountant Position-80% allocation	46,400	64
Various	FT Salaries	Tax Collector-increase related to collective bargaining contracts	2,799	68
Various	FT Salaries	Public Buildings-increase related to collective bargaining contracts	6,132	73
Various	FT Salaries	Planning-increase related to collective bargaining & other staff position adjustments	19,724	77
Variois	FT Salaries	Police-increase related to Non Union and Command staff salary increases	19,806	82
Variois	FT Salaries	Police-increase related to Sworn Officer collective bargaining contracts	32,861	82
Various	FT Salaries	Police-decrease related to FT Secretary reclass to Legal Department	(38,534)	82
Various	FT Salaries	Dispatch-increase related to collective bargaining contracts	14,158	85
Various	FT Salaries	Fire-increase related to collective bargaining contracts	8,931	89
Various	FT Salaries	Building Zoning & Licensing-increase related to collective bargaining contracts	7,336	93
Various	FT Salaries	Public Works-increase related to collective bargaining contracts	34,793	98
Various	FT Salaries	Welfare-increase related to collective bargaining contracts	3,586	104
Various	FT Salaries	Recreation-increase related to collective bargaining contracts	6,036	108
Various	FT Salaries	Library-increase related to collective bargaining contracts	10,127	112
		Net Change in FT Salaries	323,305	
Various	PT Salaries	Legal-Reclass PT Prosecution Secretary from Police to Legal Department	26,220	43
Various	PT Salaries	Legal-New PT Prosecution Secretary position	26,291	43
Various	PT Salaries	MIS-increase hours for Camera Operators & PT Government Channel Coordinator	4,967	51
Various	PT Salaries	Assessors-increase related to collective bargaining contracts	3,428	60
Various	PT Salaries	Finance- decrease related to elimination of PT Hours for Audit Assitance	(6,000)	64
Various	PT Salaries	Public Buildings increase related to allocation reclass from Community Center	13,379	73
Various	PT Salaries	Police-Decrease net effect-collective bargaining contracts offset by reclass of Sec to Legal	(12,652)	82
Various	PT Salaries	Dispatch-Decrease related to FY15 Transfers In for coverage	(7,000)	85
Various	PT Salaries	Welfare-reduction in PT Staffing Hours	(4,529)	104
Various	PT Salaries	Recreation-increase in collective bargaining contracts and programs	9,920	108
Various	PT Salaries	Library-increase related to collective bargaining contracts	12,091	112
Various	PT Salaries	Library-increase related to additional PT Hours	4,604	112
Various	PT Salaries	All Other Net Changes	34	Various
		Net Change in PT Salaries	70,753	
511009	Salary Adjustment	Decrease related to General OH contingency for reorganizations	(40,000)	70
511009	Salary Adjustment	Increased related to anticipated Non Union Merit increases	17,557	Various
513002	Over Time Trianing	Increased related to Fire RERP Training drill	17,600	89
513002	Over Time Trianing	Increased related to Dispatch training	5,500	89
Various	Various	All Other Net Changes	15,361	Various
		Net Change in All Other Salary Related Items	16,018	
		Benefits: (All Departments)		
521100	Health Insurance	Decreased Guaranteed Maximum Rate - .1%	(80,847)	Various
522000	Social Security & Medicare	Increase related to FT & PT salary changes	29,950	Various
523000	Retirement	Increase in NHRS Rates	173,966	Various
Various	Various		(6,709)	Various
		Net Change In Benefits	116,360	
		Insurance & Energy Items: (All Departments)		
541000	Utility Service	Anticipated increase in City Lights and related services	11,000	Various
562200	Electricity	FY15 Transfers Out offset anticipated rate decrease	367	Various
562400	Heating Fuel	Anticipated decrease in rates	(7,900)	Various
562600	Vehicle Fuel	Anticipated decrease in rates	(2,158)	Various
		Net Change in Insurance & Energy Items	1,309	

Explanation of Changes $\geq$ \$5,000 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Legal Department		
531901	City Solicitor Retainer	Elimination of need for Retainer	(10,000)	43
533000	Other Professional Services	Anticipated need during start up of Legal Office and related transitions	22,437	43
573401	Admin Equipment	FY15 initial office set up	(13,950)	43
		Economic Development		
532200	Contracted Services	FY15 Transfer In related to Temporary Office Staff	(9,500)	47
		City Clerk:		
532200	Contracted Services	Anticipated Codification Project	19,850	55
		General Overhead:		
533000	Other Professional Services	Reduction in banking and trust management fees	(8,900)	70
533001	Audit	Adjustment in Audit Contract	(8,120)	70
584000	Contingency	FY15 Transfers "Out"	131,034	70
589023	Coast Subsidy	Adjustment in Contract	5,161	70
589045	EOC	Additional EOC funding for various preparedness items	12,500	70
		Public Buildings:		
541901	HVAC Service Contract	Increase in contract	10,802	73
543000	Repair & Maintenance	FY15 Transfers "In" Police Department Hotwater Heater project	(19,745)	73
		Police		
533009	Legal	FY15 Transfers "In" related to various legal expenses	(12,154)	82
533009	Legal	Council eliminate PD legal funding	(26,475)	82
533010	Labor Negotiations	Anticipated need for outside legal assistant related to collective bargaining negotiations	16,490	82
543002	Equipment Maintenance	Increase of maintenance contracts for various equipment	13,693	82
589007	City Wide Programs	Increase related to Teen Night funding	6,600	83
		Fire		
561008	Vehicle Supplies	Decrease related to anticipated supply needs	(5,000)	90
573900	Other Equipment	FY15 Transfers included Fire Gear for new Firefighter	(5,080)	90
		Building Zoning and Licensing		
534003	Software Maintenance	Increase related to annual maintenance fee of new Planning Permitting Software	12,303	93
		Public Works:		
532200	Contracted Services	FY15 Transfers "In" for temporary engineer services	(20,150)	98
533000	Other Professional Services	FY15 Transfers "In"	(10,558)	98
543001	Vehicle Maint and Repairs	FY15 Transfers "In" for repairs	(5,930)	98
561008	Vehicle Supplies	FY15 Transfers "In" for repairs	(10,415)	99
561021	Snow Removal Supplies	FY15 Transfers "In" for supplies	(81,623)	99
561022	Hot Top Cold Patch	Anticipated increase repair and patching activities	13,300	99
561034	Business Dist Maintenance	FY15 Transfers "Out" for emergency vehicle repairs	6,319	99
561040	Equipment Repair Supplies	FY15 Transfers "In" for emergency vehicle repairs	(6,000)	99
		City Lights:		
533000	Other Professional Services	FY15 Transfers "In" City Lights	(6,500)	101
		Library:		
544000	Software Maintenance	Reclass audio books to Electronic Services account	(5,156)	112
534010	Electronic Services	Consolidation of various electronic services to centralized account	13,734	112
		Capital Project Transfers & Payments:		
593003	Transfer to Capital Fund	Increase in the amount of cash funding CIP requests	53,941	117
593009	Transfer to Other Funds	Deauthorization related to Bridging the GAPS General Fund Transfer	(32,240)	117
		Tax Abatements:		
589032	Tax Abatements	FY15 Transfer "In" for additional abatements	(187,040)	116
Various		Other Changes	37,912	Various
		Sub-Total Changes before Debt Service and County Tax	419,285	

Explanation of Changes ≥ \$5,000 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		County Tax:		
589033	County Tax	Anticipated County Tax Increase	185,138	114
			-	
		Debt Service:		
583000	Interest Expense	Reduction in interest payments	(202,226)	115
591000	Redemption of Principal	Reduction in principal payments	(86,844)	115
591010	Principal TIF 205c	Increase in payment schedule	20,610	115
		Sub-Total Debt Service	(268,460)	
		Total Changes including County Tax and Debt Service	335,963	

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT</u>						
406201 MISCELLANEOUS	609	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	609	0	0	0	0	0
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,715	1,820	1,820	1,820	1,820	0
400409 DOG LICENSES	28,497	26,000	26,000	26,000	26,000	0
400416 E-REGISTRATION FEES	255	1,200	1,200	1,600	1,600	400
400423 LANDLORD REGISTRATIONS	0	100	100	100	100	0
400428 POSTAGE	0	0	0	400	400	400
402101 UCC FILINGS FEES	4,815	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	20,370	17,100	17,100	17,000	17,000	(100)
402139 DOG LICENSES STATE	12,454	12,000	12,000	12,600	12,600	600
402140 MARRIAGE LICENSES STATE	9,310	10,000	10,000	10,000	10,000	0
402141 VITAL RECORDS STATE	31,365	31,900	31,900	31,900	31,900	0
406201 MISCELLANEOUS	5,316	5,000	5,000	4,000	4,000	(1,000)
TOTAL CITY CLERK	114,097	106,120	106,120	106,420	106,420	300
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	575	1,000	1,000	0	0	(1,000)
TOTAL ASSESSORS	575	1,000	1,000	0	0	(1,000)
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	64,539	70,000	70,000	55,000	55,000	(15,000)
406201 MISCELLANEOUS	0	1,000	1,000	1,000	1,000	0
TOTAL BUSINESS OFFICE	64,539	71,000	71,000	56,000	56,000	(15,000)
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	23,034,892	23,431,117	23,886,057	24,232,109	24,146,465	260,408
400102 TIMBER AND GRAVEL TAX	24,474	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	62,705	35,000	35,000	35,000	35,000	0
400301 INT ON DELINQ TAXES	740,642	525,000	525,000	525,000	525,000	0
400406 MOTOR VEHICLE PERMITS	3,893,533	3,550,000	3,550,000	3,550,000	3,576,400	26,400
400413 TRANSPORTATION TAX FEES	166,175	170,000	170,000	170,000	170,000	0
400416 E-REGISTRATION FEES	3,924	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	26,295	24,000	24,000	24,000	24,000	0
TOTAL TAX COLLECTOR	27,952,639	27,746,617	28,201,557	28,547,609	28,488,365	286,808
<u>GENERAL OVERHEAD</u>						
400000 HOST COMMUNITY FEES	0	470,000	470,000	460,000	460,000	(10,000)

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
400104	PAYMENT IN LIEU OF TAXES	343,830	350,963	372,282	372,282	372,282	0
401603	ROOMS AND MEALS TAX	1,324,698	1,324,698	1,441,166	1,441,166	1,441,166	0
401605	CABLEVISION	220,692	240,000	240,000	230,000	230,000	(10,000)
405902	HEALTHTRUST RETURN OF SURPLU	1,023,249	0	0	0	0	0
406101	TRANSFER FROM FUND BALANCE	0	1,813,418	2,138,714	1,708,418	1,708,418	(430,296)
406102	TRANSFER FROM CIP	362,416	0	0	0	0	0
406106	TRANSFER FROM OTHER FUNDS	3,870	4,000	4,000	4,000	4,000	0
406201	MISCELLANEOUS	482,540	5,000	5,000	5,000	5,000	0
406500	LEASE/RENTALS	635,018	654,069	654,069	678,976	678,976	24,907
451900	RENTAL INCOME	16,509	17,457	17,457	17,457	17,457	0
TOTAL GENERAL OVERHEAD		4,412,823	4,879,605	5,342,688	4,917,299	4,917,299	(425,389)
<u>PLANNING</u>							
400424	POSTAGE - ABUTTER NOTICES	2,049	1,000	1,000	1,000	1,000	0
402102	SITE REVIEW APPLICATIONS	37,318	12,000	12,000	12,000	12,000	0
402103	ZONING APPLICATIONS	4,375	0	0	0	0	0
402104	SUB DIVISION APPLICATIONS	3,275	2,000	2,000	2,000	2,000	0
406201	MISCELLANEOUS	285	250	250	250	250	0
TOTAL PLANNING		47,302	15,250	15,250	15,250	15,250	0
<u>LEGAL</u>							
406106	TRANSFER FROM OTHER FUNDS	0	50,000	50,000	50,000	50,000	0
TOTAL LEGAL		0	50,000	50,000	50,000	50,000	0
<u>POLICE</u>							
400407	PISTOL PERMITS	4,746	3,600	3,600	5,145	5,145	1,545
402110	COPY MACHINE	3,322	3,700	3,700	3,700	3,700	0
402111	O/S SECURITY SERVICES	191,575	280,000	280,000	280,000	280,000	0
402115	ALARM FEES	4,830	3,500	3,500	4,900	4,900	1,400
402120	WRECKER SERVICE	0	1,650	1,650	0	0	(1,650)
402121	DOG SHELTER & TRANSPORT	1,472	3,000	3,000	1,500	1,500	(1,500)
402122	DOG FINES	11,650	19,000	19,000	16,000	16,000	(3,000)
405201	COURT FINES	17,229	12,000	12,000	14,000	14,000	2,000
405202	PARKING TICKETS	4,205	7,500	7,500	5,600	5,600	(1,900)
405203	EXCESS ALARM PENALTY	3,700	3,000	3,000	3,000	3,000	0
406201	MISCELLANEOUS	11,462	2,000	3,000	4,000	4,000	1,000
406209	POLICE RESTITUTION	2,660	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	6,676	7,000	7,000	7,000	7,000	0
406216	HOST TRAINING FEES	0	6,000	6,000	6,000	6,000	0
TOTAL POLICE		263,526	352,950	353,950	351,845	351,845	(2,105)

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>FIRE</u>							
400417	RERP	4,094	15,584	15,584	52,800	26,400	10,816
402111	O/S SECURITY SERVICES	2,639	10,000	10,000	10,000	10,000	0
402157	FIRE PREVENTION FEES	3,881	1,850	1,850	1,825	1,825	(25)
406201	MISCELLANEOUS	2,914	0	0	0	0	0
406205	FIRE DONATIONS	500	500	500	0	0	(500)
TOTAL FIRE		14,029	27,934	27,934	64,625	38,225	10,291
<u>DISPATCH CENTER</u>							
400303	CONTRACT REVENUE	61,613	62,044	62,044	62,044	62,044	0
TOTAL DISPATCH CENTER		61,613	62,044	62,044	62,044	62,044	0
<u>CODE ENFORCEMENT</u>							
400401	FOOD ESTABLISHMENT LICENSE	33,493	29,000	29,000	29,000	29,000	0
400402	TAXI LICENSE	850	700	700	700	700	0
400403	AMUSEMENT LICENSE	2,790	4,000	4,000	4,000	4,000	0
400404	BUILDING PERMITS	243,645	250,000	250,000	250,000	279,000	29,000
400411	HAWKERS & PEDDLERS LICENSE	625	500	500	500	500	0
400424	POSTAGE - ABUTTER NOTICES	0	1,000	1,000	1,000	1,000	0
400425	SECOND HAND DEALER LICENSE	1,650	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	200	100	100	150	150	50
400427	JUNK YARD & DEALER LICENSE	175	175	175	175	175	0
402103	ZONING APPLICATIONS	0	7,000	7,000	7,500	7,500	500
406201	MISCELLANEOUS	1,855	100	100	100	100	0
TOTAL CODE ENFORCEMENT		285,283	293,575	293,575	294,125	323,125	29,550
<u>PUBLIC WORKS</u>							
400405	EXCAVATION PERMITS	5,850	6,000	6,000	6,700	6,700	700
400412	HAZARDOUS WASTE	19,704	11,000	11,000	14,000	14,000	3,000
400414	DRIVEWAY PERMITS FEES	6,750	4,500	4,500	4,500	4,500	0
401604	HIGHWAY BLOCK SUBSIDY	526,138	523,112	530,930	530,930	530,930	0
406201	MISCELLANEOUS	109	10,000	10,000	10,000	10,000	0
TOTAL PUBLIC WORKS		558,551	554,612	562,430	566,130	566,130	3,700
<u>WELFARE</u>							
402123	WELFARE REIMBURSEMENT	1,996	9,000	9,000	8,500	8,500	(500)
TOTAL WELFARE		1,996	9,000	9,000	8,500	8,500	(500)
<u>RECREATION</u>							
402124	BASKETBALL PROGRAM FEES	24,878	22,375	22,375	22,175	22,175	(200)

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
402130 PARKS & PLAYGROUNDS	68,220	70,000	70,000	60,000	60,000	(10,000)
402153 POOLS	12,370	10,800	10,800	11,800	11,800	1,000
402154 REC PROGRAMS	16,543	19,900	19,900	18,900	18,900	(1,000)
406200 OTHER RENTALS & VENDING	15,373	13,925	13,925	13,925	13,925	0
406201 MISCELLANEOUS	6,725	3,000	3,000	3,000	3,000	0
406207 RECREATION DONATIONS	0	0	1,000	0	0	(1,000)
TOTAL RECREATION	144,109	140,000	141,000	129,800	129,800	(11,200)
<u>LIBRARY</u>						
400419 LIBRARY REGISTRATION FEES	9,108	8,000	8,000	8,665	8,665	665
402110 COPY MACHINE	4,539	4,200	4,200	4,718	4,718	518
406201 MISCELLANEOUS	604	0	0	0	0	0
406217 DONATIONS	0	0	1,175	0	0	(1,175)
TOTAL LIBRARY	14,251	12,200	13,375	13,383	13,383	8
GRAND TOTAL CITY	33,935,941	34,321,907	35,250,923	35,183,030	35,126,386	(124,537)

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	57,473,801	57,345,083	57,345,083	58,649,913	58,663,463	1,318,380

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES	GRANTS
<u>GENERAL FUND</u>							
CITY*	11,689,543	9,255,000	1,874,543	0	0	0	560,000
SCHOOL	1,093,400	901,000	192,400	0	0	0	0
TOTAL GENERAL FUND	12,782,943	10,156,000	2,066,943	0	0	0	560,000
<u>ENTERPRISE FUNDS</u>							
WATER	2,542,000	2,450,000	92,000	0	0	0	0
SEWER	7,108,000	6,950,000	158,000	0	0	0	0
AREA	855,000	850,000	5,000				
TOTAL ENTERPRISE FUNDS	10,505,000	10,250,000	255,000	0	0	0	0
<u>TIFS</u>							
GRANITE STATE BUSINESS PARK	70,000	0	70,000	0	0	0	0
	70,000	0	70,000	0	0	0	0
TOTAL ALL CIP	23,357,943	20,406,000	2,391,943	0	0	0	560,000

* Includes Community Center Cash CIP

WATER FUND REVENUE BY ACCOUNT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>WATER WORKS</u>							
400302	INTEREST INCOME	2,500	2,500	2,500	47,500	2,500	0
406105	TRANSFER FROM RET EARNINGS	0	1,275,345	1,276,345	1,850,566	1,790,031	513,686
406201	MISCELLANEOUS	48,239	25,000	25,000	25,000	25,000	0
406600	CONSTRUCTION	69,409	50,000	50,000	50,000	50,000	0
406601	USER FEES	3,363,957	3,800,000	3,800,000	3,500,000	3,500,000	(300,000)
406602	INTEREST ON DEL ACCTS	19,045	12,000	12,000	12,000	12,000	0
406603	HYDRANT RENTAL	24,930	24,000	24,000	24,000	24,000	0
TOTAL WATER WORKS		3,528,081	5,188,845	5,189,845	5,414,066	5,403,531	213,686

SEWER FUND REVENUE BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>SEWER WORKS</u>						
400302 INTEREST INCOME	2,500	2,500	2,500	2,500	2,500	0
406105 TRANSFER FROM RET EARNINGS	0	1,290,815	1,290,815	1,614,146	1,611,293	320,478
406201 MISCELLANEOUS	132,418	4,000	4,000	4,000	4,000	0
406211 HOMEMAKERS SRF LOAN CS330122	16,408	16,049	16,049	16,049	16,049	0
406306 STATE AID GRANT C-520	44,279	369,290	369,290	357,337	357,337	(11,953)
406307 STATE AID GRANT C-773	7,290	7,290	7,290	7,290	7,290	0
406308 STATE AID GRANT C-775	3,927	12,285	12,285	11,983	11,983	(302)
406309 STATE AID GRANT C-835	17,713	0	0	46,230	46,230	46,230
406310 STATE AID GRANT C-836	5,986	0	0	15,112	15,112	15,112
406311 STATE AID GRANT C-839	6,990	0	0	32,600	32,600	32,600
406600 CONSTRUCTION	3,541	10,000	10,000	10,000	10,000	0
406601 USER FEES	4,430,501	5,047,000	5,047,000	4,500,000	4,500,000	(547,000)
406602 INTEREST ON DEL ACCTS	17,427	12,000	12,000	12,000	12,000	0
406607 IMPACT FEES	28,800	14,000	14,000	14,000	14,000	0
406701 SEPTIC DISPOSAL PERMIT	117,926	175,000	175,000	175,000	175,000	0
406703 INDUSTRIAL PRE-TREAT	16,131	10,000	10,000	10,000	10,000	0
TOTAL SEWER WORKS	4,851,836	6,970,229	6,970,229	6,828,247	6,825,394	(144,835)

ARENA FUND REVENUE BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ARENA</u>						
400302 INTEREST INCOME	500	500	500	0	0	(500)
406105 TRANSFER FROM RET EARNINGS	0	91,424	91,424	182,653	176,067	84,643
406201 MISCELLANEOUS	1,233	0	0	0	0	0
406202 PRO SHOP & VENDING	38,651	49,700	49,700	39,850	39,850	(9,850)
406450 ADVERTISING	11,875	11,000	11,000	11,000	11,000	0
406500 LEASE/RENTALS	340,220	376,000	376,000	349,150	349,150	(26,850)
406805 LEASE RECREATION DEPT.	10,000	10,000	10,000	10,000	10,000	0
TOTAL ARENA	402,479	538,624	538,624	592,653	586,067	47,443

COMMUNITY CENTER REVENUE BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>COMMUNITY CENTER</u>						
406105 TRANSFER FROM RET EARNINGS	0	62,907	62,907	68,774	64,208	1,301
406801 LEASE/RENT GYM & ROOMS	901	0	0	0	0	0
406802 LEASE STATE OF NH	275,250	275,250	275,250	275,250	275,250	0
406803 LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804 LEASE ALT SCHOOL	72,891	72,891	72,891	72,373	72,373	(518)
406805 LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806 STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807 STRAFFORD COUNTY CAP	24,990	24,990	24,990	24,990	24,990	0
406808 LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813 HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406816 LEASE ARTS ROCHESTER	12,148	0	0	0	0	0
406818 STRAFFORD REGION PLANNING CO	30,000	30,000	30,000	30,000	30,000	0
406819 WILLIAMS DRIVING SCHOOL LEASI	5,083	5,083	5,083	5,083	5,083	0
406821 ROCHESTER AREA SENIOR CITIZEN	0	1	1	1	1	0
406824 SHARE	901	900	900	901	901	1
406825 CROSSPOINT CHURCH	0	0	0	18,000	18,000	18,000
TOTAL COMMUNITY CENTER	706,729	756,587	756,587	779,937	775,371	18,784

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALAN	0	121,000	171,000	78,500	25,500	(145,500)
406102 TRANSFER FROM CIP	192,511	100,000	0	0	0	0
406103 TRANSFER FROM GEN FUND	0	0	100,000	100,000	100,000	0
406201 MISCELLANEOUS	35,000	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	227,511	221,000	271,000	178,500	125,500	(145,500)
 TOTAL ECONOMIC DEV FUND	 227,511	 221,000	 271,000	 178,500	 125,500	 (145,500)

CITY GRANTS REVENUE SUMMARY

	FY14 ACTUAL	FY15 APPROP	FY16 REVISED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	264,587	239,000	239,000	227,062	227,062	(11,938)
HUD OFFICER	42,089	75,000	75,000	75,000	75,000	0
ICAC	2,064	5,000	5,000	5,000	5,000	0
BRIDGING THE GAPS	0	0	0	125,000	125,000	125,000
TOTAL CITY GRANTS	308,740	319,000	319,000	432,062	432,062	113,062

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY14 ACTUAL	FY15 APPROP	FY15 REVISED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,770,000	1,800,000	1,800,000	1,800,000	1,800,000	0
GRANTS	3,218,000	2,759,000	2,759,000	3,060,000	3,060,000	301,000
TOTALS	4,988,000	4,559,000	4,559,000	4,860,000	4,860,000	301,000

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	271,500	263,790	265,117	278,336	278,414	13,297
ECONOMIC DEVELOPMENT	282,979	289,042	292,278	297,524	296,187	3,909
MIS	322,586	420,318	433,857	441,580	444,691	10,834
CITY CLERK	257,220	259,793	264,704	292,177	290,790	26,086
ELECTIONS	20,163	36,944	36,944	44,031	44,016	7,072
ASSESSORS	355,698	361,496	366,836	399,742	387,319	20,483
BUSINESS OFFICE	565,797	558,285	563,527	582,968	642,751	79,224
TAX COLLECTOR	332,067	329,326	333,410	341,910	336,758	3,348
GENERAL OVERHEAD	467,873	854,289	628,092	725,475	713,467	85,375
PUBLIC BUILDINGS	791,419	804,929	835,637	845,330	841,731	6,094
PLANNING	311,208	329,295	332,048	350,056	348,964	16,916
LEGAL	194,506	298,351	298,351	495,592	520,899	222,548
TOTAL GENERAL GOVERNMENT	4,173,018	4,805,858	4,650,801	5,094,721	5,145,987	495,186
<u>PUBLIC SAFETY</u>						
POLICE	6,410,979	6,707,707	6,782,204	6,871,030	6,809,501	27,297
FIRE	4,070,731	4,211,325	4,220,495	4,278,767	4,251,357	30,862
DISPATCH CENTER	682,370	745,181	752,253	749,465	745,861	(6,392)
CODE ENFORCEMENT	493,312	493,882	501,710	530,899	527,429	25,719
AMBULANCE	51,430	53,219	53,219	54,913	54,913	1,694
TOTAL PUBLIC SAFETY	11,708,822	12,211,314	12,309,881	12,485,074	12,389,061	79,180
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,428,973	2,437,115	2,533,401	2,505,190	2,479,898	(53,503)
CITY LIGHTS	270,710	253,000	253,000	257,500	257,500	4,500
TOTAL PUBLIC WORKS	2,699,683	2,690,115	2,786,401	2,762,690	2,737,398	(49,003)
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	373,431	439,720	444,046	453,223	451,998	7,952
RECREATION	699,935	687,981	695,320	707,684	704,576	9,256
LIBRARY	1,051,002	1,059,530	1,075,494	1,115,962	1,117,547	42,053
TOTAL SOCIAL SERVICES/LEISURE	2,124,368	2,187,231	2,214,860	2,276,869	2,274,121	59,261
<u>COUNTY TAX</u>						
COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
TOTAL COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	4,315,897	4,803,496	4,803,496	4,735,036	4,535,036	(268,460)
TAX ABATEMENTS	99,882	92,256	279,296	92,256	92,256	(187,040)
CIP & OTHER TRANSFERS	4,653,814	1,592,296	1,852,842	1,658,400	1,874,543	21,701
TOTAL OTHER DEPARTMENTS	9,069,592	6,488,048	6,935,634	6,485,692	6,501,835	(433,799)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
GRAND TOTAL CITY	35,556,708	34,321,907	34,790,423	35,183,030	35,126,386	335,963

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	57,364,068	57,345,083	57,345,083	58,649,913	58,663,463	1,318,380

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY14 ACTUAL	FY15 ADOPTED	FY15 REVISED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	5,148,804	8,138,076	9,229,226	14,961,400	11,527,543	2,298,317
SCHOOL	2,082,012	1,516,400	1,516,400	1,093,400	1,093,400	(423,000)
TOTAL GENERAL FUND	7,230,816	9,654,476	10,745,626	16,054,800	12,620,943	1,875,317
<u>ENTERPRISE FUNDS</u>						
WATER	2,002,486	2,023,000	2,098,000	3,942,000	2,542,000	444,000
SEWER	1,773,523	3,139,000	3,139,000	6,658,000	7,108,000	3,969,000
ARENA	108,934	0	0	860,000	855,000	855,000
COMMUNITY CENTER	0	0	0	162,000	162,000	162,000
TOTAL ENTERPRISE FUNDS	3,884,943	5,162,000	5,237,000	11,622,000	10,667,000	5,430,000
<u>TIFS</u>						
GRANITE STATE BUSINESS PARK	0	0	0	353,430	70,000	70,000
	0	0	0	353,430	70,000	70,000
TOTAL ALL CIP	11,115,759	14,816,476	15,982,626	28,030,230	23,357,943	7,375,317

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ENTERPRISE FUNDS</u>						
WATER WORKS	3,704,930	5,188,845	5,189,845	5,414,066	5,403,531	213,686
SEWER WORKS	4,104,634	6,970,229	6,970,229	6,828,247	6,825,394	(144,835)
ARENA	426,863	538,624	538,624	592,653	586,067	47,443
TOTAL ENTERPRISE FUNDS	8,236,427	12,697,698	12,698,698	12,834,966	12,814,992	116,294
<u>SPECIAL REVENUE FUNDS</u>						
COMMUNITY CENTER	667,337	756,587	756,587	779,937	775,371	18,784
ECONOMIC DEVELOPMENT	158,841	221,000	271,000	178,500	125,500	(145,500)
TOTAL SPECIAL REVENUE FUNDS	826,178	977,587	1,027,587	958,437	900,871	(126,716)
GRAND TOTAL CITY	9,062,604	13,675,285	13,726,285	13,793,403	13,715,863	(10,422)

CITY GRANTS EXPENDITURE SUMMARY

	FY14 ACTUAL	FY15 APPROP	FY15 REVISED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	264,587	239,000	239,000	227,062	227,062	(11,938)
HUD OFFICER	42,089	75,000	75,000	75,000	75,000	0
ICAC	2,064	5,000	5,000	5,000	5,000	0
BRIDGING THE GAPS	0	0	0	125,000	125,000	125,000
TOTAL CITY GRANTS	308,740	319,000	319,000	432,062	432,062	113,062

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY14 ACTUAL	FY15 APPROP	FY15 REVISED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,770,000	1,800,000	1,800,000	1,800,000	1,800,000	0
GRANTS	3,218,000	2,759,000	2,759,000	3,060,000	3,060,000	301,000
TOTALS	4,988,000	4,559,000	4,559,000	4,860,000	4,860,000	301,000

CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 14 REVISED	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	4,173,018	4,805,858	4,650,801	5,094,721	5,145,987	495,186
PUBLIC SAFETY	11,708,822	12,211,314	12,309,881	12,485,074	12,389,061	79,180
PUBLIC WORKS	2,699,683	2,690,115	2,786,401	2,762,690	2,737,398	(49,003)
SOCIAL SERVICES/LEISURE	2,124,368	2,187,231	2,214,860	2,276,869	2,274,121	59,261
COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
OTHER DEPARTMENTS	9,069,592	6,488,048	6,935,634	6,485,692	6,501,835	(433,799)
GRAND TOTAL CITY	35,556,708	34,321,907	34,790,423	35,183,030	35,126,386	335,963

CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	11,392,717	11,838,713	11,965,983	12,300,864	12,376,059	410,076
PERSONNEL - BENEFITS	4,991,385	5,322,465	5,320,965	5,500,119	5,437,325	116,360
TECH/PROF SERVICES	776,427	762,528	802,313	840,540	789,749	(12,564)
PROPERTY SERVICES	1,290,007	1,286,340	1,313,232	1,339,906	1,323,406	10,174
ADMINISTRATIVE COSTS	469,625	463,977	460,735	494,740	476,843	16,108
MATERIALS & SUPPLIES	1,205,750	1,245,315	1,333,659	1,239,343	1,239,343	(94,316)
PROPERTY/FIXED ASSET	58,093	87,269	99,815	81,749	81,749	(18,066)
OTHER GOODS/SERVICES	7,588,231	8,124,744	8,042,618	8,195,343	7,995,343	(47,275)
OTHER TRANSACTIONS	7,784,473	5,190,556	5,451,102	5,190,426	5,406,569	(44,533)
GRAND TOTAL CITY	35,556,708	34,321,907	34,790,423	35,183,030	35,126,386	335,963

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>							
511001	SALARIES - FULL TIME	9,026,341	9,473,064	9,583,226	9,860,131	9,906,531	323,305
511002	SALARIES - PART TIME	1,029,687	1,024,898	1,049,301	1,091,259	1,120,054	70,753
511003	SALARIES - EARLY REPORTING	59,043	80,701	76,501	83,634	83,634	7,133
511004	SALARIES - HOLIDAY PAY	206,266	220,541	220,541	222,326	222,326	1,785
511005	SALARIES - OUTSIDE DUTIES	154,020	230,000	230,000	230,000	230,000	0
511009	SALARIES - ELECTED OFFICIALS	25,816	39,030	35,935	38,800	38,800	2,865
511099	SALARIES - ADJUSTMENT	24,814	74,491	74,491	52,048	52,048	(22,443)
513001	OVERTIME - REGULAR	725,469	526,650	526,650	530,510	530,510	3,860
513002	OVERTIME - TRAINING	27,489	54,240	54,240	77,340	77,340	23,100
514000	EDUCATION INCENTIVE	61,067	61,700	61,700	59,700	59,700	(2,000)
515001	ON CALL	10,873	11,241	11,241	11,241	11,241	0
516000	LONGEVITY	31,651	30,857	30,857	32,575	32,575	1,718
519000	TRAVEL ALLOWANCE	10,179	11,300	11,300	11,300	11,300	0
PERSONNEL - SALARIES		11,392,717	11,838,713	11,965,983	12,300,864	12,376,059	410,076
<u>PERSONNEL - BENEFITS</u>							
521100	HEALTH	2,358,897	2,425,358	2,425,358	2,401,958	2,344,511	(80,847)
521200	DENTAL	35,500	38,622	38,622	36,774	36,974	(1,648)
521300	LIFE	10,364	10,736	10,736	11,678	11,798	1,062
522000	SOCIAL SECURITY	456,523	487,680	487,080	513,480	517,030	29,950
523000	RETIREMENT	2,019,192	2,095,794	2,094,894	2,263,677	2,268,860	173,966
525000	UNEMPLOYMENT	1,233	1,500	1,500	1,500	1,500	0
526000	WORKERS' COMPENSATION	71,874	224,127	224,127	227,099	204,389	(19,738)
528001	IPT	37,802	38,648	38,648	43,953	52,263	13,615
PERSONNEL - BENEFITS		4,991,385	5,322,465	5,320,965	5,500,119	5,437,325	116,360
<u>TECH/PROF SERVICES</u>							
531901	CITY SOLICITOR RETAINER	10,000	10,000	10,000	0	0	(10,000)
532001	STAFF DEVELOPMENT	42,693	70,474	69,896	78,224	78,224	8,328
532200	CONTRACTED SERVICES	52,401	109,475	141,615	130,153	126,653	(14,962)
533000	OTHER PROF SERVICES	320,657	235,091	258,948	260,800	249,800	(9,148)
533001	AUDIT	21,080	27,500	27,500	19,380	19,380	(8,120)
533002	ENGINEERING SERVICES	6,239	7,400	4,785	7,900	7,900	3,115
533003	PHOTO DEVELOPMENT	9	300	300	300	300	0
533004	MEDICAL SERVICES	11,192	13,060	12,441	12,021	12,021	(420)
533005	ANIMAL DISPOSAL	857	1,000	1,250	1,000	1,000	(250)

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533006 LABORATORY SERVICES	1,809	2,900	1,300	2,900	2,900	1,600
533007 RECYCLING PROGRAM	26,960	24,500	24,500	24,500	24,500	0
533008 LAWN & TREE SERVICE	26,812	28,000	26,856	28,000	28,000	1,144
533009 LEGAL	112,243	25,405	38,629	26,291	0	(38,629)
533010 LABOR NEGOTIATIONS	33,338	39,000	18,510	39,000	39,000	20,490
533011 ANIMAL BOARDING	4,492	4,000	4,800	4,000	4,000	(800)
533012 GOVERNMENT CHANNEL	6,317	6,285	6,285	6,525	6,525	240
534000 TECHNICAL SERVICES	10,302	10,500	8,900	10,500	10,500	1,600
534001 STATE FEE COMPUTERS	4,500	4,500	4,500	4,500	4,500	0
534002 CATALOG CARD SERVICE	6,382	7,450	7,450	7,450	7,450	0
534003 SOFTWARE MAINT/LIC	59,986	69,650	71,218	88,232	88,232	17,014
534004 APPRAISALS	0	6,000	4,500	15,000	5,000	500
534006 CONSULTING OTHER	14,826	56,000	54,000	56,000	56,000	2,000
534008 CONSERVATION COMMISSION	295	1,000	1,000	1,000	1,000	0
534010 ELECTRONIC SERVICES	3,038	3,038	3,130	16,864	16,864	13,734
TECH/PROF SERVICES	776,427	762,528	802,313	840,540	789,749	(12,564)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	260,210	239,000	234,000	245,000	245,000	11,000
541100 WATER & SEWERAGE	21,496	16,465	14,722	14,565	14,565	(157)
541901 HVAC SERVICE CONTRACT	73,751	76,038	67,519	78,321	78,321	10,802
542101 RUBBISH COLLECTION	538,778	548,412	541,437	558,157	541,657	220
542400 LAWN CARE/LANDSCAPING	6,590	8,500	8,470	8,500	8,500	30
543000 REPAIR AND MAINTENANCE	69,577	63,690	102,585	82,840	82,840	(19,745)
543001 VEHICLE MAINT & REPAIRS	73,315	83,000	92,688	87,200	87,200	(5,488)
543002 EQUIPMENT MAINTENANCE	121,989	118,492	120,787	133,991	133,991	13,204
543003 TRANSPORT OF EQUIPMENT	600	600	383	500	500	117
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100 RENTAL LAND & BUILDINGS	750	1,500	1,500	1,500	1,500	0
544200 RENTAL EQUIPMENT	170	1,800	800	1,800	1,800	1,000
544400 RENTAL COMP/COMM EQUIP	1,696	1,782	1,782	1,782	1,782	0
544500 LEASE COPIER/PRINTERS	49,915	55,361	55,361	54,090	54,090	(1,271)
544900 RENTAL OTHER EQUIPMENT	72	0	0	0	0	0
549000 OTHER PURCHASED PROPERTY	1,098	1,700	1,197	1,660	1,660	463
PROPERTY SERVICES	1,290,007	1,286,340	1,313,232	1,339,906	1,323,406	10,174

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>							
552001	FLEET INSURANCE	29,719	23,178	23,178	24,352	22,027	(1,151)
552002	PROPERTY INSURANCE	22,981	18,892	18,892	19,687	17,807	(1,085)
552003	GENERAL LIABILITY	109,555	85,696	85,696	90,245	81,628	(4,068)
552004	OFFICER LIABILITY	64,860	50,623	50,623	53,156	48,081	(2,542)
552005	INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000	COMMUNICATIONS	96,142	109,124	103,902	115,236	115,236	11,334
553400	POSTAGE FEES	33,648	42,251	43,201	44,682	44,682	1,481
554000	ADVERTISING	14,794	10,031	13,486	10,973	10,973	(2,513)
555000	PRINTING AND BINDING	9,022	13,919	10,349	17,394	17,394	7,045
556000	TUITION	10,325	17,000	17,500	17,000	17,000	(500)
558000	TRAVEL	27,150	38,544	39,190	45,602	45,602	6,412
559000	MISC PURCHASED SERVICES	51,430	53,219	53,219	54,913	54,913	1,694
ADMINISTRATIVE COSTS		469,625	463,977	460,735	494,740	476,843	16,108
<u>MATERIALS & SUPPLIES</u>							
561000	GENERAL SUPPLIES	3,212	4,000	3,224	3,250	3,250	26
561001	JANITORIAL SUPPLIES	8,471	8,500	11,000	9,000	9,000	(2,000)
561002	BUILDING MAINTENANCE SUPPLIES	23,614	25,334	25,254	23,000	23,000	(2,254)
561003	OFFICE SUPPLIES	32,168	38,912	40,206	37,119	37,119	(3,087)
561004	FORMS	4,012	5,041	5,041	4,900	4,900	(141)
561005	PUBLICATIONS	7,499	11,312	10,902	11,227	11,227	325
561006	AMMUNITION	13,400	23,409	23,409	23,409	23,409	0
561008	VEHICLE SUPPLIES	72,637	73,395	85,545	70,675	70,675	(14,870)
561009	TRAINING MATERIAL AND SUPPLIES	884	1,900	819	2,850	2,850	2,031
561010	CLOTHING	64,359	71,818	73,071	72,666	72,666	(405)
561011	DOG LICENSES SUPPLIES	1,967	2,000	1,970	1,800	1,800	(170)
561013	FIRE PREVENTION SUPPLIES	854	1,200	1,200	1,200	1,200	0
561014	FIRE PREVENTION PUB. EDU. SUPP	814	2,000	2,000	2,000	2,000	0
561015	SAFETY EQUIPMENT & TOOLS	5,035	7,200	5,700	7,200	7,200	1,500
561016	BRUSH CUTTING SUPPLIES	208	650	650	650	650	0
561017	BODY SHOP SUPPLIES	743	1,500	1,500	1,500	1,500	0
561018	DRAINS & CULVERTS SUPPLIES	3,769	5,000	4,975	5,500	5,500	525
561019	SHADE TREE & LAWN SUPPLIES	98	200	200	225	225	25
561020	STREET SWEEPING SUPPLIES	2,517	5,500	5,500	6,000	6,000	500
561021	SNOW REMOVAL SUPPLIES	271,713	211,998	294,623	213,000	213,000	(81,623)
561022	HOT TOP COLD PATCH	50,747	55,000	51,700	65,000	65,000	13,300

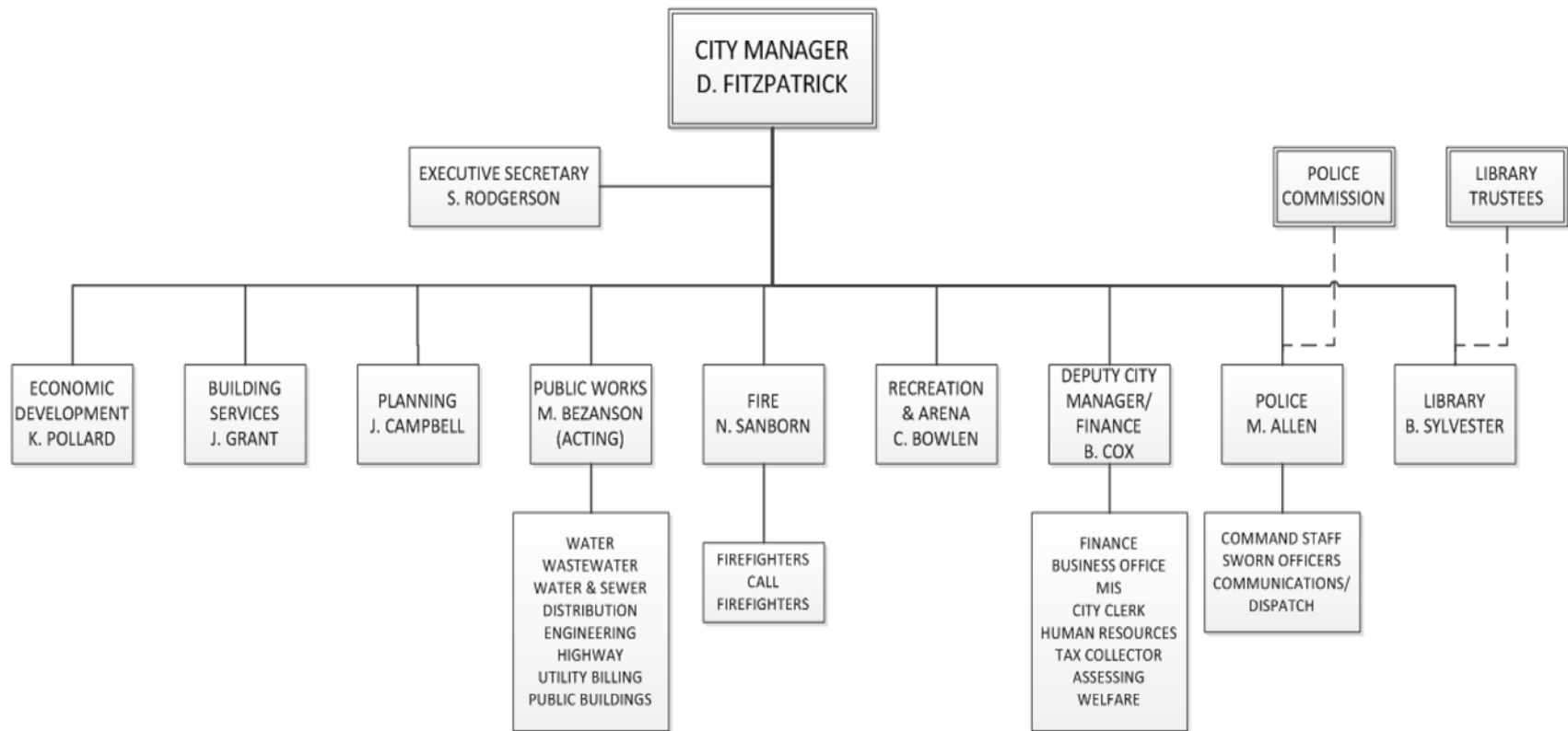
CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561023 SAND AND GRAVEL	8,201	8,380	8,380	8,400	8,400	20
561024 ROAD SIGN SUPPLIES	7,189	6,800	6,800	7,000	7,000	200
561025 STREET MARKING SUPPLIES	5,927	8,000	8,000	8,000	8,000	0
561026 PROCESSING SUPPLIES	9,838	10,174	10,174	10,480	10,480	306
561027 CHILDREN'S SUPPLIES	1,998	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	8,793	9,064	9,064	9,064	9,064	0
561029 MICROFORMS	153	600	600	600	600	0
561030 RECORDINGS	9,276	9,556	0	0	0	0
561031 CHEMICALS	5,126	6,975	6,975	6,975	6,975	0
561032 OTHER OPERATIONAL SUPPLIES CO	13,141	19,435	21,305	19,035	19,035	(2,270)
561033 INSPECTION SUPPLIES	447	500	500	500	500	0
561034 BUSINESS DIST MAINTENANCE	13,096	14,700	9,381	15,700	15,700	6,319
561035 MAINTENANCE STOCK MATERIALS	2,425	2,500	3,200	3,000	3,000	(200)
561038 FIRE FIGHTING SUPPLIES	241	2,000	567	2,000	2,000	1,433
561040 EQUIPMENT REPAIR SUPPLIES	27,841	33,000	40,000	34,000	34,000	(6,000)
562200 ELECTRICITY	150,948	196,835	191,784	192,151	192,151	367
562400 HEATING FUEL	84,944	77,265	77,265	69,365	69,365	(7,900)
562600 VEHICLE FUEL	231,777	225,184	223,142	220,984	220,984	(2,158)
564100 BOOKS & OTHER PRINTED MEDIA	51,675	53,228	0	0	0	0
564200 COLLECTION DEVELOPMENT	0	0	62,784	64,668	64,668	1,884
565000 SOFTWARE	3,992	3,250	3,250	3,250	3,250	0
MATERIALS & SUPPLIES	1,205,750	1,245,315	1,333,659	1,239,343	1,239,343	(94,316)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	19,217	31,520	43,918	24,707	24,707	(19,211)
573402 SOFTWARE - CAPITAL PURCHASES	1,000	1,000	1,000	1,000	1,000	0
573900 OTHER EQUIPMENT	37,376	54,249	53,515	50,542	50,542	(2,973)
573902 TRAINING EQUIPMENT	500	500	1,382	5,500	5,500	4,118
PROPERTY/FIXED ASSET	58,093	87,269	99,815	81,749	81,749	(18,066)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	57,139	63,045	63,418	66,727	66,727	3,309
581001 MUTUAL AID DUES	8,166	8,950	8,166	8,166	8,166	0
581100 DONATIONS	500	500	1,675	500	500	(1,175)
583000 INTEREST EXPENSE	884,829	1,027,024	1,027,024	1,025,771	825,771	(201,253)
583010 INTEREST TIF 205C	339,035	289,712	289,712	288,739	288,739	(973)

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>							
584000	CONTINGENCY	0	229,464	966	132,000	132,000	131,034
589000	MISCELLANEOUS EXPENDITURES	39,505	2,800	6,601	5,700	5,700	(901)
589001	STATE PERMITS & FEES	1,712	1,900	2,958	1,900	1,900	(1,058)
589007	CITY WIDE PROGRAMS	13,933	24,100	24,303	31,000	31,000	6,697
589013	REGISTRY OF DEEDS	49	150	150	200	200	50
589014	DIRECT ASSISTANCE	121,681	189,000	189,000	189,000	189,000	0
589015	TAX SALE COST	26,295	24,000	24,000	24,000	24,000	0
589017	STATE FEE DOG LICENSE	12,564	12,000	12,000	12,500	12,500	500
589019	STATE FEE MARRIAGE LICENSES	9,744	10,000	10,000	10,000	10,000	0
589021	STATE FEE VITAL RECORDS	26,677	31,900	31,900	31,900	31,900	0
589023	COAST SUBSIDY	101,739	103,239	103,239	108,400	108,400	5,161
589024	E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025	HEALTH/SOCIAL SERVICES	45,550	47,578	47,578	47,500	47,500	(78)
589026	EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028	SPECIAL EVENTS	5,133	5,635	5,635	6,450	6,450	815
589032	TAX ABATEMENTS	99,882	92,256	279,296	92,256	92,256	(187,040)
589033	COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
589045	EOC	580	2,500	2,500	15,000	15,000	12,500
589070	EMPLOYEE RECOGNITION	7,297	13,150	13,150	13,150	13,150	0
OTHER GOODS/SERVICES		7,588,231	8,124,744	8,042,618	8,195,343	7,995,343	(47,275)
<u>OTHER TRANSACTIONS</u>							
591000	REDEMPTION OF PRINCIPAL	2,796,050	3,122,401	3,122,401	3,035,557	3,035,557	(86,844)
591010	PRINCIPAL TIF 205C	295,983	364,359	364,359	384,969	384,969	20,610
591100	PATRIOTIC SERVICES	921	1,500	1,500	1,500	1,500	0
593002	TRANSFER TO CAPITAL PROJECTS	1,793,702	0	0	0	0	0
593003	TRANSFER TO CAPITAL FUND	2,666,532	1,592,296	1,820,602	1,658,400	1,874,543	53,941
593004	TRANSFER TO CONSERVATION COMM	37,705	10,000	10,000	10,000	10,000	0
593009	TRANSFER TO OTHER FUNDS	193,580	100,000	132,240	100,000	100,000	(32,240)
OTHER TRANSACTIONS		7,784,473	5,190,556	5,451,102	5,190,426	5,406,569	(44,533)
GRAND TOTAL CITY		35,556,708	34,321,907	34,790,423	35,183,030	35,126,386	335,963

CITY MANAGER



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY MANAGER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Manager											
Fitzpatrick	City Manager*	108,380	0	0	0	0	6,300	114,680	80%	NA	0.80
Rodgerson	Executive Assistant	46,124	325	0	0	0	0	46,449	100%	80	1.00
Snyder	PR/HR Specialist*	5,673	83	0	0	0	0	5,756	16%	70	0.16
Additional PT Hours								0			
Total City Manager		\$160,177	\$408	\$0	\$0	\$0	6,300	\$166,884			1.96

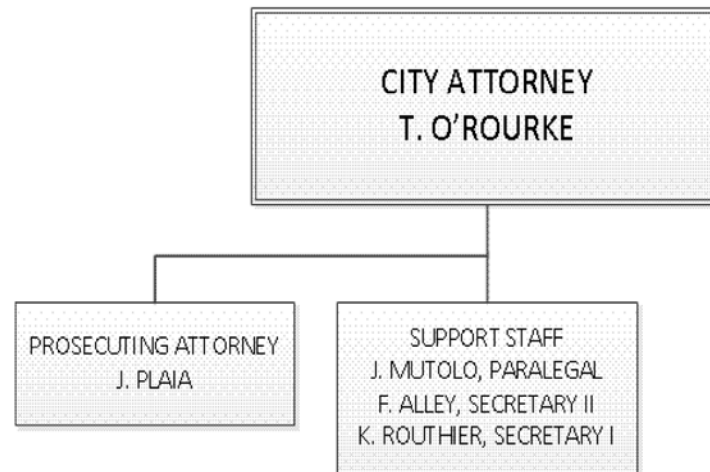
**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	174,572	152,094	152,094	160,177	160,177	8,083
511002 SALARIES - PART TIME	550	500	500	500	500	0
511009 SALARIES - ELECTED OFFICIALS	17,994	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	0	1,221	1,221	6,100	6,100	4,879
516000 LONGEVITY	385	385	385	408	408	23
519000 TRAVEL ALLOWANCE	5,179	6,300	6,300	6,300	6,300	0
TOTAL PERSONNEL - SALARIES	198,679	181,800	181,800	194,785	194,785	12,985
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	2,655	2,795	2,795	2,655	2,655	(140)
521200 DENTAL	280	281	281	283	283	2
521300 LIFE	1,462	1,469	1,469	1,558	1,558	89
522000 SOCIAL SECURITY	13,808	12,655	12,655	13,687	13,687	1,032
523000 RETIREMENT	22,668	22,759	22,759	24,122	24,122	1,363
526000 WORKERS' COMPENSATION	174	539	539	546	491	(48)
528001 IPT	1,343	1,356	1,356	1,494	1,755	399
TOTAL PERSONNEL - BENEFITS	42,391	41,854	41,854	44,345	44,551	2,697
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,189	3,929	3,929	4,199	4,199	270
534006 CONSULTING OTHER	0	5,000	4,500	5,000	5,000	500
TOTAL TECH/PROF SERVICES	3,189	8,929	8,429	9,199	9,199	770
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	289	0	0	0	0	0
544500 LEASE COPIER/PRINTERS	2,924	2,924	2,924	2,958	2,958	34
TOTAL PROPERTY SERVICES	3,213	2,924	2,924	2,958	2,958	34
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,630	1,272	1,272	1,336	1,208	(64)
553000 COMMUNICATIONS	2,304	2,520	2,520	2,520	2,520	0
553400 POSTAGE FEES	129	175	175	175	175	0
554000 ADVERTISING	145	50	50	50	50	0
555000 PRINTING AND BINDING	460	625	625	625	625	0
558000 TRAVEL	5,527	7,000	7,000	6,150	6,150	(850)
TOTAL ADMINISTRATIVE COSTS	10,195	11,642	11,642	10,856	10,728	(914)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,411	1,750	1,750	1,750	1,750	0
561005 PUBLICATIONS	2,924	2,755	2,755	2,625	2,625	(130)
TOTAL MATERIALS & SUPPLIES	5,336	4,505	4,505	4,375	4,375	(130)

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,129	1,700	3,527	500	500	(3,027)
TOTAL PROPERTY/FIXED ASSET	3,129	1,700	3,527	500	500	(3,027)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,796	2,086	2,086	2,268	2,268	182
589000 MISCELLANEOUS EXPENDITURES	666	800	800	800	800	0
589028 SPECIAL EVENTS	501	100	100	800	800	700
589070 EMPLOYEE RECOGNITION	1,485	5,950	5,950	5,950	5,950	0
TOTAL OTHER GOODS/SERVICES	4,448	8,936	8,936	9,818	9,818	882
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	921	1,500	1,500	1,500	1,500	0
TOTAL OTHER TRANSACTIONS	921	1,500	1,500	1,500	1,500	0
TOTAL COUNCIL/MANAGER	271,500	263,790	265,117	278,336	278,414	13,297

LEGAL



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LEGAL DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Legal Office											
O'Rourke	Attorney	91,665	0	0	0	0	0	91,665	100%	NA	1.00
Plaia	Prosecuting Attorney	70,000						70,000	100%	NA	1.00
Vacant	Paralegal	45,864						45,864	100%	80.00	1.00
Alley	Secretary I	42,848	600	0	0	0	0	43,448	100%	80	1.00
Subtotal Full Time		\$250,377	\$600	\$0	\$0	\$0	\$0	\$250,977			4.00
Routhier	Secretary I	26,220	100				0	26,320	100%	68	0.97
Vacant	Secretary I	26,291						26,291	100%	68	0.97
Subtotal Part Time		\$52,511	\$100					\$52,611			
Total Legal Office		\$302,888	\$700	\$0	\$0	\$0	\$0	\$303,588			5.94

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

CITY OF ROCHESTER

FY 16 ADOPTED BUDGET

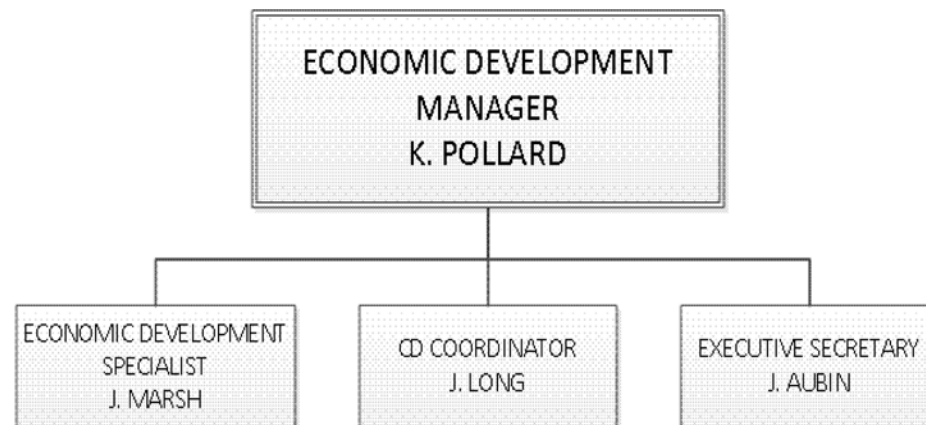
**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	150,000	144,000	250,377	250,377	106,377
511002 SALARIES - PART TIME	0	0	0	26,220	52,511	52,511
511099 SALARIES - ADJUSTMENT	0	0	0	7,264	7,264	7,264
516000 LONGEVITY	0	0	0	700	700	700
TOTAL PERSONNEL - SALARIES	0	150,000	144,000	284,561	310,852	166,852
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	0	28,000	28,000	53,806	52,419	24,419
521200 DENTAL	0	500	500	829	829	329
521300 LIFE	0	200	200	498	498	298
522000 SOCIAL SECURITY	0	11,475	10,875	20,721	20,721	9,846
523000 RETIREMENT	0	16,155	15,255	28,848	28,848	13,593
526000 WORKERS' COMPENSATION	0	95	95	96	86	(9)
528001 IPT	0	433	433	2,633	3,094	2,661
TOTAL PERSONNEL - BENEFITS	0	56,858	55,358	107,431	106,495	51,137
<u>TECH/PROF SERVICES</u>						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	0	0	(10,000)
532001 STAFF DEVELOPMENT	0	1,000	1,000	3,800	3,800	2,800
533000 OTHER PROF SERVICES	184,096	57,563	57,563	80,000	80,000	22,437
534003 SOFTWARE MAINT/LIC	0	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	194,096	72,563	72,563	87,800	87,800	15,237
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	0	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	0	2,000	2,000	2,000	2,000	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	0	230	230	503	455	225
553000 COMMUNICATIONS	410	1,000	1,000	3,000	3,000	2,000
553400 POSTAGE FEES	0	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	0	500	500	2,000	2,000	1,500
558000 TRAVEL	0	700	700	797	797	97
TOTAL ADMINISTRATIVE COSTS	410	3,430	3,430	7,300	7,252	3,822
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	0	1,000	2,000	1,000	1,000	(1,000)
561005 PUBLICATIONS	0	1,000	1,050	1,000	1,000	(50)
TOTAL MATERIALS & SUPPLIES	0	2,000	3,050	2,000	2,000	(1,050)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	10,000	16,450	2,500	2,500	(13,950)

**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	10,000	16,450	2,500	2,500	(13,950)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	1,500	1,500	2,000	2,000	500
TOTAL OTHER GOODS/SERVICES	0	1,500	1,500	2,000	2,000	500
TOTAL LEGAL	194,506	298,351	298,351	495,592	520,899	222,548

ECONOMIC DEVELOPMENT



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ECONOMIC DEVELOPMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Economic Development											
Pollard	Economic Development Manager	89,981	400	0	0	0	5,000	95,381	100%	NA	1.00
Aubin	Executive Secretary	43,056	0	0	0	0	0	43,056	100%	80	1.00
Marsh	Economic Development Specialist	44,887	0	0	0	0	0	44,887	100%	80	1.00
Long	CD Specialist *	6,718						6,718	15%	80	0.15
Total Economic Development		\$184,642	\$400	\$0	\$0	\$0	\$5,000	\$190,042			3.15

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

CITY OF ROCHESTER

FY 16 ADOPTED BUDGET

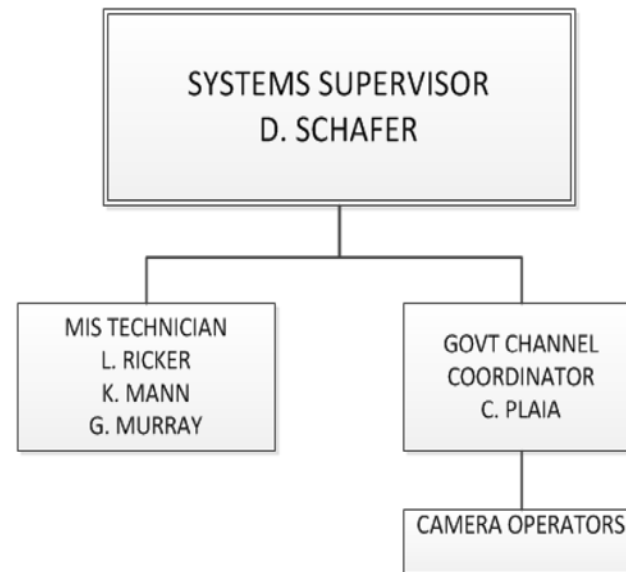
**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	175,089	175,824	169,560	184,642	184,642	15,082
511099 SALARIES - ADJUSTMENT	2,265	1,000	1,000	1,507	1,507	507
516000 LONGEVITY	525	400	400	400	400	0
519000 TRAVEL ALLOWANCE	5,000	5,000	5,000	5,000	5,000	0
TOTAL PERSONNEL - SALARIES	182,878	182,224	175,960	191,549	191,549	15,589
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	46,479	48,074	48,074	43,348	42,099	(5,975)
521200 DENTAL	703	761	761	559	559	(202)
521300 LIFE	298	322	322	334	334	12
522000 SOCIAL SECURITY	11,832	12,398	12,398	13,186	13,186	788
523000 RETIREMENT	18,506	19,628	19,628	20,839	20,839	1,211
526000 WORKERS' COMPENSATION	880	2,739	2,739	2,775	2,497	(242)
528001 IPT	1,585	1,706	1,706	1,769	2,079	373
TOTAL PERSONNEL - BENEFITS	80,284	85,628	85,628	82,810	81,593	(4,035)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,490	3,315	3,315	3,440	3,440	125
532200 CONTRACTED SERVICES	0	0	9,500	0	0	(9,500)
TOTAL TECH/PROF SERVICES	2,490	3,315	12,815	3,440	3,440	(9,375)
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	604	605	605	1,000	1,000	395
TOTAL PROPERTY SERVICES	604	605	605	1,000	1,000	395
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,531	1,195	1,195	1,255	1,135	(60)
553000 COMMUNICATIONS	3,367	3,000	3,000	4,000	4,000	1,000
553400 POSTAGE FEES	333	450	450	450	450	0
555000 PRINTING AND BINDING	395	400	400	250	250	(150)
558000 TRAVEL	5,937	6,000	6,000	6,000	6,000	0
TOTAL ADMINISTRATIVE COSTS	11,563	11,045	11,045	11,955	11,835	790
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,758	2,400	1,580	2,400	2,400	820
561005 PUBLICATIONS	246	300	300	300	300	0
TOTAL MATERIALS & SUPPLIES	2,004	2,700	1,880	2,700	2,700	820
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	566	700	1,520	800	800	(720)
TOTAL PROPERTY/FIXED ASSET	566	700	1,520	800	800	(720)

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,590	2,825	2,825	3,270	3,270	445
TOTAL OTHER GOODS/SERVICES	2,590	2,825	2,825	3,270	3,270	445
TOTAL ECONOMIC DEVELOPMENT	282,979	289,042	292,278	297,524	296,187	3,909

MIS



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-MIS

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Management Information Systems											
Schafer	Systems Supervisor	71,025	600	0	0	0	0	71,625	100%	NA	1.00
Ricker	IS Technician	45,656	400	0	0	0	0	46,056	100%	80	1.00
Mann	IS Technician	46,072	550	0	0	0	0	46,622	100%	80	1.00
Murray	IS Technician	48,610	0	0	0	0	0	48,610	100%	80	1.00
Subtotal Full Time		211,363	1,550	-	-	-	-	212,913			
								-	100%	64	0.80
Plaia	Government Channel Coordinator	31,356	165	0	0	0	0	31,521	100%	60	0.75
	Gov Channel Camera Operators	7,200						7,200			
Subtotal Part Time		38,556	165	0	0	0		38,721			
Total MIS		\$249,919	\$1,715	\$0	\$0	\$0	0	\$251,634			5.55

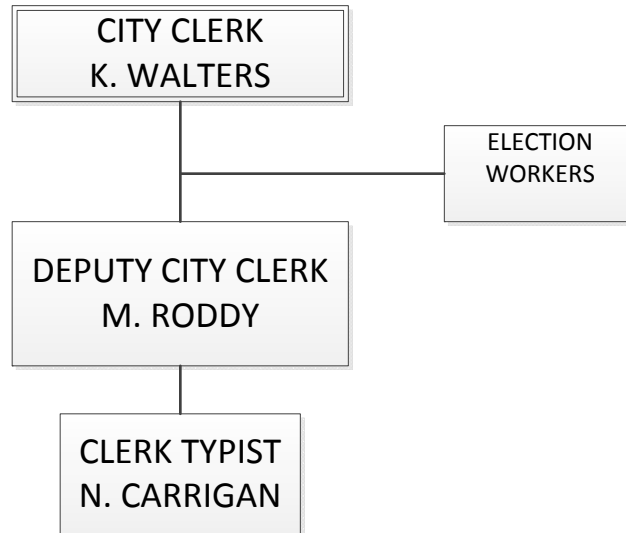
**MIS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	154,191	193,402	206,195	211,363	211,363	5,168
511002 SALARIES - PART TIME	37,310	32,843	33,589	34,656	38,556	4,967
513001 OVERTIME - REGULAR	1,400	2,000	2,000	2,000	2,000	0
515001 ON CALL	0	0	0	0	0	0
516000 LONGEVITY	1,565	1,715	1,715	1,715	1,715	0
TOTAL PERSONNEL - SALARIES	194,467	229,960	243,499	249,734	253,634	10,135
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	32,237	44,620	44,620	33,147	32,222	(12,398)
521200 DENTAL	550	802	802	801	801	(1)
521300 LIFE	280	368	368	381	381	13
522000 SOCIAL SECURITY	14,120	16,941	16,941	18,367	18,367	1,426
523000 RETIREMENT	16,888	21,212	21,212	24,007	24,007	2,795
526000 WORKERS' COMPENSATION	158	592	592	600	540	(52)
528001 IPT	1,478	1,883	1,883	2,024	2,378	495
TOTAL PERSONNEL - BENEFITS	65,711	86,418	86,418	79,327	78,696	(7,722)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	840	2,200	2,200	2,200	2,200	0
532200 CONTRACTED SERVICES	7,090	6,375	6,375	5,500	5,500	(875)
533012 GOVERNMENT CHANNEL	6,317	6,285	6,285	6,525	6,525	240
534003 SOFTWARE MAINT/LIC	7,518	7,815	9,315	13,369	13,369	4,054
534006 CONSULTING OTHER	14,826	50,000	48,500	50,000	50,000	1,500
TOTAL TECH/PROF SERVICES	36,591	72,675	72,675	77,594	77,594	4,919
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	7,743	11,250	11,250	11,460	11,460	210
544500 LEASE COPIER/PRINTERS	1,029	1,030	1,030	700	700	(330)
TOTAL PROPERTY SERVICES	8,772	12,280	12,280	12,160	12,160	(120)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,012	1,570	1,570	1,650	1,492	(78)
553000 COMMUNICATIONS	7,801	7,320	7,320	10,920	10,920	3,600
553400 POSTAGE FEES	3	100	100	100	100	0
558000 TRAVEL	855	2,800	2,800	2,900	2,900	100
TOTAL ADMINISTRATIVE COSTS	10,671	11,790	11,790	15,570	15,412	3,622
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	143	500	500	500	500	0
565000 SOFTWARE	3,992	3,250	3,250	3,250	3,250	0
TOTAL MATERIALS & SUPPLIES	4,135	3,750	3,750	3,750	3,750	0

**MIS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,240	2,420	2,420	2,420	2,420	0
573402 SOFTWARE - CAPITAL PURCHASES	1,000	1,000	1,000	1,000	1,000	0
TOTAL PROPERTY/FIXED ASSET	2,240	3,420	3,420	3,420	3,420	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	25	25	25	25	0
TOTAL OTHER GOODS/SERVICES	0	25	25	25	25	0
TOTAL MIS	322,586	420,318	433,857	441,580	444,691	10,834

CITY CLERK



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY CLERK

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Clerk											
Walters	City Clerk	60,306	325	0	0	0	0	60,631	100%	NA	1.00
Roddy	Deputy City Clerk	33,343	325	0	0	0	0	33,668	100%	70	1.00
Carignan	Clerk Typist II	28,684	0	0	0	0	0	28,684	100%	70	1.00
Subtotal Full Time		122,333.00	650.00	-	-	-	0	122,983.00			
	Additional PT Hours	2,500						2,500			
Subtotal Part Time		2,500						2,500			
Total City Clerk		\$124,833	\$650	\$0	\$0	\$0	0	\$125,483			3.00

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	117,657	116,423	119,334	122,333	122,333	2,999
511002 SALARIES - PART TIME	3,420	2,500	2,500	2,500	2,500	0
513001 OVERTIME - REGULAR	1,335	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	525	525	525	650	650	125
TOTAL PERSONNEL - SALARIES	122,937	120,448	123,359	126,483	126,483	3,124
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	46,901	47,714	47,714	49,195	47,715	1
521200 DENTAL	663	696	696	693	693	(3)
521300 LIFE	250	264	264	221	221	(43)
522000 SOCIAL SECURITY	8,086	7,871	7,871	8,361	8,361	490
523000 RETIREMENT	12,689	12,813	12,813	13,962	13,962	1,149
526000 WORKERS' COMPENSATION	103	319	319	323	291	(28)
528001 IPT	1,306	1,377	1,377	1,173	1,378	1
TOTAL PERSONNEL - BENEFITS	69,998	71,054	71,054	73,928	72,621	1,567
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,223	1,350	1,655	4,200	4,200	2,545
532200 CONTRACTED SERVICES	73	500	500	20,350	20,350	19,850
TOTAL TECH/PROF SERVICES	2,295	1,850	2,155	24,550	24,550	22,395
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	300	300	300	300	0
544500 LEASE COPIER/PRINTERS	2,654	2,654	2,654	2,654	2,654	0
TOTAL PROPERTY SERVICES	2,654	2,954	2,954	2,954	2,954	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,027	802	802	842	762	(40)
553000 COMMUNICATIONS	472	500	500	500	500	0
553400 POSTAGE FEES	596	600	600	1,060	1,060	460
554000 ADVERTISING	3,922	1,800	3,800	1,800	1,800	(2,000)
555000 PRINTING AND BINDING	606	1,800	525	1,800	1,800	1,275
558000 TRAVEL	285	400	400	400	400	0
TOTAL ADMINISTRATIVE COSTS	6,909	5,902	6,627	6,402	6,322	(305)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	799	1,075	2,075	1,050	1,050	(1,025)
561011 DOG LICENSES SUPPLIES	1,967	2,000	1,970	1,800	1,800	(170)
TOTAL MATERIALS & SUPPLIES	2,766	3,075	4,045	2,850	2,850	(1,195)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	352	100	100	100	100	0

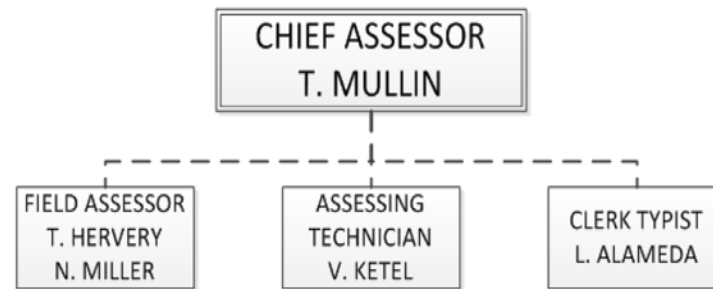
**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	352	100	100	100	100	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	325	410	410	410	410	0
589013 REGISTRY OF DEEDS	0	100	100	100	100	0
589017 STATE FEE DOG LICENSE	12,564	12,000	12,000	12,500	12,500	500
589019 STATE FEE MARRIAGE LICENSES	9,744	10,000	10,000	10,000	10,000	0
589021 STATE FEE VITAL RECORDS	26,677	31,900	31,900	31,900	31,900	0
TOTAL OTHER GOODS/SERVICES	49,310	54,410	54,410	54,910	54,910	500
TOTAL CITY CLERK	257,220	259,793	264,704	292,177	290,790	26,086

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	2,378	2,500	5,595	4,000	4,000	(1,595)
511009 SALARIES - ELECTED OFFICIALS	7,823	17,730	14,635	17,500	17,500	2,865
513001 OVERTIME - REGULAR	222	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	10,422	21,230	21,230	22,500	22,500	1,270
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	797	1,625	1,625	1,416	1,416	(209)
526000 WORKERS' COMPENSATION	10	32	32	32	29	(3)
TOTAL PERSONNEL - BENEFITS	807	1,657	1,657	1,448	1,445	(212)
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,160	4,700	3,810	4,700	4,700	890
TOTAL TECH/PROF SERVICES	2,160	4,700	3,810	4,700	4,700	890
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,200	1,200	1,200	1,200	1,200	0
544100 RENTAL LAND & BUILDINGS	750	1,500	1,500	1,500	1,500	0
TOTAL PROPERTY SERVICES	1,950	2,700	2,700	2,700	2,700	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	149	117	117	123	111	(6)
553400 POSTAGE FEES	51	1,600	1,490	1,800	1,800	310
554000 ADVERTISING	555	800	800	800	800	0
555000 PRINTING AND BINDING	2,394	1,500	500	4,200	4,200	3,700
558000 TRAVEL	93	240	240	260	260	20
TOTAL ADMINISTRATIVE COSTS	3,243	4,257	3,147	7,183	7,171	4,024
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	296	300	300	500	500	200
TOTAL MATERIALS & SUPPLIES	296	300	300	500	500	200
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	100	100	100	100	0
TOTAL PROPERTY/FIXED ASSET	0	100	100	100	100	0
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	1,286	2,000	4,000	4,900	4,900	900
TOTAL OTHER GOODS/SERVICES	1,286	2,000	4,000	4,900	4,900	900
TOTAL ELECTIONS	20,163	36,944	36,944	44,031	44,016	7,072

ASSESSING



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSOR

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Assessor											
Mullin	Chief Assessor	74,742	550	0	0	0	0	75,292	100%	NA	1.00
Hervey	Field Assessor	46,720	600	0	0	0	0	47,320	100%	70	1.00
Miller	Field Assessor	46,967	325	0	0	0	0	47,292	100%	80	1.00
Ketel	Assessor Technician	34,757	325	0	0	0	0	35,082	100%	80	1.00
Subtotal Full Time		203,186	1,800	-	-	-	-	204,986			
Alameda	Clerk Typist I	23,042	0	0	0	0	0	23,042	100%	60	0.85
		23,042	-	-	-	-	-	23,042			
Total Assessor		\$226,228	\$1,800	\$0	\$0	\$0	\$0	\$228,028			4.85

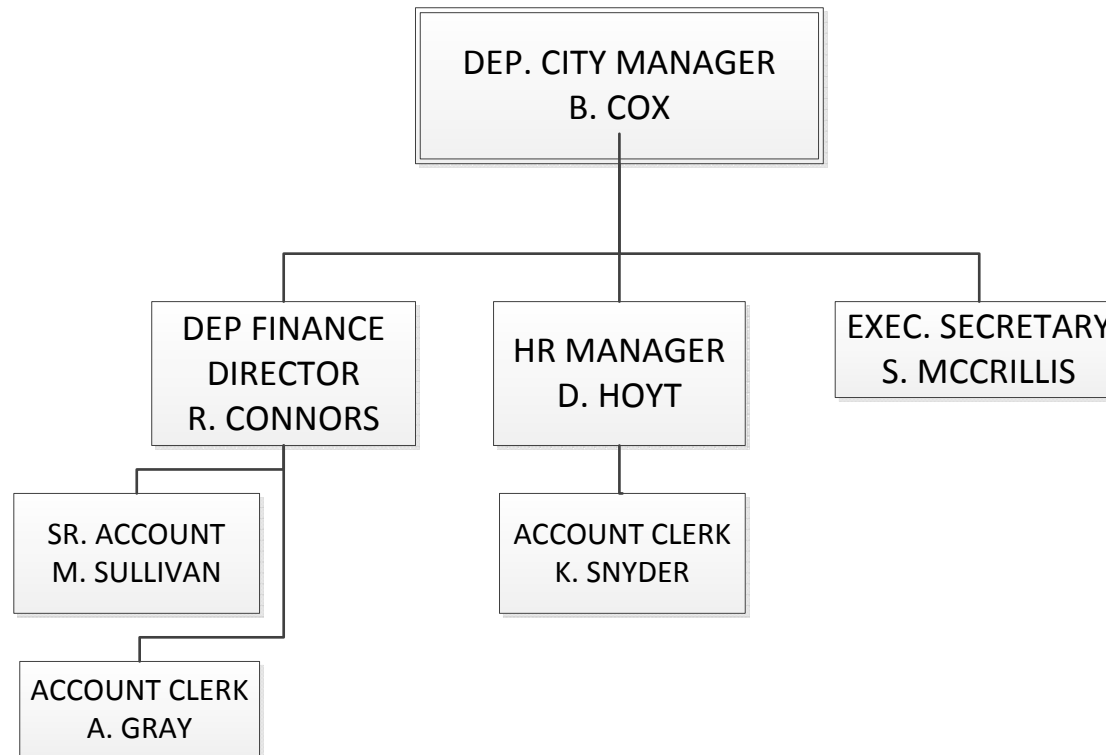
**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	194,948	194,499	199,361	203,186	203,186	3,825
511002 SALARIES - PART TIME	23,118	19,136	19,614	23,042	23,042	3,428
513001 OVERTIME - REGULAR	424	500	500	500	500	0
516000 LONGEVITY	1,650	1,800	1,800	1,800	1,800	0
TOTAL PERSONNEL - SALARIES	220,140	215,935	221,275	228,528	228,528	7,253
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	58,059	58,641	58,641	68,073	66,061	7,420
521200 DENTAL	888	947	947	943	943	(4)
521300 LIFE	340	344	344	367	367	23
522000 SOCIAL SECURITY	15,759	15,563	15,563	16,099	16,099	536
523000 RETIREMENT	21,164	21,198	21,198	22,955	22,955	1,757
526000 WORKERS' COMPENSATION	1,636	5,095	5,095	5,163	4,647	(448)
528001 IPT	1,793	1,806	1,806	1,947	2,288	482
TOTAL PERSONNEL - BENEFITS	99,639	103,594	103,594	115,547	113,360	9,766
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,936	1,650	1,650	1,650	1,650	0
533000 OTHER PROF SERVICES	8,700	9,100	9,100	8,800	8,800	(300)
533009 LEGAL	144	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	11,210	10,122	11,622	14,540	14,540	2,918
534004 APPRAISALS	0	6,000	4,500	15,000	5,000	500
TOTAL TECH/PROF SERVICES	21,990	26,872	26,872	39,990	29,990	3,118
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	269	500	25	500	500	475
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	1,423	1,650	1,650	1,600	1,600	(50)
TOTAL PROPERTY SERVICES	1,692	2,550	2,075	2,500	2,500	425
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,145	893	893	938	848	(45)
552003 GENERAL LIABILITY	1,866	1,456	1,456	1,529	1,383	(73)
553000 COMMUNICATIONS	2,564	2,500	2,500	2,500	2,500	0
553400 POSTAGE FEES	854	750	750	800	800	50
555000 PRINTING AND BINDING	240	300	200	300	300	100
558000 TRAVEL	0	200	300	200	200	(100)
TOTAL ADMINISTRATIVE COSTS	6,668	6,099	6,099	6,267	6,031	(68)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,179	1,000	1,000	1,000	1,000	0

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	1,058	1,225	1,225	1,270	1,270	45
561008 VEHICLE SUPPLIES	0	500	500	500	500	0
561010 CLOTHING	654	950	1,425	1,400	1,400	(25)
562600 VEHICLE FUEL	1,094	1,000	1,000	800	800	(200)
TOTAL MATERIALS & SUPPLIES	3,985	4,675	5,150	4,970	4,970	(180)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	276	500	344	500	500	156
TOTAL PROPERTY/FIXED ASSET	276	500	344	500	500	156
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,259	1,221	1,377	1,340	1,340	(37)
589013 REGISTRY OF DEEDS	49	50	50	100	100	50
TOTAL OTHER GOODS/SERVICES	1,308	1,271	1,427	1,440	1,440	13
TOTAL ASSESSORS	355,698	361,496	366,836	399,742	387,319	20,483

FINANCE & ADMINISTRATION



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FINANCE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Finance & Human Resources											
Cox	Dep City Manager/Finance Director*	85,592	160	0	0	0	0	85,752	80%	NA	0.80
Connors	Assistant Finance Director *	50,346	420	0	0	0	0	50,766	70%	NA	0.70
McCrillis	Executive Secretary*	42,283	512	0	0	0	0	42,795	93%	80	0.93
Sullivan	Senior Accountant*	55,420	260	0	0	0	0	55,680	80%	NA	0.80
Gray	Account Clerk II*	33,430	480	0	0	0	0	33,910	80%	70	0.80
Vacant	Staff Accountant	46,400	0	0	0	0	0	46,400	80%	NA	0.80
Hoyt	Human Resource Manager*	49,904	480	0	0	0	0	50,384	80%	NA	0.80
Snyder	PR/HR Specialist*	22,516	358	0	0	0	0	22,874	64%	70	0.64
	Additional HR FT Hours-As needed	1,000						1,000			
Subtotal Full Time		386,891	2,670					389,561			
								0			
Total Finance & Human Resources		\$386,891	\$2,670	\$0	\$0	\$0	\$0	\$389,561			6.27

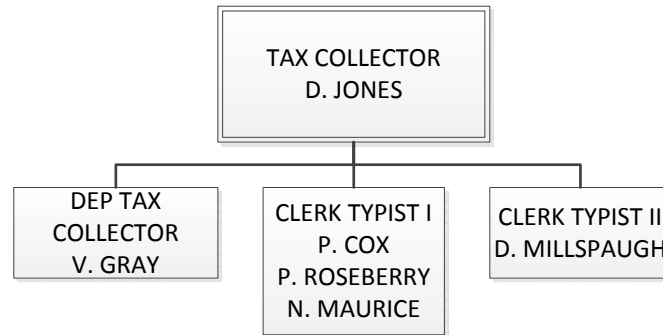
**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	321,810	329,533	332,875	340,491	386,891	54,016
511002 SALARIES - PART TIME	5,379	6,000	6,000	6,000	0	(6,000)
511099 SALARIES - ADJUSTMENT	7,253	5,742	5,742	8,610	8,610	2,868
513001 OVERTIME - REGULAR	3,745	2,250	2,250	250	250	(2,000)
516000 LONGEVITY	2,472	2,572	2,572	2,670	2,670	98
TOTAL PERSONNEL - SALARIES	340,658	346,097	349,439	358,021	398,421	48,982
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	90,276	82,790	82,790	83,851	93,287	10,497
521200 DENTAL	1,195	1,183	1,183	1,318	1,518	335
521300 LIFE	574	555	555	598	718	163
522000 SOCIAL SECURITY	24,173	24,504	24,504	25,374	28,924	4,420
523000 RETIREMENT	36,147	36,618	36,618	39,288	44,471	7,853
526000 WORKERS' COMPENSATION	206	639	639	647	582	(57)
528001 IPT	3,047	3,000	3,000	3,219	4,400	1,400
TOTAL PERSONNEL - BENEFITS	155,618	149,289	149,289	154,295	173,900	24,611
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,736	1,360	1,159	1,460	1,460	301
532200 CONTRACTED SERVICES	2,460	1,700	1,270	1,778	1,778	508
533004 MEDICAL SERVICES	6,149	4,500	4,500	5,000	5,000	500
534003 SOFTWARE MAINT/LIC	18,123	19,243	19,243	19,994	19,994	751
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	28,468	27,303	26,672	28,732	28,732	2,060
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,829	814	814	815	815	1
544500 LEASE COPIER/PRINTERS	3,938	4,079	4,079	3,985	3,985	(94)
TOTAL PROPERTY SERVICES	5,768	4,893	4,893	4,800	4,800	(93)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,838	2,214	2,214	2,325	2,103	(111)
553000 COMMUNICATIONS	5,023	5,170	5,170	5,050	5,050	(120)
553400 POSTAGE FEES	3,337	3,033	4,433	4,450	4,450	17
554000 ADVERTISING	6,466	2,250	3,705	2,600	2,600	(1,105)
555000 PRINTING AND BINDING	410	725	201	400	400	199
558000 TRAVEL	2,257	2,300	2,225	6,650	6,650	4,425
TOTAL ADMINISTRATIVE COSTS	20,331	15,692	17,948	21,475	21,253	3,305
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,510	3,500	3,575	3,900	3,900	325

**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561004 FORMS	1,093	1,371	1,371	1,230	1,230	(141)
561005 PUBLICATIONS	101	200	200	200	200	0
TOTAL MATERIALS & SUPPLIES	4,704	5,071	5,146	5,330	5,330	184
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,219	1,400	1,400	1,400	1,400	0
TOTAL PROPERTY/FIXED ASSET	3,219	1,400	1,400	1,400	1,400	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,219	1,340	1,540	1,715	1,715	175
589070 EMPLOYEE RECOGNITION	5,812	7,200	7,200	7,200	7,200	0
TOTAL OTHER GOODS/SERVICES	7,031	8,540	8,740	8,915	8,915	175
TOTAL BUSINESS OFFICE	565,797	558,285	563,527	582,968	642,751	79,224

TAX COLLECTOR



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FINANCE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Tax Collector</u>											
Jones	Tax Collector	66,453	600	0	0	0	0	67,053	100%	NA	1.00
Gray	Deputy Tax Collector	35,945	400	0	0	0	0	36,345	100%	70	1.00
Millspaugh	Clerk Typist II	28,265	200	0	0	0	0	28,465	100%	70	1.00
Subtotal Full Time		130,663	1,200	0	0	0	0	131,863			
Cox	Clerk Typist I	16,661	200	0	0	0	0	16,861	100%	40	0.57
Roseberry	Clerk Typist I	14,228	165	0	0	0	0	14,393	100%	36	0.51
Maurice	Clerk Typist I	9,601		0	0	0	0	9,601	100%	25	0.35
Subtotal PT Time		40,490	365	0	0	0	0	40,855			
								0			
Total Tax Collector		\$171,153	\$1,566	\$0	\$0	\$0	0	\$172,718			4.43

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

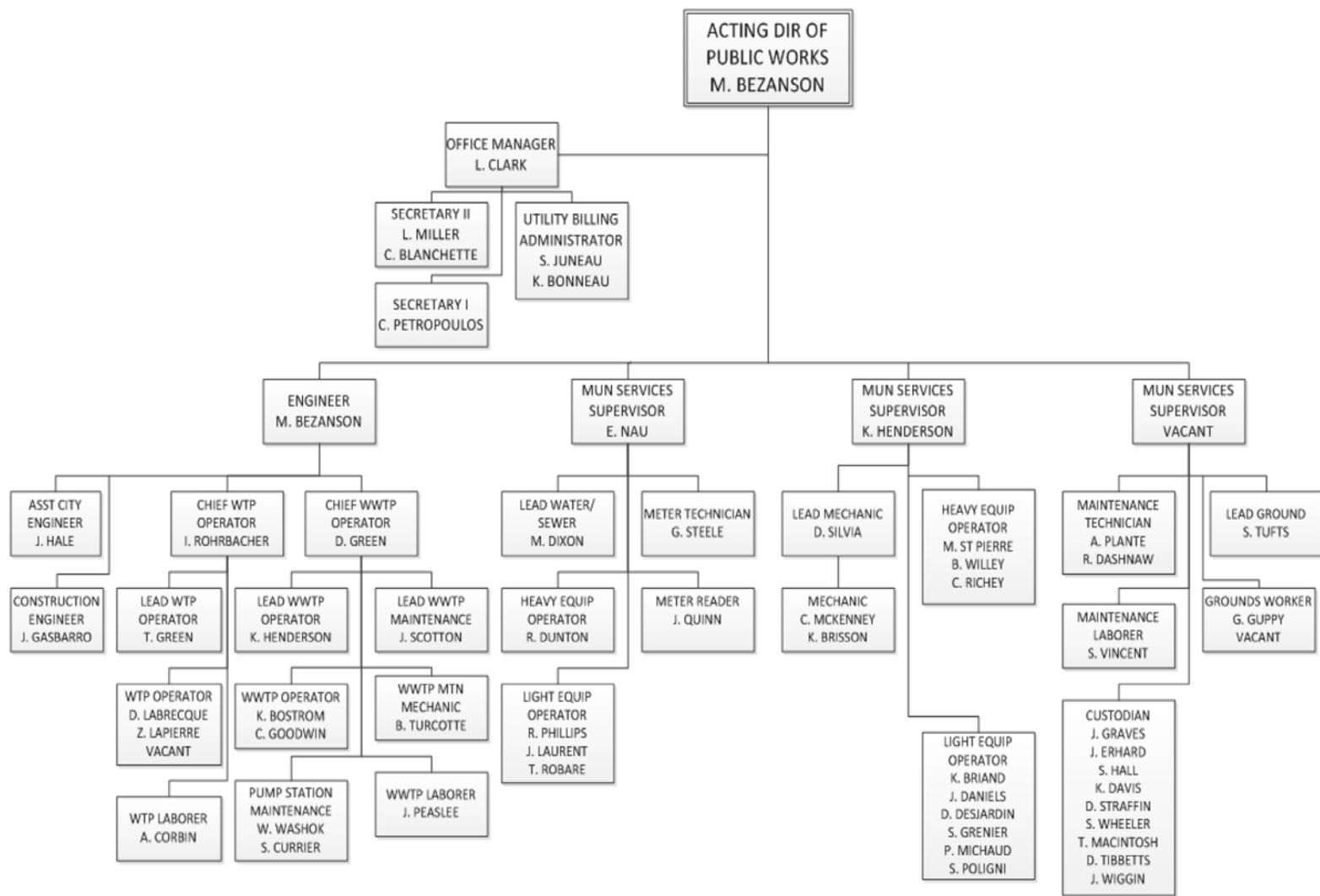
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	130,704	124,745	127,864	130,663	130,663	2,799
511002 SALARIES - PART TIME	49,001	38,589	39,554	40,490	40,490	936
513001 OVERTIME - REGULAR	42	500	500	500	500	0
516000 LONGEVITY	2,217	1,330	1,330	1,565	1,565	235
TOTAL PERSONNEL - SALARIES	181,964	165,164	169,248	173,218	173,218	3,970
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	47,940	55,190	55,190	56,881	55,169	(21)
521200 DENTAL	730	753	753	750	750	(3)
521300 LIFE	229	233	233	236	236	3
522000 SOCIAL SECURITY	12,771	11,889	11,889	11,865	11,865	(24)
523000 RETIREMENT	15,411	13,237	13,237	14,786	14,786	1,549
526000 WORKERS' COMPENSATION	136	423	423	429	386	(37)
528001 IPT	1,206	1,202	1,202	1,253	1,472	270
TOTAL PERSONNEL - BENEFITS	78,423	82,927	82,927	86,200	84,664	1,737
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	50	130	130	700	700	570
532200 CONTRACTED SERVICES	5,896	12,900	12,720	12,900	9,400	(3,320)
534003 SOFTWARE MAINT/LIC	12,686	13,076	13,076	13,788	13,788	712
TOTAL TECH/PROF SERVICES	18,631	26,106	25,926	27,388	23,888	(2,038)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	680	500	500	(180)
544500 LEASE COPIER/PRINTERS	3,095	3,096	3,096	2,589	2,589	(507)
TOTAL PROPERTY SERVICES	3,095	3,596	3,776	3,089	3,089	(687)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,486	1,160	1,160	1,218	1,102	(58)
553000 COMMUNICATIONS	1,247	1,320	1,320	1,320	1,320	0
553400 POSTAGE FEES	14,955	17,644	17,644	17,907	17,907	263
558000 TRAVEL	851	724	724	890	890	166
TOTAL ADMINISTRATIVE COSTS	18,540	20,848	20,848	21,335	21,219	371
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,160	2,875	2,875	2,670	2,670	(205)
561004 FORMS	2,919	3,670	3,670	3,670	3,670	0
TOTAL MATERIALS & SUPPLIES	5,080	6,545	6,545	6,340	6,340	(205)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	100	100	300	300	200

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	100	100	300	300	200
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	40	40	40	40	0
589015 TAX SALE COST	26,295	24,000	24,000	24,000	24,000	0
TOTAL OTHER GOODS/SERVICES	26,335	24,040	24,040	24,040	24,040	0
TOTAL TAX COLLECTOR	332,067	329,326	333,410	341,910	336,758	3,348

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	100,094	110,000	110,000	110,000	110,000	0
511099 SALARIES - ADJUSTMENT	0	40,000	40,000	0	0	(40,000)
TOTAL PERSONNEL - SALARIES	100,094	150,000	150,000	110,000	110,000	(40,000)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,899	11,475	11,475	9,975	9,975	(1,500)
523000 RETIREMENT	0	16,151	16,151	13,941	13,941	(2,210)
TOTAL PERSONNEL - BENEFITS	1,899	27,626	27,626	23,916	23,916	(3,710)
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	55,979	82,000	82,000	84,100	73,100	(8,900)
533001 AUDIT	21,080	27,500	27,500	19,380	19,380	(8,120)
TOTAL TECH/PROF SERVICES	77,059	109,500	109,500	103,480	92,480	(17,020)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	12,883	10,050	10,050	10,553	9,545	(505)
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	140	1,650	1,650	1,650	1,650	0
556000 TUITION	5,984	12,000	12,500	12,000	12,000	(500)
TOTAL ADMINISTRATIVE COSTS	19,007	25,200	25,700	25,703	24,695	(1,005)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	41,687	42,682	42,682	42,976	42,976	294
584000 CONTINGENCY	0	229,464	966	132,000	132,000	131,034
589000 MISCELLANEOUS EXPENDITURES	37,553	0	1,801	0	0	(1,801)
589023 COAST SUBSIDY	101,739	103,239	103,239	108,400	108,400	5,161
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	45,550	47,578	47,578	47,500	47,500	(78)
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589045 EOC	580	2,500	2,500	15,000	15,000	12,500
TOTAL OTHER GOODS/SERVICES	232,109	431,963	205,266	352,376	352,376	147,110
<u>OTHER TRANSACTIONS</u>						
593004 TRANSFER TO CONSERVATION COM	37,705	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	0	100,000	100,000	100,000	100,000	0
TOTAL OTHER TRANSACTIONS	37,705	110,000	110,000	110,000	110,000	0
TOTAL GENERAL OVERHEAD	467,873	854,289	628,092	725,475	713,467	85,375



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC BUILDINGS

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Buildings & Grounds											
VACANT	Director *	12,100	22	0	0	0	0	12,122	11%	NA	0.11
Miller	Secretary II *	2,581	24	0	0	0	0	2,605	6%	80	0.06
Blanchette	Secretary II *	15,188	0	0	0	0	0	15,188	50%	70	0.50
Vacant	Municipal Services Supervisor*	39,975	0	0	0	0	0	39,975	60%	NA	0.60
Plante	Maintenance Tech *	22,764	0	0	0	0	0	22,764	60%	80	0.60
Dashnaw	Maintenance Tech *	24,336	0	0	0	0	0	24,336	60%	80	0.60
Hall	Custodian	39,084	0	0	0	0	0	39,084	100%	80	1.00
Straffin	Custodian	39,084	0	0	0	0	0	39,084	100%	80	1.00
Wheeler	Custodian	36,484	0	0	0	0	0	36,484	100%	80	1.00
Tufts	Lead Grounds Laborer *	31,317	0	0	0	0	0	31,317	80%	80	0.80
	AFSCME CBA	5,792						5,792			
Subtotal Full Time		268,705	46	0	0	0	0	268,752			
Simon	Custodian - Arena, DPW, & Pool	20,239		0	0	0	0	20,239	100%	56	0.70
Tibbetts	Custodian	15,008		0	0	0	0	15,008	100%	40	0.50
Guppy	Laborer	18,070		0	0	0	0	18,070	100%	40	0.50
Beaudet	Laborer *	18,070		0	0	0	0	18,070	100%	40	0.40
Subtotal Part Time		71,387	0	0	0	0	0	71,387			
Total Public Buildings & Grounds		\$340,092	\$46	\$0	\$0	\$0	0	\$340,139			8.37

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

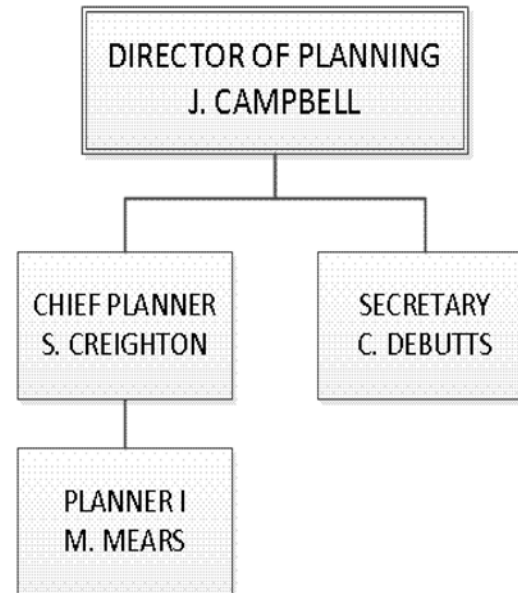
**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	257,969	260,910	262,573	268,705	268,705	6,132
511002 SALARIES - PART TIME	67,365	58,008	58,008	71,387	71,387	13,379
511099 SALARIES - ADJUSTMENT	1,769	1,813	1,813	2,499	2,499	686
513001 OVERTIME - REGULAR	12,549	8,900	8,900	9,900	9,900	1,000
515001 ON CALL	6,184	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	539	569	569	46	46	(523)
TOTAL PERSONNEL - SALARIES	346,374	336,944	338,607	359,281	359,281	20,674
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	79,634	81,539	81,539	78,074	76,316	(5,223)
521200 DENTAL	1,431	1,657	1,657	1,475	1,475	(182)
521300 LIFE	450	485	485	484	484	(1)
522000 SOCIAL SECURITY	24,642	25,602	25,602	25,799	25,799	197
523000 RETIREMENT	29,900	29,137	29,137	31,120	31,120	1,983
526000 WORKERS' COMPENSATION	4,144	12,906	12,906	13,077	11,769	(1,137)
528001 IPT	2,059	2,326	2,326	2,497	2,934	608
TOTAL PERSONNEL - BENEFITS	142,259	153,652	153,652	152,526	149,897	(3,755)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	785	785	700	785	785	85
532200 CONTRACTED SERVICES	0	0	3,100	0	0	(3,100)
533006 LABORATORY SERVICES	0	400	400	400	400	0
533010 LABOR NEGOTIATIONS	0	2,000	0	2,000	2,000	2,000
534003 SOFTWARE MAINT/LIC	211	342	0	342	342	342
TOTAL TECH/PROF SERVICES	996	3,527	4,200	3,527	3,527	(673)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	6,125	5,255	4,262	3,655	3,655	(607)
541901 HVAC SERVICE CONTRACT	73,751	76,038	67,519	78,321	78,321	10,802
542400 LAWN CARE/LANDSCAPING	6,590	8,500	8,470	8,500	8,500	30
543000 REPAIR AND MAINTENANCE	69,577	63,690	102,585	82,840	82,840	(19,745)
543001 VEHICLE MAINT & REPAIRS	266	700	111	700	700	589
543002 EQUIPMENT MAINTENANCE	511	969	300	1,073	1,073	773
544200 RENTAL EQUIPMENT	62	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	706	458	458	458	458	0
549000 OTHER PURCHASED PROPERTY	1,098	1,700	1,197	1,660	1,660	463
TOTAL PROPERTY SERVICES	158,686	157,710	185,303	177,607	177,607	(7,696)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,564	1,220	1,220	1,281	1,159	(61)

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
552002 PROPERTY INSURANCE	7,585	6,235	6,235	6,547	5,922	(313)
552003 GENERAL LIABILITY	2,848	2,222	2,222	2,333	2,110	(112)
553000 COMMUNICATIONS	7,726	8,524	7,774	8,262	8,262	488
553400 POSTAGE FEES	94	55	55	55	55	0
554000 ADVERTISING	230	230	230	230	230	0
555000 PRINTING AND BINDING	239	239	183	239	239	56
558000 TRAVEL	2	350	0	200	200	200
TOTAL ADMINISTRATIVE COSTS	20,289	19,075	17,919	19,147	18,177	258
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	8,471	8,500	11,000	9,000	9,000	(2,000)
561002 BUILDING MAINTENANCE SUPPLIE	20,725	21,334	22,254	18,500	18,500	(3,754)
561003 OFFICE SUPPLIES	593	398	309	416	416	107
561005 PUBLICATIONS	30	30	30	30	30	0
561008 VEHICLE SUPPLIES	4,297	5,000	6,000	5,250	5,250	(750)
561009 TRAINING MATERIAL AND SUPPLIE	0	50	0	0	0	0
561010 CLOTHING	3,889	4,771	4,771	4,771	4,771	0
561015 SAFETY EQUIPMENT & TOOLS	593	700	700	700	700	0
561031 CHEMICALS	5,126	6,975	6,975	6,975	6,975	0
561034 BUSINESS DIST MAINTENANCE	7,435	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	39,572	45,263	42,212	44,100	44,100	1,888
562400 HEATING FUEL	17,200	15,900	15,900	16,500	16,500	600
562600 VEHICLE FUEL	6,567	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	114,497	124,221	125,451	121,542	121,542	(3,909)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,480	1,500	1,224	2,700	2,700	1,476
573900 OTHER EQUIPMENT	5,957	7,600	7,500	8,300	8,300	800
TOTAL PROPERTY/FIXED ASSET	7,437	9,100	8,724	11,000	11,000	2,276
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	50	50	0	50	50	50
589001 STATE PERMITS & FEES	832	650	1,782	650	650	(1,132)
TOTAL OTHER GOODS/SERVICES	881	700	1,782	700	700	(1,082)
TOTAL PUBLIC BUILDINGS	791,419	804,929	835,637	845,330	841,731	6,094

PLANNING



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PLANNING & DEVELOPMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Planning & Development											
Campbell	Dir of Planning	79,970	200	0	0	0	0	80,170	100%	NA	1.00
Creighton	Chief Planner	62,399	0	0	0	0	0	62,399	100%	NA	1.00
Mears	Planner I	45,703						45,703	100%	NA	1.00
DeButts	Secretary II	35,735	325	0	0	0	0	36,060	100%	70	1.00
Total Planning & Development		\$223,807	\$525				0	\$224,332			4.00

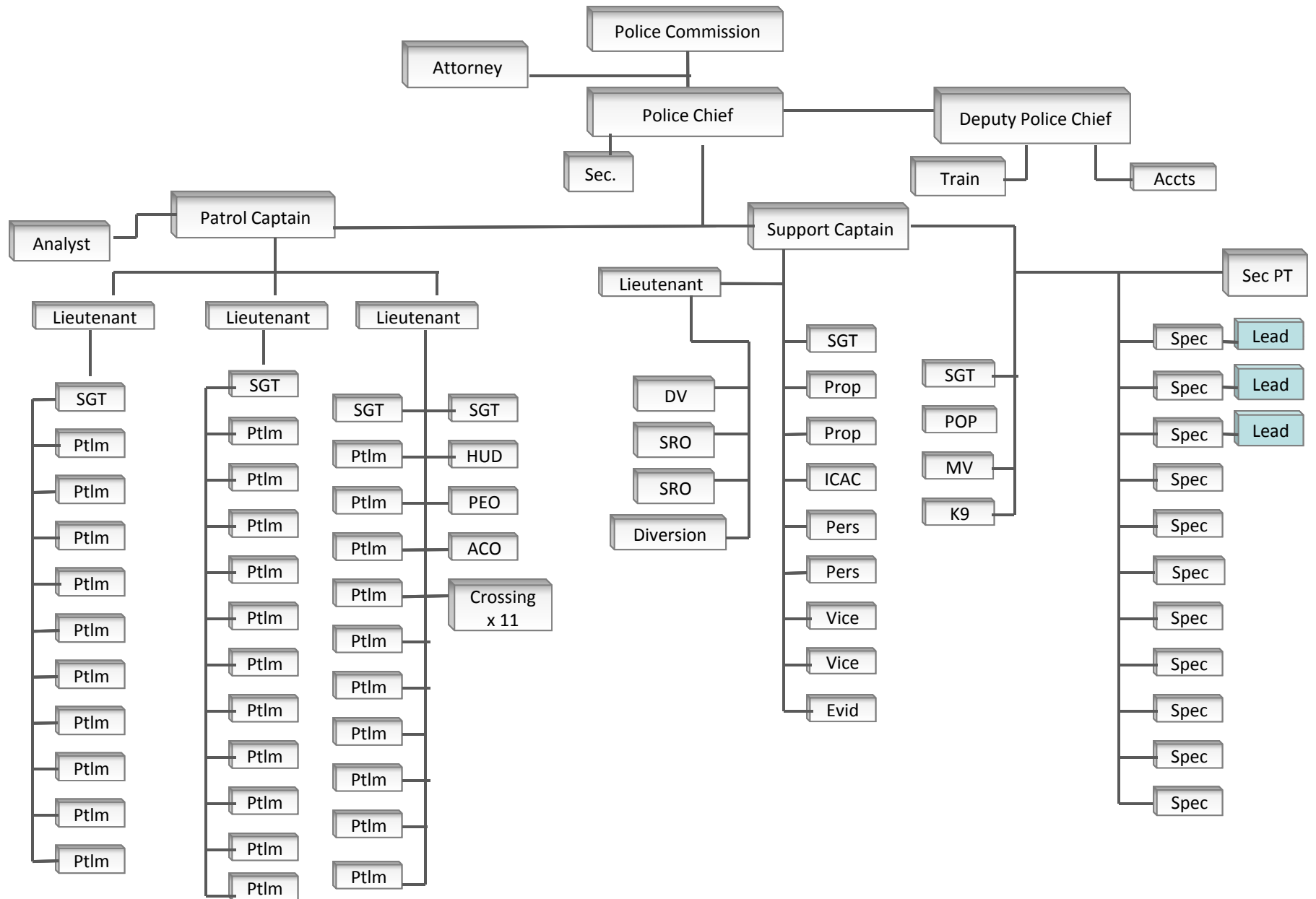
**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	202,862	201,330	204,083	223,807	223,807	19,724
513001 OVERTIME - REGULAR	0	2,064	2,064	2,064	2,064	0
516000 LONGEVITY	598	325	325	525	525	200
TOTAL PERSONNEL - SALARIES	203,460	203,719	206,472	226,396	226,396	19,924
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	42,596	49,314	49,314	44,708	43,459	(5,855)
521200 DENTAL	946	1,004	1,004	943	943	(61)
521300 LIFE	341	361	361	405	405	44
522000 SOCIAL SECURITY	14,592	14,619	14,619	16,143	16,143	1,524
523000 RETIREMENT	21,638	21,941	21,941	25,058	25,058	3,117
526000 WORKERS' COMPENSATION	211	658	658	667	600	(58)
528001 IPT	1,795	1,888	1,888	2,143	2,518	630
TOTAL PERSONNEL - BENEFITS	82,120	89,785	89,785	90,067	89,126	(659)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,410	5,215	5,215	5,215	5,215	0
533000 OTHER PROF SERVICES	772	4,500	4,500	3,500	3,500	(1,000)
533009 LEGAL	7,592	0	0	0	0	0
534008 CONSERVATION COMMISSION	295	1,000	1,000	1,000	1,000	0
TOTAL TECH/PROF SERVICES	10,068	10,715	10,715	9,715	9,715	(1,000)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	2,942	3,550	3,550	5,000	5,000	1,450
TOTAL PROPERTY SERVICES	2,942	4,050	4,050	5,500	5,500	1,450
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,934	1,509	1,509	1,585	1,434	(75)
553000 COMMUNICATIONS	2,730	3,336	3,336	3,336	3,336	0
553400 POSTAGE FEES	2,998	2,904	2,904	3,000	3,000	96
554000 ADVERTISING	1,644	1,508	1,508	1,700	1,700	192
555000 PRINTING AND BINDING	0	1,000	1,000	750	750	(250)
558000 TRAVEL	1,384	3,610	3,610	3,510	3,510	(100)
TOTAL ADMINISTRATIVE COSTS	10,690	13,867	13,867	13,881	13,730	(137)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,452	4,700	4,700	2,000	2,000	(2,700)
561005 PUBLICATIONS	6	320	320	320	320	0
TOTAL MATERIALS & SUPPLIES	1,458	5,020	5,020	2,320	2,320	(2,700)
<u>OTHER GOODS/SERVICES</u>						

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
581000 DUES AND FEES	470	2,139	2,139	2,177	2,177	38
TOTAL OTHER GOODS/SERVICES	470	2,139	2,139	2,177	2,177	38
TOTAL PLANNING	311,208	329,295	332,048	350,056	348,964	16,916

ROCHESTER POLICE DEPARTMENT ORGANIZATIONAL CHART



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSOR

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Police Department - Administration (12010053)											
Allen	Chief	108,383	600	2,000	0	0	0	110,983	100%	NA	1.00
Dumas	Deputy Chief	93,611	550	2,000	0	0	0	96,161	100%	NA	1.00
Toussaint	Captain	79,220	550	1,500	0	0	0	81,270	100%	NA	1.00
Boudreau	Captain	79,029	550	1,500	0	0	0	81,079	100%	NA	1.00
Thomas	Lieutenant	76,118	600	1,500	0	0	0	78,218	100%	NA	1.00
Pinkham	Lieutenant	73,185	325	1,500	0	0	0	75,010	100%	NA	1.00
Bossi	Lieutenant	73,542	400	1,500	0	0	0	75,442	100%	NA	1.00
Subtotal Full Time		583,088	3,575	11,500	0	0	0	598,163			7.00
Gould	PT Lieutenant Prosecutor	49,530	0	0	0	0	0	49,530	100%	60	0.75
Subtotal Part Time		49,530	0	0	0	0	0	49,530			0.75
Total Administration		632,617	3,575	11,500	0	0	0	647,693			7.75
Police Department - Patrol (12012453)											
Aucoin	Sgt.	64,388	0	0	2,725	2,013	0	71,526	100%	80	1.00
Babine	Sgt.	69,136	0	1,500	2,925	2,161	0	75,722	100%	80	1.00
Balint	Patrol	63,447	0	1,500	2,685	1,983	0	69,615	100%	80	1.00
Ball	Patrol	63,447	0	1,000	2,685	1,983	0	69,115	100%	80	1.00
Benjamin	Patrol	44,900	0	0	1,900	1,404	0	49,204	100%	80	1.00
Bentz	Patrol	62,978	0	1,500	2,665	1,969	0	69,112	100%	80	1.00
Bourque, J	Patrol	44,788	0	0	1,895	1,400	0	48,083	100%	80	1.00
Bourque, S	Patrol	57,385	0	0	2,428	1,794	0	61,607	100%	80	1.00
Brinkman	Sgt.	65,992	0	1,000	2,792	2,063	0	71,847	100%	80	1.00
Cilley	Patrol	45,345	0	0	1,919	1,418	0	48,682	100%	80	1.00
Danie	Patrol	44,788	0	0	1,895	1,400	0	48,083	100%	80	1.00
Deluca	Sgt.	72,080	0	1,000	3,050	2,253	0	78,383	100%	80	1.00
Emerson	Sgt.	67,267	0	1,000	2,846	2,103	0	73,216	100%	80	1.00
Flathers	Patrol	56,409	0	2,000	2,387	1,763	0	62,559	100%	80	1.00
Forrest	Patrol	45,345	0	0	1,919	1,418	0	49,682	100%	80	1.00
Frechette	Patrol	63,447	0	0	2,685	1,983	0	68,115	100%	80	1.00
Ganert	Patrol	56,409	0	0	2,387	1,763	0	60,559	100%	80	1.00
Garneau	Patrol	56,149	0	1,500	2,376	1,755	0	61,780	100%	80	1.00
Garstin	Patrol	45,457	0	0	1,924	1,421	0	48,802	100%	80	1.00
Harding	Patrol	63,447	0	0	2,685	1,983	0	70,515	100%	80	1.00
Hatch	Patrol	44,900	0	0	1,900	1,404	0	48,204	100%	80	1.00
Hayes	Patrol	44,788	0	1,500	1,895	1,400	0	49,583	100%	80	1.00
Jackson	Patrol	62,723	0	1,500	2,654	1,961	0	68,838	100%	80	1.00
Kimbrough	Patrol	56,274	0	1,000	2,381	1,759	0	61,414	100%	80	1.00
Kusnierz	Patrol	60,375	0	0	2,555	1,887	0	64,817	100%	80	1.00
Lambert	Patrol	60,012	0	1,500	2,539	1,876	0	65,927	100%	80	1.00
Livingstone	Patrol	60,593	0	1,500	2,564	1,894	0	66,551	100%	80	1.00
Loignon	Patrol	56,003	0	0	2,370	1,751	0	60,124	100%	80	1.00
MacKenzie	Patrol	61,915	0	0	2,620	1,935	0	66,470	100%	80	1.00
Mangum	Patrol	62,510	0	1,000	2,645	1,954	0	70,509	100%	80	1.00
Marvin	Patrol	45,457	0	0	1,924	1,421	0	48,802	100%	80	1.00
Miele	Patrol	53,494	0	0	2,264	1,672	0	59,830	100%	80	1.00
Moore	Patrol	45,345	0	0	1,919	1,418	0	48,682	100%	80	1.00
Mundy	Patrol	64,385	0	1,000	2,724	2,013	0	70,122	100%	80	1.00
Murphy, D	Patrol	48,793	0	1,000	2,065	1,525	0	53,383	100%	80	1.00
Murphy, Ja	Patrol	59,957	0	1,500	2,537	1,874	0	67,468	100%	80	1.00
Murphy, Je	Patrol	56,528	0	1,500	2,392	1,767	0	62,187	100%	80	1.00
Pendlebury	Patrol	44,788	0	0	1,895	1,400	0	48,083	100%	80	1.00

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSOR

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Porfido	Patrol	45,791	0	1,000	1,938	1,431	0	50,160	100%	80	1.00
Powers	Patrol	45,680	0	0	1,933	1,428	0	49,041	100%	80	1.00
Rousseau	Patrol	57,105	0	0	2,416	1,785	0	61,306	100%	80	1.00
Schacht	Patrol	45,457	0	0	1,924	1,421	0	48,802	100%	80	1.00
Seckendorf	Patrol	47,616	0	0	2,015	1,488	0	51,119	100%	80	1.00
Smith	Patrol	49,273	0	0	2,085	1,540	0	55,298	100%	80	1.00
Swanberry	Sgt.	62,025	0	1,500	2,625	1,939	0	69,689	100%	80	1.00
Turner	Patrol	45,457	0	1,500	1,924	1,421	0	50,302	100%	80	1.00
Williams-Hurley	Patrol	45,457	0	0	1,924	1,421	0	48,802	100%	80	1.00
Worthley	Patrol	45,011	0	0	1,905	1,407	0	48,323	100%	80	1.00
VACANT	Patrol	45,234	0	0	1,914	1,414	0	48,562	100%	80	1.00
Various	1/2 Time New Years, July 4th, Chris	-			5,000	0	0	5,000	100%		
Subtotal Full Time		2,675,550	0	29,000	117,724	83,634		2,923,108			49.00
								0			
Cost	PT Sgt Training Officer	42,105	0	0	0	0		42,105	100%	60	0.75
Funk	School Resource Officer	38,655	0	0	0	0		38,655	100%	60	0.75
Subtotal Part Time		80,760	0	0	0	0		80,760			1.50
Total Patrol		2,756,310	0	29,000	117,724	83,634	0	3,003,868			50.50
Police Department - Support (12012553)											
Paradis	Animal Control Officer	38,894	550	0	0	0	0	39,444	100%	70	1.00
Warburton	Executive Secretary	49,130	600	0	0	0	0	49,730	100%	80	1.00
Young	Account Clerk II	46,343	600	0	0	0	0	46,943	100%	80	1.00
Subtotal Full Time		134,367	1,750	-	-	-	0	136,117.00			3.00
Rodler	Juvenile Diversion Coordinator	48,125	165	0	0	0	0	48,290	100%	68	0.97
Desjardin	Parking Enforcement Officer	25,912	200	0	0	0	0	26,112	100%	60	0.86
Green	Secretary I	27,192	0	0	0	0	0	27,192	100%	68	0.97
Kerlee	PT Evidence Technician	35,826	0	0	0	0	0	35,826	100%	60	0.75
	Commissioners	3,600						3,600	100%		
	Crossing Guard (185 Days)	41,642						41,642			
Subtotal Part Time		182,297	365	-	-	-	0	182,662			3.55
								0			
Total Support		316,664	2,115	-	-	-	0	318,779			6.55
Subtotal-Full Time		3,393,005	5,325	40,500	117,724	83,634	0	3,657,388			59.00
Subtotal-Part Time		312,587	365	0	0	0	0	312,952			5.80
Total Police Department		\$3,705,592	\$5,690	\$40,500	\$117,724	\$83,634	0	\$3,970,340			64.80
Police - HUD Grant											
Blair	Patrol PT (HUD Grant)	41,519	0	0	0	0	0	41,519	100%	64	0.80
Funk	Patrol PT (HUD Grant)	9,090						9,090			
Additional Grant Funds Available Salaries		18,410						18,410	100%	56	0.70
Total Police HUD Grant		\$69,019	\$0	\$0	\$0	\$0	0	\$69,019			1.50

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	3,258,934	3,327,316	3,396,072	3,410,205	3,410,205	14,133
511002 SALARIES - PART TIME	307,051	320,498	325,239	312,587	312,587	(12,652)
511003 SALARIES - EARLY REPORTING	59,043	80,701	76,501	83,634	83,634	7,133
511004 SALARIES - HOLIDAY PAY	111,836	113,744	113,744	117,724	117,724	3,980
511005 SALARIES - OUTSIDE DUTIES	149,965	220,000	220,000	220,000	220,000	0
511099 SALARIES - ADJUSTMENT	12,854	23,563	23,563	25,065	25,065	1,502
513001 OVERTIME - REGULAR	123,260	88,946	88,946	90,546	90,546	1,600
513002 OVERTIME - TRAINING	26,159	29,940	29,940	29,940	29,940	0
514000 EDUCATION INCENTIVE	44,267	43,500	43,500	40,500	40,500	(3,000)
516000 LONGEVITY	6,765	6,590	6,590	5,690	5,690	(900)
TOTAL PERSONNEL - SALARIES	4,100,134	4,254,798	4,324,095	4,335,891	4,335,891	11,796
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	731,598	719,803	719,803	697,449	676,469	(43,334)
521200 DENTAL	12,476	13,083	13,083	11,823	11,823	(1,260)
521300 LIFE	1,705	1,660	1,660	1,790	1,790	130
522000 SOCIAL SECURITY	85,859	87,264	87,264	87,541	87,541	277
523000 RETIREMENT	915,320	953,345	953,345	1,029,844	1,029,844	76,499
526000 WORKERS' COMPENSATION	18,636	58,042	58,042	58,811	52,931	(5,111)
528001 IPT	2,810	2,144	2,144	2,694	3,165	1,021
TOTAL PERSONNEL - BENEFITS	1,768,404	1,835,341	1,835,341	1,889,952	1,863,563	28,222
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,262	12,420	11,819	12,795	12,795	976
532200 CONTRACTED SERVICES	16,250	68,000	68,000	69,625	69,625	1,625
533003 PHOTO DEVELOPMENT	9	300	300	300	300	0
533004 MEDICAL SERVICES	3,450	5,475	5,191	4,636	4,636	(555)
533005 ANIMAL DISPOSAL	857	1,000	1,250	1,000	1,000	(250)
533009 LEGAL	40,913	25,405	38,629	26,291	0	(38,629)
533010 LABOR NEGOTIATIONS	14,877	20,000	3,510	20,000	20,000	16,490
533011 ANIMAL BOARDING	4,492	4,000	4,800	4,000	4,000	(800)
TOTAL TECH/PROF SERVICES	85,109	136,600	133,499	138,647	112,356	(21,143)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,380	2,340	2,340	2,340	2,340	0
543001 VEHICLE MAINT & REPAIRS	29,407	30,000	30,822	30,000	30,000	(822)
543002 EQUIPMENT MAINTENANCE	39,872	31,040	33,982	47,675	47,675	13,693
544200 RENTAL EQUIPMENT	108	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	9,314	12,100	12,100	12,412	12,412	312

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	81,081	75,880	79,644	92,827	92,827	13,183
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	8,775	6,843	6,843	7,200	6,513	(330)
552002 PROPERTY INSURANCE	4,535	3,729	3,729	3,915	3,541	(188)
552003 GENERAL LIABILITY	35,151	27,419	27,419	28,790	26,041	(1,378)
552004 OFFICER LIABILITY	64,424	50,268	50,268	52,781	47,742	(2,526)
553000 COMMUNICATIONS	35,398	41,762	37,190	40,380	40,380	3,190
553400 POSTAGE FEES	6,470	7,050	7,050	7,050	7,050	0
554000 ADVERTISING	306	500	500	500	500	0
555000 PRINTING AND BINDING	2,007	3,000	3,000	3,000	3,000	0
558000 TRAVEL	5,565	4,945	6,546	6,095	6,095	(451)
TOTAL ADMINISTRATIVE COSTS	162,631	145,516	142,545	149,711	140,862	(1,683)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	5,914	5,473	5,473	5,473	5,473	0
561005 PUBLICATIONS	1,108	2,250	1,500	2,250	2,250	750
561006 AMMUNITION	13,400	23,409	23,409	23,409	23,409	0
561008 VEHICLE SUPPLIES	7,578	7,930	7,930	9,225	9,225	1,295
561009 TRAINING MATERIAL AND SUPPLIE	127	350	350	350	350	0
561010 CLOTHING	29,264	31,500	31,500	31,500	31,500	0
561032 OTHER OPERATIONAL SUPPLIES CC	13,016	14,935	16,935	15,935	15,935	(1,000)
562200 ELECTRICITY	45,220	57,876	57,876	56,776	56,776	(1,100)
562400 HEATING FUEL	10,920	10,000	10,000	7,500	7,500	(2,500)
562600 VEHICLE FUEL	77,051	87,984	85,942	83,984	83,984	(1,958)
TOTAL MATERIALS & SUPPLIES	203,597	241,707	240,915	236,402	236,402	(4,513)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,151	1,500	5,700	1,500	1,500	(4,200)
573900 OTHER EQUIPMENT	3,795	3,850	7,950	6,750	6,750	(1,200)
TOTAL PROPERTY/FIXED ASSET	4,946	5,350	13,650	8,250	8,250	(5,400)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,639	3,365	3,365	3,600	3,600	235
589007 CITY WIDE PROGRAMS	2,438	9,150	9,150	15,750	15,750	6,600
TOTAL OTHER GOODS/SERVICES	5,077	12,515	12,515	19,350	19,350	6,835
TOTAL POLICE	6,410,979	6,707,707	6,782,204	6,871,030	6,809,501	27,297

FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-DISPATCH

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Dispatch Center</u>											
Neal	Lead Dispatcher	40,165	325	0	1,699	0		42,189	100%	80	1.00
Bowley	Lead Dispatcher	39,874	325	0	1,687	0		41,886	100%	80	1.00
Bailey, N	Lead Dispatcher	39,604	325	0	1,676	0		41,605	100%	80	1.00
Bailey, S	Dispatcher	36,400	200	0	1,540	0		38,140	100%	80	1.00
Colwell	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
Rohloff	Dispatcher	36,400	200	0	1,540	0		38,140	100%	80	1.00
Holmberg	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
Moule	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
VACANT	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
VACANT	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
VACANT	Dispatcher	35,444	0	0	1,500	0		36,944	100%	80	1.00
Subtotal Full Time		405,107	1,375		17,143			423,625			
	Additional Part Time Hours	2,000						2,000			
Subtotal Part Time		2,000						2,000			
Total Dispatch Center		\$409,107	\$1,375	\$0	\$17,143	\$0	0	\$425,625			11.00

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

CITY OF ROCHESTER

FY 16 ADOPTED BUDGET

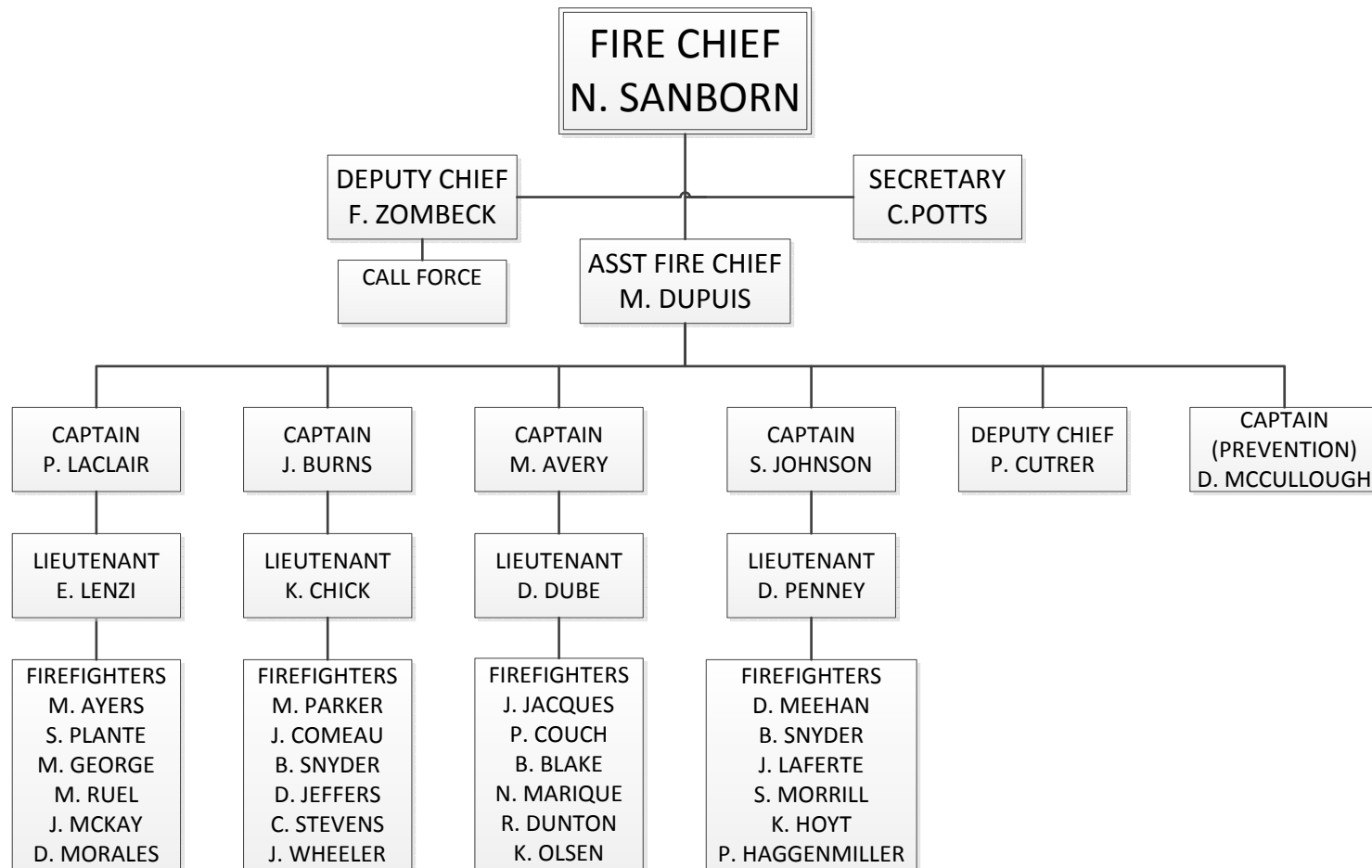
**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	356,340	390,877	390,949	405,107	405,107	14,158
511002 SALARIES - PART TIME	0	2,000	9,000	2,000	2,000	(7,000)
511004 SALARIES - HOLIDAY PAY	12,670	16,621	16,621	17,143	17,143	522
513001 OVERTIME - REGULAR	52,845	28,990	28,990	34,000	34,000	5,010
513002 OVERTIME - TRAINING	1,330	5,500	5,500	11,000	11,000	5,500
516000 LONGEVITY	2,506	1,300	1,300	1,375	1,375	75
TOTAL PERSONNEL - SALARIES	425,690	445,288	452,360	470,625	470,625	18,265
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	113,875	157,080	157,080	129,261	125,468	(31,612)
521200 DENTAL	1,887	2,703	2,703	2,323	2,323	(380)
521300 LIFE	656	599	599	666	666	67
522000 SOCIAL SECURITY	28,538	30,581	30,581	32,687	32,687	2,106
523000 RETIREMENT	48,513	47,154	47,154	51,690	51,690	4,536
525000 UNEMPLOYMENT	915	0	0	0	0	0
526000 WORKERS' COMPENSATION	347	1,158	1,158	1,173	1,056	(102)
528001 IPT	3,479	3,166	3,166	3,545	4,165	999
TOTAL PERSONNEL - BENEFITS	198,210	242,441	242,441	221,345	218,055	(24,386)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	2,300	1,900	2,300	2,300	400
532200 CONTRACTED SERVICES	8,500	0	0	0	0	0
533010 LABOR NEGOTIATIONS	18,111	10,000	10,000	10,000	10,000	0
534001 STATE FEE COMPUTERS	4,500	4,500	4,500	4,500	4,500	0
TOTAL TECH/PROF SERVICES	31,111	16,800	16,400	16,800	16,800	400
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	20,774	27,730	27,730	27,730	27,730	0
544500 LEASE COPIER/PRINTERS	0	0	0	0	0	0
TOTAL PROPERTY SERVICES	20,774	27,730	27,730	27,730	27,730	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	4,018	3,134	3,134	3,290	2,976	(158)
553000 COMMUNICATIONS	0	500	500	500	500	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	0	2,000	2,000	2,000	2,000	0
TOTAL ADMINISTRATIVE COSTS	4,018	5,702	5,702	5,858	5,544	(158)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,202	1,250	1,250	1,250	1,250	0
561010 CLOTHING	0	600	1,130	1,300	1,300	170

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561032 OTHER OPERATIONAL SUPPLIES CC	71	4,000	3,870	2,500	2,500	(1,370)
TOTAL MATERIALS & SUPPLIES	1,273	5,850	6,250	5,050	5,050	(1,200)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	963	1,000	1,000	1,687	1,687	687
TOTAL PROPERTY/FIXED ASSET	963	1,000	1,000	1,687	1,687	687
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	331	370	370	370	370	0
TOTAL OTHER GOODS/SERVICES	331	370	370	370	370	0
TOTAL DISPATCH CENTER	682,370	745,181	752,253	749,465	745,861	(6,392)

FIRE



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Fire Department											
Sanborn	Fire Chief	99,199	600	0	0	0	0	99,799	100%	NA	1.00
Dupuis	Assistant Fire Chief	85,063	600	0	0	0	0	85,663	100%	NA	1.00
Zombeck	Deputy Fire Chief	81,205	600	0	0	0	0	81,805	100%	NA	1.00
Cutrer	Fire Marshall	77,221	0	0	0	0	0	77,221	100%	NA	1.00
Potts	Secretary II	42,661	600	0	0	0	0	43,261	100%	70	1.00
LaClair	Captain	60,371	0	500	2,092	0	0	62,963	100%	84	1.00
McCullough	Captain	60,371	0	700	2,322	0	0	63,393	100%	80	1.00
Burns	Captain	60,371	0	700	2,092	0	0	63,163	100%	84	1.00
Avery	Captain	60,371	0	700	2,903	0	0	63,974	100%	84	1.00
Johnson	Captain	60,371	0	700	2,092	0	0	63,163	100%	84	1.00
Dube	Lieutenant	54,453	0	500	2,619	0	0	57,572	100%	84	1.00
Chick	Lieutenant	54,453	0	500	2,619	0	0	57,572	100%	84	1.00
Lenzi	Lieutenant	54,453	0	700	2,619	0	0	57,772	100%	84	1.00
George	Lieutenant	54,453	0	700	2,619	0	0	57,772	100%	84	1.00
Ayers	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Blake	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Comeau	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Couch	Firefighter	50,547	0	200	2,431	0	0	53,178	100%	84	1.00
Dunton	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Furtney	Firefighter	38,925	0	300	1,872	0	0	41,097	100%	84	1.00
Haggenmiller	Firefighter	45,292	0	300	2,178	0	0	47,770	100%	84	1.00
Hoyt	Firefighter	47,062	0	700	2,264	0	0	50,026	100%	84	1.00
Jacques	Firefighter	50,547	0	0	2,431	0	0	52,978	100%	84	1.00
Jeffers	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Laferte	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Marique	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
McKay	Firefighter	50,547	0	300	2,431	0	0	53,278	100%	84	1.00
Meehan	Firefighter	50,547	0	200	2,431	0	0	53,178	100%	84	1.00
Morales	Firefighter	47,062	0	700	2,264	0	0	52,426	100%	84	1.00
Morrill	Firefighter	40,695	0	700	1,957	0	0	43,352	100%	84	1.00
Olsen	Firefighter	45,292	0	400	2,178	0	0	49,470	100%	84	1.00
Parker	Firefighter	40,695	0	300	1,957	0	0	42,952	100%	84	1.00
Plante	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Ruel	Firefighter	50,547	0	700	2,431	0	0	56,078	100%	84	1.00
Snyder, Brian	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Snyder, Bruce	Firefighter	50,547	0	700	2,431	0	0	53,678	100%	84	1.00
Stevens	Firefighter	47,062	0	700	2,264	0	0	52,426	100%	84	1.00
Wheeler	Firefighter	47,062	0	700	2,264	0	0	50,026	100%	84	1.00
Pageau	Firefighter	38,925	0	300	1,872	0	0	41,097	100%	84	1.00
RERP		4,500	0	0	0	0	0	4,500	100%		
Various	1/2 Time July 4th, Thanksgiving, Ch	-		0	8,000			8,000	100%		
	Union Medical Opt Outs	-									
Subtotal Full Time		2,105,793	2,400	19,200	87,459	0	0	2,223,708			
	Call Fire Force	26,125	0	0	0	0	0	26,125	100%		
	Forest Fire	800						800			
Subtotal Part Time		26,925	0	0	0	0	0	26,925			
Total Fire Department		\$2,132,718	\$2,400	\$19,200	\$87,459	\$0	0	\$2,250,577			39.00

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

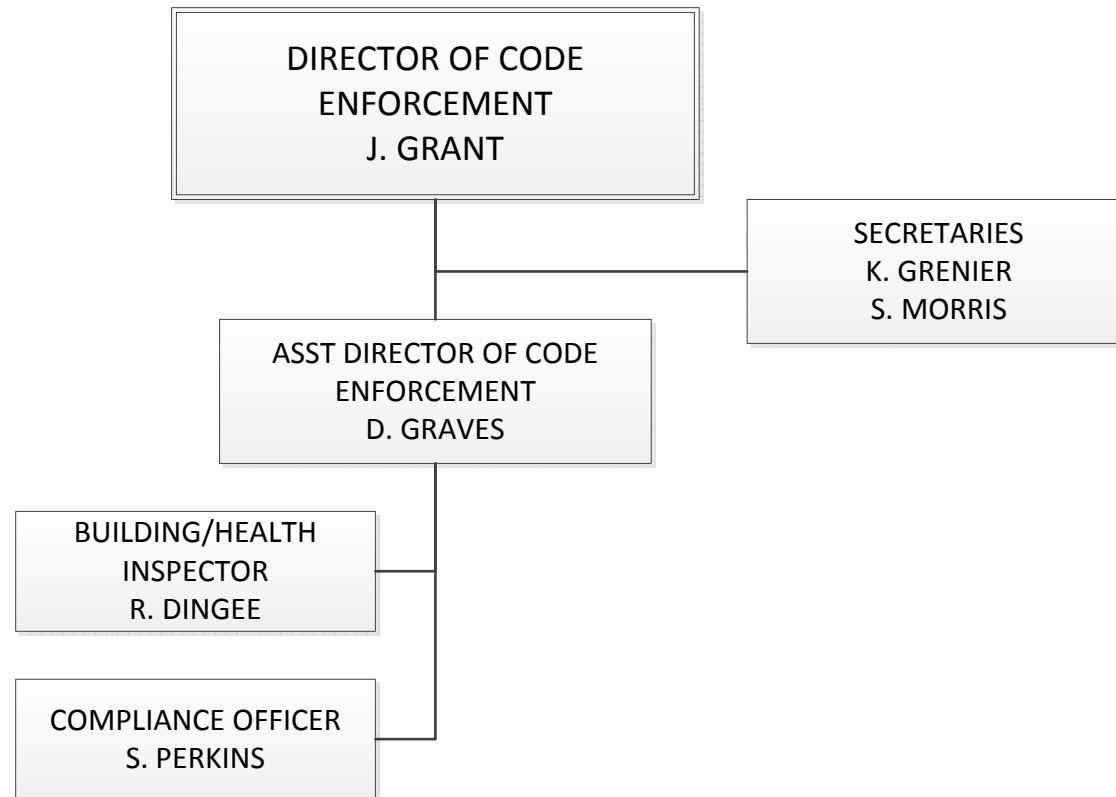
**FIRE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	1,961,472	2,096,492	2,105,662	2,114,593	2,114,593	8,931
511002 SALARIES - PART TIME	10,945	26,925	26,925	26,925	26,925	0
511004 SALARIES - HOLIDAY PAY	81,760	90,176	90,176	87,459	87,459	(2,717)
511005 SALARIES - OUTSIDE DUTIES	4,055	10,000	10,000	10,000	10,000	0
513001 OVERTIME - REGULAR	365,131	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	0	18,800	18,800	36,400	36,400	17,600
514000 EDUCATION INCENTIVE	16,800	18,200	18,200	19,200	19,200	1,000
516000 LONGEVITY	2,950	2,400	2,400	2,400	2,400	0
TOTAL PERSONNEL - SALARIES	2,443,112	2,502,993	2,512,163	2,536,977	2,536,977	24,814
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	599,889	595,281	595,281	583,416	565,860	(29,421)
521200 DENTAL	6,213	6,524	6,524	6,290	6,290	(234)
521300 LIFE	934	996	996	1,037	1,037	41
522000 SOCIAL SECURITY	33,858	36,181	36,181	36,791	36,791	610
523000 RETIREMENT	667,789	669,774	669,774	713,075	713,075	43,301
526000 WORKERS' COMPENSATION	24,796	77,260	77,260	78,286	70,458	(6,802)
528001 IPT	1,359	1,443	1,443	1,517	1,782	339
TOTAL PERSONNEL - BENEFITS	1,334,838	1,387,459	1,387,459	1,420,412	1,395,293	7,834
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	15,574	17,000	17,000	17,000	17,000	0
533000 OTHER PROF SERVICES	120	0	2,855	0	0	(2,855)
533004 MEDICAL SERVICES	984	1,700	1,365	1,000	1,000	(365)
533009 LEGAL	21,443	0	0	0	0	0
533010 LABOR NEGOTIATIONS	0	5,000	5,000	5,000	5,000	0
534000 TECHNICAL SERVICES	10,302	10,500	8,900	10,500	10,500	1,600
TOTAL TECH/PROF SERVICES	48,422	34,200	35,120	33,500	33,500	(1,620)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,761	2,520	2,520	2,520	2,520	0
543001 VEHICLE MAINT & REPAIRS	36,849	42,000	44,800	45,000	45,000	200
543002 EQUIPMENT MAINTENANCE	14,756	16,910	17,510	17,435	17,435	(75)
544500 LEASE COPIER/PRINTERS	4,264	4,264	4,264	4,264	4,264	0
TOTAL PROPERTY SERVICES	58,628	65,694	69,094	69,219	69,219	125
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	4,960	3,868	3,868	4,061	3,673	(195)
552002 PROPERTY INSURANCE	3,171	2,609	2,609	2,740	2,478	(131)
552003 GENERAL LIABILITY	20,518	16,005	16,005	16,805	15,200	(805)

**FIRE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
552004 OFFICER LIABILITY	435	355	355	375	339	(16)
553000 COMMUNICATIONS	9,632	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	326	700	400	700	700	300
554000 ADVERTISING	0	500	0	500	500	500
555000 PRINTING AND BINDING	692	800	400	800	800	400
556000 TUITION	4,341	5,000	5,000	5,000	5,000	0
558000 TRAVEL	856	2,200	600	2,200	2,200	1,600
TOTAL ADMINISTRATIVE COSTS	44,931	45,247	42,447	46,391	44,100	1,653
<u>MATERIALS & SUPPLIES</u>						
561002 BUILDING MAINTENANCE SUPPLIE	2,096	2,500	2,600	3,500	3,500	900
561003 OFFICE SUPPLIES	979	1,700	1,328	1,700	1,700	372
561005 PUBLICATIONS	1,566	1,200	1,490	1,200	1,200	(290)
561008 VEHICLE SUPPLIES	6,281	14,000	13,000	8,000	8,000	(5,000)
561009 TRAINING MATERIAL AND SUPPLIE	721	1,400	407	1,400	1,400	993
561010 CLOTHING	19,913	21,200	22,448	20,900	20,900	(1,548)
561013 FIRE PREVENTION SUPPLIES	854	1,200	1,200	1,200	1,200	0
561014 FIRE PREVENTION PUB. EDU. SUPP	814	2,000	2,000	2,000	2,000	0
561038 FIRE FIGHTING SUPPLIES	241	2,000	567	2,000	2,000	1,433
562200 ELECTRICITY	22,979	37,728	37,728	37,728	37,728	0
562400 HEATING FUEL	25,230	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	25,546	25,900	25,900	25,900	25,900	0
TOTAL MATERIALS & SUPPLIES	107,219	135,793	133,633	130,493	130,493	(3,140)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,383	4,000	4,000	6,000	6,000	2,000
573900 OTHER EQUIPMENT	19,387	24,989	24,989	19,909	19,909	(5,080)
573902 TRAINING EQUIPMENT	500	500	1,382	5,500	5,500	4,118
TOTAL PROPERTY/FIXED ASSET	23,270	29,489	30,371	31,409	31,409	1,038
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,645	1,000	1,542	1,700	1,700	158
581001 MUTUAL AID DUES	8,166	8,950	8,166	8,166	8,166	0
581100 DONATIONS	500	500	500	500	500	0
TOTAL OTHER GOODS/SERVICES	10,311	10,450	10,208	10,366	10,366	158
TOTAL FIRE	4,070,731	4,211,325	4,220,495	4,278,767	4,251,357	30,862

BUILDING SAFETY



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-BUILDING ZONING & LICENSING

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Building Zoning & Licensing											
Grant	Director of Code Enforcement	75,596	400		0	0	0	75,996	100%	NA	1.00
Graves	Assistant Director	62,460	325	0	0	0	0	62,785	100%	NA	1.00
Perkins	Compliance Officer	56,556	200	0	0	0	0	56,756	100%	80	1.00
Dingee	Health/Plumbing Inspector	58,927	550	0	0	0	0	59,477	100%	80	1.00
Grenier	Secretary II	47,341	550	0	0	0	0	47,891	100%	80	1.00
Subtotal Full Time		300,880						302,905			
Morris	Secretary I	28,094	165	0	0	0	0	28,259	100%	68	0.85
Subtotal Part Time		28,094						28,259			
Total Building Zoning & Licensing		\$328,974	\$2,190	\$0	\$0	\$0	\$0	\$331,164			5.85

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**BUILDING-ZONING
EXPENDITURES BY ACCOUNT**

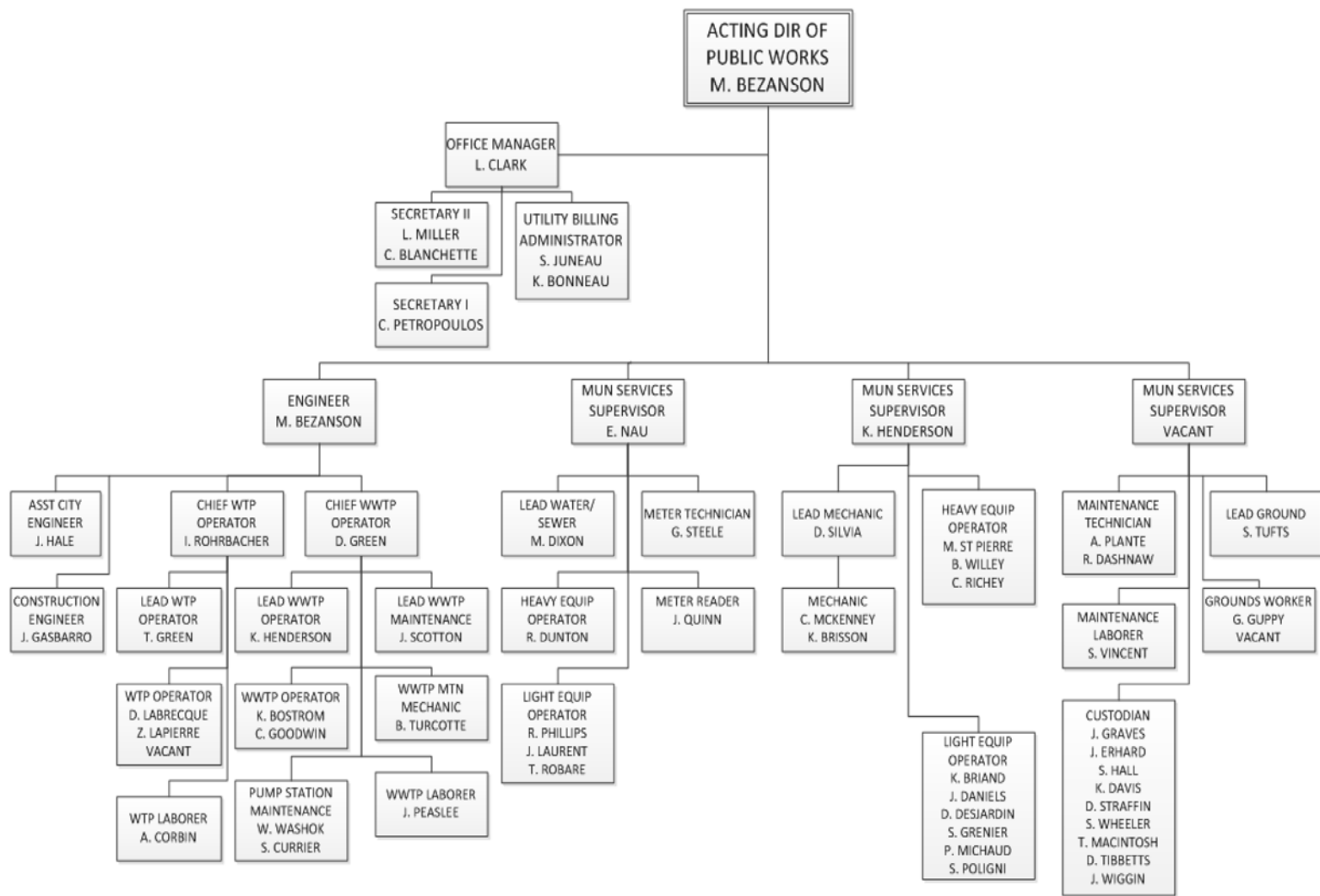
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	282,320	286,384	293,544	300,880	300,880	7,336
511002 SALARIES - PART TIME	26,300	26,733	27,401	28,094	28,094	693
513001 OVERTIME - REGULAR	674	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,640	1,715	1,715	2,190	2,190	475
TOTAL PERSONNEL - SALARIES	310,934	315,832	323,660	332,164	332,164	8,504
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	67,610	64,818	64,818	66,874	64,862	44
521200 DENTAL	1,192	1,198	1,198	1,193	1,193	(5)
521300 LIFE	497	502	502	543	543	41
522000 SOCIAL SECURITY	21,967	22,471	22,471	24,007	24,007	1,536
523000 RETIREMENT	30,350	31,121	31,121	33,949	33,949	2,828
526000 WORKERS' COMPENSATION	5,190	16,163	16,163	16,377	14,739	(1,424)
528001 IPT	2,622	2,641	2,641	2,882	3,386	745
TOTAL PERSONNEL - BENEFITS	129,428	138,914	138,914	145,825	142,679	3,765
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,830	10,050	10,050	10,410	10,410	360
533000 OTHER PROF SERVICES	0	1,000	1,000	1,000	1,000	0
533009 LEGAL	29,517	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	2,644	2,697	2,697	15,000	15,000	12,303
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	34,992	14,247	14,247	26,910	26,910	12,663
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	1,343	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	1,771	2,100	2,100	2,100	2,100	0
TOTAL PROPERTY SERVICES	3,114	4,600	4,600	4,600	4,600	0
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,526	1,190	1,190	1,250	1,131	(59)
552003 GENERAL LIABILITY	2,624	2,047	2,047	2,150	1,945	(102)
553000 COMMUNICATIONS	2,423	2,800	2,800	3,300	3,300	500
553400 POSTAGE FEES	518	1,800	1,800	1,800	1,800	0
554000 ADVERTISING	0	800	1,300	1,200	1,200	(100)
555000 PRINTING AND BINDING	538	400	400	400	400	0
558000 TRAVEL	17	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	7,646	9,487	9,987	10,550	10,226	239
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,134	1,400	1,400	1,400	1,400	0

**BUILDING-ZONING
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	430	2,000	2,000	2,000	2,000	0
561008 VEHICLE SUPPLIES	0	200	200	200	200	0
561010 CLOTHING	564	950	950	950	950	0
561033 INSPECTION SUPPLIES	447	500	500	500	500	0
562600 VEHICLE FUEL	2,573	3,000	3,000	3,000	3,000	0
TOTAL MATERIALS & SUPPLIES	5,149	8,050	8,050	8,050	8,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,447	2,000	1,500	2,000	2,000	500
TOTAL PROPERTY/FIXED ASSET	1,447	2,000	1,500	2,000	2,000	500
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	602	752	752	800	800	48
TOTAL OTHER GOODS/SERVICES	602	752	752	800	800	48
TOTAL CODE ENFORCEMENT	493,312	493,882	501,710	530,899	527,429	25,719

**AMBULANCE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	51,430	53,219	53,219	54,913	54,913	1,694
TOTAL ADMINISTRATIVE COSTS	51,430	53,219	53,219	54,913	54,913	1,694
TOTAL AMBULANCE	51,430	53,219	53,219	54,913	54,913	1,694



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC WORKS

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
VACANT	Director *	24,200	44	0	0	0	0	24,244	22%	NA	0.22
Bezanson	PW Engineer *	28,088	0	0	0	0	0	28,088	33%	NA	0.33
Clark	Office Manager*	19,260	184	0	0	0	0	19,444	33%	80	0.33
Gasbarro	Construction Engineer *	17,202	109	0	0	0	0	17,311	33%	80	0.33
Henderson	Municipal Services Supervisor*	24,443	200	0	0	0	0	24,643	34%	NA	0.33
Hale	Asst City Engineer*	24,434	0	0	0	0	0	24,434	34%	NA	0.33
Miller	Secretary II *	12,905	120	0	0	0	0	13,025	30%	80	0.30
Petropoulos	Secretary I *	9,331	0	0	0	0	0	9,331	33%	70	0.33
Briand	L.E.O.	40,477	0	0	0	0	0	40,477	100%	80	1.00
Brisson	PW Mechanic *	14,547	0	0	0	0	0	14,547	33%	80	0.33
Daniels	L.E.O.	33,946	0	0	0	0	0	33,946	100%	80	1.00
Desjardin	L.E.O.	30,472	0	0	0	0	0	30,472	100%	80	1.00
Grenier	L.E.O.	31,783	0	0	0	0	0	31,783	100%	80	1.00
McKenney	PW Mechanic *	11,517	0	0	0	0	0	11,517	33%	80	0.33
Michaud	L.E.O.	35,256	0	0	0	0	0	35,256	100%	80	1.00
Phillips	H.E.O.*	14,616	0	0	0	0	0	14,616	33%	80	0.33
Barron	L.E.O.	30,056	0	0	0	0	0	30,056	100%	80	1.00
Poligni	L.E.O.	32,656	0	0	0	0	0	32,656	100%	80	1.00
Prentice	L.E.O.*	11,891	0	0	0	0	0	11,891	33%	80	0.33
Richey	H.E.O.	43,223	0	0	0	0	0	43,223	100%	80	1.00
Silvia	Lead Mechanic *	17,327	0	0	0	0	0	17,327	33%	80	0.33
St Pierre	H.E.O.	43,639	0	0	0	0	0	43,639	100%	80	1.00
Willey	H.E.O.	43,223	0	0	0	0	0	43,223	100%	80	1.00
	AFSCME CBA	14,361						14,361			
Subtotal Full Time		608,853.00	657	0	0	0	0	609,510			
Subtotal Part Time	Estimated PT Winter Help	42,000		0	0	0	0	42,000	100%		
			0	0	0	0	0				
Total Public Works & Winter Maintenance		\$650,852	\$657	\$0	\$0	\$0	\$0	\$651,509			14.18

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	545,373	587,478	574,059	608,852	608,852	34,793
511002 SALARIES - PART TIME	41,703	42,000	42,000	42,000	42,000	0
511099 SALARIES - ADJUSTMENT	0	460	460	0	0	(460)
513001 OVERTIME - REGULAR	163,123	147,500	147,500	146,500	146,500	(1,000)
515001 ON CALL	4,689	4,497	4,497	4,497	4,497	0
516000 LONGEVITY	497	607	607	657	657	50
TOTAL PERSONNEL - SALARIES	755,384	782,542	769,123	802,506	802,506	33,383
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	188,545	186,133	186,133	194,683	190,239	4,106
521200 DENTAL	3,051	3,218	3,218	3,251	3,251	33
521300 LIFE	962	977	977	1,100	1,100	123
522000 SOCIAL SECURITY	53,445	55,326	55,326	57,055	57,055	1,729
523000 RETIREMENT	76,433	79,247	79,247	84,439	84,439	5,192
525000 UNEMPLOYMENT	318	1,500	1,500	1,500	1,500	0
526000 WORKERS' COMPENSATION	11,890	37,030	37,030	37,521	33,770	(3,260)
528001 IPT	4,880	4,924	4,924	5,422	6,373	1,449
TOTAL PERSONNEL - BENEFITS	339,525	368,355	368,355	384,971	377,727	9,372
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,993	3,270	3,270	3,270	3,270	0
532200 CONTRACTED SERVICES	12,133	20,000	40,150	20,000	20,000	(20,150)
533000 OTHER PROF SERVICES	53,821	62,428	72,258	61,700	61,700	(10,558)
533002 ENGINEERING SERVICES	6,239	7,400	4,785	7,900	7,900	3,115
533004 MEDICAL SERVICES	609	1,385	1,385	1,385	1,385	0
533006 LABORATORY SERVICES	1,809	2,500	900	2,500	2,500	1,600
533007 RECYCLING PROGRAM	26,960	24,500	24,500	24,500	24,500	0
533008 LAWN & TREE SERVICE	26,812	28,000	26,856	28,000	28,000	1,144
533009 LEGAL	2,195	0	0	0	0	0
533010 LABOR NEGOTIATIONS	350	2,000	0	2,000	2,000	2,000
534003 SOFTWARE MAINT/LIC	210	546	346	546	546	200
TOTAL TECH/PROF SERVICES	134,130	152,029	174,450	151,801	151,801	(22,649)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,065	1,100	1,100	1,100	1,100	0
542101 RUBBISH COLLECTION	538,778	548,412	541,437	558,157	541,657	220
543001 VEHICLE MAINT & REPAIRS	5,181	7,300	14,430	8,500	8,500	(5,930)
543002 EQUIPMENT MAINTENANCE	12,194	1,818	952	1,818	1,818	866
543003 TRANSPORT OF EQUIPMENT	600	600	383	500	500	117

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
544200 RENTAL EQUIPMENT	0	1,000	0	1,000	1,000	1,000
544400 RENTAL COMP/COMM EQUIP	1,696	1,782	1,782	1,782	1,782	0
544500 LEASE COPIER/PRINTERS	706	800	800	800	800	0
544900 RENTAL OTHER EQUIPMENT	72	0	0	0	0	0
TOTAL PROPERTY SERVICES	560,293	562,812	560,884	573,657	557,157	(3,727)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	11,369	8,866	8,866	9,309	8,420	(446)
552002 PROPERTY INSURANCE	1,732	1,428	1,428	1,500	1,357	(71)
552003 GENERAL LIABILITY	6,596	5,146	5,146	5,403	4,887	(259)
553000 COMMUNICATIONS	7,051	7,363	6,963	7,365	7,365	402
553400 POSTAGE FEES	354	465	465	465	465	0
554000 ADVERTISING	1,525	1,525	1,525	1,525	1,525	0
555000 PRINTING AND BINDING	500	500	285	500	500	215
558000 TRAVEL	83	275	50	275	275	225
TOTAL ADMINISTRATIVE COSTS	29,210	25,568	24,728	26,342	24,794	66
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	963	419	419	510	510	91
561005 PUBLICATIONS	30	32	32	32	32	0
561008 VEHICLE SUPPLIES	54,480	45,765	57,915	47,500	47,500	(10,415)
561009 TRAINING MATERIAL AND SUPPLIE	37	100	62	100	100	38
561010 CLOTHING	10,076	11,847	10,847	11,845	11,845	998
561015 SAFETY EQUIPMENT & TOOLS	4,443	6,500	5,000	6,500	6,500	1,500
561016 BRUSH CUTTING SUPPLIES	208	650	650	650	650	0
561017 BODY SHOP SUPPLIES	743	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	3,769	5,000	4,975	5,500	5,500	525
561019 SHADE TREE & LAWN SUPPLIES	98	200	200	225	225	25
561020 STREET SWEEPING SUPPLIES	2,517	5,500	5,500	6,000	6,000	500
561021 SNOW REMOVAL SUPPLIES	271,713	211,998	294,623	213,000	213,000	(81,623)
561022 HOT TOP COLD PATCH	50,747	55,000	51,700	65,000	65,000	13,300
561023 SAND AND GRAVEL	8,201	8,380	8,380	8,400	8,400	20
561024 ROAD SIGN SUPPLIES	7,189	6,800	6,800	7,000	7,000	200
561025 STREET MARKING SUPPLIES	5,927	8,000	8,000	8,000	8,000	0
561032 OTHER OPERATIONAL SUPPLIES CC	54	500	500	600	600	100
561034 BUSINESS DIST MAINTENANCE	5,661	6,700	1,381	7,700	7,700	6,319
561035 MAINTENANCE STOCK MATERIALS	2,425	2,500	3,200	3,000	3,000	(200)
561040 EQUIPMENT REPAIR SUPPLIES	27,841	33,000	40,000	34,000	34,000	(6,000)
562200 ELECTRICITY	14,397	17,148	16,148	17,148	17,148	1,000
562400 HEATING FUEL	15,328	10,000	10,000	10,000	10,000	0

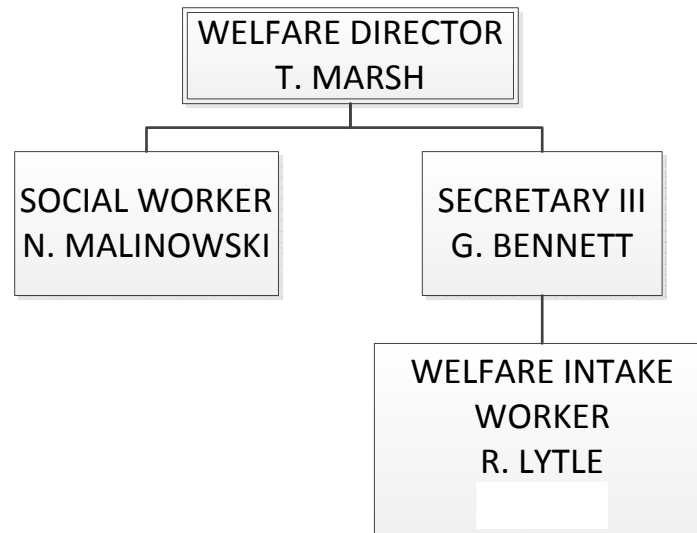
**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
562600 VEHICLE FUEL	118,946	100,000	100,000	100,000	100,000	0
TOTAL MATERIALS & SUPPLIES	605,792	537,539	627,832	554,210	554,210	(73,622)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	845	1,500	2,033	1,500	1,500	(533)
573900 OTHER EQUIPMENT	2,640	4,700	4,700	8,133	8,133	3,433
TOTAL PROPERTY/FIXED ASSET	3,485	6,200	6,733	9,633	9,633	2,900
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	274	820	120	820	820	700
589001 STATE PERMITS & FEES	880	1,250	1,176	1,250	1,250	74
TOTAL OTHER GOODS/SERVICES	1,154	2,070	1,296	2,070	2,070	774
TOTAL PUBLIC WORKS	2,428,973	2,437,115	2,533,401	2,505,190	2,479,898	(53,503)

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	10,500	14,000	19,000	12,500	12,500	(6,500)
TOTAL TECH/PROF SERVICES	10,500	14,000	19,000	12,500	12,500	(6,500)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	260,210	239,000	234,000	245,000	245,000	11,000
TOTAL PROPERTY SERVICES	260,210	239,000	234,000	245,000	245,000	11,000
TOTAL CITY LIGHTS	270,710	253,000	253,000	257,500	257,500	4,500

WELFARE



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WELFARE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Welfare											
Marsh	Welfare Director	65,784	400	0	0	0	0	66,184	100%	NA	1.00
Galloway	Secretary III	43,608	600	0	0	0	0	44,208	100%	70	1.00
Poulin	Social Worker	38,311	325	0	0	0	0	38,636	100%	70	1.00
Subtotal Full Time		147,703	1,325	0	0	0	0	149,028			
Lytle	Intake Worker	28,960	100	0	0	0	0	29,060	100%	68	0.85
Additional PT Hours		500						500			
Subtotal Part Time		29,460	100	0	0	0	0	29,560			
Total Welfare		\$177,163	\$1,425	\$0	\$0	\$0	\$0	\$178,588			3.85

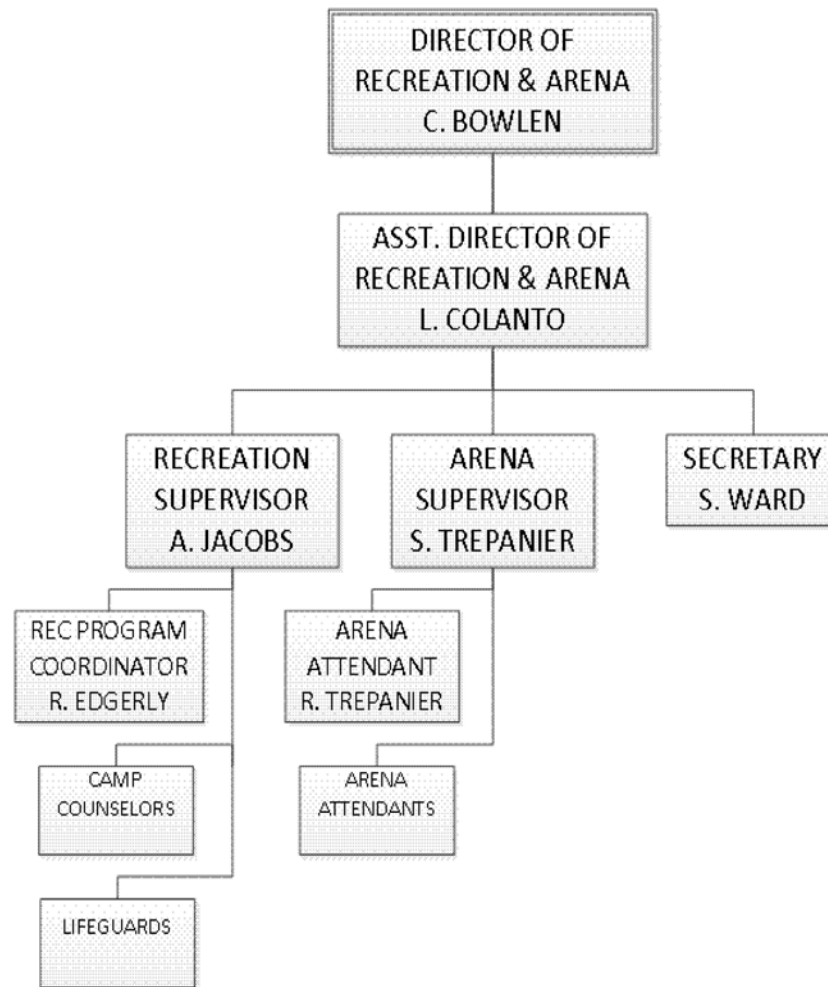
**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	141,140	140,602	144,117	147,703	147,703	3,586
511002 SALARIES - PART TIME	32,673	33,178	33,989	29,460	29,460	(4,529)
516000 LONGEVITY	1,415	1,490	1,490	1,425	1,425	(65)
TOTAL PERSONNEL - SALARIES	175,228	175,270	179,596	178,588	178,588	(1,008)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	38,797	35,704	35,704	44,565	43,247	7,543
521200 DENTAL	692	696	696	693	693	(3)
521300 LIFE	255	257	257	267	267	10
522000 SOCIAL SECURITY	12,503	12,566	12,566	12,669	12,669	103
523000 RETIREMENT	15,276	15,287	15,287	16,647	16,647	1,360
526000 WORKERS' COMPENSATION	122	378	378	383	345	(33)
528001 IPT	1,341	1,347	1,347	1,415	1,663	316
TOTAL PERSONNEL - BENEFITS	68,987	66,235	66,235	76,639	75,531	9,296
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	300	300	300	300	0
TOTAL TECH/PROF SERVICES	0	300	300	300	300	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	2,376	2,376	2,376	2,149	2,149	(227)
TOTAL PROPERTY SERVICES	2,376	2,376	2,376	2,149	2,149	(227)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,491	1,164	1,164	1,222	1,105	(59)
553000 COMMUNICATIONS	779	825	825	825	825	0
553400 POSTAGE FEES	42	250	250	200	200	(50)
558000 TRAVEL	342	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	2,655	2,689	2,689	2,697	2,580	(109)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,698	2,600	2,600	2,600	2,600	0
TOTAL MATERIALS & SUPPLIES	1,698	2,600	2,600	2,600	2,600	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	558	800	800	800	800	0
TOTAL PROPERTY/FIXED ASSET	558	800	800	800	800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	250	450	450	450	450	0
589014 DIRECT ASSISTANCE	121,681	189,000	189,000	189,000	189,000	0
TOTAL OTHER GOODS/SERVICES	121,931	189,450	189,450	189,450	189,450	0

WELFARE
EXPENDITURES BY ACCOUNT

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
TOTAL WELFARE	373,431	439,720	444,046	453,223	451,998	7,952

RECREATION & ARENA



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-RECREATION

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Recreation											
Bowlen	Recreation/Arena Director *	76,079	510	0	0	0	0	76,589	85%	NA	0.85
Colanto	Recreation/Arena Asst Director*	58,247	0	0	0	0	0	58,247	88%	NA	0.88
Ward	Secretary II *	38,471	340	0	0	0	0	38,811	85%	75	0.85
Jacobs	Recreation Supervisor	55,110	550	0	0	0	0	55,660	100%	NA	1.00
Trepanier, S	Arena Supervisor *	11,660	92	0	0	0	0	11,752	23%	NA	0.23
Trepanier, R	Arena Attendent *	7,865	92	0	0	0	0	7,957	23%	80	0.23
Subtotal Full Time		247,432	1,584	0	0	0	0	249,016			
Edgerly	Program Coordinator *	21,676		0	0	0	0	21,676	62%	64	0.56
	Rec Attendants & Student Superviso	25,750		0	0	0	0	25,750	100%		
	Teen Night Coordinator	3,000		0	0	0	0	3,000	100%		
	Youth Basketball	4,000		0	0	0	0	4,000	100%		
	Referees and Scorekeepers	3,500		0	0	0	0	3,500	100%		
	Misc Programs	8,500		0	0	0	0	8,500			
Subtotal Part Time Admin Staff		66,426	0	0	0	0	0	66,426			
Parks & Playgrounds	Summer Camp Councilors	65,000		0	0	0	0	65,000	100%		
Subtotal Part Time Parks & Playgrounds		65,000	0	0	0	0	0	65,000			
Pools	Certified Pool Operators-Lifeguards	48,000		0	0	0	0	48,000	100%		
Subtotal Part Time Pools		48,000	0	0	0	0	0	48,000			
Subtotal ALL Part Time		179,426	0	0	0	0	0				
Total Recreation		\$426,858	\$1,584	\$0	\$0	\$0	\$0	\$428,442			4.60

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

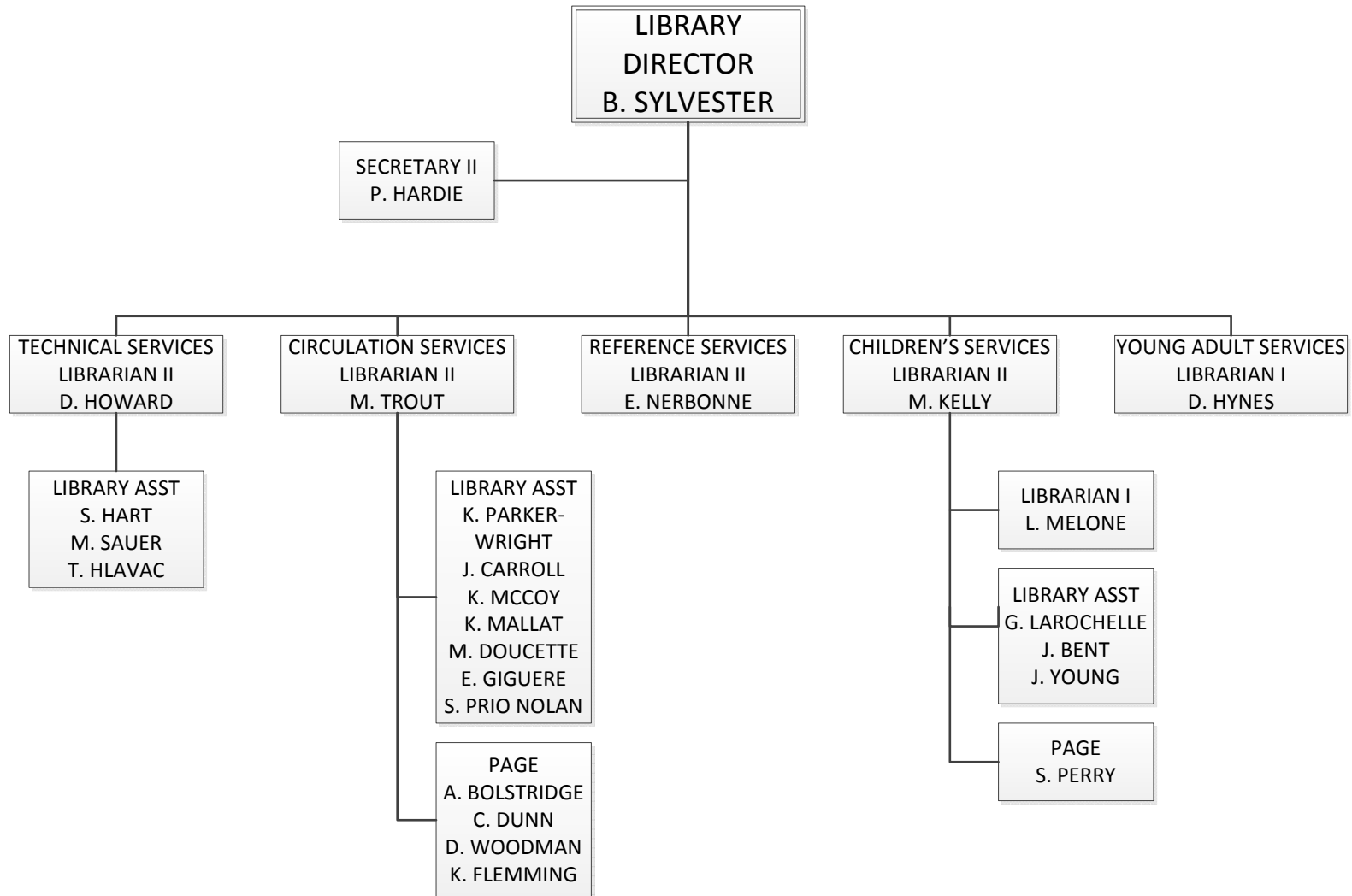
**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	258,502	235,508	241,396	247,432	247,432	6,036
511002 SALARIES - PART TIME	168,275	169,055	169,506	179,426	179,426	9,920
513001 OVERTIME - REGULAR	721	2,000	2,000	1,250	1,250	(750)
516000 LONGEVITY	1,353	1,434	1,434	1,584	1,584	150
TOTAL PERSONNEL - SALARIES	428,852	407,997	414,336	429,692	429,692	15,356
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	71,583	70,092	70,092	71,106	68,966	(1,126)
521200 DENTAL	758	759	759	755	755	(4)
521300 LIFE	422	422	422	444	444	22
522000 SOCIAL SECURITY	30,500	29,479	29,479	31,275	31,275	1,796
523000 RETIREMENT	27,784	25,516	25,516	27,813	27,813	2,297
526000 WORKERS' COMPENSATION	2,829	8,809	8,809	8,926	8,032	(777)
528001 IPT	1,971	2,234	2,234	2,362	2,775	541
TOTAL PERSONNEL - BENEFITS	135,846	137,311	137,311	142,681	140,060	2,749
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,432	900	1,896	2,000	2,000	104
533000 OTHER PROF SERVICES	6,670	4,500	10,672	9,200	9,200	(1,472)
TOTAL TECH/PROF SERVICES	8,102	5,400	12,568	11,200	11,200	(1,368)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	7,286	4,300	3,550	4,000	4,000	450
543002 EQUIPMENT MAINTENANCE	2,290	3,900	3,844	1,300	1,300	(2,544)
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544500 LEASE COPIER/PRINTERS	3,140	4,000	4,000	3,500	3,500	(500)
TOTAL PROPERTY SERVICES	82,716	82,200	81,394	78,800	78,800	(2,594)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	382	298	298	313	283	(15)
552002 PROPERTY INSURANCE	2,297	1,882	1,882	1,976	1,787	(95)
552003 GENERAL LIABILITY	3,433	2,678	2,678	2,812	2,544	(134)
553000 COMMUNICATIONS	3,982	4,065	4,565	4,640	4,640	75
553400 POSTAGE FEES	168	350	310	170	170	(140)
558000 TRAVEL	2,108	2,200	3,395	2,350	2,350	(1,045)
TOTAL ADMINISTRATIVE COSTS	12,369	11,473	13,128	12,261	11,774	(1,354)
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	3,212	4,000	3,224	3,250	3,250	26
561002 BUILDING MAINTENANCE SUPPLIE	793	1,500	400	1,000	1,000	600
561003 OFFICE SUPPLIES	1,995	2,200	2,700	2,500	2,500	(200)

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561009 TRAINING MATERIAL AND SUPPLIE	0	0	0	1,000	1,000	1,000
562200 ELECTRICITY	7,987	12,250	11,250	8,500	8,500	(2,750)
TOTAL MATERIALS & SUPPLIES	13,988	19,950	17,574	16,250	16,250	(1,324)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	609	500	0	0	0	0
573900 OTHER EQUIPMENT	4,950	7,500	2,930	500	500	(2,430)
TOTAL PROPERTY/FIXED ASSET	5,559	8,000	2,930	500	500	(2,430)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,010	700	925	1,050	1,050	125
589007 CITY WIDE PROGRAMS	11,495	14,950	15,153	15,250	15,250	97
TOTAL OTHER GOODS/SERVICES	12,504	15,650	16,078	16,300	16,300	222
TOTAL RECREATION	699,935	687,981	695,320	707,684	704,576	9,256

LIBRARY



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LIBRARY

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Library											
Sylvester	Library Director	71,453	200	0	0	0	0	71,653	100%	NA	1.00
Kelly	Librarian II	57,221	600	0	0	0	0	57,821	100%	70	1.00
Howard	Librarian II	50,651	550	0	0	0	0	51,201	100%	70	1.00
Trout	Librarian II	45,773	400	0	0	0	0	46,173	100%	70	1.00
Nerbonne	Librarian II	42,716	325	0	0	0	0	43,041	100%	70	1.00
Hynes	Librarian I	43,371	550	0	0	0	0	43,921	100%	70	1.00
Melone	Librarian I	38,675	325	0	0	0	0	39,000	100%	70	1.00
Hart	Library Asst. I	33,452	400	0	0	0	0	33,852	100%	70	1.00
Parker-Wright	Library Asst. I	30,303	400	0	0	0	0	30,703	100%	70	1.00
	Substitutes	6,000		0	0	0	0	6,000	100%		
Subtotal Full Time		419,615	3,750	0	0	0	0	423,365			
Hardie	Secretary II	20,873	325	0	0	0	0	21,198	100%	40	0.57
Bent	Library Asst. I	16,536	0	0	0	0	0	16,536	100%	40	0.57
Carroll, J	Library Asst. I	20,670	325	0	0	0	0	20,995	100%	50	0.72
Doucette	Library Asst. I	16,536	200	0	0	0	0	16,736	100%	40	0.57
Giguere	Library Asst. I	16,557	325	0	0	0	0	16,882	100%	40	0.57
Hlavac	Library Asst. I	21,645	325	0	0	0	0	21,970	100%	50	0.72
Larochelle	Library Asst. I	20,670	200	0	0	0	0	20,870	100%	50	0.57
Mallat	Library Asst. I	17,140	325	0	0	0	0	17,465	100%	40	0.57
McCoy	Library Asst. I	22,334	400	0	0	0	0	22,734	100%	50	0.72
Piro Nolan	Library Asst. I	16,536	200	0	0	0	0	16,736	100%	40	0.57
Sauer	Library Asst. I	23,010	400	0	0	0	0	23,410	100%	50	0.72
Paquette	Library Asst. I	16,536	0	0	0	0	0	16,536	100%	40	0.57
Chretien	Page	7,722	0	0	0	0	0	7,722	100%	30	0.42
Hagenbuch	Page	7,722	0	0	0	0	0	7,722	100%	30	0.42
Perry	Page	7,722	0	0	0	0	0	7,722	100%	30	0.42
Woodman	Page	5,486	0	0	0	0	0	5,486	100%	20	0.28
Additional PT Hours	Library Asst. I	8,881	0	0	0	0	0	8,881	100%	20	0.28
Subtotal Part Time		266,576	3,025	0	0	0	0	269,601			
Total Library		\$686,191	\$6,775	\$0	\$0	\$0	\$0	\$692,966			18.26

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	392,365	399,647	409,488	419,615	419,615	10,127
511002 SALARIES - PART TIME	254,221	244,433	249,881	261,972	266,576	16,695
511099 SALARIES - ADJUSTMENT	675	692	692	1,003	1,003	311
516000 LONGEVITY	4,050	5,700	5,700	6,775	6,775	1,075
TOTAL PERSONNEL - SALARIES	651,311	650,472	665,761	689,365	693,969	28,208
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	100,223	97,770	97,770	100,866	97,998	228
521200 DENTAL	1,845	1,857	1,857	1,852	1,852	(5)
521300 LIFE	709	722	722	749	749	27
522000 SOCIAL SECURITY	47,373	47,195	47,195	50,462	50,462	3,267
523000 RETIREMENT	42,714	43,501	43,501	47,294	47,294	3,793
526000 WORKERS' COMPENSATION	406	1,250	1,250	1,267	1,140	(110)
528001 IPT	3,728	3,772	3,772	3,964	4,658	886
TOTAL PERSONNEL - BENEFITS	196,999	196,067	196,067	206,454	204,153	8,086
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	943	3,300	2,708	2,500	2,500	(208)
533009 LEGAL	10,440	0	0	0	0	0
534002 CATALOG CARD SERVICE	6,382	7,450	7,450	7,450	7,450	0
534003 SOFTWARE MAINT/LIC	5,225	7,109	7,109	1,953	1,953	(5,156)
534010 ELECTRONIC SERVICES	3,038	3,038	3,130	16,864	16,864	13,734
TOTAL TECH/PROF SERVICES	26,027	20,897	20,397	28,767	28,767	8,370
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,880	950	950	950	950	0
543002 EQUIPMENT MAINTENANCE	20,530	21,161	21,325	21,785	21,785	460
544500 LEASE COPIER/PRINTERS	9,028	7,675	7,675	5,921	5,921	(1,754)
TOTAL PROPERTY SERVICES	31,438	29,786	29,950	28,656	28,656	(1,294)
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	3,661	3,009	3,009	3,009	2,722	(287)
552003 GENERAL LIABILITY	5,520	4,306	4,306	4,521	4,090	(216)
553000 COMMUNICATIONS	3,231	3,409	3,409	3,608	3,608	199
553400 POSTAGE FEES	2,419	3,325	3,325	3,500	3,500	175
555000 PRINTING AND BINDING	402	480	480	480	480	0
558000 TRAVEL	990	1,700	1,700	3,825	3,825	2,125
TOTAL ADMINISTRATIVE COSTS	16,222	16,229	16,229	18,943	18,225	1,996
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,983	4,372	4,372	4,500	4,500	128

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561026 PROCESSING SUPPLIES	9,838	10,174	10,174	10,480	10,480	306
561027 CHILDREN'S SUPPLIES	1,998	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	8,793	9,064	9,064	9,064	9,064	0
561029 MICROFORMS	153	600	600	600	600	0
561030 RECORDINGS	9,276	9,556	0	0	0	0
562200 ELECTRICITY	20,792	26,570	26,570	27,899	27,899	1,329
562400 HEATING FUEL	16,267	16,400	16,400	10,400	10,400	(6,000)
564100 BOOKS & OTHER PRINTED MEDIA	51,675	53,228	0	0	0	0
564200 COLLECTION DEVELOPMENT	0	0	62,784	64,668	64,668	1,884
TOTAL MATERIALS & SUPPLIES	122,775	131,964	131,964	129,611	129,611	(2,353)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,800	1,800	0	0	(1,800)
573900 OTHER EQUIPMENT	646	5,510	5,346	6,850	6,850	1,504
TOTAL PROPERTY/FIXED ASSET	646	7,310	7,146	6,850	6,850	(296)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	953	1,270	1,270	1,666	1,666	396
581100 DONATIONS	0	0	1,175	0	0	(1,175)
589028 SPECIAL EVENTS	4,632	5,535	5,535	5,650	5,650	115
TOTAL OTHER GOODS/SERVICES	5,585	6,805	7,980	7,316	7,316	(664)
TOTAL LIBRARY	1,051,002	1,059,530	1,075,494	1,115,962	1,117,547	42,053

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
TOTAL OTHER GOODS/SERVICES	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138
TOTAL COUNTY TAX	5,781,224	5,939,341	5,892,846	6,077,984	6,077,984	185,138

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	884,829	1,027,024	1,027,024	1,025,771	825,771	(201,253)
583010 INTEREST TIF 205C	339,035	289,712	289,712	288,739	288,739	(973)
TOTAL OTHER GOODS/SERVICES	1,223,864	1,316,736	1,316,736	1,314,510	1,114,510	(202,226)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	2,796,050	3,122,401	3,122,401	3,035,557	3,035,557	(86,844)
591010 PRINCIPAL TIF 205C	295,983	364,359	364,359	384,969	384,969	20,610
TOTAL OTHER TRANSACTIONS	3,092,034	3,486,760	3,486,760	3,420,526	3,420,526	(66,234)
TOTAL DEBT SERVICE	4,315,897	4,803,496	4,803,496	4,735,036	4,535,036	(268,460)

**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	99,882	92,256	279,296	92,256	92,256	(187,040)
TOTAL OTHER GOODS/SERVICES	99,882	92,256	279,296	92,256	92,256	(187,040)
TOTAL TAX ABATEMENTS	99,882	92,256	279,296	92,256	92,256	(187,040)

**CIP & OTHER TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593002 TRANSFER TO CAPITAL PROJECTS	1,793,702	0	0	0	0	0
593003 TRANSFER TO CAPITAL FUND	2,666,532	1,592,296	1,820,602	1,658,400	1,874,543	53,941
593009 TRANSFER TO OTHER FUNDS	193,580	0	32,240	0	0	(32,240)
TOTAL OTHER TRANSACTIONS	4,653,814	1,592,296	1,852,842	1,658,400	1,874,543	21,701
TOTAL CIP & OTHER TRANSFERS	4,653,814	1,592,296	1,852,842	1,658,400	1,874,543	21,701

FY16 ADOPTED CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
General Fund										
Municipal Information Systems										
Annual Hardware Replacement	15,656	30,000	0	30,000	0	0	0	0	0	5
Annual Software Upgrades	41,465	-	0	0	0	0	0	0	0	5
Employee Time & Attendance Software	0	50,000	50,000	0	0	0	0	0	0	7
Government Channel	0	25,000	0	25,000	0	0	0	0	0	5
Network Upgrade / Expansion	22,256	100,000	100,000	0	0	0	0	0	0	7
Telephone System Upgrade	0	70,000	70,000	0	0	0	0	0	0	7
Subtotal: MIS	79,377	275,000	220,000	55,000	0	0	0	0	0	
City Clerk & Elections										
Voting Machine Replacement Program	7,000	7,000	0	7,000	0	0	0	0	0	6
Subtotal: City Clerk & Elections	7,000	7,000	0	7,000	0	0	0	0	0	
Business Office-Finance										
Folder Inserter-Mailing Machine	-	8,000	0	8,000	0	0	0	0	0	5
Subtotal: Business Office-Finance	-	8,000	0	8,000	0	0	0	0	0	
Public Buildings										
Downtown Lighting Rehabilitation Phase II	10,504	30,000	0	30,000	0	0	0	0	0	25
Electronic Information Board	0	60,000	60,000	0	0	0	0	0	0	20
Honeywell EBI Upgrade	-	37,000	0	37,000	0	0	0	0	0	20
Install Ductless Heating/Cooling City Clerks & Finance Office	0	20,000	0	20,000	0	0	0	0	0	20
Opera House Handicap Lift	0	10,000	0	10,000	0	0	0	0	0	25
PD Server Room Fire Suppression	0	100,000	100,000	0	0	0	0	0	0	15
Replace Central Fire Boiler	0	30,000	0	30,000	0	0	0	0	0	25
Replace Rooftop HVAC Units	0	30,000	0	30,000	0	0	0	0	0	25
Subtotal: Public Buildings	10,504	317,000	160,000	157,000	0	0	0	0	0	
Planning										
Master Plan Chapter creation/update	20,000	10,000	0	10,000	0	0	0	0	0	6
Subtotal: Planning	20,000	10,000	0	10,000	0	0	0	0	0	
GSBP TIF 162										
Granite State Business Park Bus Stop, Lighting & Sidewalks	-	70,000	0	70,000	0	0	0	0	0	15
Subtotal: GSBP TIF 162	-	70,000	0	70,000	0	0	0	0	0	
Police										
Replace Cruiser Radios	7,638	10,000	0	10,000	0	0	0	0	0	6
Vehicle & Equipment Replacement Program	8,282	35,400	0	35,400	0	0	0	0	0	5
Subtotal: Police	15,920	45,400	0	45,400	0	0	0	0	0	

FY16 ADOPTED CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Fire										
Fire Fighting Gear Replacement	2,991	6,000	0	6,000	0	0	0	0	0	10
Apparatus Replacement Program	-	375,000	375,000	0	0	0	0	0	0	15
Subtotal: Fire	2,991	381,000	375,000	6,000	0	0	0	0	0	
Building Zoning & Licensing Services										
Vehicle & Equipment Replacement Program	-	25,000	0	25,000	0	0	0	0	0	5
Subtotal: Building Zoning & Licensing Services	-	25,000	0	25,000	0	0	0	0	0	
Public Works										
Corrective Drainage	0	100,000	100,000	0	0	0	0	0	0	25
EPA MS4 Stormwater Permit	0	305,000	305,000	0	0	0	0	0	0	25
Evaluate/Repair/Replace Dewey St Bridge	0	750,000	750,000	0	0	0	0	0	0	25
Milton Rd/Flat Rock Bridge Rd Intersection Reconstruct	0	100,000	100,000	0	0	0	0	0	0	25
Milton Rd/Salmon Falls Rd Intersection Reconstruct	0	150,000	150,000	0	0	0	0	0	0	25
New DPW Facility Conceptual Design	0	75,000	75,000	0	0	0	0	0	0	25
Pavement Maintenance (Crack Sealing)	0	50,000	0	50,000	0	0	0	0	0	5
Pavement Rehabilitation	73,818	963,143	0	963,143	0	0	0	0	0	6
Replace Lowell St. Culvert	0	230,000	230,000	0	0	0	0	0	0	45
Sidewalk Replacement	10,254	150,000	0	150,000	0	0	0	0	0	45
Strafford Square Construction	0	5,000,000	4,440,000	0	0	0	0	0	560,000	25
Vehicle Replacement Program - DPW	3,338	256,000	0	256,000	0	0	0	0	0	5
Wakefield Street Reconstruction-Pub Works	25,134	2,250,000	2,250,000	0	0	0	0	0	0	45
Woodman/Myrtle Area St Reconstruction-Pub Works	0	100,000	100,000	0	0	0	0	0	0	25
Subtotal: Public Works	112,544	10,479,143	8,500,000	1,419,143	-	-	-	-	560,000	
Recreation										
Recreation Management Software	-	5,000	0	5,000	0	0	0	0	0	5
Subtotal: Recreation	-	5,000	0	5,000	0	0	0	0	0	
Sub Total City	248,336	11,622,543	9,255,000	1,807,543	0	0	0	0	560,000	
School Department										
72" Zero Turn Mower	0	10,500	0	10,500	0	0	0	0	0	15
Aerator	0	3,900	0	3,900	0	0	0	0	0	15
Alarm Panel Upgrades	1,518	20,000	20,000	0	0	0	0	0	0	20
Asbestos Abatement	0	75,000	75,000	0	0	0	0	0	0	25
Door Hardware	7,890	7,500	0	7,500	0	0	0	0	0	10
Electrical Upgrades	13,621	35,000	0	35,000	0	0	0	0	0	25
Fencing	0	5,000	0	5,000	0	0	0	0	0	20
Floor Machines	0	17,500	0	17,500	0	0	0	0	0	10

FY16 ADOPTED CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Flooring	9,625	15,000	0	15,000	0	0	0	0	0	20
HVAC Upgrades	0	336,000	336,000	0	0	0	0	0	0	20
Painting Cycle - Interior	0	28,000	0	28,000	0	0	0	0	0	10
Paving	4,694	30,000	0	30,000	0	0	0	0	0	20
Playground Upgrades	0	5,000	0	5,000	0	0	0	0	0	15
Spaulding High School Track	20,000	35,000	35,000	0	0	0	0	0	0	10
Spaulding HS Sprinkler Upgrades	35,000	435,000	435,000	0	0	0	0	0	0	10
Vehicle Replacement	0	35,000	0	35,000	0	0	0	0	0	5
					0	0	0	0	0	0
					0	0	0	0	0	0
					0	0	0	0	0	0
School Total	92,348	1,093,400	901,000	192,400	0	0	0	0	0	
General Fund Total	340,684	12,715,943	10,156,000	1,999,943	0	0	0	0	560,000	0

*Note- Carry Over Amounts based on Available Budgets as of 4-8-15

FY16 ADOPTED CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Enterprise Funds										
Water Works										
Fieldstone Village Water Metering	0	300,000	300,000	0	0	0	0	0	0	25
Folder Inserter Mailing Machine-Water	0	8,000	0	8,000	0	0	0	0	0	5
Groundwater Development	0	100,000	100,000	0	0	0	0	0	0	45
Pump Station Maintenance Upgrades	0	300,000	300,000	0	0	0	0	0	0	25
Rochester Reservoir Dam Structural Assessment	0	50,000	50,000	0	0	0	0	0	0	25
Vehicle Replacement Program - Water	0	54,000	0	54,000	0	0	0	0	0	10
Wakefield Street Reconstruction-Water	0	1,600,000	1,600,000	0	0	0	0	0	0	45
Water Treatment Plant Security Upgrades	0	30,000	0	30,000	0	0	0	0	0	25
Woodman/Myrtle/Congress Street Reconstruction	0	100,000	100,000	0	0	0	0	0	0	
Subtotal: Water Works	0	2,542,000	2,450,000	92,000	0	0	0	0	0	
Sewer Works										
Colonial Pines Sewer Addition	0	1,200,000	1,200,000	0	0	0	0	0	0	25
Folder Inserter Mailing Machine-Sewer	0	8,000	0	8,000	0	0	0	0	0	5
Franklin/Adams/Western Reconstruction Alternate - Sewer	0	1,400,000	1,400,000	0	0	0	0	0	0	25
NPDES Permit Technical/Legal Support for Compliance	0	500,000	500,000	0	0	0	0	0	0	25
Pump Station Replacement Program	0	1,100,000	1,100,000	0	0	0	0	0	0	20
Vehicle Replacement Program - Sewer	0	150,000	0	150,000	0	0	0	0	0	10
Wakefield Street Reconstruction-Sewer	0	350,000	350,000	0	0	0	0	0	0	45
Woodman/Myrtle Area St Reconstruction-Sewer	0	100,000	100,000	0	0	0	0	0	0	20
WWTF Carbon Feed System to Support NPDES Compliance	0	100,000	100,000	0	0	0	0	0	0	25
WWTF Sludge Dewatering/Septage Receiving Facility and Flow	0	2,200,000	2,200,000	0	0	0	0	0	0	25
Subtotal: Sewer Works	0	7,108,000	6,950,000	158,000	0	0	0	0	0	
Arena										
Arena Front Renovation	0	100,000	100,000	0	0	0	0	0	0	25
Recreation Management Software-Arena	0	5,000	0	5,000						5
Renovation Project-Roof Structure	0	750,000	750,000							20
Subtotal: Arena	0	855,000	850,000	5,000	0	0	0	0	0	

*Note- Carry Over Amounts based on Available Budgets as of 4-8-15

FY16 ADOPTED CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Enterprise Funds										
Community Center										
DHHS Community Center Upgrades	0	30,000	0	30,000	0	0	0	0	0	25
Provide Heating for Community Center 2nd Floor Rental Space	0	12,000	0	12,000	0	0	0	0	0	25
Rehabilitate Boys Locker Room	0	50,000	0	50,000	0	0	0	0	0	25
Replace Fire Alarm Annunciator	0	20,000	0	20,000	0	0	0	0	0	25
Replace Gym Soundboards	0	25,000	0	25,000	0	0	0	0	0	25
Subtotal: Community Center	0	137,000	0	137,000	0	0	0	0	0	
Enterprise Funds Total	0	10,642,000	10,250,000	392,000	0	0	0	0	0	
* Note-Community Center Cash CIP is included in the General Fund										
All Funds Total	340,684	23,357,943	20,406,000	2,391,943	0	0	0	0	560,000	

City of Rochester
Long Term Debt Req's. Principal & Interest Payments
20 YEAR SCHEDULE - AS OF APRIL 8, 2015-BEGINNING FY 16

		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
CITY											
PRINCIPAL		3,167,226.14	2,855,491.72	2,824,261.47	2,596,426.01	2,528,420.22	2,359,060.88	2,131,427.83	2,145,775.79	2,014,444.07	2,039,112.35
INTEREST		999,852.37	904,414.99	805,607.69	717,746.46	638,828.14	561,957.94	494,395.52	428,229.49	359,808.14	292,693.72
SCHOOL											
PRINCIPAL	-	1,894,712.16	911,724.77	879,955.77	753,166.88	756,140.80	723,697.62	534,947.22	513,139.79	369,632.36	370,124.93
INTEREST	-	288,864.35	219,506.79	188,876.75	161,854.94	139,393.26	116,942.62	97,014.67	78,290.09	62,692.16	50,024.02
SUBTOTALS CITY & SCHOOL											
PRINCIPAL & INTEREST	-	6,350,655.02	4,891,138.27	4,698,701.68	4,229,194.29	4,062,782.42	3,761,659.06	3,257,785.24	3,165,435.16	2,806,576.73	2,751,955.02
WATER FUND											
PRINCIPAL	-	1,308,189.95	1,326,626.46	1,332,116.85	1,192,121.58	1,196,516.59	1,153,796.08	1,134,308.35	1,148,847.02	1,119,953.40	1,135,758.04
INTEREST	-	527,974.52	491,288.88	446,930.54	406,446.57	371,807.39	336,875.91	302,336.25	266,738.64	229,137.10	190,954.41
SEWER FUND											
PRINCIPAL		1,998,753.80	1,984,504.19	1,948,911.87	1,880,549.89	1,856,073.82	1,607,093.09	673,025.59	668,559.05	654,441.18	660,345.18
INTEREST		511,621.54	451,436.18	393,088.18	340,704.79	279,478.21	213,756.81	173,875.85	152,381.73	130,565.32	108,650.40
ARENA FUND											
PRINCIPAL	-	98,103.06	100,404.77	100,404.77	100,404.77	67,640.18	70,852.06	70,852.06	71,489.04	40,489.04	40,489.04
INTEREST	-	37,106.90	33,414.94	29,377.46	25,480.47	22,230.18	19,786.98	17,242.68	14,577.90	12,639.00	11,406.86
GRAND TOTALS											
PRINCIPAL	-	8,466,985.11	7,178,751.91	7,085,650.73	6,522,669.13	6,404,791.61	5,914,499.73	4,544,561.05	4,547,810.69	4,198,960.05	4,245,829.54
INTEREST	-	2,365,419.68	2,100,061.78	1,863,880.62	1,652,233.23	1,451,737.18	1,249,320.26	1,084,864.97	940,217.85	794,841.72	653,729.41

	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTALS
CITY											
PRINCIPAL	1,259,906.24	1,104,906.24	1,129,906.24	734,523.86	708,373.38	619,343.20	634,343.20	209,925.21	201,227.74	206,114.12	31,470,215.91
INTEREST	227,813.14	182,562.24	143,332.77	102,514.73	79,945.52	58,280.05	39,626.23	19,609.89	13,238.62	6,698.70	7,077,156.35
SCHOOL											
PRINCIPAL	204,972.20	192,536.22	192,536.22	110,947.10	103,725.10	76,725.10	86,443.09	43,943.09	44,443.09	48,882.89	8,812,396.40
INTEREST	38,253.88	30,519.42	23,344.36	16,129.70	12,517.14	9,246.44	6,944.68	4,351.38	3,033.10	1,588.70	1,549,388.45
SUBTOTALS CITY & SCHOOL											
PRINCIPAL & INTEREST	1,730,945.46	1,510,524.12	1,489,119.59	964,115.39	904,561.14	763,594.79	767,357.20	277,829.57	261,942.55	263,284.41	48,909,157.11
WATER FUND											
PRINCIPAL	792,984.54	789,942.50	777,735.05	578,352.32	550,408.09	399,648.82	281,806.18	137,008.93	124,227.94	124,281.90	16,604,630.59
INTEREST	152,390.23	124,311.64	96,408.06	68,806.58	50,140.04	32,596.84	20,690.56	12,151.04	8,076.56	4,039.16	4,140,100.92
SEWER FUND											
PRINCIPAL	521,154.09	477,889.49	478,633.12	296,323.36	221,220.54	206,220.54	211,220.63	105,485.83	86,161.16	87,661.16	16,624,227.58
INTEREST	87,634.12	69,862.46	53,519.42	37,069.97	27,815.19	21,292.89	15,175.04	8,907.19	5,649.22	2,848.98	3,085,333.49
ARENA FUND											
PRINCIPAL	37,989.04	37,989.04	37,989.04	39,515.51	40,000.00	39,000.00	39,000.00	24,000.00	23,940.08	28,059.94	1,108,611.44
INTEREST	10,174.74	9,150.38	8,099.46	7,022.00	5,876.00	4,750.00	3,580.00	2,410.00	1,690.00	911.94	276,927.89
GRAND TOTALS											
PRINCIPAL	2,817,006.11	2,603,263.49	2,616,799.67	1,759,662.15	1,623,727.11	1,340,937.66	1,252,813.10	520,363.06	480,000.01	495,000.01	74,620,081.92
INTEREST	516,266.11	416,406.14	324,704.07	231,542.98	176,293.89	126,166.22	86,016.51	47,429.50	31,687.50	16,087.48	16,128,907.10

CITY OF ROCHESTER

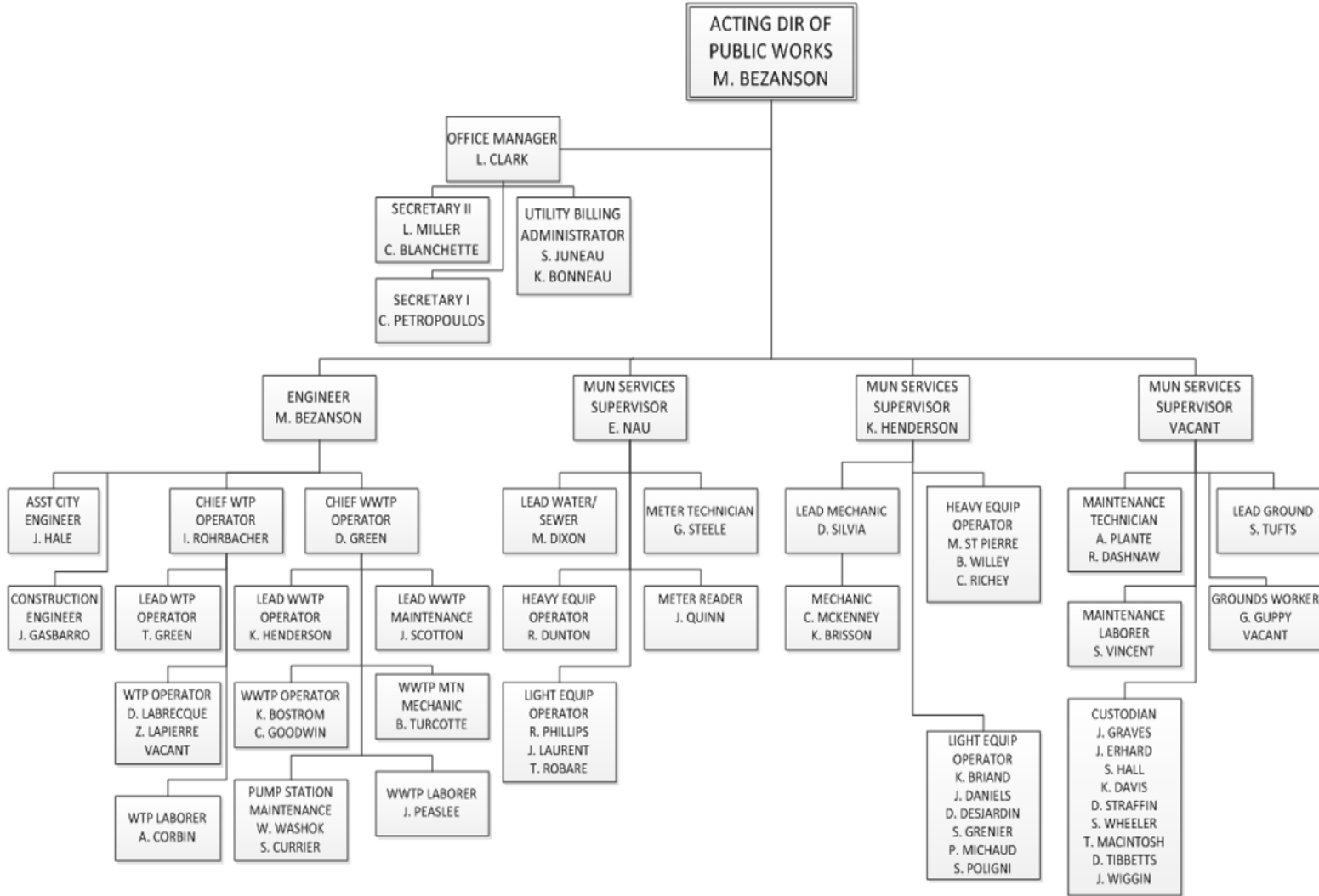
Debt Limit Analysis - Principal Payments as of April 8, 2015

Description	City & Arena ¹	School	Water	Sewer
Assessed Valuation ²	2,071,646,066	2,071,646,066	2,071,646,066	N/A
% of State Assessment	3.00%	7.00%	10.00%	Unlimited
Statutory Limit	62,149,381.98	145,015,224.62	207,164,606.60	Unlimited
Bonds	27,611,194.33	8,812,396.40	12,197,097.36	11,588,475.91
TIF-205-c	4,630,000.00	0.00	0.00	0.00
Notes	0.00	0.00	187,500.00	0.00
State Revolving Loans	356,390.41	0.00	4,220,033.23	5,059,576.32
SRF Drawdowns Ongoing	0.00	0.00	176,239.33	9,829.99
BAN - Citizens Bank (ER School Construction Project)	0.00	10,000,000.00	0.00	0.00
Less: Net Debt Outstanding 04/08/2015	32,597,584.74	18,812,396.40	16,780,869.92	16,657,882.22
TIF 162-k District Debt (remove from debt limit calc)	0.00	0.00	0.00	0.00
Available Debt Margin	29,551,797.24	126,202,828.22	190,383,736.68	Unlimited
FY03 Authorized and Unissued	0.00	0.00	1,000.35	0.00
FY04 Authorized and Unissued	0.00	0.00	0.00	109,925.52
FY05 Authorized and Unissued	85,375.10	0.00	0.00	0.00
FY06 Authorized and Unissued	155.94	0.00	0.00	0.00
FY08 Authorized and Unissued	155,763.44	100,239.67	0.00	0.00
FY11 Authorized and Unissued	236,096.50	502.45	0.00	545,000.00
FY12 Authorized and Unissued	131,250.00	1,400.00	0.00	98,515.35
FY13 Authorized and Unissued	463,178.27	87,790.50	943,292.03	1,159,630.98
FY14 Authorized and Unissued	2,115,000.00	14,264,183.96	2,970,000.00	3,015,000.00
FY15 Authorized and Unissued (Includes Granite Ridge TIF Supplemental)	11,605,780.00	1,442,400.00	1,950,000.00	2,450,000.00
FY15 Granite Ridge TIF 162-k District (remove from debt limit calc)	(5,000,000.00)	0.00	0.00	0.00
Total Authorized and Unissued ³	9,792,599.25	15,896,516.58	5,864,292.38	7,378,071.85
Under (Over) Debt Margin	19,759,197.99	110,306,311.64	184,519,444.30	N/A
Net Debt Margin	19,759,197.99	110,306,311.64	184,519,444.30	N/A

¹ City Bonds Outstanding 26,502,582.89
 City TIF-205-c Bonds Outstanding 4,630,000.00
 City CWSRF Loans Outstanding 356,390.41
 Arena Bonds Outstanding 1,108,611.44
32,597,584.74

² Based on 04-28-2014 State Valuation for Debt Limit

³ Updated with March 2015 GOB information (some FY15 Council Actions are not in this update)



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Dept											
VACANT	Director *	30,800	56	0	0	0		30,856	28%	NA	0.28
Bezanson	PW Engineer *	28,087	0	0	0	0		28,087	33%	NA	0.33
Hale	Asst City Engineer*	23,716	0	0	0	0		23,716	33%	NA	0.33
Clark	Office Manager*	19,262	184	0	0	0		19,446	33%	80	0.33
Connors	Assistant Finance Director *	10,789	90	0	0	0		10,879	15%	NA	0.15
Henderson, Ke	Municipal Services Supervisor *	24,443	198	0	0	0		24,641	33%	NA	0.33
Nau	Municipal Services Supervisor*	28,998	200	0	0	0		29,198	50%	NA	0.50
Cox	Dep City Manager/Finance Director*	10,682	20	0	0	0		10,702	10%	NA	0.10
Fitzpatrick	City Manager	13,548	0	0	0	0		13,548	10%	NA	0.10
Hoyt	Human Resource Manager *	6,238	60	0	0	0		6,298	10%	NA	0.10
Gasbarro	Construction Engineer *	17,202	109	0	0	0		17,311	33%	80	0.33
Gray	Account Clerk II*	4,179	60	0	0	0		4,239	10%	70	0.10
Vacant	Staff Accountant	5,800	0	0	0	0		5,800	10%	NA	0.10
Petropoulos	Secretary I *	9,331	0	0	0	0		9,331	33%	70	0.33
McCrillis	Executive Secretary*	1,592	20	0	0	0		1,612	4%	75	0.04
Miller	Secretary II *	12,475	116	0	0	0		12,591	29%	80	0.29
Snyder	Account Clerk II*	3,524	55	0	0	0		3,579	10%	70	0.10
Sullivan	Senior Accountant*	6,928	33	0	0	0		6,961	10%	NA	0.10
Brisson	PW Mechanic *	14,546	0	0	0	0		14,546	33%	80	0.33
Dixon	Lead Water/Sewer*	24,305	0	0	0	0		24,305	50%	80	0.50
Dunton	H.E.O.	43,847	0	0	0	0		43,847	100%	80	1.00
Laurent	L.E.O.	31,367	0	0	0	0		31,367	100%	80	1.00
McKenney	PW Mechanic *	11,517	0	0	0	0		11,517	33%	80	0.33
Phillips, R	H.E.O.*	14,616	0	0	0	0		14,616	33%	80	0.33
Prentice	L.E.O.*	11,891	0	0	0	0		11,891	33%	80	0.33
Quinn	Meter Reader	28,912	0	0	0	0		28,912	100%	80	1.00
Robare	L.E.O.	40,893	0	0	0	0		40,893	100%	80	1.00
Silvia	Lead Mechanic *	17,327	0	0	0	0		17,327	33%	80	0.33
Steele	Meter Maintenance	31,367	0	0	0	0		31,367	100%	80	1.00
Corbin	WTP Maintenance	36,484	0	0	0	0		36,484	100%	80	1.00
Green	Lead WTP Operator	42,245	0	0	0	0		42,245	100%	80	1.00
Labrecque	WTP Operator	47,300	0	0	0	0		47,300	100%	80	1.00
Lapierre	WTP Operator	39,624	0	0	0	0		39,624	100%	80	1.00
Wiggin	WTP Operator	47,716	0	0	0	0		47,716	100%	80	1.00
Rohrbacher	Chief WTP Operator	63,038	0	0	0	0		63,038	100%	NA	1.00
Bonneau	Utility Billing Administrator *	15,243	0	0	0	0		15,243	50%	70	0.50
Juneau	Account Clerk I *	15,324	100	0	0	0		15,424	50%	70	0.50
	AFSCME CBA	16,442						16,442			
	Accrued Wages	3,000						3,000	100%		
Subtotal Full Time		854,597	1,303	0	0	0					
Total Water Dept		\$854,597	\$1,303	\$0	\$0	\$0	\$0	\$855,900			18.11

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
571000 LAND&IMPROVEMENT	0	0	30,376	0	0	(30,376)
TOTAL	0	0	30,376	0	0	(30,376)
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	741,406	817,077	800,027	848,797	854,597	54,570
511099 SALARIES - ADJUSTMENT	824	815	815	1,656	1,656	841
513001 OVERTIME - REGULAR	60,062	50,000	50,000	55,000	55,000	5,000
515001 ON CALL	20,632	20,837	20,837	20,837	20,837	0
516000 LONGEVITY	1,610	1,436	1,436	1,303	1,303	(133)
TOTAL PERSONNEL - SALARIES	824,534	890,165	873,115	927,593	933,393	60,278
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	224,426	228,691	228,691	251,193	246,607	17,916
521200 DENTAL	3,932	3,780	3,780	4,204	4,229	449
521300 LIFE	1,449	1,412	1,412	1,704	1,719	307
522000 SOCIAL SECURITY	57,708	56,674	56,674	65,124	65,568	8,894
523000 RETIREMENT	88,844	88,821	88,821	101,638	102,286	13,465
526000 WORKERS' COMPENSATION	10,294	32,056	32,056	32,481	29,233	(2,823)
528001 IPT	6,615	6,373	6,373	7,687	9,110	2,737
TOTAL PERSONNEL - BENEFITS	393,267	417,807	417,807	464,031	458,752	40,945
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,568	5,610	4,610	5,794	5,794	1,184
532200 CONTRACTED SERVICES	0	0	20,150	0	0	(20,150)
533000 OTHER PROF SERVICES	6,497	9,676	8,267	9,672	9,672	1,405
533001 AUDIT	3,960	5,750	5,750	3,910	3,910	(1,840)
533002 ENGINEERING SERVICES	110,075	24,900	26,539	21,800	21,800	(4,739)
533004 MEDICAL SERVICES	368	500	500	500	500	0
533006 LABORATORY SERVICES	9,933	15,838	9,788	15,832	15,832	6,044
533009 LEGAL	12,315	0	15,547	0	0	(15,547)
533010 LABOR NEGOTIATIONS	0	3,000	500	2,000	2,000	1,500
534003 SOFTWARE MAINT/LIC	14,037	20,991	18,991	18,820	18,820	(171)
TOTAL TECH/PROF SERVICES	160,752	86,265	110,643	78,328	78,328	(32,315)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	3,392	4,000	4,000	4,000	4,000	0
542300 CUSTODIAL SERVICES	1,935	2,100	2,100	2,100	2,100	0
543000 REPAIR AND MAINTENANCE	24,098	34,380	34,380	58,678	58,678	24,298
543001 VEHICLE MAINT & REPAIRS	125	1,000	1,000	1,000	1,000	0

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
543002 EQUIPMENT MAINTENANCE	54,715	65,040	50,040	68,534	68,534	18,494
544200 RENTAL EQUIPMENT	0	410	410	410	410	0
544400 RENTAL COMP/COMM EQUIP	1,696	1,800	1,800	1,800	1,800	0
544500 LEASE COPIER/PRINTERS	2,453	2,456	2,456	2,456	2,456	0
TOTAL PROPERTY SERVICES	88,414	111,186	96,186	138,978	138,978	42,792

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	3,815	2,975	2,975	3,124	2,826	(149)
552002 PROPERTY INSURANCE	8,159	6,709	6,709	7,045	6,372	(337)
552003 GENERAL LIABILITY	7,481	5,836	5,836	6,128	5,543	(293)
553000 COMMUNICATIONS	10,610	10,960	9,460	9,880	9,880	420
553400 POSTAGE FEES	8,211	7,800	8,000	8,656	8,656	656
554000 ADVERTISING	1,650	1,650	1,150	1,650	1,650	500
555000 PRINTING AND BINDING	1,927	2,249	1,899	2,249	2,249	350
556000 TUITION	5,844	6,980	3,011	3,180	3,180	169
558000 TRAVEL	82	825	581	825	825	244
TOTAL ADMINISTRATIVE COSTS	47,779	45,984	39,621	42,737	41,181	1,560

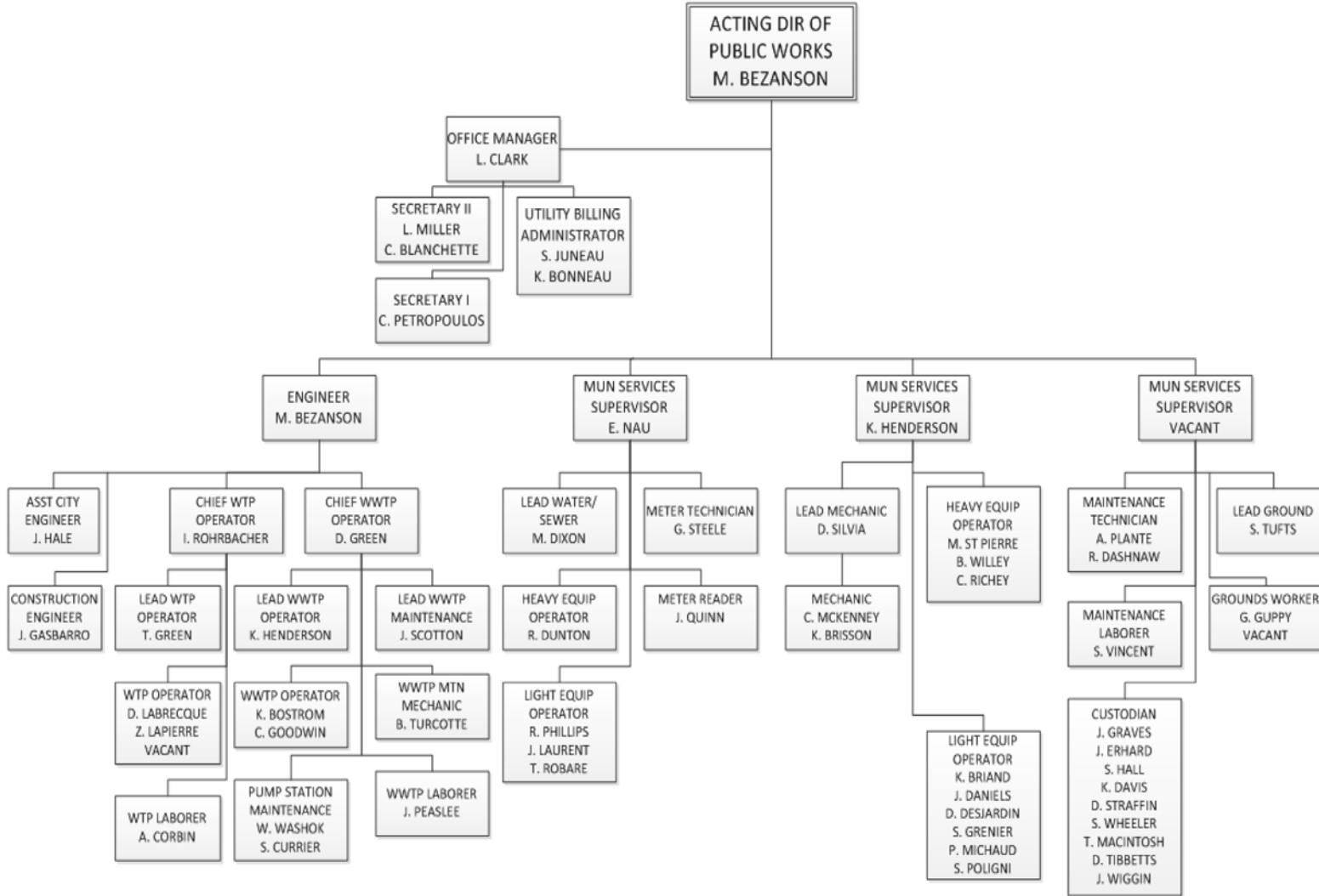
MATERIALS & SUPPLIES

561001 JANITORIAL SUPPLIES	620	1,000	1,000	1,000	1,000	0
561002 BUILDING MAINTENANCE SUPPLIE	675	1,600	1,600	1,600	1,600	0
561003 OFFICE SUPPLIES	3,241	3,224	3,574	3,234	3,234	(340)
561005 PUBLICATIONS	50	50	50	50	50	0
561008 VEHICLE SUPPLIES	8,343	9,000	13,500	9,000	9,000	(4,500)
561009 TRAINING MATERIAL AND SUPPLIE	0	0	0	0	0	0
561010 CLOTHING	10,080	11,300	11,300	11,300	11,300	0
561015 SAFETY EQUIPMENT & TOOLS	7,574	9,050	9,050	9,050	9,050	0
561022 HOT TOP COLD PATCH	4,883	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,539	1,800	1,800	1,800	1,800	0
561031 CHEMICALS	121,770	170,280	167,780	187,500	187,500	19,720
561032 OTHER OPERATIONAL SUPPLIES CC	2,677	3,625	2,651	3,625	3,625	974
561037 LABORATORY SUPPLIES	3,155	6,850	6,850	8,000	8,000	1,150
561040 EQUIPMENT REPAIR SUPPLIES	23,679	30,000	34,000	30,000	30,000	(4,000)
562200 ELECTRICITY	120,034	130,000	130,000	126,000	126,000	(4,000)
562400 HEATING FUEL	36,407	31,125	31,125	34,000	34,000	2,875
562600 VEHICLE FUEL	20,816	21,420	21,420	21,420	21,420	0
TOTAL MATERIALS & SUPPLIES	365,543	435,824	441,200	453,079	453,079	11,879

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	1,608	1,635	2,568	4,635	4,635	2,067
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WATER WORKS EXPENDITURES BY ACCOUNT						
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT	10,796	16,800	19,900	35,234	25,734	5,834
575100 INVENTORY PURCHASES	0	104,000	104,000	104,000	104,000	0
575200 NEW SERVICES	29,619	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	42,024	122,435	126,468	143,869	134,369	7,901
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	693	1,020	1,020	1,020	1,020	0
583000 INTEREST EXPENSE	486,805	615,481	615,481	606,669	606,669	(8,812)
584000 CONTINGENCY	0	30,000	0	20,000	20,000	20,000
589001 STATE PERMITS & FEES	3,563	2,850	7,530	2,810	2,810	(4,720)
589030 PROP TAXES TO OTH COM	3,235	2,800	3,170	3,000	3,000	(170)
589031 LIEN DISCHARGE FEES	480	1,200	400	600	600	200
TOTAL OTHER GOODS/SERVICES	494,776	653,351	627,601	634,099	634,099	6,498
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,267,038	1,267,038	1,353,562	1,353,562	86,524
592001 DEPRECIATION	1,162,772	1,060,790	1,060,790	1,060,790	1,060,790	0
593002 TRANSFER TO CAPITAL PROJECTS	125,068	73,000	74,000	92,000	92,000	18,000
593008 TRANSFER TO GENERAL FUND	0	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,287,841	2,425,828	2,426,828	2,531,352	2,531,352	104,524
TOTAL WATER WORKS	3,704,930	5,188,845	5,189,845	5,414,066	5,403,531	213,686



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
VACANT	Director *	30,800	56	0	0	0	0	30,856	28%	NA	0.28
Bezanson	PW Engineer *	28,087	0	0	0	0	0	28,087	33%	NA	0.33
Henderson, K	Municipal Services Supervisor *	24,443	200	0	0	0	0	24,643	33%	NA	0.33
Nau	Municipal Services Supervisor*	28,998	200	0	0	0	0	29,198	50%	NA	0.50
Clark	Office Manager*	19,262	184	0	0	0	0	19,446	33%	80	0.33
Connors	Assistant Finance Director *	10,789	90	0	0	0	0	10,879	15%	NA	0.15
Fitzpatrick	City Manager	13,548	0	0	0	0	0	13,548	10%	NA	0.10
Cox	Dep City Manager/Finance Director*	10,682	20	0	0	0	0	10,702	10%	NA	0.10
Hoyt	Human Resource Manager*	6,238	60	0	0	0	0	6,298	10%	NA	0.10
McCrillis	Executive Secretary*	1,592	19	0	0	0	0	1,611	4%	75	0.04
Gasbarro	Construction Engineer *	17,202	109	0	0	0	0	17,311	33%	80	0.33
Hale	Asst City Engineer*	23,716	0	0	0	0	0	23,716	33%	NA	0.33
Miller	Secretary II *	12,475	116	0	0	0	0	12,591	29%	80	0.29
Sullivan	Senior Accountant*	6,928	33	0	0	0	0	6,961	10%	NA	0.10
Gray	Account Clerk II*	4,179	60	0	0	0	0	4,239	10%	70	0.10
Snyder	PR/HR Specialist*	3,524	55	0	0	0	0	3,579	10%	70	0.10
Vacant	Staf Accountant	5,800	0	0	0	0	0	5,800	10%	NA	0.10
Petropoulos	Secretary I *	9,331	0	0	0	0	0	9,331	33%	70	0.33
Silvia	Lead Mechanic *	17,327	0	0	0	0	0	17,327	33%	80	0.33
McKenney	PW Mechanic *	11,517	0	0	0	0	0	11,517	33%	80	0.33
Brisson	PW Mechanic *	14,546	0	0	0	0	0	14,546	33%	80	0.33
Dixon	Lead Water/Sewer *	24,305	0	0	0	0	0	24,305	50%	80	0.50
Phillips	H.E.O.*	14,616	0	0	0	0	0	14,616	33%	80	0.33
Prentice	L.E.O.*	11,891	0	0	0	0	0	11,891	33%	80	0.33
Currier	Sewer Maintenance	33,572	0	0	0	0	0	33,572	100%	80	1.00
Washok	Sewer Maintenance	42,869	0	0	0	0	0	42,869	100%	80	1.00
Henderson, Kr	Lead WWTP Operator	52,812	0	0	0	0	0	52,812	100%	80	1.00
Scotton	WWTP Lead Maintenance	53,228	0	0	0	0	0	53,228	100%	80	1.00
Goodwin	WWTP Operator	44,512	0	0	0	0	0	44,512	100%	80	1.00
Bostrom	WWTP Operator	40,997	0	0	0	0	0	40,997	100%	80	1.00
Peaslee	WWTP Mtn Mechanic	27,394	0	0	0	0	0	27,394	100%	80	1.00
Turcotte	WWTP Laborer	38,980	0	0	0	0	0	38,980	100%	80	1.00
Green	Chief WWTP Operator	77,797	600	0	0	0	0	78,397	100%	NA	1.00
Bonneau	Utility Billing Administrator *	15,243	0	0	0	0	0	15,243	50%	70	0.50
Juneau	Utility Billing Administrator *	15,324	100	0	0	0	0	15,424	50%	70	0.50
	Accrued Wages	4,902						4,902	100%		
	Estimated AFSCME CBA	9,859						9,859			
Subtotal Full Time		809,283	1,902	0	0	0					
Total Sewer Dept		\$809,283	\$1,902	\$0	\$0	\$0	\$0	\$811,187			16.11

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

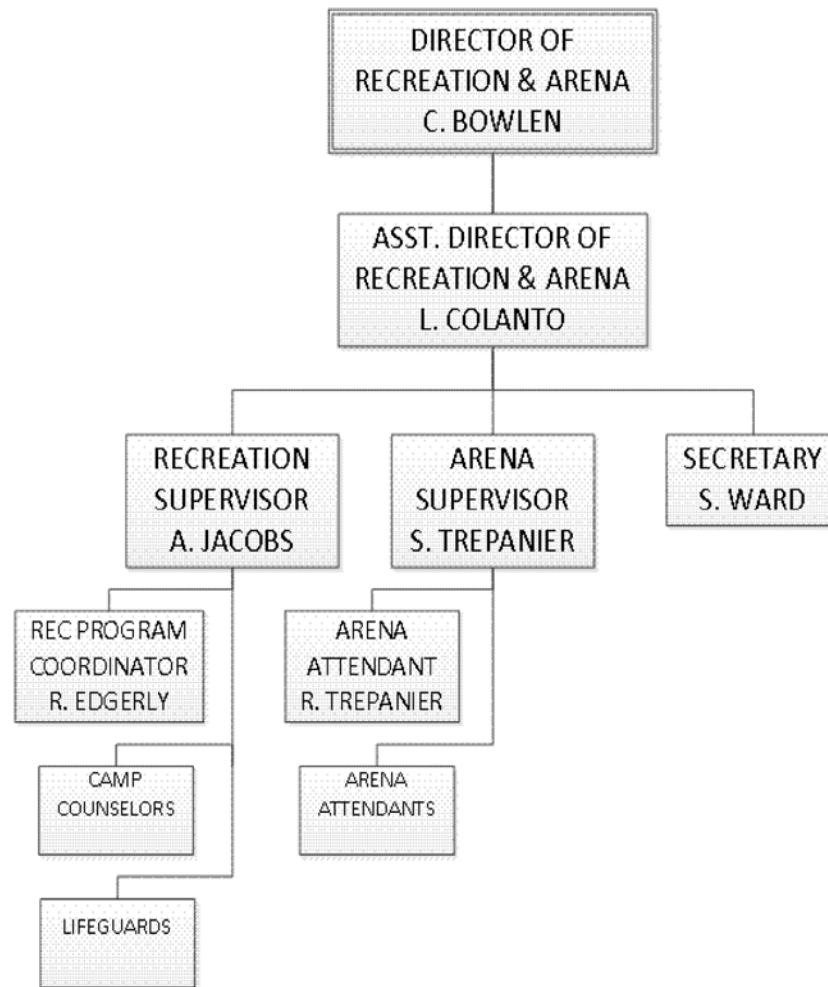
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	734,048	780,840	763,790	803,485	809,285	45,495
511002 SALARIES - PART TIME	0	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	824	815	815	1,656	1,656	841
513001 OVERTIME - REGULAR	42,567	38,100	38,100	40,600	40,600	2,500
515001 ON CALL	32,704	33,935	33,935	33,935	33,935	0
516000 LONGEVITY	1,702	2,029	2,029	1,902	1,902	(127)
TOTAL PERSONNEL - SALARIES	811,845	855,719	838,669	881,578	887,378	48,709
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	243,668	242,056	242,056	246,496	239,554	(2,502)
521200 DENTAL	3,281	3,275	3,275	3,509	3,534	259
521300 LIFE	1,464	1,526	1,526	1,634	1,649	123
522000 SOCIAL SECURITY	56,341	58,888	58,888	61,758	62,202	3,314
523000 RETIREMENT	87,160	92,379	92,379	95,040	95,688	3,309
526000 WORKERS' COMPENSATION	6,634	20,660	20,660	20,934	18,841	(1,819)
528001 IPT	5,994	6,277	6,277	6,601	7,834	1,557
TOTAL PERSONNEL - BENEFITS	404,541	425,061	425,061	435,972	429,302	4,241
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,366	6,356	6,356	6,344	6,344	(12)
532200 CONTRACTED SERVICES	0	0	20,150	0	0	(20,150)
533000 OTHER PROF SERVICES	3,923	11,676	11,676	161,780	161,780	150,104
533001 AUDIT	3,960	5,750	5,750	3,910	3,910	(1,840)
533002 ENGINEERING SERVICES	2,582	0	0	0	0	0
533004 MEDICAL SERVICES	285	500	500	500	500	0
533006 LABORATORY SERVICES	40,595	124,374	124,374	116,428	116,428	(7,946)
533009 LEGAL	6,096	0	0	0	0	0
533010 LABOR NEGOTIATIONS	0	3,000	1,000	2,000	2,000	1,000
534003 SOFTWARE MAINT/LIC	15,092	16,531	16,316	30,048	30,048	13,732
534009 INDUSTRIAL PRETREAT SERV	14,049	33,518	33,518	32,755	32,755	(763)
TOTAL TECH/PROF SERVICES	89,947	201,705	219,640	353,765	353,765	134,125
<u>PROPERTY SERVICES</u>						
542300 CUSTODIAL SERVICES	1,935	2,000	2,000	2,000	2,000	0
543000 REPAIR AND MAINTENANCE	76,956	94,386	92,886	68,891	68,891	(23,995)
543001 VEHICLE MAINT & REPAIRS	190	1,500	3,800	2,500	2,500	(1,300)
543002 EQUIPMENT MAINTENANCE	57,910	83,827	81,527	118,658	118,658	37,131
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544400 RENTAL COMP/COMM EQUIP	1,696	1,800	1,800	1,800	1,800	0

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
544500 LEASE COPIER/PRINTERS	3,450	3,452	3,452	3,452	3,452	0
544900 RENTAL OTHER EQUIPMENT	0	0	0	0	0	0
TOTAL PROPERTY SERVICES	142,138	187,365	185,865	197,701	197,701	11,836
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	5,341	4,165	4,165	4,374	3,956	(209)
552002 PROPERTY INSURANCE	12,284	10,100	10,100	10,605	9,525	(575)
552003 GENERAL LIABILITY	7,058	5,506	5,506	5,781	5,296	(210)
552005 INSURANCE CLAIM DEDUCTIBLE	0	2,000	2,000	0	0	(2,000)
553000 COMMUNICATIONS	9,372	10,130	10,130	10,552	10,552	422
553400 POSTAGE FEES	8,732	8,200	9,700	8,756	8,756	(944)
554000 ADVERTISING	735	735	735	735	735	0
555000 PRINTING AND BINDING	1,697	1,859	1,509	1,989	1,989	480
556000 TUITION	1,875	6,980	3,880	6,780	6,780	2,900
558000 TRAVEL	134	825	825	875	875	50
559000 MISC PURCHASED SERVICES	14,700	15,500	15,356	15,500	15,500	144
TOTAL ADMINISTRATIVE COSTS	61,927	66,000	63,906	65,947	63,964	58
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	701	1,400	1,400	1,500	1,500	100
561002 BUILDING MAINTENANCE SUPPLIE	985	12,450	12,450	7,450	7,450	(5,000)
561003 OFFICE SUPPLIES	3,466	3,124	3,474	2,369	2,369	(1,105)
561005 PUBLICATIONS	0	32	32	32	32	0
561008 VEHICLE SUPPLIES	13,710	12,750	19,200	13,500	13,500	(5,700)
561009 TRAINING MATERIAL AND SUPPLIE	37	250	250	250	250	0
561010 CLOTHING	8,489	14,615	14,615	14,640	14,640	25
561015 SAFETY EQUIPMENT & TOOLS	9,689	12,075	10,875	12,100	12,100	1,225
561022 HOT TOP COLD PATCH	4,883	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,539	1,650	1,650	1,650	1,650	0
561031 CHEMICALS	100,517	202,940	180,380	339,448	339,448	159,068
561032 OTHER OPERATIONAL SUPPLIES CC	525	525	525	600	600	75
561037 LABORATORY SUPPLIES	15,311	26,348	26,348	26,348	26,348	0
561040 EQUIPMENT REPAIR SUPPLIES	56,447	79,230	99,230	84,270	84,270	(14,960)
562200 ELECTRICITY	273,314	380,000	380,000	380,000	380,000	0
562400 HEATING FUEL	48,442	36,000	36,000	38,000	38,000	2,000
562600 VEHICLE FUEL	43,032	36,000	36,000	41,000	41,000	5,000
TOTAL MATERIALS & SUPPLIES	581,085	824,889	827,929	968,657	968,657	140,728
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,114	17,072	18,018	1,635	1,635	(16,383)

SEWER WORKS EXPENDITURES BY ACCOUNT						
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT	8,197	19,225	15,389	20,876	20,876	5,488
575100 INVENTORY PURCHASES	0	12,500	12,500	12,500	12,500	0
TOTAL PROPERTY/FIXED ASSET	9,311	48,797	45,906	35,011	35,011	(10,895)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	519	1,090	1,090	1,090	1,090	0
583000 INTEREST EXPENSE	510,314	623,185	623,185	550,877	550,877	(72,308)
584000 CONTINGENCY	0	25,000	15,000	15,000	15,000	0
585000 DEBT FINANCING EXPENSE	7,608	0	0	0	0	0
589001 STATE PERMITS & FEES	1,801	1,650	4,210	1,650	1,650	(2,560)
589034 ABATEMENTS/OVERLAY	50,000	0	0	0	0	0
TOTAL OTHER GOODS/SERVICES	570,242	650,925	643,485	568,617	568,617	(74,868)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,891,207	1,891,207	2,013,438	2,013,438	122,231
592001 DEPRECIATION	1,158,203	1,124,561	1,124,561	1,124,561	1,124,561	0
593002 TRANSFER TO CAPITAL PROJECTS	275,395	669,000	679,000	158,000	158,000	(521,000)
593008 TRANSFER TO GENERAL FUND	0	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,433,598	3,709,768	3,719,768	3,320,999	3,320,999	(398,769)
TOTAL SEWER WORKS	4,104,634	6,970,229	6,970,229	6,828,247	6,825,394	(144,835)

RECREATION & ARENA



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ARENA

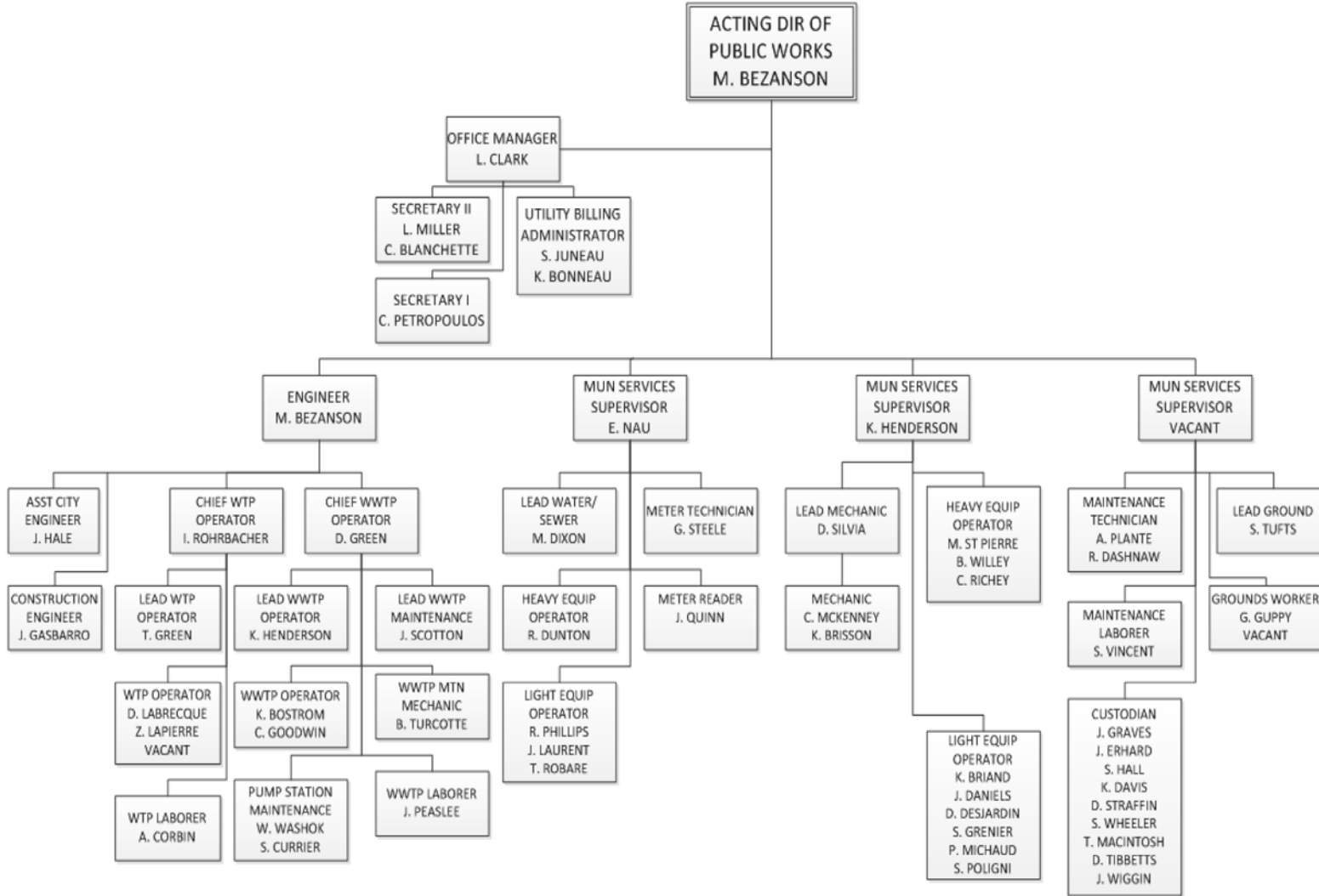
* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Ice Arena											
Bowlen	Recreation/Arena Director *	13,426	90	0	0	0	0	13,516	15%	NA	0.15
Colanto	Recreation/Arena Asst Director*	7,943	0	0	0	0	0	7,943	12%	NA	0.12
Ward	Secretary II*	6,789	60	0	0	0	0	6,849	15%	75	0.15
Trepanier, S	Arena Supervisor*	39,035	308	0	0	0	0	39,343	77%	NA	0.77
Trepanier, R	Arena Attendent*	26,331	308	0	0	0	0	26,639	77%	80	0.77
	Accrued Wages	320						320			
Subtotal Full Time		93,844	766	0	0	0	0	94,611			
Edgerly	Program Coordinator *	13,286		0	0	0	0	13,286	38%	64	0.35
	Part Time Seasonal Attendants	35,000		0	0	0	0	35,000	100%		
Subtotal Part Time		48,286	0	0	0	0	0	48,286			
Total Ice Arena		\$142,130	\$766	\$0	\$0	\$0	\$0	\$142,896			2.31

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	90,733	89,341	89,341	93,844	93,844	4,503
511002 SALARIES - PART TIME	42,924	42,066	42,066	48,286	48,286	6,220
513001 OVERTIME - REGULAR	347	750	750	750	750	0
516000 LONGEVITY	697	766	766	766	766	0
TOTAL PERSONNEL - SALARIES	134,702	132,923	132,923	143,646	143,646	10,723
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	37,218	37,857	37,857	34,970	33,918	(3,939)
521200 DENTAL	482	489	489	489	489	0
521300 LIFE	161	168	168	174	174	6
522000 SOCIAL SECURITY	8,946	9,326	9,326	10,231	10,231	905
523000 RETIREMENT	10,012	9,791	9,791	10,658	10,658	867
526000 WORKERS' COMPENSATION	1,732	5,395	5,395	5,466	4,919	(476)
528001 IPT	811	859	859	905	1,290	431
TOTAL PERSONNEL - BENEFITS	59,361	63,885	63,885	62,893	61,679	(2,206)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	0	600	0	0	(600)
532200 CONTRACTED SERVICES	11,889	500	19,175	700	700	(18,475)
533001 AUDIT	1,440	2,000	1,360	1,360	1,360	0
534003 SOFTWARE MAINT/LIC	2,281	2,550	2,550	2,400	2,400	(150)
TOTAL TECH/PROF SERVICES	15,609	5,050	23,685	4,460	4,460	(19,225)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,818	5,500	5,500	6,000	6,000	500
541901 HVAC SERVICE CONTRACT	13,702	14,500	20,100	15,500	15,500	(4,600)
543000 REPAIR AND MAINTENANCE	5,296	3,000	4,401	3,800	3,800	(601)
543002 EQUIPMENT MAINTENANCE	1,966	2,000	2,000	2,000	2,000	0
544500 LEASE COPIER/PRINTERS	656	750	750	600	600	(150)
TOTAL PROPERTY SERVICES	26,438	25,750	32,751	27,900	27,900	(4,851)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	382	298	298	313	283	(15)
552002 PROPERTY INSURANCE	3,081	2,534	2,534	2,660	2,406	(128)
552003 GENERAL LIABILITY	1,119	874	874	918	830	(44)
553000 COMMUNICATIONS	850	950	950	950	950	0
553400 POSTAGE FEES	168	300	300	100	100	(200)
TOTAL ADMINISTRATIVE COSTS	5,600	4,956	4,956	4,941	4,569	(387)
<u>MATERIALS & SUPPLIES</u>						

ARENA EXPENDITURES BY ACCOUNT						
	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
561001 JANITORIAL SUPPLIES	390	500	500	500	500	0
561002 BUILDING MAINTENANCE SUPPLIE	6,469	6,500	6,500	7,000	7,000	500
561003 OFFICE SUPPLIES	273	500	250	500	500	250
561010 CLOTHING	100	0	0	500	500	500
561036 ZAMBONI PARTS	1,727	3,500	1,390	8,500	8,500	7,110
562200 ELECTRICITY	48,958	61,500	47,500	63,715	63,715	16,215
562400 HEATING FUEL	19,347	20,150	18,150	21,150	21,150	3,000
562600 VEHICLE FUEL	955	750	750	1,200	1,200	450
TOTAL MATERIALS & SUPPLIES	78,218	93,400	75,040	103,065	103,065	28,025
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	6,500	8,116	0	0	(8,116)
TOTAL PROPERTY/FIXED ASSET	0	6,500	8,116	0	0	(8,116)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	367	375	375	375	375	0
583000 INTEREST EXPENSE	30,733	28,585	28,585	37,908	37,908	9,323
584000 CONTINGENCY	0	7,000	119	5,855	5,855	5,736
589028 SPECIAL EVENTS	8,480	8,700	8,700	8,500	8,500	(200)
589040 DASHER BOARD ADVERTISING EXP	2,105	4,500	4,000	5,000	5,000	1,000
589050 PRO SHOP EXPENSE	1,225	2,500	989	2,500	2,500	1,511
TOTAL OTHER GOODS/SERVICES	42,910	51,660	42,768	60,138	60,138	17,370
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	79,500	79,500	100,610	100,610	21,110
592001 DEPRECIATION	64,025	75,000	75,000	75,000	75,000	0
593002 TRANSFER TO CAPITAL PROJECTS	0	0	0	10,000	5,000	5,000
TOTAL OTHER TRANSACTIONS	64,025	154,500	154,500	185,610	180,610	26,110
TOTAL ARENA	426,863	538,624	538,624	592,653	586,067	47,443



FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY CENTER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
VACANT	Director *	12,100	22	0	0	0	0	12,122	11%	NA	0.11
Miller	Secretary II *	2,581	24	0	0	0		2,605	6%	80	0.06
Blanchette	Secretary II *	15,188	0	0	0	0		15,188	50%	70	0.50
VACANT	Municipal Services Supervisor*	26,650	0	0	0	0		26,650	40%	NA	0.40
Plante	Maintenance Tech *	15,176	0	0	0	0		15,176	40%	80	0.40
Dashnaw	Maintenance Tech *	16,224	0	0	0	0		16,224	40%	80	0.40
Vincent	Maintenance Laborer	29,994	0	0	0	0		29,994	100%	80	1.00
Davis	Custodian	35,194	0	0	0	0		35,194	100%	80	1.00
Erhard	Custodian	39,084	0	0	0	0		39,084	100%	80	1.00
Graves	Custodian	28,704	0	0	0	0		28,704	100%	80	1.00
Tufts	Lead Grounds Laborer *	7,830	0	0	0	0		7,830	20%	80	0.20
	Accrued Wages	835						835			
	AFSCME CBA	5,734						5,734			
Subtotal Full Time		235,294	47	0	0	0	0	235,340			
Magoon	Custodian	12,023		0	0	0	0	12,023	100%	32	0.40
Subtotal Part Time		12,023	0	0	0	0	0	12,023			
Total Community Center		\$247,317	\$47	\$0	\$0	\$0	\$0	\$247,364			6.47

EMPLOYEE POSITIONS & SALARY BY DEPARTMENT

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	217,689	228,041	228,041	235,294	235,294	7,253
511002 SALARIES - PART TIME	13,298	17,449	17,449	12,023	12,023	(5,426)
513001 OVERTIME - REGULAR	6,952	8,620	8,620	8,620	8,620	0
515001 ON CALL	6,184	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	429	449	449	46	46	(403)
TOTAL PERSONNEL - SALARIES	244,551	261,303	261,303	262,727	262,727	1,424
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	50,067	51,072	51,072	41,026	38,507	(12,565)
521200 DENTAL	1,042	871	871	856	856	(15)
521300 LIFE	338	347	347	436	436	89
522000 SOCIAL SECURITY	17,873	17,094	17,094	19,265	19,265	2,171
523000 RETIREMENT	24,479	25,589	25,589	27,164	27,164	1,575
526000 WORKERS' COMPENSATION	2,251	7,011	7,011	7,104	6,394	(617)
528001 IPT	1,774	2,284	2,284	2,201	2,359	75
TOTAL PERSONNEL - BENEFITS	97,824	104,268	104,268	98,052	94,981	(9,287)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,016	1,350	1,350	1,350	1,350	0
532200 CONTRACTED SERVICES	0	0	3,100	0	0	(3,100)
533010 LABOR NEGOTIATIONS	0	3,000	326	2,000	2,000	1,674
534003 SOFTWARE MAINT/LIC	5,927	6,329	6,329	6,683	6,683	354
TOTAL TECH/PROF SERVICES	6,943	10,679	11,105	10,033	10,033	(1,072)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	12,875	19,250	15,500	17,000	17,000	1,500
541901 HVAC SERVICE CONTRACT	29,374	30,295	30,295	31,203	31,203	908
543000 REPAIR AND MAINTENANCE	39,014	32,450	49,850	45,095	45,095	(4,755)
543001 VEHICLE MAINT & REPAIRS	240	750	750	750	750	0
543002 EQUIPMENT MAINTENANCE	173	581	581	745	745	164
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	706	706	706	706	706	0
TOTAL PROPERTY SERVICES	82,382	84,432	98,082	95,899	95,899	(2,183)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,564	1,220	1,220	1,281	1,159	(61)
552002 PROPERTY INSURANCE	14,594	11,995	11,995	12,595	11,392	(603)
552003 GENERAL LIABILITY	2,175	1,697	1,697	1,782	1,612	(85)
553000 COMMUNICATIONS	3,978	4,520	3,570	4,520	4,520	950
553400 POSTAGE FEES	94	75	75	75	75	0

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
554000 ADVERTISING	300	300	300	300	300	0
555000 PRINTING AND BINDING	244	254	254	254	254	0
556000 TUITION	0	90	0	90	90	90
558000 TRAVEL	2	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	22,950	20,601	19,561	21,347	19,852	291
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	9,901	9,100	11,300	9,100	9,100	(2,200)
561002 BUILDING MAINTENANCE SUPPLIE	18,583	16,500	14,290	16,500	16,500	2,210
561003 OFFICE SUPPLIES	934	658	658	658	658	0
561005 PUBLICATIONS	0	32	32	32	32	0
561008 VEHICLE SUPPLIES	3,946	4,000	5,000	4,000	4,000	(1,000)
561010 CLOTHING	3,439	4,121	3,871	4,121	4,121	250
561015 SAFETY EQUIPMENT & TOOLS	757	800	800	800	800	0
562200 ELECTRICITY	104,482	142,325	142,325	141,825	141,825	(500)
562400 HEATING FUEL	59,256	70,000	70,000	70,000	70,000	0
562600 VEHICLE FUEL	6,567	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	207,866	254,836	255,576	254,336	254,336	(1,240)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	568	568	742	1,643	1,643	901
573900 OTHER EQUIPMENT	4,000	6,500	5,550	22,500	22,500	16,950
TOTAL PROPERTY/FIXED ASSET	4,568	7,068	6,292	24,143	24,143	17,851
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	50	50	50	50	0
584000 CONTINGENCY	0	13,000	0	13,000	13,000	13,000
589001 STATE PERMITS & FEES	212	350	350	350	350	0
TOTAL OTHER GOODS/SERVICES	252	13,400	400	13,400	13,400	13,000
TOTAL COMMUNITY CENTER	667,337	756,587	756,587	779,937	775,371	18,784

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
534006 CONSULTING OTHER	9,872	40,000	40,000	40,000	40,000	0
534007 MARKETING	113,969	106,000	106,000	98,500	45,500	(60,500)
TOTAL TECH/PROF SERVICES	123,841	146,000	146,000	138,500	85,500	(60,500)
<u>OTHER GOODS/SERVICES</u>						
589044 COMMUNITY SERVICES	35,000	40,000	40,000	40,000	40,000	0
TOTAL OTHER GOODS/SERVICES	35,000	40,000	40,000	40,000	40,000	0
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	0	35,000	85,000	0	0	(85,000)
TOTAL OTHER TRANSACTIONS	0	35,000	85,000	0	0	(85,000)
TOTAL ECONOMIC DEVELOPMENT	158,841	221,000	271,000	178,500	125,500	(145,500)

FY16 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY DEVELOPMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Development											
Long	CD Specialist*	34,930	0	0	0	0	0	34,930	78%	80	0.78
<i>Subtotal Full Time</i>								34,930			
Total Community Development		\$34,930	\$0	\$0	\$0	\$0	\$0	\$34,930			0.78

**COMMUNITY DEVELOPMENT BLOCK GRANT
EXPENDITURES BY ACCOUNT**

	FY15 CM PROP	FY15 ADOPTED	FY16 CM PROP	FY16 ADOPTED	\$ CHANGE
<u>ADMINISTRATION</u>					
511001 SALARIES - FULL TIME	36,244	36,244	34,930	34,930	(1,314)
521100 HEALTH	2,040	2,040	1,248	1,248	(792)
521200 DENTAL	70	70	70	70	0
521300 LIFE	65	65	65	65	0
522000 SOCIAL SECURITY	2,773	2,773	2,365	2,365	(408)
523000 RETIREMENT	3,903	3,903	3,902	3,902	(2)
526000 WORKER'S COMP	95	95	95	95	0
528001 IPT	303	303	303	303	0
532001 STAFF DEVELOPMENT	300	300	300	300	0
533001 AUDIT	500	500	627	627	127
552003 GENERAL LIABILITY	273	273	273	273	0
553000 COMMUNICATIONS	150	150	150	150	0
553400 POSTAGE	75	75	75	75	0
554000 ADVERTISING	559	559	559	559	0
558000 TRAVEL	400	400	400	400	0
561003 OFFICE SUPPLIES	50	50	50	50	0
TOTAL CDBG ADMINISTRATION	47,800	47,800	45,412	45,412	(2,388)
<u>PROJECTS</u>					
610000 PUBLIC SERVICES	35,850	35,850	34,059	34,059	(1,791)
620000 PUBLIC FACILITIES	93,350	93,350	85,591	85,591	(7,759)
640000 ECONOMIC DEVELOPMENT	12,000	12,000	12,000	12,000	0
650000 RESIDENTIAL REHAB	50,000	50,000	50,000	50,000	0
TOTAL CDBG PROJECTS	191,200	191,200	181,650	181,650	(9,550)
GRAND TOTAL CDBG	239,000	239,000	227,062	227,062	(11,938)

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,649	0	0	0	0	0
511002 SALARIES - PART TIME	36,184	68,678	68,678	69,019	69,019	341
TOTAL PERSONNEL - SALARIES	38,833	68,678	68,678	69,019	69,019	341
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	2,971	5,435	5,435	5,082	5,082	(353)
526000 WORKERS' COMPENSATION	285	887	887	899	899	12
TOTAL PERSONNEL - BENEFITS	3,256	6,322	6,322	5,981	5,981	(341)
TOTAL HUD OFFICER	42,089	75,000	75,000	75,000	75,000	0

**ICAC GRANT
EXPENDITURES BY ACCOUNT**

	FY 14 ACTUAL	FY 15 APPROP	FY 15 REVISED	FY 16 CM PROP	FY 16 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
513001 OVERTIME - REGULAR	1,250	3,900	1,100	3,800	3,800	2,700
TOTAL PERSONNEL - SALARIES	1,250	3,900	1,100	3,800	3,800	2,700
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	18	100	60	200	200	140
523000 RETIREMENT	316	1,000	840	1,000	1,000	160
TOTAL PERSONNEL - BENEFITS	334	1,100	900	1,200	1,200	300
<u>ADMINISTRATIVE COSTS</u>						
558000 TRAVEL	480	0	3,000	0	0	(3,000)
TOTAL ADMINISTRATIVE COSTS	480	0	3,000	0	0	(3,000)
TOTAL HUD OFFICER	2,064	5,000	5,000	5,000	5,000	0